

FESTOOL USA 401K PLAN

Screens Summary (Data as of 12-31-2025)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
Nuveen Large Cap Responsible Eq R6	TISCX	Large Blend	16.61	19.09	11.93	13.68	✔️	13.15	1.06	20.10	✔️	🇺🇸	✔️	0.17	✔️	5	3-Advanced	Low Risk
percentile rank			48	68	69	49												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	03-11-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✔️	11.95	1.00	8.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	02-15-2022	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	14.40	27.47	12.97	18.56	✔️	15.32	1.00	21.51	✔️	🇺🇸	✔️	0.44	✔️	2	2-Basic	Low Risk
percentile rank			65	57	36	7												
# of funds in category			1,098	1,025	958	770									12-31-2025	04-07-2022	12-31-2022	
Vanguard Windsor II Admiral	VWNAX	Large Value	18.69	17.98	12.99	12.70	✔️	11.30	0.85	22.16	✔️	🇺🇸	❌	0.23	✔️	3	-	Low Risk
percentile rank			16	11	26	9												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	-	12-31-2022	
ClearBridge Mid Cap Growth IS	LCMIX	Mid-Cap Growth	3.14	16.60	5.38	11.34	✔️	18.32	1.01	15.43	✔️	🇺🇸	✔️	0.75	✔️	4	-	Low Risk
percentile rank			68	32	32	35												
# of funds in category			503	485	459	384									12-31-2025	-	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	10.98	14.24	12.01	10.43	✔️	16.89	1.04	20.95	✔️	🇺🇸	✔️	0.42	✔️	4	-	Medium Risk
percentile rank			46	20	28	32												
# of funds in category			424	394	374	301									12-31-2025	-	12-31-2022	
MFS New Discovery R6	MNDKX	Small Growth	12.79	11.18	-0.34	10.63	✔️	17.07	0.80	12.09	✔️	🇺🇸	✔️	0.85	✔️	4	-	Medium Risk
percentile rank			24	63	80	35												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
JPMorgan Small Cap Value R6	JSVUX	Small Value	12.41	11.63	9.93	9.01	✔️	19.11	0.94	15.26	✔️	🇺🇸	✔️	0.74	✔️	2	-	Medium Risk
percentile rank			13	38	43	49												
# of funds in category			491	468	445	365									12-31-2025	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✔️	11.42	0.75	26.64	✔️	🇺🇸	✔️	0.57	✔️	4	1-Low	Medium Risk
percentile rank			66	37	34	11												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	26.16	16.66	7.56	9.75	✔️	12.00	0.96	15.93	✔️	🇺🇸	❌	0.69	✔️	4	-	Low Risk
percentile rank			80	58	66	7												
# of funds in category			756	708	661	506									12-31-2025	-	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✔️	12.70	1.05	12.95	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	20.21	14.75	0.75	10.76	✔️	16.92	1.21	16.10	✔️	🇺🇸	✔️	0.26	✔️	3	-	Low Risk
percentile rank			49	40	81	1												
# of funds in category			391	368	340	224									12-31-2025	-	12-31-2022	
⚠️ Vanguard International Value Inv	VTRIX	Foreign Large Value	29.98	15.11	7.79	8.11	✔️	12.86	1.01	15.69	✔️	🇺🇸	❌	0.36	✔️	3	-	Medium Risk
percentile rank			90	89	91	63												
# of funds in category			363	342	324	249									12-31-2025	-	12-31-2022	

FESTOOL USA 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Vanguard Global Equity Inv percentile rank # of funds in category	VHGX	Global Stock	21.11 40 331	19.26 38 307	8.22 72 299	11.21 35 200	✔	15.03	1.30	17.82	✔	—	✖	0.39	✔	3	—	Low Risk

Alternative																		
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	19.27 19 112	4.97 33 102	10.94 53 97	6.79 38 71	✔	10.40	1.04	7.25	✔	—	—	0.90	✔	3	—	—
⚠ Neuberger Real Estate R6 percentile rank # of funds in category	NRREX	Real Estate	-1.85 85 215	5.03 82 204	3.75 74 195	5.72 25 150	✔	16.92	1.01	20.10	✔	—	✔	0.75	✔	3	—	Low Risk

Fixed Income																		
PGIM Global Total Return R6 percentile rank # of funds in category	PGTQX	Global Bond	11.13 26 150	7.02 16 150	-2.01 61 144	2.52 20 127	✔	7.24	0.81	23.35	✔	—	—	0.54	✔	2	—	—
PGIM High Yield R6 percentile rank # of funds in category	PHYQX	High Yield Bond	9.14 16 626	9.95 24 595	4.60 30 560	6.59 9 452	✔	4.96	1.02	18.31	✔	—	—	0.38	✔	1	—	—
PIMCO Real Return Instl percentile rank # of funds in category	PRRIX	Inflation-Protected Bond	8.17 9 158	4.80 12 149	1.40 18 142	3.39 6 118	✔	4.68	1.01	6.15	✔	—	—	0.55	✔	3	—	—
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	✔	6.13	1.01	25.36	✔	⊠	—	0.30	✔	4	1-Low	—
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	11.04 4 360	8.57 18 340	3.89 19 309	5.09 10 215	✔	4.82	0.79	18.85	✔	—	—	0.54	✔	4	—	—
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	—	-	-	42.78	✔	—	—	-	—	-	-	-
PIMCO Short-Term Instl percentile rank # of funds in category	PTSHX	Ultrashort Bond	4.86 44 247	5.78 25 209	3.41 30 182	2.90 20 111	✔	0.56	-0.04	15.09	✔	—	—	0.49	✖	3	—	—

Target Date																		
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFGTX	Target Date	19.50 14 235	17.85 8 214	9.54 10 193	11.25 1 137	✔	10.11	0.93	14.09	✔	—	✔	0.36	✔	2	—	Low Risk

FESTOOL USA 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense			ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Balanced																			
BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	10.69	8.48	2.65	-	✔	6.75	1.16	10.69	✔	-	✔	0.31	✔	3	-	-	
percentile rank			18	35	56	-													
# of funds in category			91	84	81	61									12-31-2025	-	-		
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	13.45	11.44	4.97	-	✔	7.79	1.11	10.69	✔	-	✔	0.32	✔	3	-	Low Risk	
percentile rank			8	16	41	-													
# of funds in category			223	216	207	167									12-31-2025	-	09-30-2022		
BlackRock 60/40 Target Allocation K	BKGPX	Target Risk	16.13	14.49	7.08	-	✔	9.00	1.06	10.69	✔	-	✔	0.32	✔	3	-	Low Risk	
percentile rank			8	31	57	-													
# of funds in category			492	470	452	373									12-31-2025	-	12-31-2022		
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	18.37	17.36	9.30	-	✔	10.33	1.06	10.69	✔	-	✔	0.30	✔	4	-	Low Risk	
percentile rank			16	26	33	-													
# of funds in category			127	126	120	101									12-31-2025	-	12-31-2022		

FESTOOL USA 401K PLAN

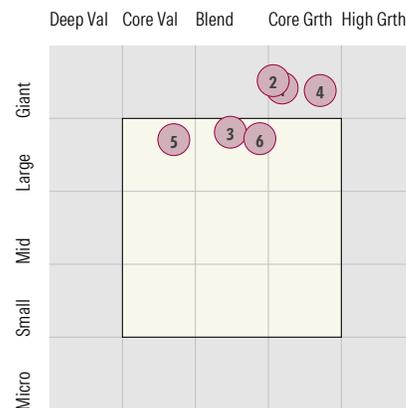
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Nuveen Large Cap Responsible Eq R6	30.60	14.30	55.09	0.66	98.60	0.73	226.89
2	Vanguard 500 Index Admiral	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	JPMorgan Large Cap Growth R6	20.73	12.14	67.13	1.23	93.82	4.96	791.22
4	Vanguard Windsor II Admiral	31.13	20.48	48.38	4.62	84.79	10.58	111.94
5	ClearBridge Mid Cap Growth IS	31.17	19.89	48.92	0.06	98.34	1.60	30.60
6	Vanguard Selected Value Inv	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	MFS New Discovery R6	20.05	32.58	47.38	4.41	89.86	5.73	5.27
8	JPMorgan Small Cap Value R6	55.93	18.76	25.30	1.64	95.86	2.51	2.67

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	Hartford Schroders International Stk SDR	32.64	22.74	44.63	5.99	38.31	55.71	87.77	12.23	113.37
3	Vanguard Developed Markets Index Admiral	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
4	Vanguard International Growth Adm	32.43	15.91	51.66	19.93	37.49	42.58	81.08	18.92	104.79
5	Vanguard International Value Inv	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
6	Vanguard Global Equity Inv	36.14	14.46	49.38	69.43	12.63	17.94	93.60	6.40	134.26

Fixed Income Funds

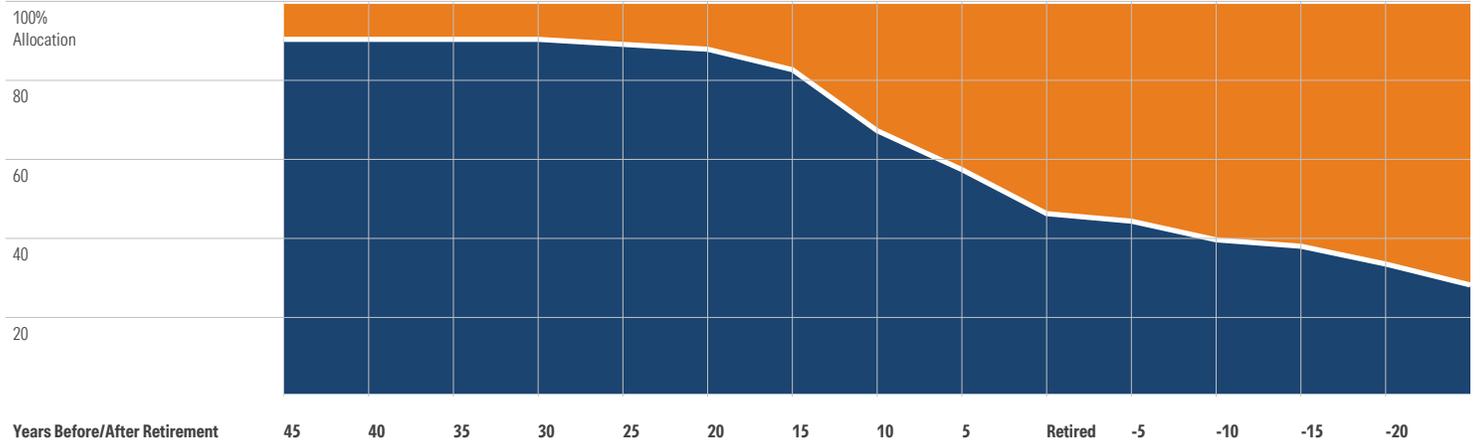
	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Grade	NR/NA	
1	PGIM Global Total Return R6	40.74	1.11	33.15	0.00	6.82	87.64	9.44	2.92	
2	PGIM High Yield R6	8.15	0.00	83.01	0.00	2.85	15.68	78.06	6.27	
3	PIMCO Real Return Instl	67.97	6.76	3.05	0.00	6.94	97.68	2.32	0.00	
4	Baird Aggregate Bond Inst	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00	
5	PIMCO Income Instl	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00	
6	Lincoln Stable Value Account -LNGPA	-	-	-	0.00	-	0.00	0.00	-	
7	PIMCO Short-Term Instl	39.84	7.43	24.24	0.00	0.46	97.57	2.42	0.00	

FESTOOL USA 401K PLAN

Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2040 Trgt Date Retire R6	79.03	56.19	22.84	15.88	11.61	1.18	4.30	0.79	183.63