

RETIREMENT SAVINGS PLAN

Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✔	11.95	1.00	8.18	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk
# of funds in category			25	24	20	14												
			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022
Fidelity Contrafund percentile rank	FCNTX	Large Growth	21.75	32.13	15.53	16.84	✔	13.40	0.83	35.40	✔	🇺🇸	✔	0.63	✔	1	1-Low	Low Risk
# of funds in category			13	23	9	20												
			1,098	1,025	958	770										12-31-2025	02-15-2022	12-31-2022
American Funds Washington Mutual R6 percentile rank	RWMGX	Large Value	17.52	18.15	14.31	13.49	✔	9.94	0.72	28.61	✔	🇺🇸	✖	0.26	✔	3	1-Low	Low Risk
# of funds in category			23	11	10	4												
			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	11.67	14.27	8.60	10.91	✔	14.78	0.95	2.50	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk
# of funds in category			26	31	58	28												
			455	398	362	274										12-31-2025	02-15-2022	12-31-2022
MFS New Discovery R4 percentile rank	MNDJX	Small Growth	12.66	11.03	-0.45	10.51	✔	17.07	0.80	12.09	✔	🇺🇸	✔	0.96	✔	4	-	Medium Risk
# of funds in category			25	64	81	39												
			543	529	507	396										12-31-2025	-	12-31-2022
Nomura Small Cap Value Institutional percentile rank	DEVIX	Small Value	7.95	9.52	9.14	9.07	✔	18.44	0.89	13.59	✔	🇺🇸	✔	0.85	✔	4	-	Medium Risk
# of funds in category			40	66	58	48												
			491	468	445	365										12-31-2025	-	12-31-2022
Non-US Stock																		
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✔	11.42	0.75	26.64	✔	🇺🇸	✔	0.57	✔	4	1-Low	Medium Risk
# of funds in category			66	37	34	11												
			756	709	626	462										12-31-2025	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✔	11.24	0.93	17.35	✔	🇺🇸	✔	0.53	✔	2	1-Low	Low Risk
# of funds in category			16	34	37	24												
			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✔	12.70	1.05	12.95	✔	🇺🇸	✔	0.05	✔	2	1-Low	Low Risk
# of funds in category			18	29	26	28												
			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔	17.25	1.04	29.74	✔	—	✔	0.13	✔	2	1-Low	Low Risk
# of funds in category			21	42	57	45												
			215	204	195	150										12-31-2025	02-15-2022	12-31-2022
Fixed Income																		
⚠ BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation- Protected Bond	6.85	4.13	1.11	3.02	✔	4.62	1.00	1.93	✖	—	—	1.09	✖	3	-	-
# of funds in category			45	46	24	25												
			158	149	142	118										10-31-2025	-	-

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst percentile rank	BAGIX	Intermediate- Term Bond	7.36 32	5.19 25	-0.13 27	2.43 16	✔	6.13	1.01	25.36	✔	☒	—	0.30	✔	4	1-Low	—
# of funds in category			512	471	422	299										12-31-2025	02-15-2022	—
PIMCO Income I2 percentile rank	PONPX	Multisector Bond	10.93 5	8.46 21	3.79 20	4.99 13	✔	4.82	0.79	18.85	✔	—	—	0.64	✔	4	—	—
# of funds in category			360	340	309	215										12-31-2025	—	—
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	5.09 27	5.28 58	3.21 59	2.30 73	✖	0.59	0.08	28.58	✔	—	—	0.26	✔	—	—	—
# of funds in category			247	209	182	111										—	—	—

Balanced

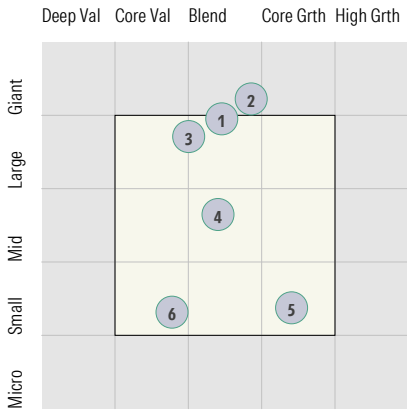
BlackRock Global Allocation Instl percentile rank	MALOX	Global Allocation	19.62 16	13.75 26	5.74 67	7.50 35	✔	9.22	1.00	9.09	✔	☒	✔	0.87	✔	2	—	Low Risk
# of funds in category			425	418	405	327										12-31-2025	—	09-30-2022

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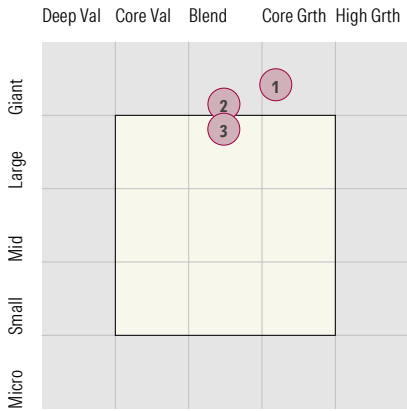
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



● US Stock Funds			Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
	Category		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
2	Fidelity Contrafund	Large Growth	29.58	11.83	58.61	1.76	88.25	6.88	621.84
3	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.97	22.47	42.56	0.37	97.72	1.58	41.45
5	MFS New Discovery R4	Small Growth	20.05	32.58	47.38	4.41	89.86	5.73	5.27
6	Nomura Small Cap Value Institutional	Small Value	54.61	10.17	35.22	1.74	97.77	0.49	5.13

● Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
	Category		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13

● Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
	Category		US Govt Debt	Mtg Credit	US	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	65.08	2.97	1.93	0.00	6.66		95.11	1.93	2.96
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98		99.70	0.30	0.00
3	PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10		88.79	11.21	0.00
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81		100.00	0.00	0.00