

PROFIT SHARING PLAN AND TRUST OF

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	14.74	21.98	13.69	15.00	✓	12.22	1.01	11.46	✓	🇺🇸	✗	0.44	✓	3	2-Basic	Low Risk
percentile rank			65	43	36	9												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	03-11-2022	12-31-2022	
Fidelity 500 Index	FXAIX	Large Blend Index	17.86	22.99	14.41	14.81	✓	11.95	1.00	17.01	✓	🇺🇸	✓	0.02	✓	3	1-Low	Low Risk
percentile rank			24	22	19	12												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	07-19-2023	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	14.40	27.47	12.97	18.56	✓	15.32	1.00	21.51	✓	🇺🇸	✓	0.44	✓	2	2-Basic	Low Risk
percentile rank			65	57	36	7												
# of funds in category			1,098	1,025	958	770									12-31-2025	04-07-2022	12-31-2022	
Hartford Dividend and Growth R6	HDGVX	Large Value	17.21	14.63	12.57	12.41	✓	10.46	0.80	15.93	✓	🇺🇸	✓	0.63	✓	4	1-Low	Low Risk
percentile rank			26	38	34	13												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	02-15-2022	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	3.81	13.13	3.46	11.52	✓	15.64	0.84	17.21	✓	🇺🇸	✓	0.65	✓	3	2-Basic	Low Risk
percentile rank			64	62	58	32												
# of funds in category			503	485	459	384									12-31-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	12.05	11.93	10.71	9.94	✓	14.60	0.93	2.50	✗	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			36	41	47	45												
# of funds in category			424	394	374	301									12-31-2025	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.39	11.16	7.70	10.97	✓	17.25	0.80	12.19	✓	🇺🇸	✗	0.69	✓	4	-	Medium Risk
percentile rank			57	63	11	31												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.09	12.45	10.56	10.15	✓	17.60	0.85	9.77	✓	🇺🇸	✓	0.07	✓	5	1-Low	Medium Risk
percentile rank			31	24	35	19												
# of funds in category			491	468	445	365									12-31-2025	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✓	11.42	0.75	26.64	✓	🇺🇸	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			66	37	34	11												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
Hartford International Opportunities R6	IHOVX	Foreign Large Blend	30.32	16.54	6.95	8.15	✓	11.68	0.95	15.93	✓	🇺🇸	✗	0.69	✓	3	-	Medium Risk
percentile rank			57	58	73	50												
# of funds in category			756	708	661	506									12-31-2025	-	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✓	12.70	1.05	12.95	✓	🇺🇸	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	20.21	14.75	0.75	10.76	✓	16.92	1.21	16.10	✓	🇺🇸	✓	0.26	✓	3	-	Low Risk
percentile rank			49	40	81	1												
# of funds in category			391	368	340	224									12-31-2025	-	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	29.98	15.11	7.79	8.11	✓	12.86	1.01	15.69	✓	🇺🇸	✗	0.36	✓	3	-	Medium Risk
percentile rank			90	89	91	63												
# of funds in category			363	342	324	249									12-31-2025	-	12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
American Funds New Perspective R6	RNPGX	Global Stock	21.62	21.22	9.37	13.05	✔	12.13	1.05	25.18	✔	—	✔	0.40	✔	2	2-Basic	Low Risk
percentile rank			14	36	24	18												
# of funds in category			313	297	271	187									12-31-2025	02-15-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	19.27	4.97	10.94	6.79	✔	10.40	1.04	7.25	✔	—	—	0.90	✔	3	—	—
percentile rank			19	33	53	38												
# of funds in category			112	102	97	71									12-31-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔	17.25	1.04	29.74	✔	—	✔	0.13	✔	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	

Fixed Income																		
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	8.19	5.04	-0.03	3.12	✔	6.88	1.13	29.10	✔	—	—	0.39	✔	3	1-Low	—
percentile rank			12	71	59	15												
# of funds in category			546	510	471	349									12-31-2025	02-15-2022	—	
PGIM Global Total Return R6	PGTQX	Global Bond	11.13	7.02	-2.01	2.52	✔	7.24	0.81	23.35	✔	—	—	0.54	✔	2	—	—
percentile rank			26	16	61	20												
# of funds in category			150	150	144	127									12-31-2025	—	—	
PGIM High Yield R6	PHYQX	High Yield Bond	9.14	9.95	4.60	6.59	✔	4.96	1.02	18.31	✔	—	—	0.38	✔	1	—	—
percentile rank			16	24	30	9												
# of funds in category			626	595	560	452									12-31-2024	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	6.87	4.15	1.03	2.98	✔	4.65	1.01	4.23	✔	—	—	0.10	✔	3	—	—
percentile rank			42	45	38	37												
# of funds in category			158	149	142	118									12-31-2025	—	—	
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	7.04	4.51	-0.57	1.82	✔	6.01	0.99	4.26	✔	☐	—	0.15	✔	3	—	—
percentile rank			61	75	71	71												
# of funds in category			512	471	422	299									12-31-2025	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.78	✔	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			37	—	—	—									—	—	—	
Vanguard Ultra-Short-Term Bond Admiral	VUSEFX	Ultrashort Bond	5.10	5.43	3.18	2.62	✔	0.70	0.10	6.21	✔	—	—	0.09	✔	3	—	—
percentile rank			25	44	61	47												
# of funds in category			247	209	182	111									12-31-2025	—	—	

Target Date																		
American Funds 2010 Trgt Date Ret Inc R6	RFTTX	Target Date	13.14	9.97	5.72	6.63	✔	6.32	0.94	14.09	✔	—	✔	0.28	✔	3	—	—
percentile rank			1	36	1	1												
# of funds in category			89	78	72	50									12-31-2025	—	—	
American Funds 2015 Trgt Date Ret Inc R6	RFJTX	Target Date	13.42	10.48	5.94	6.97	✔	6.58	0.88	14.09	✔	—	✔	0.30	✔	2	—	—
percentile rank			1	28	1	1												
# of funds in category			97	87	83	60									12-31-2025	—	—	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
American Funds 2020 Trgt Date Ret Inc R6 percentile rank # of funds in category	RRCTX	Target Date	14.26 12 130	11.20 34 114	6.24 1 103	7.40 3 67	✓	6.98	0.86	14.09	✓	—	✓	0.30	✓	2	-	-
American Funds 2025 Trgt Date Ret Inc R6 percentile rank # of funds in category	RFDTX	Target Date	14.52 23 162	11.91 34 145	6.39 1 128	8.12 1 90	✓	7.31	0.83	14.09	✓	—	✓	0.31	✓	3	-	Low Risk
American Funds 2030 Trgt Date Retire R6 percentile rank # of funds in category	RFETX	Target Date	15.72 20 240	13.68 24 221	7.28 1 200	9.16 1 137	✓	8.20	0.87	14.09	✓	—	✓	0.33	✓	3	-	Low Risk
American Funds 2035 Trgt Date Retire R6 percentile rank # of funds in category	RFFTX	Target Date	17.17 24 234	15.58 13 216	8.36 5 190	10.38 1 137	✓	9.02	0.89	14.09	✓	—	✓	0.34	✓	3	-	Low Risk
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFGTK	Target Date	19.50 14 235	17.85 8 214	9.54 10 193	11.25 1 137	✓	10.11	0.93	14.09	✓	—	✓	0.36	✓	2	-	Low Risk
American Funds 2045 Trgt Date Retire R6 percentile rank # of funds in category	RFHTX	Target Date	20.42 15 228	18.56 11 211	9.82 17 190	11.51 1 137	✓	10.52	0.92	14.09	✓	—	✓	0.37	✓	2	-	Low Risk
American Funds 2050 Trgt Date Retire R6 percentile rank # of funds in category	RFITX	Target Date	20.43 28 234	18.87 16 214	9.82 38 193	11.58 1 137	✓	10.71	0.92	14.09	✓	—	✓	0.37	✓	2	-	Low Risk
American Funds 2055 Trgt Date Retire R6 percentile rank # of funds in category	RFKTX	Target Date	20.74 32 227	19.21 15 210	9.85 41 189	11.59 2 137	✓	10.94	0.93	14.09	✓	—	✗	0.38	✓	2	-	Low Risk
American Funds 2060 Trgt Date Retire R6 percentile rank # of funds in category	RFUTX	Target Date	20.77 33 227	19.30 12 210	9.84 43 184	11.58 4 91	✓	11.02	1.17	10.86	✓	—	✗	0.39	✓	2	-	Low Risk
American Funds 2065 Trgt Date Retire R6 percentile rank # of funds in category	RFVIX	Target Date	20.73 48 325	19.28 16 205	9.85 48 142	- - -	✓	10.99	1.16	6.09	✓	—	✗	0.39	✓	2	-	Low Risk

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv percentile rank # of funds in category	VSCGX	Target Risk	12.86 34 238	10.93 16 228	4.24 52 221	6.12 24 182	✓	7.26	0.96	3.93	✓	🇺🇸	✓	0.12	✓	3	1-Low	-
Vanguard LifeStrategy Growth Inv percentile rank # of funds in category	VASGX	Target Risk	19.63 27 182	17.08 12 178	8.76 27 174	10.03 14 145	✓	10.04	0.97	3.93	✓	🇺🇸	✓	0.14	✓	3	1-Low	Low Risk
Vanguard LifeStrategy Income Inv percentile rank # of funds in category	VASIX	Target Risk	9.42 48 89	7.83 52 86	1.92 85 81	4.06 62 71	✓	6.11	0.93	3.93	✓	🇺🇸	✓	0.11	✓	3	1-Low	-
Vanguard LifeStrategy Mod Gr Inv Shrs percentile rank # of funds in category	VSMGX	Target Risk	16.24 41 425	13.98 19 418	6.49 40 405	8.09 18 327	✓	8.60	0.95	3.93	✓	🇺🇸	✓	0.13	✓	3	1-Low	Low Risk

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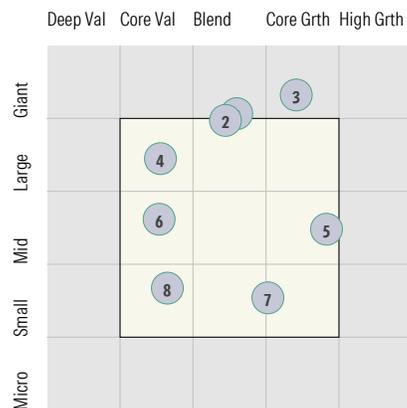


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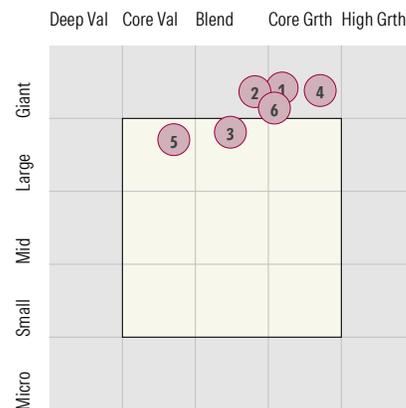
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	JPMorgan US Equity R6	29.62	15.79	54.58	0.68	97.57	1.75	540.83
2	Fidelity 500 Index	26.56	16.99	56.44	0.01	99.48	0.51	465.35
3	JPMorgan Large Cap Growth R6	20.73	12.14	67.13	1.23	93.82	4.96	791.22
4	Hartford Dividend and Growth R6	30.23	24.79	44.99	0.41	91.16	8.43	159.06
5	MFS Mid Cap Growth R6	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	Vanguard Mid-Cap Value Index Admiral	36.72	26.82	36.46	0.10	98.51	1.25	39.06
7	PGIM Jennison Small Company R6	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	Vanguard Small Cap Value Index Admiral	47.49	17.76	34.74	0.63	97.42	1.85	8.11

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	Hartford International Opportunities R6	35.96	18.11	45.92	11.25	39.50	49.25	87.01	12.99	86.85
3	Vanguard Developed Markets Index Admiral	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
4	Vanguard International Growth Adm	32.43	15.91	51.66	19.93	37.49	42.58	81.08	18.92	104.79
5	Vanguard International Value Inv	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
6	American Funds New Perspective R6	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Grade	NR/NA	
1	Loomis Sayles Core Plus Bond N	46.08	16.88	29.32	0.00	6.13	93.30	6.06	0.65	
2	PGIM Global Total Return R6	40.74	1.11	33.15	0.00	6.82	87.64	9.44	2.92	
3	PGIM High Yield R6	8.15	0.00	83.01	0.00	2.85	15.68	78.06	6.27	
4	Vanguard Inflation-Protected Secs Adm	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23	
5	BNY Mellon Bond Market Index I	46.10	24.87	23.32	0.00	5.83	100.00	0.00	0.00	
6	Lincoln Stable Value Account -LNGPA	-	-	-	0.00	-	0.00	0.00	-	
7	Vanguard Ultra-Short-Term Bond Admiral	12.27	0.94	81.93	0.00	0.98	98.74	0.60	0.66	

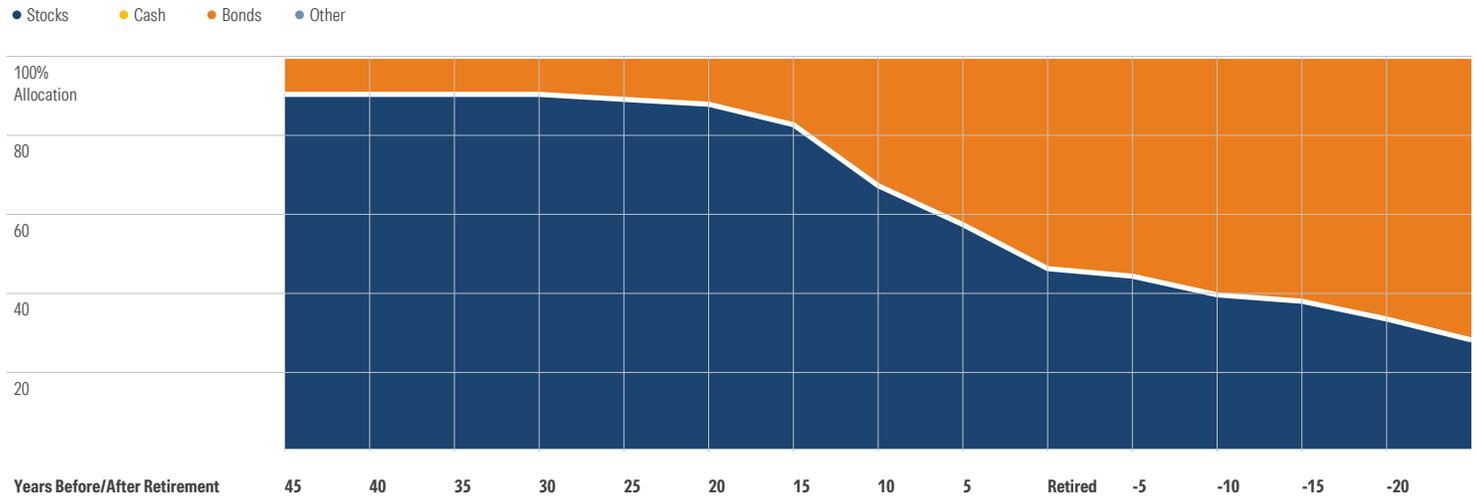
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Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2010 Trgt Date Ret Inc R6	38.02	27.79	10.23	54.44	9.98	3.41	6.82	0.72	177.42
American Funds 2015 Trgt Date Ret Inc R6	39.77	29.23	10.54	53.05	11.65	5.17	6.47	0.72	189.62
American Funds 2020 Trgt Date Ret Inc R6	43.83	32.42	11.41	49.31	12.96	5.46	6.13	0.74	200.14
American Funds 2025 Trgt Date Ret Inc R6	45.88	33.75	12.13	47.50	13.37	5.00	5.93	0.69	210.99
American Funds 2030 Trgt Date Retire R6	55.82	40.96	14.86	38.10	12.91	2.33	5.37	0.71	207.58
American Funds 2035 Trgt Date Retire R6	65.43	47.96	17.47	28.77	13.41	1.78	5.03	0.76	195.19
American Funds 2040 Trgt Date Retire R6	79.03	56.19	22.84	15.88	11.61	1.18	4.30	0.79	183.63
American Funds 2045 Trgt Date Retire R6	84.59	59.27	25.32	10.48	4.48	0.70	4.12	0.82	176.96
American Funds 2050 Trgt Date Retire R6	86.38	60.42	25.96	8.84	2.60	0.46	4.00	0.78	173.40
American Funds 2055 Trgt Date Retire R6	87.53	60.61	26.92	7.90	2.75	0.29	3.85	0.72	169.71
American Funds 2060 Trgt Date Retire R6	87.76	60.59	27.17	7.70	2.72	0.26	3.82	0.72	164.61
American Funds 2065 Trgt Date Retire R6	87.75	60.57	27.18	7.70	2.72	0.26	3.82	0.72	163.60