

403B THRIFT PLAN FOR EMPLOYEES OF

Screens Summary (Data as of 12-31-2024)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	24.97	8.89	14.48	13.06	🟢	17.40	1.00	7.09	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk		
# of funds in category			24	23	21	8														
			1,468	1,339	1,232	914									11-30-2024	02-15-2022	12-31-2022			
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	32.66	9.19	18.36	15.75	🟢	22.08	1.07	30.02	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk		
# of funds in category			34	25	16	18														
			1,117	1,050	980	762									11-30-2024	02-15-2022	12-31-2022			
Vanguard Equity-Income Adm percentile rank	VEIRX	Large Value	15.16	7.46	9.97	10.07	🟢	15.20	0.88	3.85	🟢	🇺🇸	🟢	0.18	🟢	2	—	Medium Risk		
# of funds in category			43	29	37	17														
			1,190	1,115	1,058	823									11-30-2024	—	12-31-2022			
Vanguard Mid-Cap Growth Index Admiral percentile rank	VMGMX	Mid-Cap Growth	16.41	0.66	10.57	10.40	🟢	22.05	0.97	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			41	43	31	37														
			512	496	457	370									11-30-2024	02-15-2022	12-31-2022			
Vanguard Mid-Cap Value Index Admiral percentile rank	VMVAX	Mid-Cap Value	14.03	4.85	8.76	8.50	🟢	19.13	0.95	1.87	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			26	58	52	39														
			436	405	384	293									11-30-2024	02-15-2022	12-31-2022			
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	16.49	0.42	7.69	9.09	🟢	23.46	0.95	20.02	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			30	34	56	49														
			565	547	530	401									11-30-2024	02-15-2022	12-31-2022			
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	12.39	5.74	9.90	8.67	🟢	21.74	0.90	8.68	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			18	31	35	18														
			498	474	449	353									11-30-2024	02-15-2022	12-31-2022			
Non-US Stock																				
Vanguard Emerging Mkts Stock Idx Adm percentile rank	VEMAX	Diversified Emerging Mkts	10.95	-0.13	2.98	3.99	🟢	16.36	0.91	16.35	🟢	🇺🇸	🟢	0.14	🟢	2	1-Low	Medium Risk		
# of funds in category			16	32	40	40														
			794	714	639	434									11-30-2024	02-15-2022	12-31-2022			
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	3.04	0.89	4.76	5.47	🟢	18.00	1.09	11.86	🟢	🇺🇸	🟢	0.08	🟢	3	1-Low	Low Risk		
# of funds in category			75	50	42	28														
			771	705	668	442									11-30-2024	02-15-2022	12-31-2022			
Vanguard International Growth Adm percentile rank	VWILX	Foreign Large Growth	9.48	-4.54	6.64	8.68	🟢	22.71	1.23	15.02	🟢	🇺🇸	🟢	0.26	🟢	3	—	Low Risk		
# of funds in category			17	65	13	8														
			390	371	340	215									11-30-2024	—	12-31-2022			
Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	1.04	1.21	4.06	4.61	🟢	17.15	0.97	14.61	🟢	🇺🇸	🔴	0.39	🟢	3	—	Medium Risk		
# of funds in category			86	83	66	40														
			380	353	326	225									11-30-2024	—	12-31-2022			
Vanguard Global Equity Inv percentile rank	VHGEX	Global Stock	13.39	2.70	8.45	9.07	🟢	19.04	1.14	16.73	🟢	—	🟢	0.42	🟢	3	—	Low Risk		
# of funds in category			57	72	57	35														
			338	322	304	199									11-30-2024	—	12-31-2022			

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																	Updated	Updated	Updated
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	4.69 75 111	1.82 95 103	7.27 47 98	1.86 55 67	🟢	16.37	1.10	6.17	🟢	—	—	1.00	🟢	3	—	—	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	4.92 66 229	-4.69 62 219	2.99 64 203	5.06 52 150	🟢	21.84	1.03	28.65	🟢	—	🟢	0.13	🟢	3	1-Low	Low Risk	
Fixed Income																			
Baird Core Plus Bond Inst percentile rank # of funds in category	BCOIX	Core Plus Bond	2.54 38 596	-1.52 29 549	0.56 30 493	2.15 20 354	🟢	7.80	0.99	24.27	🟢	—	—	0.30	🟢	4	1-Low	—	
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	5.68 8 119	1.42 3 114	1.72 4 98	2.93 3 60	🟢	5.15	0.56	10.27	🟢	—	—	0.75	🟢	4	—	—	
🟡 Vanguard High-Yield Corporate Adm percentile rank # of funds in category	VWEAX	High Yield Bond	6.39 82 642	2.66 51 596	3.43 62 555	4.60 35 433	🟢	8.37	0.97	2.34	🔴	—	—	0.12	🟢	2	—	—	
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	1.86 55 158	-2.33 37 150	1.79 45 141	2.12 36 104	🟢	7.21	0.99	3.15	🟢	—	—	0.10	🟢	3	—	—	
BNY Mellon Bond Market Index I percentile rank # of funds in category	DBIRX	Intermediate- Term Bond	1.16 78 542	-2.59 69 482	-0.48 74 434	1.17 66 294	🟢	7.82	1.00	14.90	🟢	🟩	—	0.15	🟢	3	—	—	
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	— — 11	— — —	— — —	— — —	—	—	—	41.70	🟢	—	—	—	—	—	—	—	
Vanguard Ultra-Short-Term Bond Admiral percentile rank # of funds in category	VUSFX	Ultrashort Bond	5.66 50 255	3.57 76 203	2.59 56 185	— — 112	🟢	1.22	0.10	6.72	🟢	—	—	0.10	🟢	3	—	—	
Balanced																			
Vanguard LifeStrategy Cnsvr Gr Inv percentile rank # of funds in category	VSCGX	Target Risk	7.54 48 458	0.93 50 442	3.99 56 406	4.82 30 299	🟢	10.49	1.03	2.85	🔴	—	🟢	0.12	🟢	3	1-Low	—	
Vanguard LifeStrategy Growth Inv percentile rank # of funds in category	VASGX	Target Risk	13.18 40 306	3.61 43 302	7.99 34 274	7.95 28 225	🟢	14.58	1.03	2.85	🔴	—	🟢	0.14	🟢	3	1-Low	Low Risk	
Vanguard LifeStrategy Income Inv percentile rank # of funds in category	VASIX	Target Risk	4.66 71 150	-0.46 72 140	1.87 76 136	3.15 57 105	🟢	8.64	1.03	2.85	🔴	—	🟢	0.11	🟢	4	1-Low	—	

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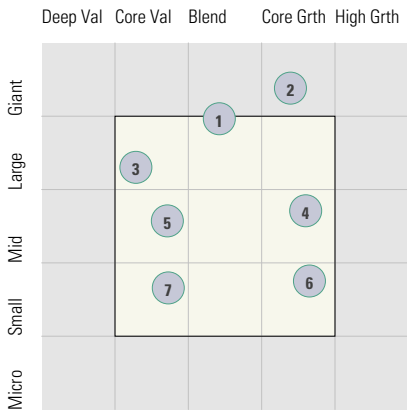
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	10.31	2.29	6.00	6.41	🟢	12.51	1.01	2.85	🔴	—	🟢	0.13	🟢	3	1-Low	Low Risk	
percentile rank			58	61	65	53													
# of funds in category			736	696	652	495										11-30-2024	07-19-2023	12-31-2022	

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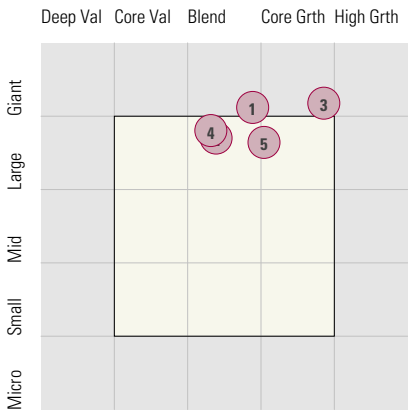
Style Analysis (Data as of 12-31-2024)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



		Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard 500 Index Admiral	Large Blend Index	28.32	18.14	53.53	0.10	99.34	0.56	362.38
2	Vanguard Growth Index Admiral	Large Growth	24.24	7.97	67.79	0.16	99.63	0.20	755.26
3	Vanguard Equity-Income Adm	Large Value	31.04	34.12	34.85	2.64	88.02	9.34	88.39
4	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	26.77	16.71	56.51	0.27	97.63	2.09	38.81
5	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	39.35	27.47	33.16	0.22	98.72	1.06	30.92
6	Vanguard Small Cap Growth Index Admiral	Small Growth	25.12	20.35	54.53	1.18	97.78	1.04	7.92
7	Vanguard Small Cap Value Index Admiral	Small Value	50.37	15.99	33.65	1.06	97.16	1.78	6.78

		Category	Super Sectors %			Regional Exposure %			Market Maturity %		
			Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	43.86	12.60	43.54	6.70	79.79	13.49	25.50	74.50	28.09
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	42.13	20.07	37.81	11.37	35.62	53.00	99.40	0.60	32.20
3	Vanguard International Growth Adm	Foreign Large Growth	34.16	16.78	49.05	27.29	30.88	41.82	79.44	20.56	82.17
4	Vanguard International Value Inv	Foreign Large Value	43.10	17.61	39.31	10.95	39.95	49.11	80.11	19.89	34.15
5	Vanguard Global Equity Inv	Global Stock	39.10	18.29	42.62	68.87	12.68	18.44	93.90	6.10	90.76

		Category	Super Sectors %				Other Stats		Credit Quality %		
			US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Baird Core Plus Bond Inst	Core Plus Bond	23.21	18.14	50.79	0.00	5.84		97.50	2.20	0.30
2	PIMCO International Bond (USD-Hdg) Instl	Global Bond	45.51	10.28	4.38	0.00	6.39		96.17	3.83	0.00
3	Vanguard High-Yield Corporate Adm	High Yield Bond	5.80	0.00	88.82	0.00	2.88		11.34	89.26	-0.60
4	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	97.08	0.00	0.00	0.00	6.70		97.69	0.00	2.31
5	BNY Mellon Bond Market Index I	Intermediate-Term Bond	44.32	26.46	24.07	0.00	6.11		100.00	0.00	0.00
6	Lincoln Stable Value Account -LNGPA	Stable Value	—	—	—	0.00	—		0.00	0.00	—
7	Vanguard Ultra-Short-Term Bond Admiral	Ultrashort Bond	8.30	0.79	86.30	0.00	0.90		98.74	0.32	0.94