

GERBER AUTO 401K RETIREMENT PLAN

Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
🚩 Vanguard Dividend Growth Inv percentile rank # of funds in category	VDIGX	Large Blend	8.30 93 1,379	8.47 100 1,265	8.67 93 1,169	11.08 91 906	🔴 	10.19 	0.67 	3.59 	🟢 	📊 	🟢 	0.22 	🟢 	4 	2-Basic 	Low Risk
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	17.83 25 1,379	22.96 24 1,265	14.38 20 1,169	14.78 14 906	🟢 	11.95 	1.00 	8.18 	🟢 	📊 	🟢 	0.04 	🟢 	3 	1-Low 	Low Risk
MFS Growth R6 percentile rank # of funds in category	MFEKX	Large Growth	12.41 77 1,098	26.38 63 1,025	11.48 53 958	15.73 40 770	🟢 	15.07 	0.98 	23.85 	🟢 	📊 	🟢 	0.49 	🟢 	4 	2-Basic 	Low Risk
Invesco Diversified Dividend R6 percentile rank # of funds in category	LCEFX	Large Value	15.95 42 1,122	12.82 63 1,073	11.09 65 1,011	9.44 83 847	🟢 	11.50 	0.90 	9.94 	🟢 	📊 	🟢 	0.47 	🟢 	3 	- 	Medium Risk
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	3.81 64 503	13.13 62 485	3.46 58 459	11.52 32 384	🟢 	15.64 	0.84 	17.21 	🟢 	📊 	🟢 	0.65 	🟢 	3 	2-Basic 	Low Risk
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	10.98 46 424	14.24 20 394	12.01 28 374	10.43 32 301	🟢 	16.89 	1.04 	20.95 	🟢 	📊 	🟢 	0.42 	🟢 	4 	- 	Medium Risk
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	7.39 57 543	11.16 63 529	7.70 11 507	10.97 31 396	🟢 	17.25 	0.80 	12.19 	🟢 	📊 	🔴 	0.69 	🟢 	4 	- 	Medium Risk
DFA US Small Cap Value I percentile rank # of funds in category	DFS VX	Small Value	8.38 36 491	12.19 28 468	13.76 9 445	10.38 14 365	🟢 	19.79 	0.96 	13.93 	🟢 	📊 	🟢 	0.31 	🟢 	3 	- 	Medium Risk
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	28.60 66 756	16.90 37 709	5.62 34 626	9.92 11 462	🟢 	11.42 	0.75 	26.64 	🟢 	📊 	🟢 	0.57 	🟢 	4 	1-Low 	Medium Risk
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	35.53 16 756	17.60 34 708	8.73 37 661	8.86 24 506	🟢 	11.24 	0.93 	17.35 	🟢 	📊 	🟢 	0.53 	🟢 	2 	1-Low 	Low Risk
🚩 Invesco International Growth R6 percentile rank # of funds in category	OIGIX	Foreign Large Growth	16.29 73 391	11.59 72 368	2.40 61 340	6.02 81 224	🟢 	14.54 	1.13 	13.85 	🟢 	📊 	🟢 	0.73 	🟢 	4 	- 	Low Risk
🚩 Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	29.98 90 363	15.11 89 342	7.79 91 324	8.11 63 249	🟢 	12.86 	1.01 	15.69 	🟢 	📊 	🔴 	0.36 	🟢 	3 	- 	Medium Risk
American Funds Capital World Gr&Inc R6 percentile rank # of funds in category	RWIGX	Global Stock	25.15 11 331	20.12 29 307	10.62 43 299	11.24 32 200	🟢 	11.06 	0.96 	20.01 	🟢 	— 	🟢 	0.41 	🟢 	2 	1-Low 	Low Risk

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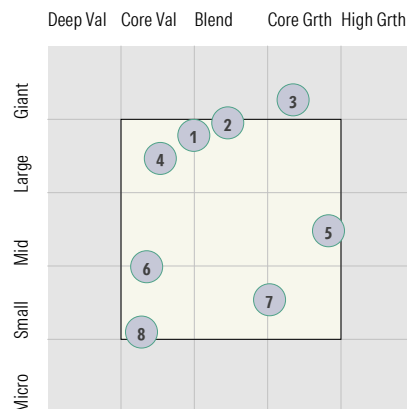
Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
Alternative																			
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	19.27 19 112	4.97 33 102	10.94 53 97	6.79 38 71	🟢	10.40	1.04	7.25	🟢	—	—	0.90	🟢	3 12-31-2025	- -	- -	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	3.19 21 215	6.58 42 204	4.64 57 195	5.14 45 150	🟢	17.25	1.04	29.74	🟢	—	🟢	0.13	🟢	2 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	4.31 66 106	6.47 17 101	1.36 13 96	3.32 15 63	🟢	3.38	0.48	11.36	🟢	—	—	0.57	🟢	3 12-31-2025	- -	- -	
Eaton Vance Income Fund of Boston R6 percentile rank # of funds in category	EIBRX	High Yield Bond	8.55 37 626	9.36 48 595	5.00 19 560	5.99 28 452	🟢	4.51	0.93	11.25	🟢	—	—	0.64	🟢	- -	- -	- -	
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	6.87 42 158	4.15 45 149	1.03 38 142	2.98 37 118	🟢	4.65	1.01	4.23	🟢	—	—	0.10	🟢	3 12-31-2025	- -	- -	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	🟢	6.13	1.01	25.36	🟢	🟡	—	0.30	🟢	4 12-31-2025	1-Low 02-15-2022	- -	
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	11.04 4 360	8.57 18 340	3.89 19 309	5.09 10 215	🟢	4.82	0.79	18.85	🟢	—	—	0.54	🟢	4 12-31-2025	- -	- -	
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	—	-	-	42.78	🟢	—	—	-	—	- -	- -	- -	
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.11 25 247	5.30 57 209	3.25 51 182	- - 111	🟢	0.58	0.08	28.58	🟢	—	—	0.24	🟢	- -	- -	- -	
Balanced																			
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	18.85 3 492	16.16 11 470	9.92 3 452	10.14 10 373	🟢	8.46	0.98	27.10	🟢	—	🟢	0.25	🟢	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	

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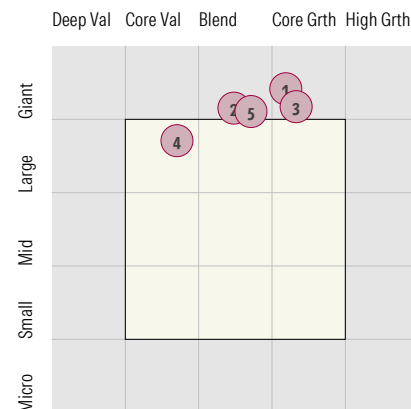
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

US Stock Funds			Super Sectors %			Asset Allocation %			
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$
1	Vanguard Dividend Growth Inv	Large Blend	33.18	25.03	41.78	1.23	94.19	4.58	311.99
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	MFS Growth R6	Large Growth	19.51	8.69	71.79	0.49	97.18	2.33	775.68
4	Invesco Diversified Dividend R6	Large Value	34.66	30.21	35.13	1.53	92.55	5.92	164.41
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	Vanguard Selected Value Inv	Mid-Cap Value	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	DFA US Small Cap Value I	Small Value	50.55	13.55	35.91	1.23	96.89	1.87	3.93

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Invesco International Growth R6	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
4	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5	American Funds Capital World Gr&Inc R6	Global Stock	30.22	15.60	54.18	60.02	14.04	25.94	94.97	5.03	207.59

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	Eaton Vance Income Fund of Boston R6	High Yield Bond	0.00	0.00	85.90	0.00	2.81	2.29	95.07	2.64
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	PIMCO Income Instl	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
6	Lincoln Stable Value Account - LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
7	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00