

ON YOUR MARK INC 401K RETIREMENT

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style	Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	✔	17.40	1.00	7.09	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk	
# of funds in category			24	23	21	8										11-30-2024	02-15-2022	12-31-2022	
			1,468	1,339	1,232	914													
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	32.66	9.19	18.36	15.75	✔	22.08	1.07	30.02	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
# of funds in category			34	25	16	18										11-30-2024	02-15-2022	12-31-2022	
			1,117	1,050	980	762													
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	15.99	7.45	9.93	9.99	✔	15.75	0.92	30.02	✔	🇺🇸	✔	0.05	✔	3	1-Low	Medium Risk	
# of funds in category			34	29	38	18										11-30-2024	02-15-2022	12-31-2022	
			1,190	1,115	1,058	823													
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	15.22	2.80	9.85	9.55	✔	19.85	0.98	1.87	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk	
# of funds in category			36	72	52	31										11-30-2024	02-15-2022	12-31-2022	
			445	407	375	251													
State St Russell Sm Cap® Gr Indx NL Cl C percentile rank		Small Growth	15.08	0.08	6.68	7.96	✔	24.32	1.00	15.33	✔	🇺🇸	✔	0.05	✔	3	—	Medium Risk	
# of funds in category			42	41	75	77										11-30-2024	—	12-31-2022	
			565	547	530	401													
State St Russell Sm Cp® Val Indx NL Cl C percentile rank		Small Value	8.03	1.88	7.32	7.13	✔	23.78	1.00	15.33	✔	🇺🇸	✔	0.05	✔	2	—	Medium Risk	
# of funds in category			58	88	77	61										11-30-2024	—	12-31-2022	
			498	474	449	353													
Non-US Stock																			
Vanguard Emerging Mkts Stock Idx Adm percentile rank	VEMAX	Diversified Emerging Mkts	10.95	-0.13	2.98	3.99	✔	16.36	0.91	16.35	✔	🇺🇸	✔	0.14	✔	2	1-Low	Medium Risk	
# of funds in category			16	32	40	40										11-30-2024	02-15-2022	12-31-2022	
			794	714	639	434													
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	3.68	0.60	3.94	4.72	✔	16.37	0.98	16.26	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk	
# of funds in category			64	58	68	65										11-30-2024	02-15-2022	12-31-2022	
			771	705	668	442													
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	✔	18.00	1.09	11.86	✔	🇺🇸	✔	0.08	✔	3	1-Low	Low Risk	
# of funds in category			75	50	42	28										11-30-2024	02-15-2022	12-31-2022	
			771	705	668	442													
Alternative																			
Vanguard Real Estate Index Admiral percentile rank	VGSIX	Real Estate	4.92	-4.69	2.99	5.06	✔	21.84	1.03	28.65	✔	—	✔	0.13	✔	3	1-Low	Low Risk	
# of funds in category			66	62	64	52										11-30-2024	02-15-2022	12-31-2022	
			229	219	203	150													
Fixed Income																			
Baird Core Plus Bond Inst percentile rank	BCOIX	Core Plus Bond	2.54	-1.52	0.56	2.15	✔	7.80	0.99	24.27	✔	—	—	0.30	✔	4	1-Low	—	
# of funds in category			38	29	30	20										11-30-2024	02-15-2022	—	
			596	549	493	354													

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	1.86	-2.33	1.79	2.12	✓	7.21	0.99	3.15	✓	—	—	0.10	✓	3	—	—
percentile rank			55	37	45	36												
# of funds in category			158	150	141	104										11-30-2024	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	1.85	-2.07	0.11	1.76	✓	7.95	1.01	24.27	✓	■	—	0.30	✓	4	1-Low	—
percentile rank			34	28	27	18												
# of funds in category			542	482	434	294										11-30-2024	02-15-2022	—
Lincoln NY Stable Value Account -L7YGPA		Stable Value	—	—	—	—	—	—	—	28.27	✓	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			11	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.68	3.72	2.51	—	✓	0.93	0.07	27.50	✓	—	—	0.24	✓	—	—	—
percentile rank			48	61	64	—												
# of funds in category			255	203	185	112												

Balanced

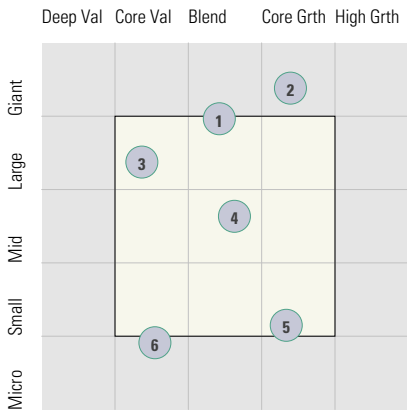
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	7.54	0.93	3.99	4.82	✓	10.49	1.03	2.85	✖	—	✓	0.12	✓	3	1-Low	—
percentile rank			48	50	56	30												
# of funds in category			458	442	406	299										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	13.18	3.61	7.99	7.95	✓	14.58	1.03	2.85	✖	—	✓	0.14	✓	3	1-Low	Low Risk
percentile rank			40	43	34	28												
# of funds in category			306	302	274	225										11-30-2024	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.66	-0.46	1.87	3.15	✓	8.64	1.03	2.85	✖	—	✓	0.11	✓	4	1-Low	—
percentile rank			71	72	76	57												
# of funds in category			150	140	136	105										11-30-2024	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	10.31	2.29	6.00	6.41	✓	12.51	1.01	2.85	✖	—	✓	0.13	✓	3	1-Low	Low Risk
percentile rank			58	61	65	53												
# of funds in category			736	696	652	495										11-30-2024	07-19-2023	12-31-2022

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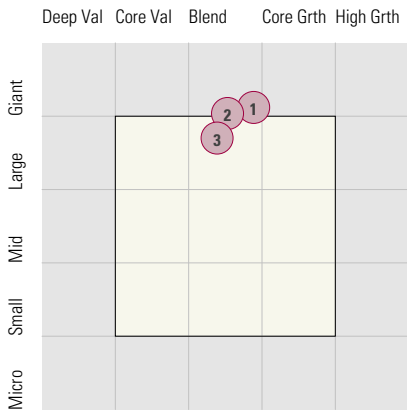
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38		
2	Vanguard Growth Index Admiral	Large Growth	24.24	7.97	67.79	0.16	99.63	0.20	755.26		
3	Vanguard Value Index Adm	Large Value	33.71	31.35	34.95	0.14	99.03	0.83	128.67		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	33.59	22.68	43.73	0.33	98.14	1.53	34.27		
5	State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	22.32	27.86	49.80	0.38	98.63	1.00	3.40		
6	State St Russell Sm Cp® Val Indx NL CI C	Small Value	54.87	17.17	27.95	0.32	97.90	1.78	2.13		
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	43.86	12.60	43.54	6.70	79.79	13.49	25.50	74.50	28.09
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	36.43	21.80	41.76	12.63	29.98	57.38	86.75	13.25	57.70
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Baird Core Plus Bond Inst	Core Plus Bond	23.21	18.14	50.79	0.00	5.84		97.50	2.20	0.30
2	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
3	Baird Aggregate Bond Inst	Intermediate-Term Bond	28.07	21.85	43.22	0.00	6.08		99.80	0.20	0.00
4	Lincoln NY Stable Value Account -L7YGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	7.66	69.83	0.00	0.00	0.69		100.00	0.00	0.00