

BIO SERV INC PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2025)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	14.74	21.98	13.69	15.00	✔️	12.22	1.01	11.46	✔️	🏠	❌	0.44	✔️	3	2-Basic	Low Risk
percentile rank			65	43	36	9												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	03-11-2022	12-31-2022	
Fidelity 500 Index	FXAIX	Large Blend Index	17.86	22.99	14.41	14.81	✔️	11.95	1.00	17.01	✔️	🏠	✔️	0.02	✔️	3	1-Low	Low Risk
percentile rank			24	22	19	12												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	07-19-2023	12-31-2022	
American Century Ultra® R6	AULDIX	Large Growth	13.01	28.32	12.10	17.54	✔️	15.85	1.05	17.12	✔️	🏠	✔️	0.52	✔️	3	-	Low Risk
percentile rank			74	51	46	14												
# of funds in category			1,098	1,025	958	770									12-31-2025	-	12-31-2022	
Hartford Dividend and Growth R6	HDGVX	Large Value	17.21	14.63	12.57	12.41	✔️	10.46	0.80	15.93	✔️	🏠	✔️	0.63	✔️	4	1-Low	Low Risk
percentile rank			26	38	34	13												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	11.67	14.27	8.60	10.91	✔️	14.78	0.95	2.50	❌	🏠	✔️	0.05	✔️	4	1-Low	Medium Risk
percentile rank			26	31	58	28												
# of funds in category			455	398	362	274									12-31-2025	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PISQX	Small Growth	7.39	11.16	7.70	10.97	✔️	17.25	0.80	12.19	✔️	🏠	❌	0.69	✔️	4	-	Medium Risk
percentile rank			57	63	11	31												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.09	12.45	10.56	10.15	✔️	17.60	0.85	9.77	✔️	🏠	✔️	0.07	✔️	5	1-Low	Medium Risk
percentile rank			31	24	35	19												
# of funds in category			491	468	445	365									12-31-2025	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✔️	11.42	0.75	26.64	✔️	🏠	✔️	0.57	✔️	4	1-Low	Medium Risk
percentile rank			66	37	34	11												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
Hartford International Opportunities R6	IHOVX	Foreign Large Blend	30.32	16.54	6.95	8.15	✔️	11.68	0.95	15.93	✔️	🏠	❌	0.69	✔️	3	-	Medium Risk
percentile rank			57	58	73	50												
# of funds in category			756	708	661	506									12-31-2025	-	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✔️	12.70	1.05	12.95	✔️	🏠	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔️	17.25	1.04	29.74	✔️	-	✔️	0.13	✔️	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	

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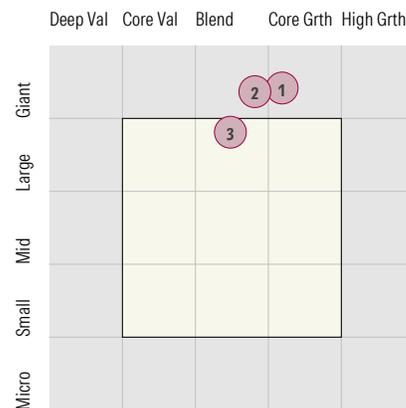
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	JPMorgan US Equity R6	Large Blend	29.62	15.79	54.58	0.68	97.57	1.75	540.83
2	Fidelity 500 Index	Large Blend Index	26.56	16.99	56.44	0.01	99.48	0.51	465.35
3	American Century Ultra® R6	Large Growth	20.15	9.87	69.97	0.19	98.06	1.75	853.12
4	Hartford Dividend and Growth R6	Large Value	30.23	24.79	44.99	0.41	91.16	8.43	159.06
5	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.97	22.47	42.56	0.37	97.72	1.58	41.45
6	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
7	Vanguard Small Cap Value Index Admiral	Small Value	47.49	17.76	34.74	0.63	97.42	1.85	8.11

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	Hartford International Opportunities R6	Foreign Large Blend	35.96	18.11	45.92	11.25	39.50	49.25	87.01	12.99	86.85
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg Credit	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Loomis Sayles Core Plus Bond N	Core Plus Bond	46.08	16.88	29.32	0.00	6.13	93.30	6.06	0.65
2	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23
3	BNY Mellon Bond Market Index I	Intermediate-Term Bond	46.10	24.87	23.32	0.00	5.83	100.00	0.00	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
5	Vanguard Ultra-Short-Term Bond Admiral	Ultrashort Bond	12.27	0.94	81.93	0.00	0.98	98.74	0.60	0.66