

# HHI RETIREMENT SAVINGS PLAN

## Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                                                        | Ticker | Asset Class                  | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|-------------------------------------------------------------|--------|------------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                                             |        |                              | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                                             |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| US Stock                                                    |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| Vanguard 500 Index Admiral<br>percentile rank               | VFIAX  | Large Blend<br>Index         | 17.83                         | 22.96 | 14.38 | 14.78 | 🟢             | 11.95             | 1.00           | 8.18       | 🟢             | 🏠            | 🟢             | 0.04         | 🟢             | 3                  | 1-Low            | Low Risk       |
| # of funds in category                                      |        |                              | 25                            | 24    | 20    | 14    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 1,379                         | 1,265 | 1,169 | 906   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| MFS Growth R6<br>percentile rank                            | MFEKX  | Large Growth                 | 12.41                         | 26.38 | 11.48 | 15.73 | 🟢             | 15.07             | 0.98           | 23.85      | 🟢             | 🏠            | 🟢             | 0.49         | 🟢             | 4                  | 2-Basic          | Low Risk       |
| # of funds in category                                      |        |                              | 77                            | 63    | 53    | 40    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 1,098                         | 1,025 | 958   | 770   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Invesco Diversified Dividend R6<br>percentile rank          | LCEFX  | Large Value                  | 15.95                         | 12.82 | 11.09 | 9.44  | 🟢             | 11.50             | 0.90           | 9.94       | 🟢             | 🏠            | 🟢             | 0.47         | 🟢             | 3                  | -                | Medium Risk    |
| # of funds in category                                      |        |                              | 42                            | 63    | 65    | 83    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 1,122                         | 1,073 | 1,011 | 847   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Vanguard Mid Cap Index Admiral<br>percentile rank           | VIMAX  | Mid-Cap Blend                | 11.67                         | 14.27 | 8.60  | 10.91 | 🟢             | 14.78             | 0.95           | 2.50       | 🔴             | 🏠            | 🟢             | 0.05         | 🟢             | 4                  | 1-Low            | Medium Risk    |
| # of funds in category                                      |        |                              | 26                            | 31    | 58    | 28    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 455                           | 398   | 362   | 274   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| PGIM Jennison Small Company R6<br>percentile rank           | PJSQX  | Small Growth                 | 7.39                          | 11.16 | 7.70  | 10.97 | 🟢             | 17.25             | 0.80           | 12.19      | 🟢             | 🏠            | 🔴             | 0.69         | 🟢             | 4                  | -                | Medium Risk    |
| # of funds in category                                      |        |                              | 57                            | 63    | 11    | 31    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 543                           | 529   | 507   | 396   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| DFA US Small Cap Value I<br>percentile rank                 | DFS VX | Small Value                  | 8.38                          | 12.19 | 13.76 | 10.38 | 🟢             | 19.79             | 0.96           | 13.93      | 🟢             | 🏠            | 🟢             | 0.31         | 🟢             | 3                  | -                | Medium Risk    |
| # of funds in category                                      |        |                              | 36                            | 28    | 9     | 14    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 491                           | 468   | 445   | 365   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Non-US Stock                                                |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| American Funds New World R6<br>percentile rank              | RNWGX  | Diversified<br>Emerging Mkts | 28.60                         | 16.90 | 5.62  | 9.92  | 🟢             | 11.42             | 0.75           | 26.64      | 🟢             | 🏠            | 🟢             | 0.57         | 🟢             | 4                  | 1-Low            | Medium Risk    |
| # of funds in category                                      |        |                              | 66                            | 37    | 34    | 11    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 756                           | 709   | 626   | 462   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| American Funds Intl Gr and Inc R6<br>percentile rank        | RIGGX  | Foreign Large<br>Blend       | 35.53                         | 17.60 | 8.73  | 8.86  | 🟢             | 11.24             | 0.93           | 17.35      | 🟢             | 🏠            | 🟢             | 0.53         | 🟢             | 2                  | 1-Low            | Low Risk       |
| # of funds in category                                      |        |                              | 16                            | 34    | 37    | 24    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 756                           | 708   | 661   | 506   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Developed Markets Index Admiral<br>percentile rank | VTMGX  | Foreign Large<br>Blend Index | 35.17                         | 17.91 | 9.11  | 8.71  | 🟢             | 12.70             | 1.05           | 12.95      | 🟢             | 🏠            | 🟢             | 0.05         | 🟢             | 2                  | 1-Low            | Low Risk       |
| # of funds in category                                      |        |                              | 18                            | 29    | 26    | 28    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 756                           | 708   | 661   | 506   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Alternative                                                 |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| Vanguard Real Estate Index Admiral<br>percentile rank       | VGSLX  | Real Estate                  | 3.19                          | 6.58  | 4.64  | 5.14  | 🟢             | 17.25             | 1.04           | 29.74      | 🟢             | —            | 🟢             | 0.13         | 🟢             | 2                  | 1-Low            | Low Risk       |
| # of funds in category                                      |        |                              | 21                            | 42    | 57    | 45    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 215                           | 204   | 195   | 150   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Fixed Income                                                |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| Vanguard Inflation-Protected Secs Adm<br>percentile rank    | VAIPX  | Inflation-<br>Protected Bond | 6.87                          | 4.15  | 1.03  | 2.98  | 🟢             | 4.65              | 1.01           | 4.23       | 🟢             | —            | —             | 0.10         | 🟢             | 3                  | -                | -              |
| # of funds in category                                      |        |                              | 42                            | 45    | 38    | 37    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                             |        |                              | 158                           | 149   | 142   | 118   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | -              |

# HHI RETIREMENT SAVINGS PLAN

## Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                                                                              | Ticker | Asset Class            | Trailing Performance and Risk |                    |                    |                    |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|-----------------------------------------------------------------------------------|--------|------------------------|-------------------------------|--------------------|--------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                                                                   |        |                        | 1 Yr                          | 3 Yr               | 5 Yr               | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                                                                   |        |                        |                               |                    |                    |                    |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Baird Aggregate Bond Inst<br>percentile rank<br># of funds in category            | BAGIX  | Intermediate-Term Bond | 7.36<br>32<br>512             | 5.19<br>25<br>471  | -0.13<br>27<br>422 | 2.43<br>16<br>299  | 🟢             | 6.13              | 1.01           | 25.36      | 🟢             | 🟢            | —             | 0.30         | 🟢             | 4                  | 1-Low            | —              |
| PIMCO Income Instl<br>percentile rank<br># of funds in category                   | PIMIX  | Multisector Bond       | 11.04<br>4<br>360             | 8.57<br>18<br>340  | 3.89<br>19<br>309  | 5.09<br>10<br>215  | 🟢             | 4.82              | 0.79           | 18.85      | 🟢             | —            | —             | 0.54         | 🟢             | 4                  | —                | —              |
| Lincoln Stable Value Account -LNGPA<br>percentile rank<br># of funds in category  |        | Stable Value           | —<br>—<br>37                  | —<br>—<br>—        | —<br>—<br>—        | —<br>—<br>—        | —             | —                 | —              | 42.78      | 🟢             | —            | —             | —            | —             | —                  | —                | —              |
| Federated Hermes Govt Ultrashort R6<br>percentile rank<br># of funds in category  | FGULX  | Ultrashort Bond        | 5.11<br>25<br>247             | 5.30<br>57<br>209  | 3.25<br>51<br>182  | —<br>—<br>111      | 🟢             | 0.58              | 0.08           | 28.58      | 🟢             | —            | —             | 0.24         | 🟢             | —                  | —                | —              |
| Target Date                                                                       |        |                        |                               |                    |                    |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| Vanguard Target Retirement 2020 Fund<br>percentile rank<br># of funds in category | VTWNX  | Target Date            | 12.15<br>69<br>130            | 10.78<br>56<br>114 | 4.77<br>60<br>103  | 6.87<br>48<br>67   | 🟢             | 6.79              | 0.84           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | —              |
| Vanguard Target Retirement 2025 Fund<br>percentile rank<br># of funds in category | VTTVX  | Target Date            | 14.60<br>23<br>162            | 12.84<br>14<br>145 | 5.90<br>17<br>128  | 7.87<br>22<br>90   | 🟢             | 7.92              | 0.91           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2030 Fund<br>percentile rank<br># of funds in category | VTHRX  | Target Date            | 16.24<br>11<br>240            | 14.27<br>5<br>221  | 6.83<br>12<br>200  | 8.66<br>20<br>137  | 🟢             | 8.75              | 0.93           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2035 Fund<br>percentile rank<br># of funds in category | VTTTX  | Target Date            | 17.54<br>15<br>234            | 15.46<br>18<br>216 | 7.71<br>25<br>190  | 9.40<br>27<br>137  | 🟢             | 9.28              | 0.92           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2040 Fund<br>percentile rank<br># of funds in category | VFORX  | Target Date            | 18.76<br>25<br>235            | 16.63<br>35<br>214 | 8.57<br>46<br>193  | 10.13<br>31<br>137 | 🟢             | 9.80              | 0.91           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2045 Fund<br>percentile rank<br># of funds in category | VTIVX  | Target Date            | 19.99<br>23<br>228            | 17.76<br>33<br>211 | 9.41<br>42<br>190  | 10.74<br>28<br>137 | 🟢             | 10.34             | 0.92           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2050 Fund<br>percentile rank<br># of funds in category | VFIFX  | Target Date            | 21.41<br>14<br>234            | 18.70<br>27<br>214 | 9.95<br>31<br>193  | 11.02<br>16<br>137 | 🟢             | 10.76             | 0.94           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2055 Fund<br>percentile rank<br># of funds in category | VFFVX  | Target Date            | 21.43<br>18<br>227            | 18.71<br>31<br>210 | 9.96<br>38<br>189  | 11.02<br>19<br>137 | 🟢             | 10.77             | 0.93           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2060 Fund<br>percentile rank<br># of funds in category | VTTSX  | Target Date            | 21.42<br>18<br>227            | 18.71<br>35<br>210 | 9.96<br>41<br>184  | 11.02<br>31<br>91  | 🟢             | 10.76             | 1.17           | 12.95      | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |
| Vanguard Target Retirement 2065 Fund<br>percentile rank<br># of funds in category | VLXVX  | Target Date            | 21.43<br>27<br>325            | 18.70<br>41<br>205 | 9.98<br>46<br>142  | —<br>—<br>—        | 🟢             | 10.75             | 1.17           | 8.56       | 🟢             | —            | 🟢             | 0.08         | 🟢             | 3                  | 1-Low            | Low Risk       |

### Target Date

|                                      |       |             |       |       |      |       |   |       |      |       |   |   |   |      |   |            |            |            |
|--------------------------------------|-------|-------------|-------|-------|------|-------|---|-------|------|-------|---|---|---|------|---|------------|------------|------------|
| Vanguard Target Retirement 2020 Fund | VTWNX | Target Date | 12.15 | 10.78 | 4.77 | 6.87  | ✔ | 6.79  | 0.84 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | —          |
| percentile rank                      |       |             | 69    | 56    | 60   | 48    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 130   | 114   | 103  | 67    |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | —          |
| Vanguard Target Retirement 2025 Fund | VTTVX | Target Date | 14.60 | 12.84 | 5.90 | 7.87  | ✔ | 7.92  | 0.91 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 23    | 14    | 17   | 22    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 162   | 145   | 128  | 90    |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2030 Fund | VTHRX | Target Date | 16.24 | 14.27 | 6.83 | 8.66  | ✔ | 8.75  | 0.93 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 11    | 5     | 12   | 20    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 240   | 221   | 200  | 137   |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2035 Fund | VTTX  | Target Date | 17.54 | 15.46 | 7.71 | 9.40  | ✔ | 9.28  | 0.92 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 15    | 18    | 25   | 27    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 234   | 216   | 190  | 137   |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2040 Fund | VFORX | Target Date | 18.76 | 16.63 | 8.57 | 10.13 | ✔ | 9.80  | 0.91 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 25    | 35    | 46   | 31    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 235   | 214   | 193  | 137   |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2045 Fund | VTIVX | Target Date | 19.99 | 17.76 | 9.41 | 10.74 | ✔ | 10.34 | 0.92 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 23    | 33    | 42   | 28    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 228   | 211   | 190  | 137   |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2050 Fund | VVIFX | Target Date | 21.41 | 18.70 | 9.95 | 11.02 | ✔ | 10.76 | 0.94 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 14    | 27    | 31   | 16    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 234   | 214   | 193  | 137   |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2055 Fund | VFFVX | Target Date | 21.43 | 18.71 | 9.96 | 11.02 | ✔ | 10.77 | 0.93 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 18    | 31    | 38   | 19    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 227   | 210   | 189  | 137   |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2060 Fund | VITSX | Target Date | 21.42 | 18.71 | 9.96 | 11.02 | ✔ | 10.76 | 1.17 | 12.95 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 18    | 35    | 41   | 31    |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 227   | 210   | 184  | 91    |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |
| Vanguard Target Retirement 2065 Fund | VLVX  | Target Date | 21.43 | 18.70 | 9.98 | —     | ✔ | 10.75 | 1.17 | 8.56  | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 27    | 41    | 46   | —     |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 325   | 205   | 142  | —     |   |       |      |       |   |   |   |      |   | 12-31-2025 | 02-15-2022 | 12-31-2022 |

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| Name                                   | Ticker | Asset Class | Trailing Performance and Risk |       |      |       |               |                   |                | Management |               | Style        | Expense       |              |               | ESG Metrics        |                  |                |
|----------------------------------------|--------|-------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                        |        |             | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                        |        |             |                               |       |      |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Vanguard Target Retirement 2070 Fund   | VSVNX  | Target Date | 21.42                         | 18.71 | -    | -     |               | 10.74             | 1.17           | 3.60       |               | -            |               | 0.08         |               | 3                  | -                | Low Risk       |
| percentile rank                        |        |             | 29                            | 38    | -    | -     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 325                           | 205   | 142  | -     |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date | 11.31                         | 9.52  | 3.82 | 5.33  |               | 6.04              | 0.95           | 12.95      |               | -            |               | 0.08         |               | 4                  | 1-Low            | -              |
| percentile rank                        |        |             | 38                            | 49    | 48   | 42    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 184                           | 169   | 151  | 103   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | -              |

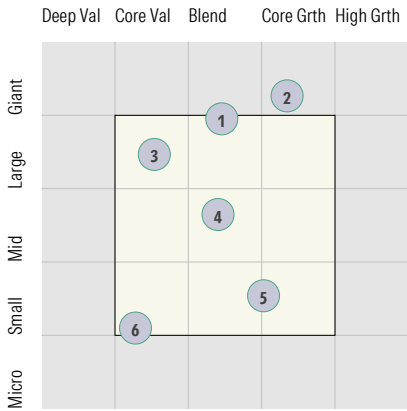
| Balanced                            |       |                     |       |       |      |       |  |      |      |       |  |   |  |      |  |            |            |            |
|-------------------------------------|-------|---------------------|-------|-------|------|-------|--|------|------|-------|--|---|--|------|--|------------|------------|------------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 18.85 | 16.16 | 9.92 | 10.14 |  | 8.46 | 0.98 | 27.10 |  | - |  | 0.25 |  | 3          | 1-Low      | Low Risk   |
| percentile rank                     |       |                     | 3     | 11    | 3    | 10    |  |      |      |       |  |   |  |      |  |            |            |            |
| # of funds in category              |       |                     | 492   | 470   | 452  | 373   |  |      |      |       |  |   |  |      |  | 12-31-2025 | 02-15-2022 | 12-31-2022 |

# HHI RETIREMENT SAVINGS PLAN

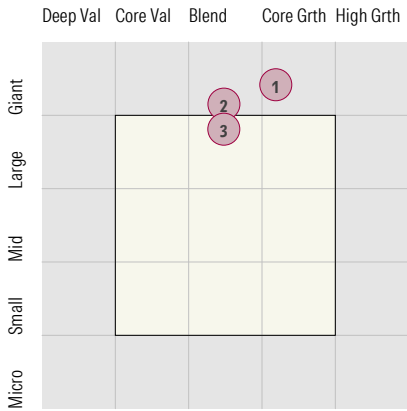
## Style Analysis (Data as of 12-31-2025)

### Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



|   |                                 |                   |                 |           |           |                    |          |         |                 |
|---|---------------------------------|-------------------|-----------------|-----------|-----------|--------------------|----------|---------|-----------------|
| ● | US Stock Funds                  |                   | Super Sectors % |           |           | Asset Allocation % |          |         | Avg Mkt Cap M\$ |
|   |                                 | Category          | Cyclical        | Defensive | Sensitive | Cash               | US Stock | Foreign |                 |
| 1 | Vanguard 500 Index Admiral      | Large Blend Index | 27.06           | 16.58     | 56.36     | 0.22               | 99.07    | 0.53    | 461.00          |
| 2 | MFS Growth R6                   | Large Growth      | 19.51           | 8.69      | 71.79     | 0.49               | 97.18    | 2.33    | 775.68          |
| 3 | Invesco Diversified Dividend R6 | Large Value       | 34.66           | 30.21     | 35.13     | 1.53               | 92.55    | 5.92    | 164.41          |
| 4 | Vanguard Mid Cap Index Admiral  | Mid-Cap Blend     | 34.97           | 22.47     | 42.56     | 0.37               | 97.72    | 1.58    | 41.45           |
| 5 | PGIM Jennison Small Company R6  | Small Growth      | 43.92           | 17.43     | 38.64     | 2.38               | 88.76    | 8.86    | 6.13            |
| 6 | DFA US Small Cap Value I        | Small Value       | 50.55           | 13.55     | 35.91     | 1.23               | 96.89    | 1.87    | 3.93            |

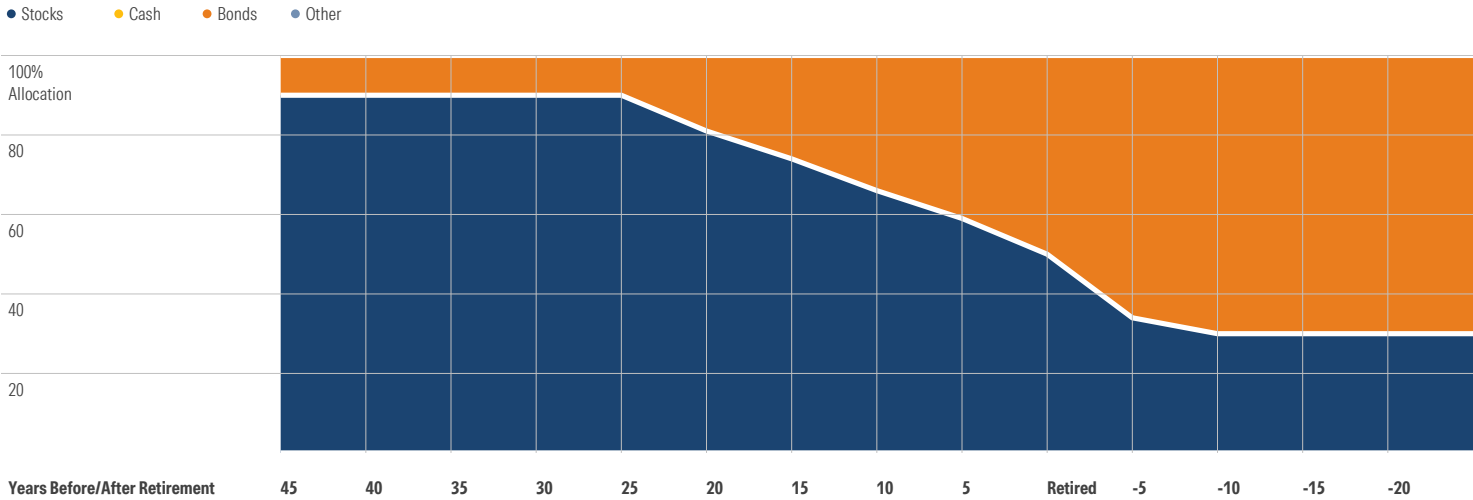
|   |                                          |                           |                 |           |           |                     |              |                |                   |       |                 |
|---|------------------------------------------|---------------------------|-----------------|-----------|-----------|---------------------|--------------|----------------|-------------------|-------|-----------------|
| ● | Non-US Stock Funds                       |                           | Super Sectors % |           |           | Regional Exposure % |              |                | Market Maturity % |       |                 |
|   |                                          | Category                  | Cyclical        | Defensive | Sensitive | Americas            | Greater Asia | Greater Europe | Developed         | EM%   | Avg Mkt Cap M\$ |
| 1 | American Funds New World R6              | Diversified Emerging Mkts | 39.93           | 11.22     | 48.85     | 28.89               | 48.96        | 22.16          | 58.82             | 41.18 | 106.08          |
| 2 | American Funds Intl Gr and Inc R6        | Foreign Large Blend       | 40.74           | 18.81     | 40.44     | 11.18               | 30.42        | 58.41          | 87.65             | 12.35 | 70.46           |
| 3 | Vanguard Developed Markets Index Admiral | Foreign Large Blend Index | 43.12           | 18.49     | 38.37     | 11.99               | 35.46        | 52.55          | 99.16             | 0.84  | 43.13           |

|   |                                       |                          |                 |       |           |        |                  |  |                  |                 |       |
|---|---------------------------------------|--------------------------|-----------------|-------|-----------|--------|------------------|--|------------------|-----------------|-------|
| ● | Fixed Income Funds                    |                          | Super Sectors % |       |           |        | Other Stats      |  | Credit Quality % |                 |       |
|   |                                       | Category                 | US Govt Debt    | Mtg   | US Credit | Non US | Avg Eff Duration |  | Inv Grade        | Below Inv Grade | NR/NA |
| 1 | Vanguard Inflation-Protected Secs Adm | Inflation-Protected Bond | 99.88           | 0.00  | 0.00      | 0.00   | 6.55             |  | 99.77            | 0.00            | 0.23  |
| 2 | Baird Aggregate Bond Inst             | Intermediate-Term Bond   | 29.47           | 19.85 | 42.33     | 0.00   | 5.98             |  | 99.70            | 0.30            | 0.00  |
| 3 | PIMCO Income Instl                    | Multisector Bond         | 30.67           | 17.06 | 10.74     | 0.00   | 5.10             |  | 88.79            | 11.21           | 0.00  |
| 4 | Lincoln Stable Value Account -LNGPA   | Stable Value             | -               | -     | -         | 0.00   | -                |  | 0.00             | 0.00            | -     |
| 5 | Federated Hermes Govt Ultrashort R6   | Ultrashort Bond          | 9.35            | 65.89 | 0.00      | 0.00   | 0.81             |  | 100.00           | 0.00            | 0.00  |

# HHI RETIREMENT SAVINGS PLAN

## Target Date Analysis (Data as of 12-31-2025)

### Target Date Allocation



### Target Date Portfolio Data

|                                        | Asset Allocation % |          |              |            |                |         |      |       | Avg Mkt Cap \$M |
|----------------------------------------|--------------------|----------|--------------|------------|----------------|---------|------|-------|-----------------|
|                                        | Total Stock        | US Stock | Non-US Stock | Total Bond | Infl Prot Bond | HY Bond | Cash | Other |                 |
| Vanguard Target Retirement 2020 Fund   | 34.98              | 20.72    | 14.26        | 60.28      | 17.90          | 0.00    | 4.67 | 0.06  | 132.28          |
| Vanguard Target Retirement 2025 Fund   | 49.10              | 29.18    | 19.92        | 46.84      | 12.72          | 0.00    | 3.97 | 0.09  | 132.80          |
| Vanguard Target Retirement 2030 Fund   | 59.34              | 35.30    | 24.04        | 37.03      | 0.45           | 0.00    | 3.51 | 0.11  | 132.97          |
| Vanguard Target Retirement 2035 Fund   | 67.34              | 40.10    | 27.24        | 29.48      | 0.00           | 0.00    | 3.06 | 0.12  | 133.11          |
| Vanguard Target Retirement 2040 Fund   | 74.86              | 44.51    | 30.35        | 22.38      | 0.00           | 0.00    | 2.64 | 0.13  | 132.87          |
| Vanguard Target Retirement 2045 Fund   | 82.13              | 48.84    | 33.29        | 15.29      | 0.00           | 0.00    | 2.42 | 0.15  | 132.89          |
| Vanguard Target Retirement 2050 Fund   | 89.67              | 53.28    | 36.39        | 8.15       | 0.00           | 0.00    | 2.00 | 0.16  | 132.78          |
| Vanguard Target Retirement 2055 Fund   | 90.25              | 53.69    | 36.56        | 7.59       | 0.00           | 0.00    | 2.00 | 0.16  | 132.96          |
| Vanguard Target Retirement 2060 Fund   | 90.18              | 53.65    | 36.53        | 7.58       | 0.00           | 0.00    | 2.08 | 0.16  | 132.96          |
| Vanguard Target Retirement 2065 Fund   | 90.21              | 53.68    | 36.53        | 7.56       | 0.00           | 0.00    | 2.07 | 0.16  | 133.00          |
| Vanguard Target Retirement 2070 Fund   | 90.44              | 53.83    | 36.61        | 7.58       | 0.00           | 0.00    | 1.83 | 0.16  | 133.04          |
| Vanguard Target Retirement Income Fund | 30.96              | 18.28    | 12.68        | 64.13      | 18.94          | 0.00    | 4.85 | 0.06  | 131.82          |