

403B THRIFT PLAN FOR EMPLOYEES OF

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																			
⚠ Vanguard Dividend Growth Inv percentile rank # of funds in category	VDIGX	Large Blend	8.30 93 1,379	8.47 100 1,265	8.67 93 1,169	11.08 91 906	✖	10.19	0.67	3.59	✔	🗪	✔	0.22	✔	4 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022	
Fidelity 500 Index percentile rank # of funds in category	FXAIX	Large Blend Index	17.86 24 1,379	22.99 22 1,265	14.41 19 1,169	14.81 12 906	✔	11.95	1.00	17.01	✔	🗪	✔	0.02	✔	3 12-31-2025	1-Low 07-19-2023	Low Risk 12-31-2022	
JPMorgan Large Cap Growth R6 percentile rank # of funds in category	JLGMX	Large Growth	14.40 65 1,098	27.47 57 1,025	12.97 36 958	18.56 7 770	✔	15.32	1.00	21.51	✔	🗪	✔	0.44	✔	2 12-31-2025	2-Basic 04-07-2022	Low Risk 12-31-2022	
JPMorgan US Value R6 percentile rank # of funds in category	VGINX	Large Value	14.18 63 1,122	12.97 61 1,073	12.48 35 1,011	11.81 22 847	✔	11.63	0.91	6.97	✔	🗪	✔	0.44	✔	3 12-31-2025	- -	Medium Risk 12-31-2022	
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	3.81 64 503	13.13 62 485	3.46 58 459	11.52 32 384	✔	15.64	0.84	17.21	✔	🗪	✔	0.65	✔	3 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022	
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	10.98 46 424	14.24 20 394	12.01 28 374	10.43 32 301	✔	16.89	1.04	20.95	✔	🗪	✔	0.42	✔	4 12-31-2025	- -	Medium Risk 12-31-2022	
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	7.39 57 543	11.16 63 529	7.70 11 507	10.97 31 396	✔	17.25	0.80	12.19	✔	🗪	✖	0.69	✔	4 12-31-2025	- -	Medium Risk 12-31-2022	
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	9.09 31 491	12.45 24 468	10.56 35 445	10.15 19 365	✔	17.60	0.85	9.77	✔	🗪	✔	0.07	✔	5 12-31-2025	1-Low 02-15-2022	Medium Risk 12-31-2022	
Non-US Stock																			
Hartford Emerging Markets Equity R6 percentile rank # of funds in category	HERVX	Diversified Emerging Mkts	29.42 62 756	20.01 9 709	7.49 18 626	- - 462	✔	12.63	0.89	5.93	✔	🗪	✔	0.98	✔	2 12-31-2025	- -	Medium Risk 12-31-2022	
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	35.53 16 756	17.60 34 708	8.73 37 661	8.86 24 506	✔	11.24	0.93	17.35	✔	🗪	✔	0.53	✔	2 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	35.17 18 756	17.91 29 708	9.11 26 661	8.71 28 506	✔	12.70	1.05	12.95	✔	🗪	✔	0.05	✔	2 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	
⚠ Invesco International Growth R6 percentile rank # of funds in category	OIGIX	Foreign Large Growth	16.29 73 391	11.59 72 368	2.40 61 340	6.02 81 224	✔	14.54	1.13	13.85	✔	🗪	✔	0.73	✔	4 12-31-2025	- -	Low Risk 12-31-2022	
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	29.98 90 363	15.11 89 342	7.79 91 324	8.11 63 249	✔	12.86	1.01	15.69	✔	🗪	✖	0.36	✔	3 12-31-2025	- -	Medium Risk 12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk								Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
American Funds Capital World Gr&Inc R6 percentile rank	RWIGX	Global Stock	25.15	20.12	10.62	11.24	🟢	11.06	0.96	20.01	🟢	—	🟢	0.41	🟢	2	1-Low	Low Risk	
# of funds in category			331	307	299	200										12-31-2025	05-18-2022	12-31-2022	

Alternative

PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	19.27	4.97	10.94	6.79		10.40	1.04	7.25		—	—	0.90		3	—	—
percentile rank			19	33	53	38												
# of funds in category			112	102	97	71										12-31-2025	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14		17.25	1.04	29.74		—		0.13		2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150										12-31-2025	02-15-2022	12-31-2022

Fixed Income

Federated Hermes Total Return Bond R6	FTRLX	Core Plus Bond	7.31	4.77	0.19	2.81		6.03	0.99	26.94		—	—	0.38		3	—	—
percentile rank			59	82	45	30												
# of funds in category			546	510	471	349										12-31-2025	—	—
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.31	6.47	1.36	3.32		3.38	0.48	11.36		—	—	0.57		3	—	—
percentile rank			66	17	13	15												
# of funds in category			106	101	96	63										12-31-2025	—	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	6.87	4.15	1.03	2.98		4.65	1.01	4.23		—	—	0.10		3	—	—
percentile rank			42	45	38	37												
# of funds in category			158	149	142	118										12-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	7.36	5.19	-0.13	2.43		6.13	1.01	25.36			—	0.30		4	1-Low	—
percentile rank			32	25	27	16												
# of funds in category			512	471	422	299										12-31-2025	02-15-2022	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.78		—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			37	—	—	—										—	—	—
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.11	5.30	3.25	—		0.58	0.08	28.58		—	—	0.24		—	—	—
percentile rank			25	57	51	—												
# of funds in category			247	209	182	111										—	—	—

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	12.86	10.93	4.24	6.12		7.26	0.96	3.93				0.12		3	1-Low	—
percentile rank			34	16	52	24												
# of funds in category			238	228	221	182										12-31-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	19.63	17.08	8.76	10.03		10.04	0.97	3.93				0.14		3	1-Low	Low Risk
percentile rank			27	12	27	14												
# of funds in category			182	178	174	145										12-31-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	9.42	7.83	1.92	4.06		6.11	0.93	3.93				0.11		3	1-Low	—
percentile rank			48	52	85	62												
# of funds in category			89	86	81	71										12-31-2025	07-19-2023	—

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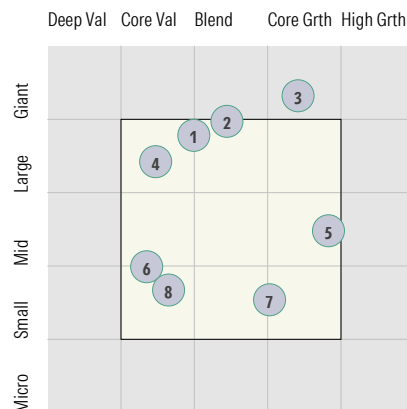
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	16.24	13.98	6.49	8.09	🟢	8.60	0.95	3.93	🟢	📊	🟢	0.13	🟢	3	1-Low	Low Risk	
percentile rank			41	19	40	18													
# of funds in category			425	418	405	327										12-31-2025	07-19-2023	12-31-2022	

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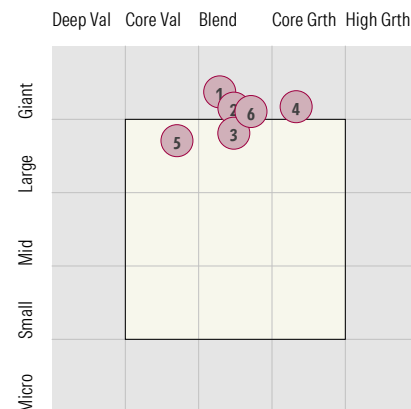
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	US Stock Funds	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard Dividend Growth Inv	Large Blend	33.18	25.03	41.78	1.23	94.19	4.58	311.99
2	Fidelity 500 Index	Large Blend Index	26.56	16.99	56.44	0.01	99.48	0.51	465.35
3	JPMorgan Large Cap Growth R6	Large Growth	20.73	12.14	67.13	1.23	93.82	4.96	791.22
4	JPMorgan US Value R6	Large Value	40.70	23.97	35.33	0.60	97.78	1.62	165.03
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	Vanguard Selected Value Inv	Mid-Cap Value	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	Vanguard Small Cap Value Index Admiral	Small Value	47.49	17.76	34.74	0.63	97.42	1.85	8.11

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	Hartford Emerging Markets Equity R6	Diversified Emerging Mkts	41.59	10.18	48.23	6.50	81.54	11.98	41.71	58.29	54.79
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
4	Invesco International Growth R6	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
5	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
6	American Funds Capital World Gr&Inc R6	Global Stock	30.22	15.60	54.18	60.02	14.04	25.94	94.97	5.03	207.59

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Federated Hermes Total Return Bond R6	Core Plus Bond	59.89	16.56	18.82	0.00	6.10	90.11	4.45	5.44
2	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	Lincoln Stable Value Account - LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
6	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00