

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	✔	17.40	1.00	7.09	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk		
percentile rank			24	23	21	8														
# of funds in category			1,468	1,339	1,232	914									11-30-2024	02-15-2022	12-31-2022			
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	28.84	7.22	15.33	14.03	✔	20.07	0.95	23.18	✔	🇺🇸	✔	0.30	✔	1	1-Low	Low Risk		
percentile rank			54	54	54	53														
# of funds in category			1,117	1,050	980	762									11-30-2024	04-07-2022	12-31-2022			
DFA US Large Cap Value I	DFLVX	Large Value	12.75	5.80	8.55	8.59	✔	18.32	1.07	12.85	✔	🇺🇸	✔	0.22	✔	2	—	Medium Risk		
percentile rank			67	59	66	54														
# of funds in category			1,190	1,115	1,058	823									11-30-2024	—	12-31-2022			
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	16.41	0.66	10.57	10.40	✔	22.05	0.97	1.87	✖	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk		
percentile rank			41	43	31	37														
# of funds in category			512	496	457	370									11-30-2024	02-15-2022	12-31-2022			
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	16.49	0.42	7.69	9.09	✔	23.46	0.95	20.02	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk		
percentile rank			30	34	56	49														
# of funds in category			565	547	530	401									11-30-2024	02-15-2022	12-31-2022			
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.39	5.74	9.90	8.67	✔	21.74	0.90	8.68	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk		
percentile rank			18	31	35	18														
# of funds in category			498	474	449	353									11-30-2024	02-15-2022	12-31-2022			
Non-US Stock																				
DFA Emerging Markets I	DFEMX	Diversified Emerging Mkts	6.90	0.16	3.25	4.24	✔	17.09	0.95	14.85	✔	🇺🇸	✔	0.35	✔	2	—	Medium Risk		
percentile rank			44	29	37	34														
# of funds in category			794	714	639	434									11-30-2024	—	12-31-2022			
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	3.68	0.60	3.94	4.72	✔	16.37	0.98	16.26	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk		
percentile rank			64	58	68	65														
# of funds in category			771	705	668	442									11-30-2024	02-15-2022	12-31-2022			
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	✔	18.00	1.09	11.86	✔	🇺🇸	✔	0.08	✔	3	1-Low	Low Risk		
percentile rank			75	50	42	28														
# of funds in category			771	705	668	442									11-30-2024	02-15-2022	12-31-2022			
Alternative																				
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk		
percentile rank			66	62	64	52														
# of funds in category			229	219	203	150									11-30-2024	02-15-2022	12-31-2022			
Fixed Income																				
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	2.54	-1.52	0.56	2.15	✔	7.80	0.99	24.27	✔	—	—	0.30	✔	4	1-Low	—		
percentile rank			38	29	30	20														
# of funds in category			596	549	493	354									11-30-2024	02-15-2022	—			

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
BlackRock Inflation Protected Bond K	BPLBX	Inflation-Protected Bond	1.88	-2.18	2.06	2.19	🟢	7.39	1.02	6.81	🟢	—	—	0.79	🟢	3	—	—	
percentile rank			49	27	18	24													
# of funds in category			158	150	141	104										11-30-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.85	-2.07	0.11	1.76	🟢	7.95	1.01	24.27	🟢	🟡	—	0.30	🟢	4	1-Low	—	
percentile rank			34	28	27	18													
# of funds in category			542	482	434	294										11-30-2024	02-15-2022	—	
Lincoln Stable Value Account -L7NGPA		Stable Value	—	—	—	—	—	—	—	41.70	🟢	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			11	—	—	—										—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.68	3.72	2.51	—	🟢	0.93	0.07	27.50	🟢	—	—	0.24	🟢	—	—	—	
percentile rank			48	61	64	—													
# of funds in category			255	203	185	112										—	—	—	

Balanced

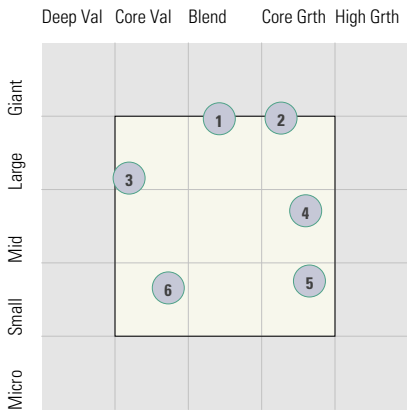
BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	6.02	-0.52	2.65	—		9.32	1.11	9.61		—		0.24		3	—	—
percentile rank			29	74	50	—												
# of funds in category			150	140	136	105										11-30-2024	—	—
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	8.77	1.29	5.20	—		10.99	1.08	9.61		—		0.25		3	—	Low Risk
percentile rank			22	36	11	—												
# of funds in category			458	442	406	299										11-30-2024	—	09-30-2022
BlackRock 60/40 Target Allocation K	BKGPX	Target Risk	11.70	2.86	7.29	—		12.81	1.04	9.61		—		0.27		3	—	Low Risk
percentile rank			40	46	34	—												
# of funds in category			736	696	652	495										11-30-2024	—	12-31-2022
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	14.85	4.65	9.51	—		14.69	1.04	9.61		—		0.29		4	—	Low Risk
percentile rank			22	16	12	—												
# of funds in category			306	302	274	225										11-30-2024	—	12-31-2022

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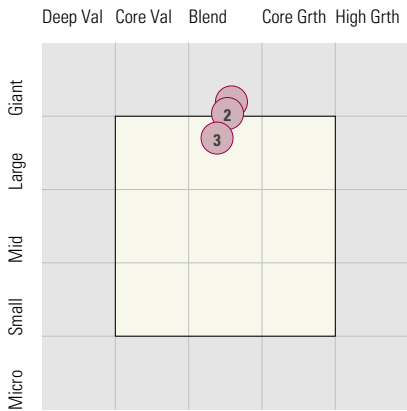
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds		Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
	Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard 500 Index Admiral	Large Blend Index			0.10	99.34	0.56	362.38
2	American Funds Growth Fund of Amer R6	Large Growth			3.60	86.78	9.25	257.09
3	DFA US Large Cap Value I	Large Value			0.74	97.79	1.46	85.11
4	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth			0.27	97.63	2.09	38.81
5	Vanguard Small Cap Growth Index Admiral	Small Growth			1.18	97.78	1.04	7.92
6	Vanguard Small Cap Value Index Admiral	Small Value			1.06	97.16	1.78	6.78

Non-US Stock Funds		Super Sectors %			Regional Exposure %			Market Maturity %		
	Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	DFA Emerging Markets I	Diversified Emerging Mkts			6.89	80.92	12.19	34.74	65.26	30.99
2	American Funds Intl Gr and Inc R6	Foreign Large Blend			12.63	29.98	57.38	86.75	13.25	57.70
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index			11.37	35.62	53.00	99.40	0.60	32.20

Fixed Income Funds		Super Sectors %				Other Stats		Credit Quality %		
	Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Baird Core Plus Bond Inst	Core Plus Bond				5.84		97.50	2.20	0.30
2	BlackRock Inflation Protected Bond K	Inflation-Protected Bond				6.84		96.23	0.88	2.89
3	Baird Aggregate Bond Inst	Intermediate-Term Bond				6.08		99.80	0.20	0.00
4	Lincoln Stable Value Account -L7NGPA	Stable Value				—		0.00	0.00	—
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond				0.69		100.00	0.00	0.00