

# 403(B) PLAN

## Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                                                        | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|-------------------------------------------------------------|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                                             |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                                             |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| US Stock                                                    |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| T. Rowe Price Dividend Growth<br>percentile rank            | PRDGX  | Large Blend               | 14.66                         | 13.94 | 10.85 | 12.65 | 🟢             | 10.65             | 0.79           | 25.85      | 🟢             | 🗪            | 🟢             | 0.64         | 🟢             | 3                  | -                | Low Risk       |
| # of funds in category                                      |        |                           | 66                            | 89    | 81    | 71    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                           | 1,379                         | 1,265 | 1,169 | 906   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Vanguard 500 Index Admiral<br>percentile rank               | VFIAX  | Large Blend Index         | 17.83                         | 22.96 | 14.38 | 14.78 | 🟢             | 11.95             | 1.00           | 8.18       | 🟢             | 🗪            | 🟢             | 0.04         | 🟢             | 3                  | 1-Low            | Low Risk       |
|                                                             |        |                           | 25                            | 24    | 20    | 14    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 1,379                         | 1,265 | 1,169 | 906   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Fidelity Contrafund<br>percentile rank                      | FCNTX  | Large Growth              | 21.75                         | 32.13 | 15.53 | 16.84 | 🟢             | 13.40             | 0.83           | 35.40      | 🟢             | 🗪            | 🟢             | 0.63         | 🟢             | 1                  | 1-Low            | Low Risk       |
|                                                             |        |                           | 13                            | 23    | 9     | 20    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 1,098                         | 1,025 | 958   | 770   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| American Funds Washington Mutual R6<br>percentile rank      | RWMGX  | Large Value               | 17.52                         | 18.15 | 14.31 | 13.49 | 🟢             | 9.94              | 0.72           | 28.61      | 🟢             | 🗪            | 🔴             | 0.26         | 🟢             | 3                  | 1-Low            | Low Risk       |
|                                                             |        |                           | 23                            | 11    | 10    | 4     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 1,122                         | 1,073 | 1,011 | 847   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Neuberger Mid Cap Growth Inst<br>percentile rank            | NBMLX  | Mid-Cap Growth            | 5.80                          | 15.98 | 4.67  | 11.29 | 🟢             | 18.63             | 1.01           | 6.05       | 🟢             | 🗪            | 🟢             | 0.68         | 🟢             | 3                  | -                | Medium Risk    |
|                                                             |        |                           | 52                            | 38    | 38    | 36    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 503                           | 485   | 459   | 384   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| American Century Mid Cap Value I<br>percentile rank         | AVUAX  | Mid-Cap Value             | 9.09                          | 8.06  | 8.98  | 9.26  | 🟢             | 12.80             | 0.78           | 17.44      | 🟢             | 🗪            | 🟢             | 0.77         | 🟢             | 3                  | 1-Low            | Medium Risk    |
|                                                             |        |                           | 59                            | 86    | 74    | 62    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 424                           | 394   | 374   | 301   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| MFS New Discovery R4<br>percentile rank                     | MNDJX  | Small Growth              | 12.66                         | 11.03 | -0.45 | 10.51 | 🟢             | 17.07             | 0.80           | 12.09      | 🟢             | 🗪            | 🟢             | 0.96         | 🟢             | 4                  | -                | Medium Risk    |
|                                                             |        |                           | 25                            | 64    | 81    | 39    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 543                           | 529   | 507   | 396   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Nomura Small Cap Value Institutional<br>percentile rank     | DEVIX  | Small Value               | 7.95                          | 9.52  | 9.14  | 9.07  | 🟢             | 18.44             | 0.89           | 13.59      | 🟢             | 🗪            | 🟢             | 0.85         | 🟢             | 4                  | -                | Medium Risk    |
|                                                             |        |                           | 40                            | 66    | 58    | 48    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 491                           | 468   | 445   | 365   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Non-US Stock                                                |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| American Funds New World R6<br>percentile rank              | RNWGX  | Diversified Emerging Mkts | 28.60                         | 16.90 | 5.62  | 9.92  | 🟢             | 11.42             | 0.75           | 26.64      | 🟢             | 🗪            | 🟢             | 0.57         | 🟢             | 4                  | 1-Low            | Medium Risk    |
|                                                             |        |                           | 66                            | 37    | 34    | 11    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 756                           | 709   | 626   | 462   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| American Funds Intl Gr and Inc R6<br>percentile rank        | RIGGX  | Foreign Large Blend       | 35.53                         | 17.60 | 8.73  | 8.86  | 🟢             | 11.24             | 0.93           | 17.35      | 🟢             | 🗪            | 🟢             | 0.53         | 🟢             | 2                  | 1-Low            | Low Risk       |
|                                                             |        |                           | 16                            | 34    | 37    | 24    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 756                           | 708   | 661   | 506   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Developed Markets Index Admiral<br>percentile rank | VTMGX  | Foreign Large Blend Index | 35.17                         | 17.91 | 9.11  | 8.71  | 🟢             | 12.70             | 1.05           | 12.95      | 🟢             | 🗪            | 🟢             | 0.05         | 🟢             | 2                  | 1-Low            | Low Risk       |
|                                                             |        |                           | 18                            | 29    | 26    | 28    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 756                           | 708   | 661   | 506   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| 🟡 Invesco International Growth Y<br>percentile rank         | OIGYX  | Foreign Large Growth      | 16.08                         | 11.44 | 2.26  | 5.85  | 🟢             | 14.54             | 1.13           | 13.85      | 🟢             | 🗪            | 🟢             | 0.86         | 🟢             | 4                  | -                | Low Risk       |
|                                                             |        |                           | 74                            | 74    | 61    | 82    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 391                           | 368   | 340   | 224   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| 🟡 Vanguard International Value Inv<br>percentile rank       | VTRIX  | Foreign Large Value       | 29.98                         | 15.11 | 7.79  | 8.11  | 🟢             | 12.86             | 1.01           | 15.69      | 🟢             | 🗪            | 🔴             | 0.36         | 🟢             | 3                  | -                | Medium Risk    |
|                                                             |        |                           | 90                            | 89    | 91    | 63    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                      |        |                           | 363                           | 342   | 324   | 249   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |

# 403(B) PLAN

## Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                                                                    | Ticker | Asset Class                  | Trailing Performance and Risk |                    |                    |                    |               |                   | Management     |        | Style         |              |               | Expense      |               | ESG Metrics        |                       |                        |
|-----------------------------------------------------------------------------------------|--------|------------------------------|-------------------------------|--------------------|--------------------|--------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|-----------------------|------------------------|
|                                                                                         |        |                              | 1 Yr                          | 3 Yr               | 5 Yr               | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level      | Carbon<br>Risk         |
|                                                                                         |        |                              |                               |                    |                    |                    |               |                   |                |        |               |              |               |              |               | Updated            | Updated               | Updated                |
| American Funds New Perspective R6<br>percentile rank<br># of funds in category          | RNPGX  | Global Stock                 | 21.62<br>14<br>313            | 21.22<br>36<br>297 | 9.37<br>24<br>271  | 13.05<br>18<br>187 | ✓             | 12.13             | 1.05           | 25.18  | ✓             | —            | ✓             | 0.40         | ✓             | 2<br>12-31-2025    | 2-Basic<br>02-15-2022 | Low Risk<br>12-31-2022 |
| <b>Alternative</b>                                                                      |        |                              |                               |                    |                    |                    |               |                   |                |        |               |              |               |              |               |                    |                       |                        |
| PIMCO Commodity Real Return Strat I2<br>percentile rank<br># of funds in category       | PCRPX  | Commodities<br>Broad Basket  | 19.11<br>19<br>112            | 4.81<br>35<br>102  | 10.82<br>55<br>97  | 6.69<br>47<br>71   | ✓             | 10.44             | 1.04           | 7.25   | ✓             | —            | —             | 1.00         | ✓             | 3<br>12-31-2025    | —<br>-                | —<br>-                 |
| Vanguard Real Estate Index Admiral<br>percentile rank<br># of funds in category         | VGSLX  | Real Estate                  | 3.19<br>21<br>215             | 6.58<br>42<br>204  | 4.64<br>57<br>195  | 5.14<br>45<br>150  | ✓             | 17.25             | 1.04           | 29.74  | ✓             | —            | ✓             | 0.13         | ✓             | 2<br>12-31-2025    | 1-Low<br>02-15-2022   | Low Risk<br>12-31-2022 |
| <b>Fixed Income</b>                                                                     |        |                              |                               |                    |                    |                    |               |                   |                |        |               |              |               |              |               |                    |                       |                        |
| PIMCO International Bond (USD-Hdg) I-2<br>percentile rank<br># of funds in category     | PFBPX  | Global Bond                  | 4.21<br>68<br>106             | 6.36<br>18<br>101  | 1.26<br>17<br>96   | 3.22<br>16<br>63   | ✓             | 3.38              | 0.48           | 11.36  | ✓             | —            | —             | 0.67         | ✓             | 3<br>12-31-2025    | —<br>-                | —<br>-                 |
| Eaton Vance Income Fund of Boston I<br>percentile rank<br># of funds in category        | EIBIX  | High Yield Bond              | 8.44<br>41<br>626             | 9.26<br>52<br>595  | 4.91<br>20<br>560  | 5.89<br>34<br>452  | ✓             | 4.50              | 0.93           | 11.25  | ✓             | —            | —             | 0.73         | ✓             | —<br>-             | —<br>-                | —<br>-                 |
| ⚠ BlackRock Inflation Protected Bond Instl<br>percentile rank<br># of funds in category | BPRIX  | Inflation-<br>Protected Bond | 6.85<br>45<br>158             | 4.13<br>46<br>149  | 1.11<br>24<br>142  | 3.02<br>25<br>118  | ✓             | 4.62              | 1.00           | 1.93   | ✖             | —            | —             | 1.09         | ✖             | 3<br>10-31-2025    | —<br>-                | —<br>-                 |
| Baird Aggregate Bond Inst<br>percentile rank<br># of funds in category                  | BAGIX  | Intermediate-<br>Term Bond   | 7.36<br>32<br>512             | 5.19<br>25<br>471  | -0.13<br>27<br>422 | 2.43<br>16<br>299  | ✓             | 6.13              | 1.01           | 25.36  | ✓             | ⚠            | —             | 0.30         | ✓             | 4<br>12-31-2025    | 1-Low<br>02-15-2022   | —<br>-                 |
| PIMCO Income I2<br>percentile rank<br># of funds in category                            | PONPX  | Multisector<br>Bond          | 10.93<br>5<br>360             | 8.46<br>21<br>340  | 3.79<br>20<br>309  | 4.99<br>13<br>215  | ✓             | 4.82              | 0.79           | 18.85  | ✓             | —            | —             | 0.64         | ✓             | 4<br>12-31-2025    | —<br>-                | —<br>-                 |
| Federated Hermes Govt Ultrashort IS<br>percentile rank<br># of funds in category        | FGUSX  | Ultrashort Bond              | 5.09<br>27<br>247             | 5.28<br>58<br>209  | 3.21<br>59<br>182  | 2.30<br>73<br>111  | ✖             | 0.59              | 0.08           | 28.58  | ✓             | —            | —             | 0.26         | ✓             | —<br>-             | —<br>-                | —<br>-                 |
| <b>Target Date</b>                                                                      |        |                              |                               |                    |                    |                    |               |                   |                |        |               |              |               |              |               |                    |                       |                        |
| Vanguard Target Retirement 2020 Fund<br>percentile rank<br># of funds in category       | VTWNX  | Target Date                  | 12.15<br>69<br>130            | 10.78<br>56<br>114 | 4.77<br>60<br>103  | 6.87<br>48<br>67   | ✓             | 6.79              | 0.84           | 12.95  | ✓             | —            | ✓             | 0.08         | ✓             | 3<br>12-31-2025    | 1-Low<br>02-15-2022   | —<br>-                 |
| Vanguard Target Retirement 2025 Fund<br>percentile rank<br># of funds in category       | VTTVX  | Target Date                  | 14.60<br>23<br>162            | 12.84<br>14<br>145 | 5.90<br>17<br>128  | 7.87<br>22<br>90   | ✓             | 7.92              | 0.91           | 12.95  | ✓             | —            | ✓             | 0.08         | ✓             | 3<br>12-31-2025    | 1-Low<br>02-15-2022   | Low Risk<br>12-31-2022 |
| Vanguard Target Retirement 2030 Fund<br>percentile rank<br># of funds in category       | VTHRX  | Target Date                  | 16.24<br>11<br>240            | 14.27<br>5<br>221  | 6.83<br>12<br>200  | 8.66<br>20<br>137  | ✓             | 8.75              | 0.93           | 12.95  | ✓             | —            | ✓             | 0.08         | ✓             | 3<br>12-31-2025    | 1-Low<br>02-15-2022   | Low Risk<br>12-31-2022 |

# 403(B) PLAN

## Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

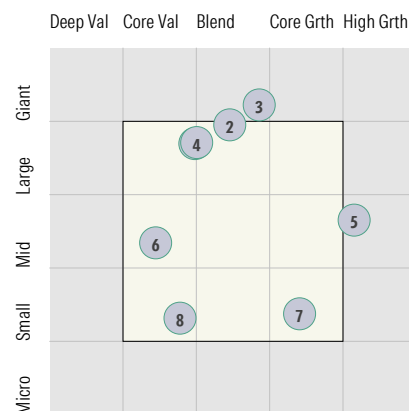
| Name                                                                                | Ticker | Asset Class          | Trailing Performance and Risk |                    |                   |                    |               |                   |                | Management    |               | Style        |               | Expense      |               | ESG Metrics        |                  |                  |
|-------------------------------------------------------------------------------------|--------|----------------------|-------------------------------|--------------------|-------------------|--------------------|---------------|-------------------|----------------|---------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|------------------|
|                                                                                     |        |                      | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure        | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk   |
|                                                                                     |        |                      |                               |                    |                   |                    |               |                   |                |               |               |              |               |              |               | Updated            | Updated          | Updated          |
| Vanguard Target Retirement 2035 Fund<br>percentile rank<br># of funds in category   | VTTHX  | Target Date          | 17.54<br>15<br>234            | 15.46<br>18<br>216 | 7.71<br>25<br>190 | 9.40<br>27<br>137  | ✔<br><br>     | 9.28<br><br>      | 0.92<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2040 Fund<br>percentile rank<br># of funds in category   | VFORX  | Target Date          | 18.76<br>25<br>235            | 16.63<br>35<br>214 | 8.57<br>46<br>193 | 10.13<br>31<br>137 | ✔<br><br>     | 9.80<br><br>      | 0.91<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2045 Fund<br>percentile rank<br># of funds in category   | VTIVX  | Target Date          | 19.99<br>23<br>228            | 17.76<br>33<br>211 | 9.41<br>42<br>190 | 10.74<br>28<br>137 | ✔<br><br>     | 10.34<br><br>     | 0.92<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2050 Fund<br>percentile rank<br># of funds in category   | VFIFX  | Target Date          | 21.41<br>14<br>234            | 18.70<br>27<br>214 | 9.95<br>31<br>193 | 11.02<br>16<br>137 | ✔<br><br>     | 10.76<br><br>     | 0.94<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2055 Fund<br>percentile rank<br># of funds in category   | VFFVX  | Target Date          | 21.43<br>18<br>227            | 18.71<br>31<br>210 | 9.96<br>38<br>189 | 11.02<br>19<br>137 | ✔<br><br>     | 10.77<br><br>     | 0.93<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2060 Fund<br>percentile rank<br># of funds in category   | VTSX   | Target Date          | 21.42<br>18<br>227            | 18.71<br>35<br>210 | 9.96<br>41<br>184 | 11.02<br>31<br>91  | ✔<br><br>     | 10.76<br><br>     | 1.17<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2065 Fund<br>percentile rank<br># of funds in category   | VLXVX  | Target Date          | 21.43<br>27<br>325            | 18.70<br>41<br>205 | 9.98<br>46<br>142 | -<br>-<br>-        | ✔<br><br>     | 10.75<br><br>     | 1.17<br><br>   | 8.56<br><br>  | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | 1-Low<br><br>    | Low Risk<br><br> |
| Vanguard Target Retirement 2070 Fund<br>percentile rank<br># of funds in category   | VSVNX  | Target Date          | 21.42<br>29<br>325            | 18.71<br>38<br>205 | -<br>-<br>142     | -<br>-<br>-        | ✔<br><br>     | 10.74<br><br>     | 1.17<br><br>   | 3.60<br><br>  | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>          | -<br>-<br>       | Low Risk<br><br> |
| Vanguard Target Retirement Income Fund<br>percentile rank<br># of funds in category | VTINX  | Target Date          | 11.31<br>38<br>184            | 9.52<br>49<br>169  | 3.82<br>48<br>151 | 5.33<br>42<br>103  | ✔<br><br>     | 6.04<br><br>      | 0.95<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 4<br><br>          | 1-Low<br><br>    | -<br>-<br>       |
| Balanced                                                                            |        |                      |                               |                    |                   |                    |               |                   |                |               |               |              |               |              |               |                    |                  |                  |
| BlackRock Global Allocation Instl<br>percentile rank<br># of funds in category      | MALOX  | Global<br>Allocation | 19.62<br>16<br>425            | 13.75<br>26<br>418 | 5.74<br>67<br>405 | 7.50<br>35<br>327  | ✔<br><br>     | 9.22<br><br>      | 1.00<br><br>   | 9.09<br><br>  | ✔<br><br>     | 🇺🇸<br><br>   | ✔<br><br>     | 0.87<br><br> | ✔<br><br>     | 2<br><br>          | -<br>-<br>       | Low Risk<br><br> |

# 403(B) PLAN

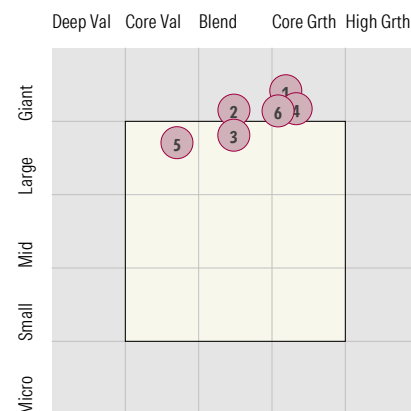
## Style Analysis (Data as of 12-31-2025)

### Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



#### US Stock Funds

| US Stock Funds |                                      |                   | Super Sectors % |           |           | Asset Allocation % |          |         |                 |
|----------------|--------------------------------------|-------------------|-----------------|-----------|-----------|--------------------|----------|---------|-----------------|
|                |                                      | Category          | Cyclical        | Defensive | Sensitive | Cash               | US Stock | Foreign | Avg Mkt Cap M\$ |
| 1              | T. Rowe Price Dividend Growth        | Large Blend       | 32.19           | 22.80     | 45.01     | 0.99               | 92.24    | 6.78    | 250.37          |
| 2              | Vanguard 500 Index Admiral           | Large Blend Index | 27.06           | 16.58     | 56.36     | 0.22               | 99.07    | 0.53    | 461.00          |
| 3              | Fidelity Contrafund                  | Large Growth      | 29.58           | 11.83     | 58.61     | 1.76               | 88.25    | 6.88    | 621.84          |
| 4              | American Funds Washington Mutual R6  | Large Value       | 29.60           | 25.41     | 44.99     | 2.43               | 90.97    | 5.92    | 266.85          |
| 5              | Neuberger Mid Cap Growth Inst        | Mid-Cap Growth    | 30.85           | 19.03     | 50.10     | 1.24               | 93.21    | 5.55    | 38.14           |
| 6              | American Century Mid Cap Value I     | Mid-Cap Value     | 32.80           | 35.73     | 31.46     | 1.66               | 89.01    | 9.33    | 21.35           |
| 7              | MFS New Discovery R4                 | Small Growth      | 20.05           | 32.58     | 47.38     | 4.41               | 89.86    | 5.73    | 5.27            |
| 8              | Nomura Small Cap Value Institutional | Small Value       | 54.61           | 10.17     | 35.22     | 1.74               | 97.77    | 0.49    | 5.13            |

#### Non-US Stock Funds

| Non-US Stock Funds |                                          |                           | Super Sectors % |           |           | Regional Exposure % |              |                | Market Maturity % |       |                 |
|--------------------|------------------------------------------|---------------------------|-----------------|-----------|-----------|---------------------|--------------|----------------|-------------------|-------|-----------------|
|                    |                                          | Category                  | Cyclical        | Defensive | Sensitive | Americas            | Greater Asia | Greater Europe | Develop- ed       | EM%   | Avg Mkt Cap M\$ |
| 1                  | American Funds New World R6              | Diversified Emerging Mkts | 39.93           | 11.22     | 48.85     | 28.89               | 48.96        | 22.16          | 58.82             | 41.18 | 106.08          |
| 2                  | American Funds Intl Gr and Inc R6        | Foreign Large Blend       | 40.74           | 18.81     | 40.44     | 11.18               | 30.42        | 58.41          | 87.65             | 12.35 | 70.46           |
| 3                  | Vanguard Developed Markets Index Admiral | Foreign Large Blend Index | 43.12           | 18.49     | 38.37     | 11.99               | 35.46        | 52.55          | 99.16             | 0.84  | 43.13           |
| 4                  | Invesco International Growth Y           | Foreign Large Growth      | 24.64           | 25.87     | 49.49     | 24.35               | 31.16        | 44.49          | 86.32             | 13.68 | 96.39           |
| 5                  | Vanguard International Value Inv         | Foreign Large Value       | 51.47           | 16.71     | 31.84     | 12.87               | 39.32        | 47.81          | 83.76             | 16.24 | 33.51           |
| 6                  | American Funds New Perspective R6        | Global Stock              | 28.91           | 18.59     | 52.51     | 60.61               | 13.03        | 26.35          | 96.59             | 3.41  | 231.04          |

#### Fixed Income Funds

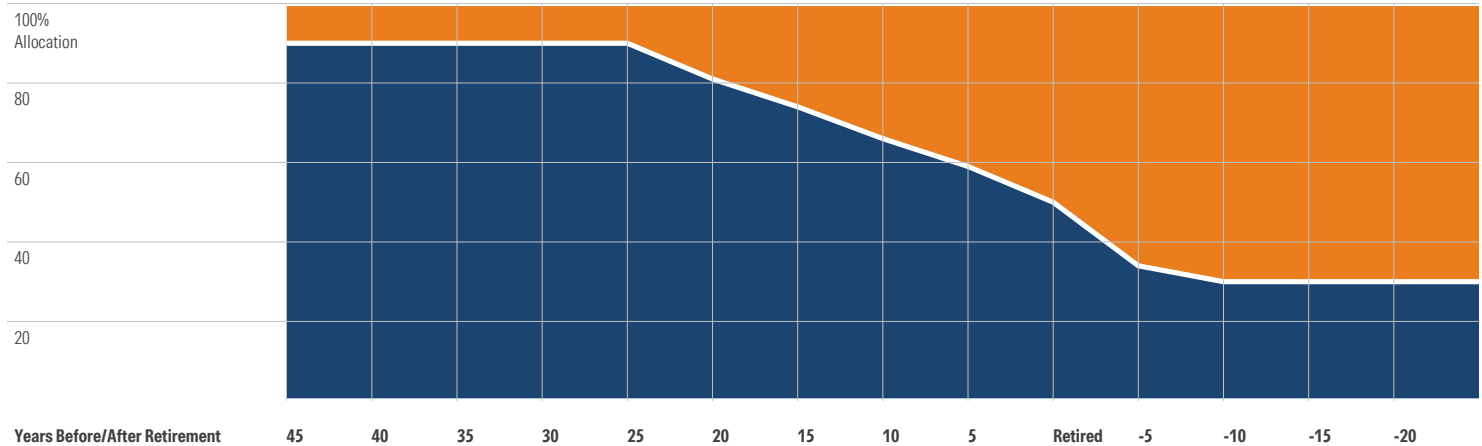
|   | Category                                 | Super Sectors %          |       |           |        | Other Stats      |           | Credit Quality % |       |      |
|---|------------------------------------------|--------------------------|-------|-----------|--------|------------------|-----------|------------------|-------|------|
|   |                                          | US Govt Debt             | Mtg   | US Credit | Non US | Avg Eff Duration | Inv Grade | Below Inv Grade  | NR/NA |      |
| 1 | PIMCO International Bond (USD-Hdg) I-2   | Global Bond              | 44.35 | 9.26      | 4.31   | 0.00             | 7.49      | 96.20            | 3.80  | 0.00 |
| 2 | Eaton Vance Income Fund of Boston I      | High Yield Bond          | 0.00  | 0.00      | 85.90  | 0.00             | 2.81      | 2.29             | 95.07 | 2.64 |
| 3 | BlackRock Inflation Protected Bond Instl | Inflation-Protected Bond | 65.08 | 2.97      | 1.93   | 0.00             | 6.66      | 95.11            | 1.93  | 2.96 |
| 4 | Baird Aggregate Bond Inst                | Intermediate-Term Bond   | 29.47 | 19.85     | 42.33  | 0.00             | 5.98      | 99.70            | 0.30  | 0.00 |
| 5 | PIMCO Income I2                          | Multisector Bond         | 30.67 | 17.06     | 10.74  | 0.00             | 5.10      | 88.79            | 11.21 | 0.00 |
| 6 | Federated Hermes Govt Ultrashort IS      | Ultrashort Bond          | 9.35  | 65.89     | 0.00   | 0.00             | 0.81      | 100.00           | 0.00  | 0.00 |

# 403(B) PLAN

## Target Date Analysis (Data as of 12-31-2025)

### Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



### Target Date Portfolio Data

|                                        | Asset Allocation % |          |              |            |                |         |      |       | Avg Mkt Cap \$M |
|----------------------------------------|--------------------|----------|--------------|------------|----------------|---------|------|-------|-----------------|
|                                        | Total Stock        | US Stock | Non-US Stock | Total Bond | Infl Prot Bond | HY Bond | Cash | Other |                 |
| Vanguard Target Retirement 2020 Fund   | 34.98              | 20.72    | 14.26        | 60.28      | 17.90          | 0.00    | 4.67 | 0.06  | 132.28          |
| Vanguard Target Retirement 2025 Fund   | 49.10              | 29.18    | 19.92        | 46.84      | 12.72          | 0.00    | 3.97 | 0.09  | 132.80          |
| Vanguard Target Retirement 2030 Fund   | 59.34              | 35.30    | 24.04        | 37.03      | 0.45           | 0.00    | 3.51 | 0.11  | 132.97          |
| Vanguard Target Retirement 2035 Fund   | 67.34              | 40.10    | 27.24        | 29.48      | 0.00           | 0.00    | 3.06 | 0.12  | 133.11          |
| Vanguard Target Retirement 2040 Fund   | 74.86              | 44.51    | 30.35        | 22.38      | 0.00           | 0.00    | 2.64 | 0.13  | 132.87          |
| Vanguard Target Retirement 2045 Fund   | 82.13              | 48.84    | 33.29        | 15.29      | 0.00           | 0.00    | 2.42 | 0.15  | 132.89          |
| Vanguard Target Retirement 2050 Fund   | 89.67              | 53.28    | 36.39        | 8.15       | 0.00           | 0.00    | 2.00 | 0.16  | 132.78          |
| Vanguard Target Retirement 2055 Fund   | 90.25              | 53.69    | 36.56        | 7.59       | 0.00           | 0.00    | 2.00 | 0.16  | 132.96          |
| Vanguard Target Retirement 2060 Fund   | 90.18              | 53.65    | 36.53        | 7.58       | 0.00           | 0.00    | 2.08 | 0.16  | 132.96          |
| Vanguard Target Retirement 2065 Fund   | 90.21              | 53.68    | 36.53        | 7.56       | 0.00           | 0.00    | 2.07 | 0.16  | 133.00          |
| Vanguard Target Retirement 2070 Fund   | 90.44              | 53.83    | 36.61        | 7.58       | 0.00           | 0.00    | 1.83 | 0.16  | 133.04          |
| Vanguard Target Retirement Income Fund | 30.96              | 18.28    | 12.68        | 64.13      | 18.94          | 0.00    | 4.85 | 0.06  | 131.82          |