

PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																			
T. Rowe Price Dividend Growth	PRDGX	Large Blend	13.50	5.01	10.71	11.38	✓	15.13	0.83	24.77	✓	🗪	✓	0.64	✓	4	—	Low Risk	
percentile rank			89	82	84	61													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	✓	17.40	1.00	7.09	✓	🗪	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			24	23	21	8													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	35.97	10.77	17.51	15.29	✓	18.87	0.89	34.31	✓	🗪	✓	0.39	✓	1	1-Low	Low Risk	
percentile rank			14	8	24	26													
# of funds in category			1,117	1,050	980	762										11-30-2024	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	19.34	8.82	12.41	11.69	✓	14.42	0.80	27.52	✓	🗪	✓	0.26	✓	2	1-Low	Low Risk	
percentile rank			69	25	65	55													
# of funds in category			1,468	1,339	1,232	914										11-30-2024	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	24.53	1.71	10.66	10.84	✓	21.98	0.96	4.96	✓	🗪	✓	0.69	✓	3	—	Medium Risk	
percentile rank			14	28	31	30													
# of funds in category			512	496	457	370										11-30-2024	—	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	7.18	7.53	10.95	8.86	✓	20.81	1.01	19.86	✓	🗪	✓	0.43	✓	4	—	Medium Risk	
percentile rank			83	18	21	28													
# of funds in category			436	405	384	293										11-30-2024	—	12-31-2022	
⊖ Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	13.37	-1.79	5.81	7.32	✓	21.10	0.85	13.85	✓	🗪	✓	0.89	✓	3	—	Medium Risk	
percentile rank			54	62	81	90													
# of funds in category			565	547	530	401										11-30-2024	—	12-31-2022	
Macquarie Small Cap Value Instl	DEVIX	Small Value	11.14	2.23	7.22	7.55	✓	22.60	0.93	12.51	✓	🗪	✓	0.86	✓	3	—	Medium Risk	
percentile rank			30	82	79	47													
# of funds in category			498	474	449	353										11-30-2024	—	12-31-2022	
Non-US Stock																			
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	3.49	-6.19	-0.01	—	✖	18.82	1.01	19.35	✓	🗪	✓	0.89	✓	4	2-Basic	Low Risk	
percentile rank			74	86	80	—													
# of funds in category			794	714	639	434										11-30-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	✓	18.00	1.09	11.86	✓	🗪	✓	0.08	✓	3	1-Low	Low Risk	
percentile rank			75	50	42	28													
# of funds in category			771	705	668	442										11-30-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	-1.50	-4.58	3.31	4.64	✓	21.61	1.22	12.77	✓	🗪	✓	0.86	✓	3	—	Low Risk	
percentile rank			92	66	69	78													
# of funds in category			390	371	340	215										11-30-2024	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.04	1.21	4.06	4.61	✓	17.15	0.97	14.61	✓	🗪	✖	0.39	✓	3	—	Medium Risk	
percentile rank			86	83	66	40													
# of funds in category			380	353	326	225										11-30-2024	—	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	17.16	2.90	11.48	11.47	✓	18.20	1.09	24.10	✓	—	✓	0.41	✓	3	2-Basic	Low Risk	
percentile rank			37	31	26	16													
# of funds in category			343	326	279	196										11-30-2024	02-15-2022	12-31-2022	

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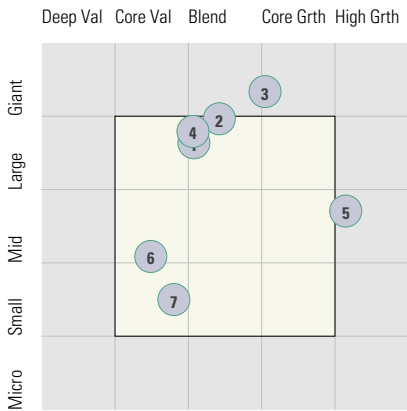
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	4.66	1.76	7.17	1.76	🟢	16.33	1.09	6.17	🟢	—	—	1.10	🟢	3	—	—	
percentile rank			76	95	48	58													
# of funds in category			111	103	98	67										11-30-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.92	-4.69	2.99	5.06	🟢	21.84	1.03	28.65	🟢	—	🟢	0.13	🟢	3	1-Low	Low Risk	
percentile rank			66	62	64	52													
# of funds in category			229	219	203	150										11-30-2024	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	5.57	1.32	1.62	2.82	🟢	5.15	0.56	10.27	🟢	—	—	0.85	🟢	4	—	—	
percentile rank			9	4	5	5													
# of funds in category			119	114	98	60										11-30-2024	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	7.34	3.46	4.25	4.83	🟢	7.90	0.91	10.17	🟢	—	—	0.75	🟢	—	—	—	
percentile rank			59	27	27	20													
# of funds in category			642	596	555	433										—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	1.86	-2.21	2.02	2.12	🟢	7.42	1.02	6.81	🟢	—	—	0.84	🔴	3	—	—	
percentile rank			52	29	22	35													
# of funds in category			158	150	141	104										11-30-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	1.85	-2.07	0.11	1.76	🟢	7.95	1.01	24.27	🟢	📊	—	0.30	🟢	4	1-Low	—	
percentile rank			34	28	27	18													
# of funds in category			542	482	434	294										11-30-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	5.31	1.94	2.79	4.16	🟢	6.72	0.82	17.77	🟢	—	—	0.93	🟢	4	—	—	
percentile rank			63	27	32	6													
# of funds in category			372	341	297	204										11-30-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.65	3.70	2.49	1.80	🔴	0.94	0.07	27.50	🟢	—	—	0.26	🟢	—	—	—	
percentile rank			52	64	67	74													
# of funds in category			255	203	185	112										—	—	—	
Balanced																			
BlackRock Global Allocation Instl	MALOX	Global Allocation	9.24	1.17	6.01	5.51	🟢	12.24	0.92	8.00	🟢	📊	🔴	0.85	🟢	3	—	Low Risk	
percentile rank			35	58	19	23													
# of funds in category			358	342	329	255										11-30-2024	—	09-30-2022	

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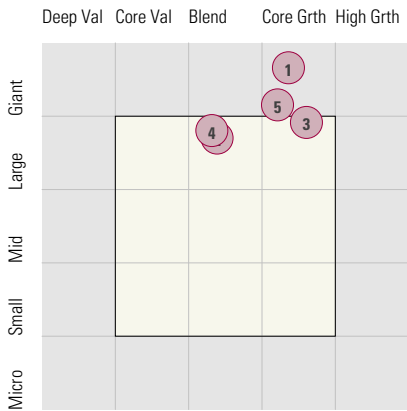
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	T. Rowe Price Dividend Growth	Large Blend	31.47	26.83	41.70	1.52	93.54	4.93	180.59		
2	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38		
3	Fidelity Contrafund	Large Growth	31.18	13.35	55.46	1.22	91.25	5.47	566.44		
4	American Funds Washington Mutual R6	Large Value	30.04	27.95	42.01	3.20	89.56	7.20	204.89		
5	Neuberger Berman Mid Cap Growth Inst	Mid-Cap Growth	31.02	13.29	55.70	0.26	94.50	5.24	35.21		
6	Vanguard Selected Value Inv	Mid-Cap Value	50.07	16.78	33.14	5.25	83.02	11.72	10.91		
7	Macquarie Small Cap Value Instl	Small Value	54.95	9.76	35.29	1.11	97.68	1.22	5.59		
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	40.11	11.35	48.55	17.75	71.53	10.71	34.30	65.70	66.33
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
3	Invesco Oppenheimer International Gr Y	Foreign Large Growth	27.21	25.48	47.30	14.37	20.19	65.43	93.88	6.12	53.08
4	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
5	American Funds New Perspective R6	Global Stock	27.28	22.05	50.66	58.63	11.96	29.38	95.42	4.58	179.18
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
2	Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	87.24	0.00	3.13		2.46	94.67	2.87
3	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	81.73	6.65	3.15	0.00	6.84		96.23	0.88	2.89
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
5	PIMCO Income I2	Multisector Bond	28.82	16.21	10.66	0.00	3.28		87.20	12.80	0.00
6	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	7.66	69.83	0.00	0.00	0.69		100.00	0.00	0.00