

RETIREMENT SAVINGS PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List

Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               | Style        | Expense       |              | ESG Metrics   |                    |                  |                |         |
|------------------------------------------|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                          |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                          |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                          |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| US Stock                                 |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | 24.97                         | 8.89  | 14.48 | 13.06 | ✓             | 17.40             | 1.00           | 7.09       | ✓             | 🇺🇸           | ✓             | 0.04         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| percentile rank                          |        |                           | 24                            | 23    | 21    | 8     |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 1,468                         | 1,339 | 1,232 | 914   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| Fidelity Contrafund                      | FCNTX  | Large Growth              | 35.97                         | 10.77 | 17.51 | 15.29 | ✓             | 18.87             | 0.89           | 34.31      | ✓             | 🇺🇸           | ✓             | 0.39         | ✓             | 1                  | 1-Low            | Low Risk       |         |
| percentile rank                          |        |                           | 14                            | 8     | 24    | 26    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 1,117                         | 1,050 | 980   | 762   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| American Funds Washington Mutual R6      | RWMGX  | Large Value               | 19.34                         | 8.82  | 12.41 | 11.69 | ✓             | 14.42             | 0.80           | 27.52      | ✓             | 🇺🇸           | ✓             | 0.26         | ✓             | 2                  | 1-Low            | Low Risk       |         |
| percentile rank                          |        |                           | 69                            | 25    | 65    | 55    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 1,468                         | 1,339 | 1,232 | 914   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | 15.22                         | 2.80  | 9.85  | 9.55  | ✓             | 19.85             | 0.98           | 1.87       | ✗             | 🇺🇸           | ✓             | 0.05         | ✓             | 4                  | 1-Low            | Medium Risk    |         |
| percentile rank                          |        |                           | 36                            | 72    | 52    | 31    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 445                           | 407   | 375   | 251   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| MFS New Discovery R4                     | MNDJX  | Small Growth              | 6.33                          | -5.10 | 4.70  | 8.99  | ✓             | 21.61             | 0.86           | 11.01      | ✓             | 🇺🇸           | ✓             | 1.03         | ✓             | 4                  | —                | Medium Risk    |         |
| percentile rank                          |        |                           | 93                            | 82    | 91    | 52    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 565                           | 547   | 530   | 401   |               |                   |                |            |               |              |               |              | 11-30-2024    | —                  | 12-31-2022       |                |         |
| Macquarie Small Cap Value Instl          | DEVIX  | Small Value               | 11.14                         | 2.23  | 7.22  | 7.55  | ✓             | 22.60             | 0.93           | 12.51      | ✓             | 🇺🇸           | ✓             | 0.86         | ✓             | 3                  | —                | Medium Risk    |         |
| percentile rank                          |        |                           | 30                            | 82    | 79    | 47    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 498                           | 474   | 449   | 353   |               |                   |                |            |               |              |               |              | 11-30-2024    | —                  | 12-31-2022       |                |         |
| Non-US Stock                             |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds New World R6              | RNWXG  | Diversified Emerging Mkts | 6.88                          | -0.94 | 5.07  | 6.57  | ✓             | 15.98             | 0.79           | 25.56      | ✓             | 🇺🇸           | ✓             | 0.57         | ✓             | 3                  | 1-Low            | Medium Risk    |         |
| percentile rank                          |        |                           | 44                            | 39    | 16    | 1     |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 794                           | 714   | 639   | 434   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 3.68                          | 0.60  | 3.94  | 4.72  | ✓             | 16.37             | 0.98           | 16.26      | ✓             | 🇺🇸           | ✓             | 0.54         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| percentile rank                          |        |                           | 64                            | 58    | 68    | 65    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 771                           | 705   | 668   | 442   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | 3.04                          | 0.89  | 4.76  | 5.47  | ✓             | 18.00             | 1.09           | 11.86      | ✓             | 🇺🇸           | ✓             | 0.08         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| percentile rank                          |        |                           | 75                            | 50    | 42    | 28    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 771                           | 705   | 668   | 442   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| Alternative                              |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| Vanguard Real Estate Index Admiral       | VGSLX  | Real Estate               | 4.92                          | -4.69 | 2.99  | 5.06  | ✓             | 21.84             | 1.03           | 28.65      | ✓             | —            | ✓             | 0.13         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| percentile rank                          |        |                           | 66                            | 62    | 64    | 52    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 229                           | 219   | 203   | 150   |               |                   |                |            |               |              |               |              | 11-30-2024    | 02-15-2022         | 12-31-2022       |                |         |
| Fixed Income                             |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| BlackRock Inflation Protected Bond Instl | BPRIX  | Inflation-Protected Bond  | 1.86                          | -2.21 | 2.02  | 2.12  | ✓             | 7.42              | 1.02           | 6.81       | ✓             | —            | —             | 0.84         | ✗             | 3                  | —                | —              |         |
| percentile rank                          |        |                           | 52                            | 29    | 22    | 35    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| # of funds in category                   |        |                           | 158                           | 150   | 141   | 104   |               |                   |                |            |               |              |               |              | 11-30-2024    | —                  | —                |                |         |

RETIREMENT SAVINGS PLAN

Screens Summary (Data as of 12-31-2024)

🚫 Fund Removed from Approved List

⚠️ Fund on Watch List

| Name                                | Ticker | Asset Class            | Trailing Performance and Risk |       |      |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|-------------------------------------|--------|------------------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                     |        |                        | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                     |        |                        |                               |       |      |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Baird Aggregate Bond Inst           | BAGIX  | Intermediate-Term Bond | 1.85                          | -2.07 | 0.11 | 1.76  | ✔️            | 7.95              | 1.01           | 24.27      | ✔️            | 📊            | —             | 0.30         | ✔️            | 4                  | 1-Low            | —              |
| percentile rank                     |        |                        | 34                            | 28    | 27   | 18    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category              |        |                        | 542                           | 482   | 434  | 294   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | 02-15-2022       | —              |
| PIMCO Income I2                     | PONPX  | Multisector Bond       | 5.31                          | 1.94  | 2.79 | 4.16  | ✔️            | 6.72              | 0.82           | 17.77      | ✔️            | —            | —             | 0.93         | ✔️            | 4                  | —                | —              |
| percentile rank                     |        |                        | 63                            | 27    | 32   | 6     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category              |        |                        | 372                           | 341   | 297  | 204   |               |                   |                |            |               |              |               |              |               | 11-30-2024         | —                | —              |
| Federated Hermes Govt Ultrashort IS | FGUSX  | Ultrashort Bond        | 5.65                          | 3.70  | 2.49 | 1.80  | ❌             | 0.94              | 0.07           | 27.50      | ✔️            | —            | —             | 0.26         | ✔️            | —                  | —                | —              |
| percentile rank                     |        |                        | 52                            | 64    | 67   | 74    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category              |        |                        | 255                           | 203   | 185  | 112   |               |                   |                |            |               |              |               |              |               | —                  | —                | —              |

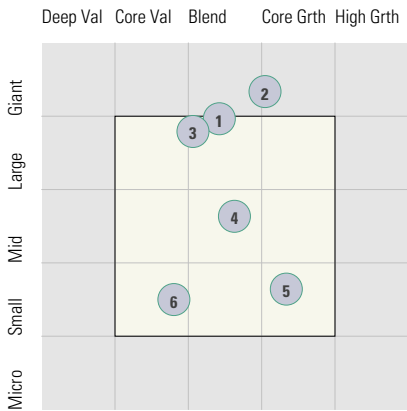
| Balanced                          |       |                   |      |      |      |      |    |       |      |      |    |   |   |      |    |            |   |            |
|-----------------------------------|-------|-------------------|------|------|------|------|----|-------|------|------|----|---|---|------|----|------------|---|------------|
| BlackRock Global Allocation Instl | MALOX | Global Allocation | 9.24 | 1.17 | 6.01 | 5.51 | ✔️ | 12.24 | 0.92 | 8.00 | ✔️ | 📊 | ❌ | 0.85 | ✔️ | 3          | — | Low Risk   |
| percentile rank                   |       |                   | 35   | 58   | 19   | 23   |    |       |      |      |    |   |   |      |    |            |   |            |
| # of funds in category            |       |                   | 358  | 342  | 329  | 255  |    |       |      |      |    |   |   |      |    | 11-30-2024 | — | 09-30-2022 |

# RETIREMENT SAVINGS PLAN

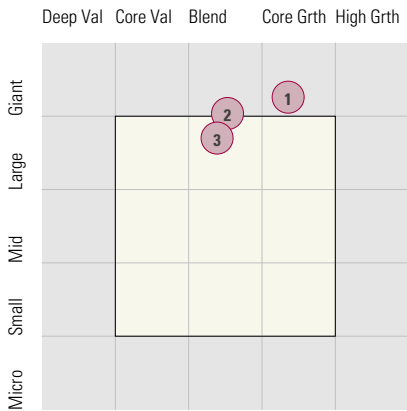
## Style Analysis (Data as of 12-31-2024)

### Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



| US Stock Funds     |                                          |                           | Super Sectors % |           |           | Asset Allocation %  |                  |                |                   |                 |                 |
|--------------------|------------------------------------------|---------------------------|-----------------|-----------|-----------|---------------------|------------------|----------------|-------------------|-----------------|-----------------|
|                    |                                          | Category                  | Cyclical        | Defensive | Sensitive | Cash                | US Stock         | Foreign        | Avg Mkt Cap M\$   |                 |                 |
| 1                  | Vanguard 500 Index Admiral               | Large Blend Index         | 28.32           | 18.14     | 53.53     | 0.10                | 99.34            | 0.56           | 362.38            |                 |                 |
| 2                  | Fidelity Contrafund                      | Large Growth              | 31.18           | 13.35     | 55.46     | 1.22                | 91.25            | 5.47           | 566.44            |                 |                 |
| 3                  | American Funds Washington Mutual R6      | Large Value               | 30.04           | 27.95     | 42.01     | 3.20                | 89.56            | 7.20           | 204.89            |                 |                 |
| 4                  | Vanguard Mid Cap Index Admiral           | Mid-Cap Blend             | 33.59           | 22.68     | 43.73     | 0.33                | 98.14            | 1.53           | 34.27             |                 |                 |
| 5                  | MFS New Discovery R4                     | Small Growth              | 18.51           | 29.63     | 51.85     | 3.08                | 86.24            | 10.68          | 6.02              |                 |                 |
| 6                  | Macquarie Small Cap Value Instl          | Small Value               | 54.95           | 9.76      | 35.29     | 1.11                | 97.68            | 1.22           | 5.59              |                 |                 |
| Non-US Stock Funds |                                          |                           | Super Sectors % |           |           | Regional Exposure % |                  |                | Market Maturity % |                 |                 |
|                    |                                          | Category                  | Cyclical        | Defensive | Sensitive | Americas            | Greater Asia     | Greater Europe | Developed         | EM%             | Avg Mkt Cap M\$ |
| 1                  | American Funds New World R6              | Diversified Emerging Mkts | 40.46           | 19.44     | 40.09     | 31.83               | 45.97            | 22.21          | 54.30             | 45.70           | 80.24           |
| 2                  | American Funds Intl Gr and Inc R6        | Foreign Large Blend       | 36.43           | 21.80     | 41.76     | 12.63               | 29.98            | 57.38          | 86.75             | 13.25           | 57.70           |
| 3                  | Vanguard Developed Markets Index Admiral | Foreign Large Blend Index | 42.13           | 20.07     | 37.81     | 11.37               | 35.62            | 53.00          | 99.40             | 0.60            | 32.20           |
| Fixed Income Funds |                                          |                           | Super Sectors % |           |           |                     | Other Stats      |                | Credit Quality %  |                 |                 |
|                    |                                          | Category                  | US Govt Debt    | Mtg       | US Credit | Non US              | Avg Eff Duration |                | Inv Grade         | Below Inv Grade | NR/ NA          |
| 1                  | BlackRock Inflation Protected Bond Instl | Inflation-Protected Bond  | 81.73           | 6.65      | 3.15      | 0.00                | 6.84             |                | 96.23             | 0.88            | 2.89            |
| 2                  | Baird Aggregate Bond Inst                | Intermediate-Term Bond    | 28.07           | 21.85     | 43.22     | 0.00                | 6.08             |                | 99.80             | 0.20            | 0.00            |
| 3                  | PIMCO Income I2                          | Multisector Bond          | 28.82           | 16.21     | 10.66     | 0.00                | 3.28             |                | 87.20             | 12.80           | 0.00            |
| 4                  | Federated Hermes Govt Ultrashort IS      | Ultrashort Bond           | 7.66            | 69.83     | 0.00      | 0.00                | 0.69             |                | 100.00            | 0.00            | 0.00            |