

CITY OF HIBBING 457B PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✓	11.95	1.00	8.18	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	12.41	26.38	11.48	15.73	✓	15.07	0.98	23.85	✓	🇺🇸	✓	0.49	✓	4	2-Basic	Low Risk
percentile rank			77	63	53	40												
# of funds in category			1,098	1,025	958	770									12-31-2025	02-15-2022	12-31-2022	
Invesco Diversified Dividend R6	LCEFX	Large Value	15.95	12.82	11.09	9.44	✓	11.50	0.90	9.94	✓	🇺🇸	✓	0.47	✓	3	-	Medium Risk
percentile rank			42	63	65	83												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	-	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	11.67	14.27	8.60	10.91	✓	14.78	0.95	2.50	✗	🇺🇸	✓	0.05	✓	4	1-Low	Medium Risk
percentile rank			26	31	58	28												
# of funds in category			455	398	362	274									12-31-2025	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.39	11.16	7.70	10.97	✓	17.25	0.80	12.19	✓	🇺🇸	✗	0.69	✓	4	-	Medium Risk
percentile rank			57	63	11	31												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
DFA US Small Cap Value I	DFS VX	Small Value	8.38	12.19	13.76	10.38	✓	19.79	0.96	13.93	✓	🇺🇸	✓	0.31	✓	3	-	Medium Risk
percentile rank			36	28	9	14												
# of funds in category			491	468	445	365									12-31-2025	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✓	11.42	0.75	26.64	✓	🇺🇸	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			66	37	34	11												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✓	11.24	0.93	17.35	✓	🇺🇸	✓	0.53	✓	2	1-Low	Low Risk
percentile rank			16	34	37	24												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✓	12.70	1.05	12.95	✓	🇺🇸	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✓	17.25	1.04	29.74	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	6.87	4.15	1.03	2.98	✓	4.65	1.01	4.23	✓	—	—	0.10	✓	3	-	-
percentile rank			42	45	38	37												
# of funds in category			158	149	142	118									12-31-2025	-	-	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	✔	6.13	1.01	25.36	✔	☒	-	0.30	✔	4	1-Low	-
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	11.04 4 360	8.57 18 340	3.89 19 309	5.09 10 215	✔	4.82	0.79	18.85	✔	-	-	0.54	✔	4	-	-
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	-	-	-	42.78	✔	-	-	-	-	-	-	-
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.11 25 247	5.30 57 209	3.25 51 182	- - 111	✔	0.58	0.08	28.58	✔	-	-	0.24	✔	-	-	-

Target Date																		
BlackRock LifePath® Index 2030 K percentile rank # of funds in category	LINKX	Target Date	14.19 59 240	12.65 61 221	5.89 66 200	7.95 61 137	✔	8.87	0.95	5.67	✔	-	✔	0.09	✔	4	1-Low	Low Risk
BlackRock LifePath® Index 2035 K percentile rank # of funds in category	LIJX	Target Date	16.09 49 234	14.52 56 216	7.23 55 190	9.01 51 137	✔	9.68	0.96	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2040 K percentile rank # of funds in category	LIKX	Target Date	17.66 47 235	16.27 51 214	8.48 49 193	9.95 43 137	✔	10.46	0.97	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2045 K percentile rank # of funds in category	LIHXX	Target Date	19.10 44 228	17.89 28 211	9.61 26 190	10.75 25 137	✔	11.13	0.99	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2050 K percentile rank # of funds in category	LIPX	Target Date	20.72 23 234	19.22 12 214	10.44 7 193	11.27 6 137	✔	11.55	1.00	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2055 K percentile rank # of funds in category	LIVX	Target Date	21.59 13 227	19.80 4 210	10.79 10 189	11.45 5 137	✔	11.67	1.01	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2060 K percentile rank # of funds in category	LIZX	Target Date	21.71 12 227	19.86 4 210	10.81 10 184	- - 91	✔	11.71	1.27	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2065 K percentile rank # of funds in category	LIWXX	Target Date	21.72 21 325	19.87 5 205	10.83 12 142	- - -	✔	11.70	1.27	5.67	✔	-	✔	0.09	✔	3	1-Low	Low Risk
BlackRock LifePath® Index 2070 K percentile rank # of funds in category	LIYX	Target Date	22.48 13 325	- - 205	- - 142	- - -	-	-	-	1.35	✖	-	✔	0.09	✔	3	-	-
BlackRock LifePath® Index Retire K percentile rank # of funds in category	LIRX	Target Date	12.48 7 184	10.34 10 169	4.02 36 151	6.00 10 103	✔	7.63	1.21	5.67	✔	-	✔	0.09	✔	4	1-Low	-

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.85	16.16	9.92	10.14	✓	8.46	0.98	27.10	✓	—	✓	0.25	✓	3	1-Low	Low Risk
percentile rank			3	11	3	10												
# of funds in category			492	470	452	373									12-31-2025	02-15-2022	12-31-2022	

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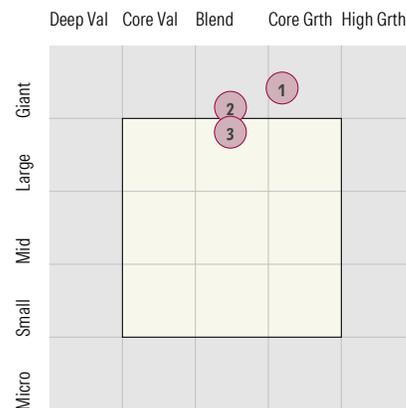
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
2	MFS Growth R6	Large Growth	19.51	8.69	71.79	0.49	97.18	2.33	775.68
3	Invesco Diversified Dividend R6	Large Value	34.66	30.21	35.13	1.53	92.55	5.92	164.41
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.97	22.47	42.56	0.37	97.72	1.58	41.45
5	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
6	DFA US Small Cap Value I	Small Value	50.55	13.55	35.91	1.23	96.89	1.87	3.93

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13

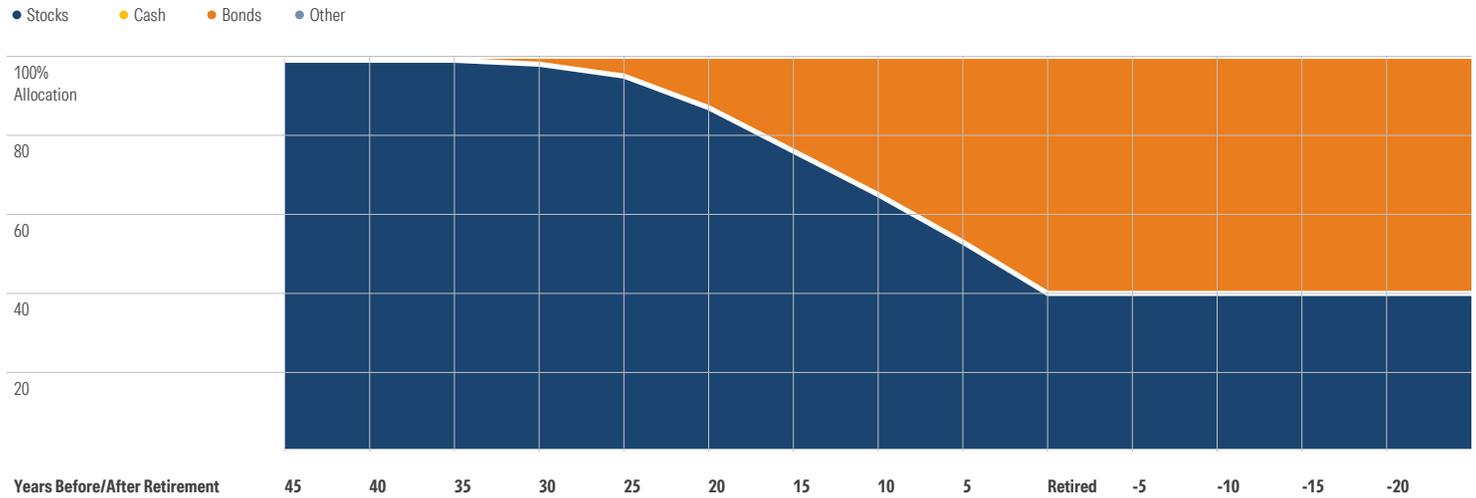
Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
3	PIMCO Income Instl	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
4	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00

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Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	Avg Mkt Cap \$M
BlackRock LifePath® Index 2030 K	47.49	29.23	18.26	48.45	14.60	1.11	1.10	2.95	152.26
BlackRock LifePath® Index 2035 K	24.60	1.37	23.23	36.27	0.96	0.66	1.06	38.06	39.98
BlackRock LifePath® Index 2040 K	69.70	41.76	27.94	25.38	1.11	0.34	1.56	3.36	145.65
BlackRock LifePath® Index 2045 K	78.83	46.87	31.96	14.86	0.23	0.15	2.18	4.13	146.54
BlackRock LifePath® Index 2050 K	88.33	52.43	35.90	6.29	0.00	0.00	2.63	2.75	146.95
BlackRock LifePath® Index 2055 K	94.07	55.71	38.36	1.85	0.00	0.02	2.73	1.35	146.26
BlackRock LifePath® Index 2060 K	95.02	56.38	38.64	1.00	0.00	0.01	2.94	1.03	146.54
BlackRock LifePath® Index 2065 K	94.80	56.35	38.45	1.00	0.00	0.01	3.13	1.06	147.09
BlackRock LifePath® Index 2070 K	93.50	56.52	36.98	1.00	0.00	0.00	4.48	1.02	149.74
BlackRock LifePath® Index Retire K	36.75	23.16	13.59	59.23	14.65	1.84	1.19	2.82	154.94