

403B TAX DEFERRED ANNUITY PLAN OF

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
American Funds Invmt Co of Amer R6 percentile rank	RICGX	Large Blend	20.86 8	24.98 7	15.72 6	14.43 26	🟢	11.57	0.94	33.94	🟢	🟩	🟢	0.27	🟢	2	-	Low Risk
# of funds in category			1,379	1,265	1,169	906										12-31-2025	-	12-31-2022
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.83 25	22.96 24	14.38 20	14.78 14	🟢	11.95	1.00	8.18	🟢	🟩	🟢	0.04	🟢	3	1-Low	Low Risk
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022
American Funds Growth Fund of Amer R6 percentile rank	RGAGX	Large Growth	20.28 19	28.73 48	12.16 46	15.51 46	🟢	14.70	0.93	24.27	🟢	🟩	🟢	0.29	🟢	2	1-Low	Low Risk
# of funds in category			1,098	1,025	958	770										12-31-2025	04-07-2022	12-31-2022
American Funds Washington Mutual R6 percentile rank	RWMGX	Large Value	17.52 23	18.15 11	14.31 10	13.49 4	🟢	9.94	0.72	28.61	🟢	🟩	🔴	0.26	🟢	3	1-Low	Low Risk
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022
Vanguard Mid-Cap Growth Index Admiral percentile rank	VMGMX	Mid-Cap Growth	10.69 27	16.63 32	6.35 25	11.63 30	🟢	16.78	0.92	2.50	🔴	🟩	🟢	0.07	🟢	4	1-Low	Medium Risk
# of funds in category			503	485	459	384										12-31-2025	02-15-2022	12-31-2022
Vanguard Mid-Cap Value Index Admiral percentile rank	VMVAX	Mid-Cap Value	12.05 36	11.93 41	10.71 47	9.94 45	🟢	14.60	0.93	2.50	🔴	🟩	🟢	0.07	🟢	4	1-Low	Medium Risk
# of funds in category			424	394	374	301										12-31-2025	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	8.44 50	15.32 31	3.03 51	10.25 43	🟢	19.25	0.93	21.10	🟢	🟩	🟢	0.07	🟢	4	1-Low	Medium Risk
# of funds in category			543	529	507	396										12-31-2025	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	9.09 31	12.45 24	10.56 35	10.15 19	🟢	17.60	0.85	9.77	🟢	🟩	🟢	0.07	🟢	5	1-Low	Medium Risk
# of funds in category			491	468	445	365										12-31-2025	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	28.60 66	16.90 37	5.62 34	9.92 11	🟢	11.42	0.75	26.64	🟢	🟩	🟢	0.57	🟢	4	1-Low	Medium Risk
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	35.17 18	17.91 29	9.11 26	8.71 28	🟢	12.70	1.05	12.95	🟢	🟩	🟢	0.05	🟢	2	1-Low	Low Risk
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
MFS International Equity R6 percentile rank	MIEIX	Foreign Large Growth	23.23 89	15.17 77	8.43 45	9.39 11	🟢	12.27	0.97	16.35	🟢	🟩	🟢	0.64	🟢	4	2-Basic	Low Risk
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
🟡 Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	29.98 90	15.11 89	7.79 91	8.11 63	🟢	12.86	1.01	15.69	🟢	🟩	🔴	0.36	🟢	3	-	Medium Risk
# of funds in category			363	342	324	249										12-31-2025	-	12-31-2022
Invesco Global R6 percentile rank	OGLIX	Global Stock	15.61 52	21.96 31	7.42 51	11.20 51	🟢	14.65	1.18	8.84	🟢	—	🟢	0.72	🟢	3	1-Low	Low Risk
# of funds in category			313	297	271	187										12-31-2025	02-15-2022	12-31-2022

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Alternative																		
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	19.27 19 112	4.97 33 102	10.94 53 97	6.79 38 71	🟢	10.40	1.04	7.25	🟢	—	—	0.90	🟢	3	-	-
American Century Real Estate R6 percentile rank # of funds in category	AREDX	Real Estate	1.17 62 215	6.77 34 204	5.45 32 195	5.32 41 150	🟢	15.50	0.93	17.22	🟢	—	🟢	0.80	🟢	3	-	Low Risk
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	4.31 66 106	6.47 17 101	1.36 13 96	3.32 15 63	🟢	3.38	0.48	11.36	🟢	—	—	0.57	🟢	3	-	-
BlackRock High Yield K percentile rank # of funds in category	BRHYX	High Yield Bond	9.44 11 626	10.60 6 595	5.13 16 560	6.56 10 452	🟢	4.75	0.99	16.10	🟢	—	—	0.48	🟢	-	2-Basic	-
PIMCO Real Return Instl percentile rank # of funds in category	PRRIX	Inflation- Protected Bond	8.17 9 158	4.80 12 149	1.40 18 142	3.39 6 118	🟢	4.68	1.01	6.15	🟢	—	—	0.55	🟢	3	-	-
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	🟢	6.13	1.01	25.36	🟢	🟡	—	0.30	🟢	4	1-Low	-
Loomis Sayles Investment Grade Bond N percentile rank # of funds in category	LGBNX	Multisector Bond	7.12 69 546	5.78 27 510	1.06 13 471	3.82 4 349	🟢	6.01	0.98	19.35	🟢	—	—	0.43	🟢	2	1-Low	-
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	—	-	-	42.78	🟢	—	—	-	—	-	-	-
PIMCO Short-Term Instl percentile rank # of funds in category	PTSHX	Ultrashort Bond	4.86 44 247	5.78 25 209	3.41 30 182	2.90 20 111	🟢	0.56	-0.04	15.09	🟢	—	—	0.49	🔴	3	-	-
Target Date																		
American Funds 2010 Trgt Date Ret Inc R6 percentile rank # of funds in category	RFTTX	Target Date	13.14 1 89	9.97 36 78	5.72 1 72	6.63 1 50	🟢	6.32	0.94	14.09	🟢	—	🟢	0.28	🟢	3	-	-
American Funds 2015 Trgt Date Ret Inc R6 percentile rank # of funds in category	RFJTX	Target Date	13.42 1 97	10.48 28 87	5.94 1 83	6.97 1 60	🟢	6.58	0.88	14.09	🟢	—	🟢	0.30	🟢	2	-	-
American Funds 2020 Trgt Date Ret Inc R6 percentile rank # of funds in category	RRCTX	Target Date	14.26 12 130	11.20 34 114	6.24 1 103	7.40 3 67	🟢	6.98	0.86	14.09	🟢	—	🟢	0.30	🟢	2	-	-

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds 2025 Trgt Date Ret Inc R6 percentile rank # of funds in category	RFDTX	Target Date	14.52 23 162	11.91 34 145	6.39 1 128	8.12 1 90	🟢	7.31	0.83	14.09	🟢	—	🟢	0.31	🟢	3	-	Low Risk
American Funds 2030 Trgt Date Retire R6 percentile rank # of funds in category	RFETX	Target Date	15.72 20 240	13.68 24 221	7.28 1 200	9.16 1 137	🟢	8.20	0.87	14.09	🟢	—	🟢	0.33	🟢	3	-	Low Risk
American Funds 2035 Trgt Date Retire R6 percentile rank # of funds in category	RFFTX	Target Date	17.17 24 234	15.58 13 216	8.36 5 190	10.38 1 137	🟢	9.02	0.89	14.09	🟢	—	🟢	0.34	🟢	3	-	Low Risk
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFGTX	Target Date	19.50 14 235	17.85 8 214	9.54 10 193	11.25 1 137	🟢	10.11	0.93	14.09	🟢	—	🟢	0.36	🟢	2	-	Low Risk
American Funds 2045 Trgt Date Retire R6 percentile rank # of funds in category	RFHTX	Target Date	20.42 15 228	18.56 11 211	9.82 17 190	11.51 1 137	🟢	10.52	0.92	14.09	🟢	—	🟢	0.37	🟢	2	-	Low Risk
American Funds 2050 Trgt Date Retire R6 percentile rank # of funds in category	RFITX	Target Date	20.43 28 234	18.87 16 214	9.82 38 193	11.58 1 137	🟢	10.71	0.92	14.09	🟢	—	🟢	0.37	🟢	2	-	Low Risk
American Funds 2055 Trgt Date Retire R6 percentile rank # of funds in category	RFKTX	Target Date	20.74 32 227	19.21 15 210	9.85 41 189	11.59 2 137	🟢	10.94	0.93	14.09	🟢	—	🔴	0.38	🟢	2	-	Low Risk
American Funds 2060 Trgt Date Retire R6 percentile rank # of funds in category	RFUTX	Target Date	20.77 33 227	19.30 12 210	9.84 43 184	11.58 4 91	🟢	11.02	1.17	10.86	🟢	—	🔴	0.39	🟢	2	-	Low Risk
American Funds 2065 Trgt Date Retire R6 percentile rank # of funds in category	RFVTX	Target Date	20.73 48 325	19.28 16 205	9.85 48 142	- - -	🟢	10.99	1.16	6.09	🟢	—	🔴	0.39	🟢	2	-	Low Risk
American Funds 2070 Trgt Date Retire R6 percentile rank # of funds in category	RFBFX	Target Date	20.81 45 325	- - 205	- - 142	- - -	—	-	-	2.08	🔴	—	🟢	0.39	🟢	2	-	-

Balanced

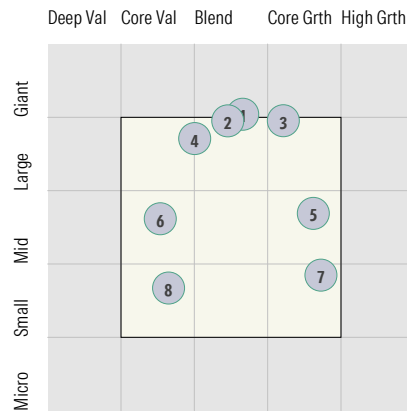
Vanguard LifeStrategy Cnsvr Gr Inv percentile rank # of funds in category	VSCGX	Target Risk	12.86 34 238	10.93 16 228	4.24 52 221	6.12 24 182	✓	7.26	0.96	3.93	✓	🇺🇸	✓	0.12	✓	3 12-31-2025	1-Low 07-19-2023	- -
Vanguard LifeStrategy Growth Inv percentile rank # of funds in category	VASGX	Target Risk	19.63 27 182	17.08 12 178	8.76 27 174	10.03 14 145	✓	10.04	0.97	3.93	✓	🇺🇸	✓	0.14	✓	3 12-31-2025	1-Low 07-19-2023	Low Risk 12-31-2022
Vanguard LifeStrategy Income Inv percentile rank # of funds in category	VASIX	Target Risk	9.42 48 89	7.83 52 86	1.92 85 81	4.06 62 71	✓	6.11	0.93	3.93	✓	🇺🇸	✓	0.11	✓	3 12-31-2025	1-Low 07-19-2023	- -
Vanguard LifeStrategy Mod Gr Inv Shrs percentile rank # of funds in category	VSMGX	Target Risk	16.24 41 425	13.98 19 418	6.49 40 405	8.09 18 327	✓	8.60	0.95	3.93	✓	🇺🇸	✓	0.13	✓	3 12-31-2025	1-Low 07-19-2023	Low Risk 12-31-2022

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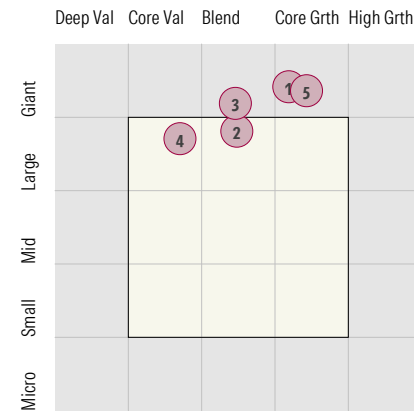
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

US Stock Funds			Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	American Funds Invmt Co of Amer R6	Large Blend	22.56	20.14	57.29	2.67	87.54	9.18	440.71
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	American Funds Growth Fund of Amer R6	Large Growth	24.43	14.84	60.73	2.02	87.30	9.14	357.59
4	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
5	Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	32.45	16.30	51.23	0.21	97.74	2.04	45.02
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	36.72	26.82	36.46	0.10	98.51	1.25	39.06
7	Vanguard Small Cap Growth Index Admiral	Small Growth	23.27	20.82	55.91	1.63	96.17	2.11	10.33
8	Vanguard Small Cap Value Index Admiral	Small Value	47.49	17.76	34.74	0.63	97.42	1.85	8.11

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
3	MFS International Equity R6	Foreign Large Growth	40.19	21.68	38.14	3.77	27.99	68.25	96.69	3.31	78.96
4	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5	Invesco Global R6	Global Stock	24.18	12.69	63.14	69.93	13.96	16.12	92.01	7.99	422.68

Fixed Income Funds

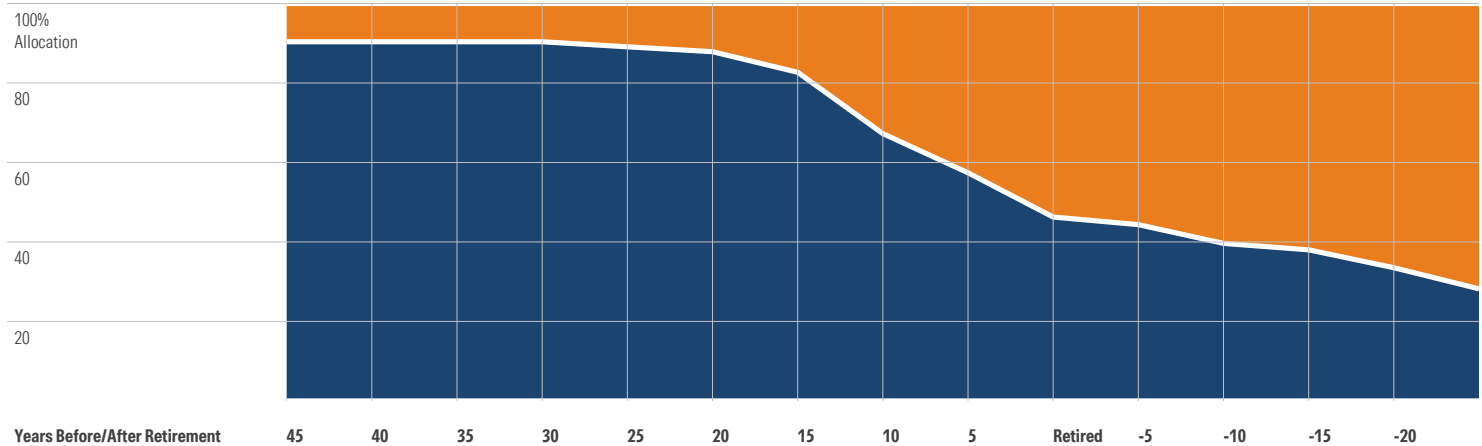
	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	BlackRock High Yield K	High Yield Bond	0.00	0.00	83.32	0.00	2.71	5.02	93.75	1.23
3	PIMCO Real Return Instl	Inflation-Protected Bond	67.97	6.76	3.05	0.00	6.94	97.68	2.32	0.00
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	Loomis Sayles Investment Grade Bond N	Multisector Bond	28.83	0.23	62.13	0.00	5.30	86.90	6.37	6.72
6	Lincoln Stable Value Account - LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
7	PIMCO Short-Term Instl	Ultrashort Bond	39.84	7.43	24.24	0.00	0.46	97.57	2.42	0.00

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Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2010 Trgt Date Ret Inc R6	38.02	27.79	10.23	54.44	9.98	3.41	6.82	0.72	177.42
American Funds 2015 Trgt Date Ret Inc R6	39.77	29.23	10.54	53.05	11.65	5.17	6.47	0.72	189.62
American Funds 2020 Trgt Date Ret Inc R6	43.83	32.42	11.41	49.31	12.96	5.46	6.13	0.74	200.14
American Funds 2025 Trgt Date Ret Inc R6	45.88	33.75	12.13	47.50	13.37	5.00	5.93	0.69	210.99
American Funds 2030 Trgt Date Retire R6	55.82	40.96	14.86	38.10	12.91	2.33	5.37	0.71	207.58
American Funds 2035 Trgt Date Retire R6	65.43	47.96	17.47	28.77	13.41	1.78	5.03	0.76	195.19
American Funds 2040 Trgt Date Retire R6	79.03	56.19	22.84	15.88	11.61	1.18	4.30	0.79	183.63
American Funds 2045 Trgt Date Retire R6	84.59	59.27	25.32	10.48	4.48	0.70	4.12	0.82	176.96
American Funds 2050 Trgt Date Retire R6	86.38	60.42	25.96	8.84	2.60	0.46	4.00	0.78	173.40
American Funds 2055 Trgt Date Retire R6	87.53	60.61	26.92	7.90	2.75	0.29	3.85	0.72	169.71
American Funds 2060 Trgt Date Retire R6	87.76	60.59	27.17	7.70	2.72	0.26	3.82	0.72	164.61
American Funds 2065 Trgt Date Retire R6	87.75	60.57	27.18	7.70	2.72	0.26	3.82	0.72	163.60
American Funds 2070 Trgt Date Retire R6	87.76	60.59	27.17	7.70	2.72	0.26	3.81	0.72	163.59