

BAX ENGINEERING COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	20.86 8 1,379	24.98 7 1,265	15.72 6 1,169	14.43 26 906	✔	11.57	0.94	33.94	✔	🇺🇸	✔	0.27	✔	2	-	Low Risk
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	17.83 25 1,379	22.96 24 1,265	14.38 20 1,169	14.78 14 906	✔	11.95	1.00	8.18	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk
American Funds Growth Fund of Amer R6 percentile rank # of funds in category	RGAGX	Large Growth	20.28 19 1,098	28.73 48 1,025	12.16 46 958	15.51 46 770	✔	14.70	0.93	24.27	✔	🇺🇸	✔	0.29	✔	2	1-Low	Low Risk
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	17.52 23 1,122	18.15 11 1,073	14.31 10 1,011	13.49 4 847	✔	9.94	0.72	28.61	✔	🇺🇸	✖	0.26	✔	3	1-Low	Low Risk
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	3.81 64 503	13.13 62 485	3.46 58 459	11.52 32 384	✔	15.64	0.84	17.21	✔	🇺🇸	✔	0.65	✔	3	2-Basic	Low Risk
American Century Mid Cap Value I percentile rank # of funds in category	AVUAX	Mid-Cap Value	9.09 59 424	8.06 86 394	8.98 74 374	9.26 62 301	✔	12.80	0.78	17.44	✔	🇺🇸	✔	0.77	✔	3	1-Low	Medium Risk
MFS New Discovery R4 percentile rank # of funds in category	MNDJX	Small Growth	12.66 25 543	11.03 64 529	-0.45 81 507	10.51 39 396	✔	17.07	0.80	12.09	✔	🇺🇸	✔	0.96	✔	4	-	Medium Risk
Nomura Small Cap Value Institutional percentile rank # of funds in category	DEVIX	Small Value	7.95 40 491	9.52 66 468	9.14 58 445	9.07 48 365	✔	18.44	0.89	13.59	✔	🇺🇸	✔	0.85	✔	4	-	Medium Risk
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	28.60 66 756	16.90 37 709	5.62 34 626	9.92 11 462	✔	11.42	0.75	26.64	✔	🇺🇸	✔	0.57	✔	4	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	35.53 16 756	17.60 34 708	8.73 37 661	8.86 24 506	✔	11.24	0.93	17.35	✔	🇺🇸	✔	0.53	✔	2	1-Low	Low Risk
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	35.17 18 756	17.91 29 708	9.11 26 661	8.71 28 506	✔	12.70	1.05	12.95	✔	🇺🇸	✔	0.05	✔	2	1-Low	Low Risk
MFS International Growth R4 percentile rank # of funds in category	MGRVX	Foreign Large Growth	21.09 42 391	14.90 37 368	7.12 14 340	9.91 9 224	✔	12.33	0.94	14.09	✔	🇺🇸	✔	0.81	✔	4	-	Low Risk
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	29.98 90 363	15.11 89 342	7.79 91 324	8.11 63 249	✔	12.86	1.01	15.69	✔	🇺🇸	✖	0.36	✔	3	-	Medium Risk

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	21.62 14 313	21.22 36 297	9.37 24 271	13.05 18 187	✔️	12.13	1.05	25.18	✔️	—	✔️	0.40	✔️	2 12-31-2025	2-Basic 02-15-2022	Low Risk Updated 12-31-2022

Alternative																		
PIMCO Commodity Real Return Strat I2 percentile rank # of funds in category	PCRPX	Commodities Broad Basket	19.11 19 112	4.81 35 102	10.82 55 97	6.69 47 71	✔️	10.44	1.04	7.25	✔️	—	—	1.00	✔️	3 12-31-2025	- -	- -
American Century Real Estate I percentile rank # of funds in category	REAIX	Real Estate	1.02 63 215	6.62 39 204	5.30 36 195	5.17 44 150	✔️	15.48	0.92	17.22	✔️	—	✔️	0.95	✔️	3 12-31-2025	- -	Low Risk Updated 12-31-2022

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2 percentile rank # of funds in category	PFBPX	Global Bond	4.21 68 106	6.36 18 101	1.26 17 96	3.22 16 63	✔️	3.38	0.48	11.36	✔️	—	—	0.67	✔️	3 12-31-2025	- -	- -
Eaton Vance Income Fund of Boston I percentile rank # of funds in category	EIBIX	High Yield Bond	8.44 41 626	9.26 52 595	4.91 20 560	5.89 34 452	✔️	4.50	0.93	11.25	✔️	—	—	0.73	✔️	- -	- -	- -
PIMCO Real Return I2 percentile rank # of funds in category	PRLPX	Inflation-Protected Bond	8.06 10 158	4.70 17 149	1.30 19 142	3.29 6 118	✔️	4.68	1.01	6.15	✔️	—	—	0.65	✔️	3 12-31-2025	- -	- -
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	✔️	6.13	1.01	25.36	✔️	📊	—	0.30	✔️	4 12-31-2025	1-Low 02-15-2022	- -
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	10.93 5 360	8.46 21 340	3.79 20 309	4.99 13 215	✔️	4.82	0.79	18.85	✔️	—	—	0.64	✔️	4 12-31-2025	- -	- -
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	5.09 27 247	5.28 58 209	3.21 59 182	2.30 73 111	❌	0.59	0.08	28.58	✔️	—	—	0.26	✔️	- -	- -	- -

Balanced																		
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	18.85 3 492	16.16 11 470	9.92 3 452	10.14 10 373	✔️	8.46	0.98	27.10	✔️	—	✔️	0.25	✔️	3 12-31-2025	1-Low 02-15-2022	Low Risk Updated 12-31-2022

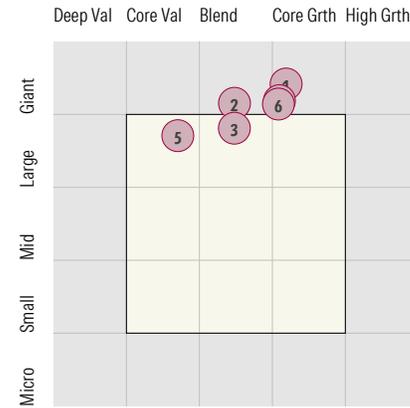
BAX ENGINEERING COMPANY 401K PLAN

Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock

Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	American Funds Invmt Co of Amer R6	Large Blend	22.56	20.14	57.29	2.67	87.54	9.18	440.71
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	American Funds Growth Fund of Amer R6	Large Growth	24.43	14.84	60.73	2.02	87.30	9.14	357.59
4	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	American Century Mid Cap Value I	Mid-Cap Value	32.80	35.73	31.46	1.66	89.01	9.33	21.35
7	MFS New Discovery R4	Small Growth	20.05	32.58	47.38	4.41	89.86	5.73	5.27
8	Nomura Small Cap Value Institutional	Small Value	54.61	10.17	35.22	1.74	97.77	0.49	5.13

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
4	MFS International Growth R4	Foreign Large Growth	36.21	23.17	40.63	18.01	32.22	49.77	86.88	13.12	73.72
5	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
6	American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	85.90	0.00	2.81	2.29	95.07	2.64
3	PIMCO Real Return I2	Inflation-Protected Bond	67.97	6.76	3.05	0.00	6.94	97.68	2.32	0.00
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
6	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00