

KABOOM INC 403B RETIREMENT PLAN

Screens Summary (Data as of 12-31-2024)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
MFS Massachusetts Investors Tr R6 percentile rank # of funds in category	MITJX	Large Blend	20.05 66 1,468	6.40 69 1,339	11.91 71 1,232	11.62 56 914	🟢	16.32	0.93	6.67	🟢	🇺🇸	✖	0.38	🟢	4	—	Low Risk	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	24.97 24 1,468	8.89 23 1,339	14.48 21 1,232	13.06 8 914	🟢	17.40	1.00	7.09	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk	
MFS Growth R6 percentile rank # of funds in category	MFEKX	Large Growth	31.79 38 1,117	7.36 52 1,050	15.07 58 980	15.22 28 762	🟢	20.27	0.97	22.76	🟢	🇺🇸	🟢	0.51	🟢	3	2-Basic	Low Risk	
Invesco Diversified Dividend R6 percentile rank # of funds in category	LCEFX	Large Value	13.48 60 1,190	6.92 38 1,115	7.97 78 1,058	8.07 72 823	🟢	14.69	0.86	8.85	🟢	🇺🇸	🟢	0.47	🟢	3	—	Medium Risk	
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	14.79 52 512	0.00 52 496	9.17 51 457	11.60 15 370	🟢	20.71	0.90	16.12	🟢	🇺🇸	🟢	0.66	🟢	4	2-Basic	Low Risk	
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	7.18 83 436	7.53 18 405	10.95 21 384	8.86 28 293	🟢	20.81	1.01	19.86	🟢	🇺🇸	🟢	0.43	🟢	4	—	Medium Risk	
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	14.18 47 565	1.37 21 547	11.50 15 530	9.81 32 401	🟢	20.37	0.81	11.10	🟢	🇺🇸	✖	0.69	🟢	4	—	Medium Risk	
DFA US Small Cap Value I percentile rank # of funds in category	DFS VX	Small Value	9.57 44 498	7.93 12 474	12.44 12 449	8.61 20 353	🟢	23.11	0.96	12.85	🟢	🇺🇸	🟢	0.31	🟢	3	—	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	6.88 44 794	-0.94 39 714	5.07 16 639	6.57 1 434	🟢	15.98	0.79	25.56	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	3.68 64 771	0.60 58 705	3.94 68 668	4.72 65 442	🟢	16.37	0.98	16.26	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk	
Invesco Oppenheimer International Gr R6 percentile rank # of funds in category	OIGIX	Foreign Large Growth	-1.41 91 390	-4.45 64 371	3.45 65 340	4.80 74 215	🟢	21.62	1.22	12.77	🟢	🇺🇸	🟢	0.73	🟢	3	—	Low Risk	
Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	1.04 86 380	1.21 83 353	4.06 66 326	4.61 40 225	🟢	17.15	0.97	14.61	🟢	🇺🇸	✖	0.39	🟢	3	—	Medium Risk	
American Funds Capital World Gr&Inc R6 percentile rank # of funds in category	RWIGX	Global Stock	14.26 50 338	4.75 47 322	8.91 48 304	8.57 49 199	🟢	16.35	0.97	18.93	🟢	—	🟢	0.41	🟢	2	1-Low	Low Risk	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	4.69 75 111	1.82 95 103	7.27 47 98	1.86 55 67	🟢	16.37	1.10	6.17	🟢	—	—	1.00	🟢	3	—	—	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	4.92 66 229	-4.69 62 219	2.99 64 203	5.06 52 150	🟢	21.84	1.03	28.65	🟢	—	🟢	0.13	🟢	3	1-Low	Low Risk	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	5.68 8 119	1.42 3 114	1.72 4 98	2.93 3 60	🟢	5.15	0.56	10.27	🟢	—	—	0.75	🟢	4	—	—	
Eaton Vance Income Fund of Boston R6 percentile rank # of funds in category	EIBRX	High Yield Bond	7.44 56 642	3.55 25 596	4.34 26 555	4.92 18 433	🟢	7.94	0.92	10.17	🟢	—	—	0.66	🟢	—	—	—	
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	1.86 55 158	-2.33 37 150	1.79 45 141	2.12 36 104	🟢	7.21	0.99	3.15	🟢	—	—	0.10	🟢	3	—	—	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	1.85 34 542	-2.07 28 482	0.11 27 434	1.76 18 294	🟢	7.95	1.01	24.27	🟢	🟡	—	0.30	🟢	4	1-Low	—	
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	5.42 62 372	2.04 25 341	2.89 29 297	4.27 5 204	🟢	6.72	0.82	17.77	🟢	—	—	0.83	🟢	4	—	—	
Lincoln Stable Value Account -L7NGPA percentile rank # of funds in category		Stable Value	— — 11	— — —	— — —	— — —	—	—	—	41.70	🟢	—	—	—	—	—	—	—	
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.68 48 255	3.72 61 203	2.51 64 185	— — 112	🟢	0.93	0.07	27.50	🟢	—	—	0.24	🟢	—	—	—	
Target Date																			
American Funds 2010 Trgt Date Retire R6 percentile rank # of funds in category	RFTTX	Target Date	8.16 17 100	2.21 1 89	4.99 3 82	5.24 1 48	🟢	9.04	0.89	13.01	🟢	—	🔴	0.29	🟢	3	—	—	
American Funds 2015 Trgt Date Retire R6 percentile rank # of funds in category	RFJTX	Target Date	8.50 10 113	2.19 3 103	5.29 4 93	5.57 3 56	🟢	9.61	0.86	13.01	🟢	—	🟢	0.30	🟢	3	—	—	
American Funds 2020 Trgt Date Retire R6 percentile rank # of funds in category	RRCTX	Target Date	8.94 11 164	2.31 2 147	5.63 9 132	6.00 2 80	🟢	10.15	0.84	13.01	🟢	—	🟢	0.30	🟢	3	—	—	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style	Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds 2025 Trgt Date Retire R6 percentile rank # of funds in category	RFDTX	Target Date	9.34 13 218	2.22 7 202	6.23 2 175	6.68 2 115	🟢	10.85	0.84	13.01	🟢	—	🟢	0.31	🟢	3	—	Low Risk
American Funds 2030 Trgt Date Retire R6 percentile rank # of funds in category	RFETX	Target Date	10.86 9 252	2.77 10 233	7.18 1 201	7.63 1 135	🟢	12.05	0.87	13.01	🟢	—	🟢	0.33	🟢	3	—	Low Risk
American Funds 2035 Trgt Date Retire R6 percentile rank # of funds in category	RFFTX	Target Date	12.73 5 247	3.35 10 224	8.43 1 194	8.71 1 134	🟢	13.37	0.91	13.01	🟢	—	🟢	0.34	🟢	3	—	Low Risk
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFGTX	Target Date	14.79 2 246	4.14 7 228	9.40 1 196	9.35 1 135	🟢	14.61	0.94	13.01	🟢	—	🔴	0.36	🟢	3	—	Low Risk
American Funds 2045 Trgt Date Retire R6 percentile rank # of funds in category	RFHTX	Target Date	15.17 6 242	4.23 15 224	9.60 6 194	9.52 1 134	🟢	15.05	0.93	13.01	🟢	—	🔴	0.37	🟢	3	—	Low Risk
American Funds 2050 Trgt Date Retire R6 percentile rank # of funds in category	RFITX	Target Date	15.43 15 244	4.20 29 226	9.64 6 196	9.59 1 135	🟢	15.32	0.93	13.01	🟢	—	🔴	0.37	🟢	3	—	Low Risk
American Funds 2055 Trgt Date Retire R6 percentile rank # of funds in category	RFKTX	Target Date	15.58 19 241	4.15 37 223	9.60 9 193	9.57 1 129	🟢	15.56	0.94	13.01	🟢	—	🟢	0.39	🟢	3	—	Low Risk
American Funds 2060 Trgt Date Retire R6 percentile rank # of funds in category	RFUTX	Target Date	15.60 20 239	4.14 40 221	9.59 13 186	— — 51	🟢	15.61	1.20	9.77	🟢	—	🟢	0.39	🟢	3	—	Low Risk
American Funds 2065 Trgt Date Retire R6 percentile rank # of funds in category	RFVTX	Target Date	15.64 23 244	4.14 45 177	— — 64	— — —	🟢	15.61	1.20	5.00	🟢	—	🟢	0.39	🟢	3	—	Low Risk
American Funds 2070 Trgt Date Retire R6 percentile rank # of funds in category	RFBFX	Target Date	— — 244	— — 177	— — 64	— — —	—	—	—	1.00	🔴	—	🔴	0.39	🟢	3	—	—

Balanced

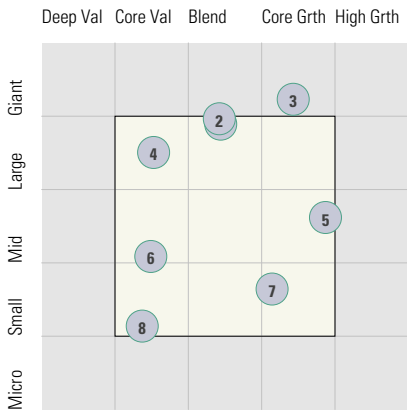
American Funds American Balanced R6	RLBGX	Moderate Allocation	15.30	5.15	8.47	8.47	✓	11.99	0.96	26.02	✓	—	✓	0.25	✓	3	1-Low	Low Risk
percentile rank			14	11	16	9												
# of funds in category			736	696	652	495										11-30-2024	02-15-2022	12-31-2022

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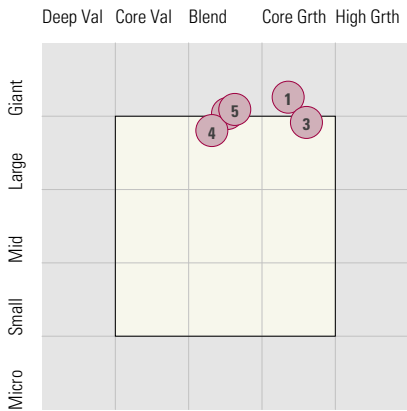
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



		Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	MFS Massachusetts Investors Tr R6	Large Blend	27.94	21.82	50.24	0.91	92.21	6.88	268.57
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38
3	MFS Growth R6	Large Growth	27.50	10.15	62.35	0.42	97.41	2.17	510.11
4	Invesco Diversified Dividend R6	Large Value	34.44	28.43	37.13	1.01	90.07	8.92	135.69
5	MFS Mid Cap Growth R6	Mid-Cap Growth	29.60	13.66	56.74	1.11	91.54	7.35	30.27
6	Vanguard Selected Value Inv	Mid-Cap Value	50.07	16.78	33.14	5.25	83.02	11.72	10.91
7	PGIM Jennison Small Company R6	Small Growth	45.02	18.04	36.95	2.82	88.91	8.27	6.08
8	DFA US Small Cap Value I	Small Value	53.18	10.20	36.61	0.51	97.75	1.74	3.55

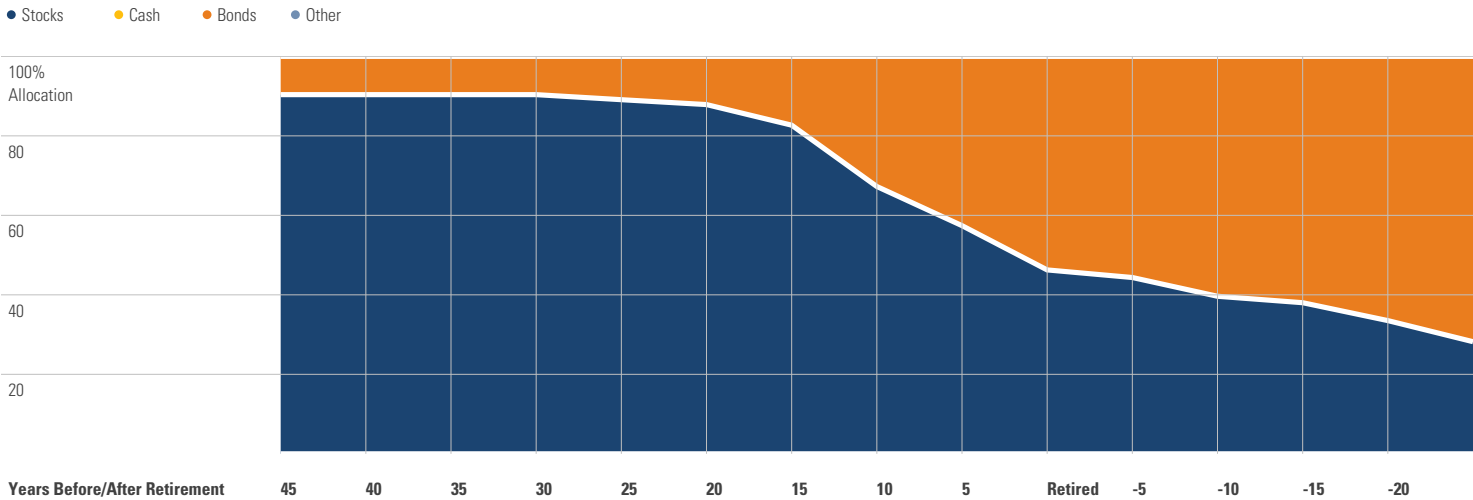
		Category	Super Sectors %			Regional Exposure %			Market Maturity %		
			Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	40.46	19.44	40.09	31.83	45.97	22.21	54.30	45.70	80.24
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	36.43	21.80	41.76	12.63	29.98	57.38	86.75	13.25	57.70
3	Invesco Oppenheimer International Gr R6	Foreign Large Growth	27.21	25.48	47.30	14.37	20.19	65.43	93.88	6.12	53.08
4	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
5	American Funds Capital World Gr&Inc R6	Global Stock	29.70	22.24	48.06	57.18	15.31	27.52	94.16	5.84	148.43

		Category	Super Sectors %				Other Stats		Credit Quality %		
			US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
2	Eaton Vance Income Fund of Boston R6	High Yield Bond	0.00	0.00	87.24	0.00	3.13		2.46	94.67	2.87
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
5	PIMCO Income Instl	Multisector Bond	28.82	16.21	10.66	0.00	3.28		87.20	12.80	0.00
6	Lincoln Stable Value Account -L7NGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
7	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	7.66	69.83	0.00	0.00	0.69		100.00	0.00	0.00

KABOOM INC 403B RETIREMENT PLAN

Target Date Analysis (Data as of 12-31-2024)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
American Funds 2010 Trgt Date Retire R6	39.50	29.12	10.38	55.02	10.60	3.59	4.97	0.51	148.49
American Funds 2015 Trgt Date Retire R6	40.60	29.87	10.73	53.79	12.07	5.64	5.08	0.53	155.91
American Funds 2020 Trgt Date Retire R6	45.27	33.39	11.88	49.42	12.74	5.34	4.75	0.55	159.75
American Funds 2025 Trgt Date Retire R6	47.29	34.47	12.82	47.50	12.90	4.75	4.69	0.53	162.80
American Funds 2030 Trgt Date Retire R6	57.66	42.01	15.65	37.35	12.10	1.97	4.47	0.52	155.95
American Funds 2035 Trgt Date Retire R6	66.96	48.61	18.35	28.11	12.90	1.78	4.39	0.53	147.34
American Funds 2040 Trgt Date Retire R6	80.66	56.94	23.72	14.49	10.46	1.09	4.32	0.53	140.14
American Funds 2045 Trgt Date Retire R6	85.33	59.53	25.80	9.87	1.77	0.54	4.27	0.54	135.89
American Funds 2050 Trgt Date Retire R6	86.35	60.25	26.10	8.94	1.83	0.39	4.23	0.48	134.05
American Funds 2055 Trgt Date Retire R6	87.29	60.31	26.98	8.08	1.88	0.25	4.19	0.43	131.40
American Funds 2060 Trgt Date Retire R6	87.26	60.25	27.01	8.11	1.88	0.25	4.19	0.44	128.19
American Funds 2065 Trgt Date Retire R6	87.23	60.24	26.99	8.13	1.88	0.26	4.20	0.44	128.05
American Funds 2070 Trgt Date Retire R6	87.22	60.23	26.99	8.30	1.56	0.26	4.03	0.43	123.82