

KEYSER INDUSTRIES INC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	14.74	21.98	13.69	15.00	✓	12.22	1.01	11.46	✓	🇺🇸	✖	0.44	✓	3	2-Basic	Low Risk
percentile rank			65	43	36	9												
# of funds in category			1,379	1,265	1,169	906										12-31-2025	03-11-2022	12-31-2022
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✓	11.95	1.00	8.18	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	14.40	27.47	12.97	18.56	✓	15.32	1.00	21.51	✓	🇺🇸	✓	0.44	✓	2	2-Basic	Low Risk
percentile rank			65	57	36	7												
# of funds in category			1,098	1,025	958	770										12-31-2025	04-07-2022	12-31-2022
American Funds Washington Mutual R6	RWMGX	Large Value	17.52	18.15	14.31	13.49	✓	9.94	0.72	28.61	✓	🇺🇸	✖	0.26	✓	3	1-Low	Low Risk
percentile rank			23	11	10	4												
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	3.81	13.13	3.46	11.52	✓	15.64	0.84	17.21	✓	🇺🇸	✓	0.65	✓	3	2-Basic	Low Risk
percentile rank			64	62	58	32												
# of funds in category			503	485	459	384										12-31-2025	02-15-2022	12-31-2022
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	9.09	8.06	8.98	9.26	✓	12.80	0.78	17.44	✓	🇺🇸	✓	0.77	✓	3	1-Low	Medium Risk
percentile rank			59	86	74	62												
# of funds in category			424	394	374	301										12-31-2025	02-15-2022	12-31-2022
MFS New Discovery R4	MNDJX	Small Growth	12.66	11.03	-0.45	10.51	✓	17.07	0.80	12.09	✓	🇺🇸	✓	0.96	✓	4	-	Medium Risk
percentile rank			25	64	81	39												
# of funds in category			543	529	507	396										12-31-2025	-	12-31-2022
Nomura Small Cap Value Institutional	DEVIX	Small Value	7.95	9.52	9.14	9.07	✓	18.44	0.89	13.59	✓	🇺🇸	✓	0.85	✓	4	-	Medium Risk
percentile rank			40	66	58	48												
# of funds in category			491	468	445	365										12-31-2025	-	12-31-2022
Non-US Stock																		
JPMorgan Emerging Markets Equity L	JMIEX	Diversified Emerging Mkts	40.24	15.93	0.78	9.68	✓	13.84	0.97	20.43	✓	🇺🇸	✓	0.90	✓	3	2-Basic	Low Risk
percentile rank			9	54	84	13												
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✓	11.24	0.93	17.35	✓	🇺🇸	✓	0.53	✓	2	1-Low	Low Risk
percentile rank			16	34	37	24												
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Vanguard International Growth Adm	VWILX	Foreign Large Growth	20.21	14.75	0.75	10.76	✓	16.92	1.21	16.10	✓	🇺🇸	✓	0.26	✓	3	-	Low Risk
percentile rank			49	40	81	1												
# of funds in category			391	368	340	224										12-31-2025	-	12-31-2022
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	29.98	15.11	7.79	8.11	✓	12.86	1.01	15.69	✓	🇺🇸	✖	0.36	✓	3	-	Medium Risk
percentile rank			90	89	91	63												
# of funds in category			363	342	324	249										12-31-2025	-	12-31-2022
American Funds New Perspective R6	RNPGX	Global Stock	21.62	21.22	9.37	13.05	✓	12.13	1.05	25.18	✓	-	✓	0.40	✓	2	2-Basic	Low Risk
percentile rank			14	36	24	18												
# of funds in category			313	297	271	187										12-31-2025	02-15-2022	12-31-2022

©2026 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Disclosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.



KEYSER INDUSTRIES INC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Alternative																		
Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	18.88	6.76	9.40	6.25	✓	8.80	0.80	15.18	✓	—	—	1.15	✓	-	-	-
percentile rank			21	21	86	56												
# of funds in category			112	102	97	71									-	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✓	17.25	1.04	29.74	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.21	6.36	1.26	3.22	✓	3.38	0.48	11.36	✓	—	—	0.67	✓	3	-	-
percentile rank			68	18	17	16												
# of funds in category			106	101	96	63									12-31-2025	-	-	
BlackRock High Yield Instl	BHYIX	High Yield Bond	9.18	10.44	5.02	6.44	✓	4.72	0.98	16.10	✓	—	—	0.58	✓	-	2-Basic	-
percentile rank			15	10	18	12												
# of funds in category			626	595	560	452									-	02-15-2022	-	
PIMCO Real Return I2	PRLPX	Inflation-Protected Bond	8.06	4.70	1.30	3.29	✓	4.68	1.01	6.15	✓	—	—	0.65	✓	3	-	-
percentile rank			10	17	19	6												
# of funds in category			158	149	142	118									12-31-2025	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	7.36	5.19	-0.13	2.43	✓	6.13	1.01	25.36	✓	⊠	—	0.30	✓	4	1-Low	-
percentile rank			32	25	27	16												
# of funds in category			512	471	422	299									12-31-2025	02-15-2022	-	
PIMCO Income I2	PONPX	Multisector Bond	10.93	8.46	3.79	4.99	✓	4.82	0.79	18.85	✓	—	—	0.64	✓	4	-	-
percentile rank			5	21	20	13												
# of funds in category			360	340	309	215									12-31-2025	-	-	
PIMCO Short-Term I2	PTSPX	Ultrashort Bond	4.76	5.68	3.31	2.80	✓	0.56	-0.04	15.09	✓	—	—	0.59	✖	3	-	-
percentile rank			50	30	46	26												
# of funds in category			247	209	182	111									12-31-2025	-	-	
Target Date																		
American Funds 2010 Trgt Date Ret Inc R6	RFTTX	Target Date	13.14	9.97	5.72	6.63	✓	6.32	0.94	14.09	✓	—	✓	0.28	✓	3	-	-
percentile rank			1	36	1	1												
# of funds in category			89	78	72	50									12-31-2025	-	-	
American Funds 2015 Trgt Date Ret Inc R6	RFJTX	Target Date	13.42	10.48	5.94	6.97	✓	6.58	0.88	14.09	✓	—	✓	0.30	✓	2	-	-
percentile rank			1	28	1	1												
# of funds in category			97	87	83	60									12-31-2025	-	-	
American Funds 2020 Trgt Date Ret Inc R6	RRCTX	Target Date	14.26	11.20	6.24	7.40	✓	6.98	0.86	14.09	✓	—	✓	0.30	✓	2	-	-
percentile rank			12	34	1	3												
# of funds in category			130	114	103	67									12-31-2025	-	-	
American Funds 2025 Trgt Date Ret Inc R6	RFDTX	Target Date	14.52	11.91	6.39	8.12	✓	7.31	0.83	14.09	✓	—	✓	0.31	✓	3	-	Low Risk
percentile rank			23	34	1	1												
# of funds in category			162	145	128	90									12-31-2025	-	06-30-2022	

KEYSER INDUSTRIES INC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
														Updated	Updated	Updated		
American Funds 2030 Trgt Date Retire R6 percentile rank # of funds in category	RFETX	Target Date	15.72 20 240	13.68 24 221	7.28 1 200	9.16 1 137	✔	8.20	0.87	14.09	✔	—	✔	0.33	✔	3	-	Low Risk
American Funds 2035 Trgt Date Retire R6 percentile rank # of funds in category	RFFTX	Target Date	17.17 24 234	15.58 13 216	8.36 5 190	10.38 1 137	✔	9.02	0.89	14.09	✔	—	✔	0.34	✔	3	-	Low Risk
American Funds 2040 Trgt Date Retire R6 percentile rank # of funds in category	RFCTX	Target Date	19.50 14 235	17.85 8 214	9.54 10 193	11.25 1 137	✔	10.11	0.93	14.09	✔	—	✔	0.36	✔	2	-	Low Risk
American Funds 2045 Trgt Date Retire R6 percentile rank # of funds in category	RFHTX	Target Date	20.42 15 228	18.56 11 211	9.82 17 190	11.51 1 137	✔	10.52	0.92	14.09	✔	—	✔	0.37	✔	2	-	Low Risk
American Funds 2050 Trgt Date Retire R6 percentile rank # of funds in category	RFITX	Target Date	20.43 28 234	18.87 16 214	9.82 38 193	11.58 1 137	✔	10.71	0.92	14.09	✔	—	✔	0.37	✔	2	-	Low Risk
American Funds 2055 Trgt Date Retire R6 percentile rank # of funds in category	RFKTX	Target Date	20.74 32 227	19.21 15 210	9.85 41 189	11.59 2 137	✔	10.94	0.93	14.09	✔	—	✖	0.38	✔	2	-	Low Risk
American Funds 2060 Trgt Date Retire R6 percentile rank # of funds in category	RFUTX	Target Date	20.77 33 227	19.30 12 210	9.84 43 184	11.58 4 91	✔	11.02	1.17	10.86	✔	—	✖	0.39	✔	2	-	Low Risk
American Funds 2065 Trgt Date Retire R6 percentile rank # of funds in category	RFVFX	Target Date	20.73 48 325	19.28 16 205	9.85 48 142	- - -	✔	10.99	1.16	6.09	✔	—	✖	0.39	✔	2	-	Low Risk
American Funds 2070 Trgt Date Retire R6 percentile rank # of funds in category	RFBFX	Target Date	20.81 45 325	- - 205	- - 142	- - -	-	-	-	2.08	✖	—	✔	0.39	✔	2	-	-

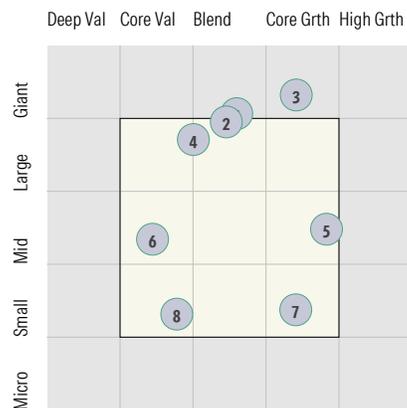
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv percentile rank # of funds in category	VSCGX	Target Risk	12.86 34 238	10.93 16 228	4.24 52 221	6.12 24 182	✔	7.26	0.96	3.93	✔	🇺🇸	✔	0.12	✔	3	1-Low	-
Vanguard LifeStrategy Growth Inv percentile rank # of funds in category	VASGX	Target Risk	19.63 27 182	17.08 12 178	8.76 27 174	10.03 14 145	✔	10.04	0.97	3.93	✔	🇺🇸	✔	0.14	✔	3	1-Low	Low Risk
Vanguard LifeStrategy Income Inv percentile rank # of funds in category	VASIX	Target Risk	9.42 48 89	7.83 52 86	1.92 85 81	4.06 62 71	✔	6.11	0.93	3.93	✔	🇺🇸	✔	0.11	✔	3	1-Low	-
Vanguard LifeStrategy Mod Gr Inv Shrs percentile rank # of funds in category	VSMGX	Target Risk	16.24 41 425	13.98 19 418	6.49 40 405	8.09 18 327	✔	8.60	0.95	3.93	✔	🇺🇸	✔	0.13	✔	3	1-Low	Low Risk

KEYSER INDUSTRIES INC 401K PLAN

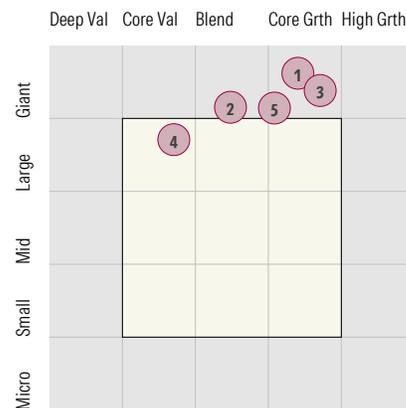
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	JPMorgan US Equity R6	Large Blend	29.62	15.79	54.58	0.68	97.57	1.75	540.83
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	JPMorgan Large Cap Growth R6	Large Growth	20.73	12.14	67.13	1.23	93.82	4.96	791.22
4	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	American Century Mid Cap Value I	Mid-Cap Value	32.80	35.73	31.46	1.66	89.01	9.33	21.35
7	MFS New Discovery R4	Small Growth	20.05	32.58	47.38	4.41	89.86	5.73	5.27
8	Nomura Small Cap Value Institutional	Small Value	54.61	10.17	35.22	1.74	97.77	0.49	5.13

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	JPMorgan Emerging Markets Equity L	Diversified Emerging Mkts	37.19	4.70	58.10	18.68	71.63	9.68	39.31	60.69	82.29
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard International Growth Adm	Foreign Large Growth	32.43	15.91	51.66	19.93	37.49	42.58	81.08	18.92	104.79
4	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5	American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

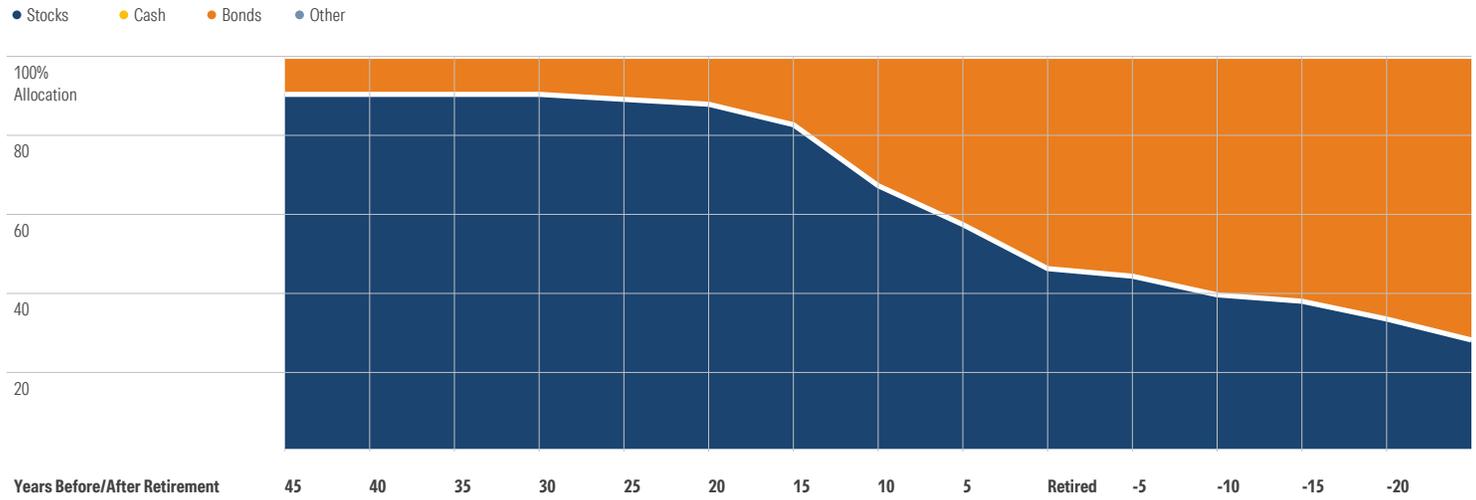
Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	BlackRock High Yield Instl	High Yield Bond	0.00	0.00	83.32	0.00	2.71	5.02	93.75	1.23
3	PIMCO Real Return I2	Inflation-Protected Bond	67.97	6.76	3.05	0.00	6.94	97.68	2.32	0.00
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
6	PIMCO Short-Term I2	Ultrashort Bond	39.84	7.43	24.24	0.00	0.46	97.57	2.42	0.00

KEYSER INDUSTRIES INC 401K PLAN

Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation



Target Date Portfolio Data

Asset Allocation %

	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
American Funds 2010 Trgt Date Ret Inc R6	38.02	27.79	10.23	54.44	9.98	3.41	6.82	0.72	177.42
American Funds 2015 Trgt Date Ret Inc R6	39.77	29.23	10.54	53.05	11.65	5.17	6.47	0.72	189.62
American Funds 2020 Trgt Date Ret Inc R6	43.83	32.42	11.41	49.31	12.96	5.46	6.13	0.74	200.14
American Funds 2025 Trgt Date Ret Inc R6	45.88	33.75	12.13	47.50	13.37	5.00	5.93	0.69	210.99
American Funds 2030 Trgt Date Retire R6	55.82	40.96	14.86	38.10	12.91	2.33	5.37	0.71	207.58
American Funds 2035 Trgt Date Retire R6	65.43	47.96	17.47	28.77	13.41	1.78	5.03	0.76	195.19
American Funds 2040 Trgt Date Retire R6	79.03	56.19	22.84	15.88	11.61	1.18	4.30	0.79	183.63
American Funds 2045 Trgt Date Retire R6	84.59	59.27	25.32	10.48	4.48	0.70	4.12	0.82	176.96
American Funds 2050 Trgt Date Retire R6	86.38	60.42	25.96	8.84	2.60	0.46	4.00	0.78	173.40
American Funds 2055 Trgt Date Retire R6	87.53	60.61	26.92	7.90	2.75	0.29	3.85	0.72	169.71
American Funds 2060 Trgt Date Retire R6	87.76	60.59	27.17	7.70	2.72	0.26	3.82	0.72	164.61
American Funds 2065 Trgt Date Retire R6	87.75	60.57	27.18	7.70	2.72	0.26	3.82	0.72	163.60
American Funds 2070 Trgt Date Retire R6	87.76	60.59	27.17	7.70	2.72	0.26	3.81	0.72	163.59