

A AND A SAFETY INC 401K RETIREMENT

Screens Summary (Data as of 12-31-2025)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✓	11.95	1.00	8.18	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	02-15-2022	12-31-2022	
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	18.59	31.14	15.29	18.08	✓	14.93	1.00	26.60	✓	🇺🇸	✓	0.04	✓	3	-	Low Risk
percentile rank			27	30	11	10												
# of funds in category			1,098	1,025	958	770									12-31-2025	-	12-31-2022	
State St Russell Lg Cp Val® Indx NL Cl C		Large Value	15.87	13.87	11.28	10.53	✓	12.59	1.00	26.95	✓	🇺🇸	✓	0.04	✓	3	-	Medium Risk
percentile rank			44	47	61	58												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	-	12-31-2022	
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	7.45	12.51	9.06	10.66	✓	16.58	1.05	29.37	✓	🇺🇸	✖️	0.05	✓	3	-	Medium Risk
percentile rank			59	51	42	36												
# of funds in category			455	398	362	274									12-31-2025	-	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	13.12	15.55	3.10	9.45	✓	20.29	1.00	16.42	✓	🇺🇸	✓	0.05	✓	2	-	Medium Risk
percentile rank			21	28	50	63												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	12.59	11.70	8.81	9.26	✓	20.20	1.00	16.42	✓	🇺🇸	✓	0.05	✓	2	-	Medium Risk
percentile rank			12	37	66	43												
# of funds in category			491	468	445	365									12-31-2025	-	12-31-2022	
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	24.75	14.77	4.62	8.10	✓	11.93	0.85	17.44	✓	🇺🇸	✓	0.13	✓	2	1-Low	Medium Risk
percentile rank			79	68	47	48												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✓	11.24	0.93	17.35	✓	🇺🇸	✓	0.53	✓	2	1-Low	Low Risk
percentile rank			16	34	37	24												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✓	12.70	1.05	12.95	✓	🇺🇸	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✓	17.25	1.04	29.74	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	7.47	5.61	0.32	2.87	✓	5.93	0.98	25.36	✓	—	—	0.30	✓	4	1-Low	-
percentile rank			46	35	37	28												
# of funds in category			546	510	471	349									12-31-2025	02-15-2022	-	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation-Protected Bond	6.87 42 158	4.15 45 149	1.03 38 142	2.98 37 118	✔	4.65	1.01	4.23	✔	—	—	0.10	✔	3	-	-
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	✔	6.13	1.01	25.36	✔	☒	—	0.30	✔	4	1-Low	-
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	—	-	-	42.78	✔	—	—	-	-	-	-	-
PIMCO Short-Term Instl percentile rank # of funds in category	PTSHX	Ultrashort Bond	4.86 44 247	5.78 25 209	3.41 30 182	2.90 20 111	✔	0.56	-0.04	15.09	✔	—	—	0.49	✖	3	-	-

Balanced

BlackRock 20/80 Target Allocation K percentile rank # of funds in category	BKCPX	Target Risk	10.69 18 91	8.48 35 84	2.65 56 81	- - 61	✔	6.75	1.16	10.69	✔	—	✔	0.31	✔	3	-	-
BlackRock 40/60 Target Allocation K percentile rank # of funds in category	BKMPX	Target Risk	13.45 8 223	11.44 16 216	4.97 41 207	- - 167	✔	7.79	1.11	10.69	✔	—	✔	0.32	✔	3	-	Low Risk
BlackRock 60/40 Target Allocation K percentile rank # of funds in category	BKGPX	Target Risk	16.13 8 492	14.49 31 470	7.08 57 452	- - 373	✔	9.00	1.06	10.69	✔	—	✔	0.32	✔	3	-	Low Risk
BlackRock 80/20 Target Allocation K percentile rank # of funds in category	BKAPX	Target Risk	18.37 16 127	17.36 26 126	9.30 33 120	- - 101	✔	10.33	1.06	10.69	✔	—	✔	0.30	✔	4	-	Low Risk

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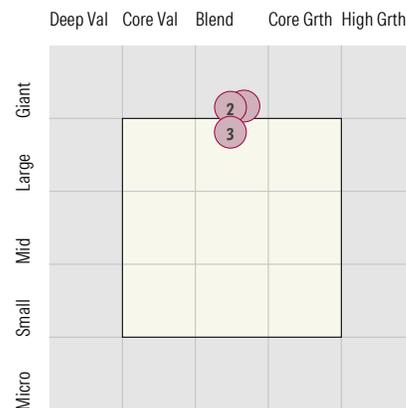
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

Fund	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
2 State St Russell Lg Cap Gr® Indx NL CI C	Large Growth	20.25	10.87	68.87	0.46	99.26	0.28	847.51
3 State St Russell Lg Cp Val® Indx NL CI C	Large Value	37.14	23.77	39.09	0.11	98.68	1.22	121.07
4 State St S&P Mid Cap® Indx NL CI C	Mid-Cap Blend	39.72	15.99	44.28	0.58	97.02	2.41	9.92
5 State St Russell Sm Cap® Gr Indx NL CI C	Small Growth	22.72	29.36	47.92	0.76	96.36	2.89	3.98
6 State St Russell Sm Cp® Val Indx NL CI C	Small Value	53.16	18.93	27.90	0.54	96.73	2.73	2.40

Non-US Stock Funds

Fund	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 Vanguard Emerging Mkts Stock Idx Adm	Diversified Emerging Mkts	44.42	11.01	44.57	7.52	79.10	13.39	27.44	72.56	39.17
2 American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13

Fixed Income Funds

Fund	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1 Baird Core Plus Bond Inst	Core Plus Bond	24.48	16.31	50.14	0.00	5.76	97.30	2.60	0.10	
2 Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23	
3 Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00	
4 Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-	
5 PIMCO Short-Term Instl	Ultrashort Bond	39.84	7.43	24.24	0.00	0.46	97.57	2.42	0.00	