

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 12-31-2025)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✔️	11.95	1.00	8.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	20.28	28.73	12.16	15.51	✔️	14.70	0.93	24.27	✔️	🇺🇸	✔️	0.29	✔️	2	1-Low	Low Risk
percentile rank			19	48	46	46												
# of funds in category			1,098	1,025	958	770									12-31-2025	04-07-2022	12-31-2022	
DFA US Large Cap Value I	DFLVX	Large Value	16.36	13.51	12.03	10.64	✔️	13.54	1.06	13.93	✔️	🇺🇸	✔️	0.23	✔️	2	-	Medium Risk
percentile rank			36	54	46	53												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	-	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	10.69	16.63	6.35	11.63	✔️	16.78	0.92	2.50	❌	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			27	32	25	30												
# of funds in category			503	485	459	384									12-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	8.44	15.32	3.03	10.25	✔️	19.25	0.93	21.10	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			50	31	51	43												
# of funds in category			543	529	507	396									12-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.09	12.45	10.56	10.15	✔️	17.60	0.85	9.77	✔️	🇺🇸	✔️	0.07	✔️	5	1-Low	Medium Risk
percentile rank			31	24	35	19												
# of funds in category			491	468	445	365									12-31-2025	02-15-2022	12-31-2022	
Non-US Stock																		
DFA Emerging Markets I	DFEMX	Diversified Emerging Mkts	33.57	17.31	6.59	9.17	✔️	12.73	0.92	15.93	✔️	🇺🇸	✔️	0.36	✔️	2	-	Medium Risk
percentile rank			37	32	25	21												
# of funds in category			756	709	626	462									12-31-2025	-	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✔️	11.24	0.93	17.35	✔️	🇺🇸	✔️	0.53	✔️	2	1-Low	Low Risk
percentile rank			16	34	37	24												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✔️	12.70	1.05	12.95	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔️	17.25	1.04	29.74	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	7.47	5.61	0.32	2.87	✔️	5.93	0.98	25.36	✔️	—	—	0.30	✔️	4	1-Low	-
percentile rank			46	35	37	28												
# of funds in category			546	510	471	349									12-31-2025	02-15-2022	-	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
⚠ BlackRock Inflation Protected Bond K percentile rank # of funds in category	BPLBX	Inflation-Protected Bond	7.05 32 158	4.21 38 149	1.17 23 142	3.09 19 118	✔	4.63	1.00	1.93	✖	—	—	1.04	✖	3	-	-
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	✔	6.13	1.01	25.36	✔	☒	—	0.30	✔	4	1-Low	-
Lincoln Stable Value Account -L7NGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	—	-	-	42.78	✔	—	—	-	-	-	-	-
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.11 25 247	5.30 57 209	3.25 51 182	- - 111	✔	0.58	0.08	28.58	✔	—	—	0.24	✔	-	-	-

Balanced

BlackRock 20/80 Target Allocation K percentile rank # of funds in category	BKCPX	Target Risk	10.69 18 91	8.48 35 84	2.65 56 81	- - 61	✔	6.75	1.16	10.69	✔	—	✔	0.31	✔	3	-	-
BlackRock 40/60 Target Allocation K percentile rank # of funds in category	BKMPX	Target Risk	13.45 8 223	11.44 16 216	4.97 41 207	- - 167	✔	7.79	1.11	10.69	✔	—	✔	0.32	✔	3	-	Low Risk
BlackRock 60/40 Target Allocation K percentile rank # of funds in category	BKGPX	Target Risk	16.13 8 492	14.49 31 470	7.08 57 452	- - 373	✔	9.00	1.06	10.69	✔	—	✔	0.32	✔	3	-	Low Risk
BlackRock 80/20 Target Allocation K percentile rank # of funds in category	BKAPX	Target Risk	18.37 16 127	17.36 26 126	9.30 33 120	- - 101	✔	10.33	1.06	10.69	✔	—	✔	0.30	✔	4	-	Low Risk

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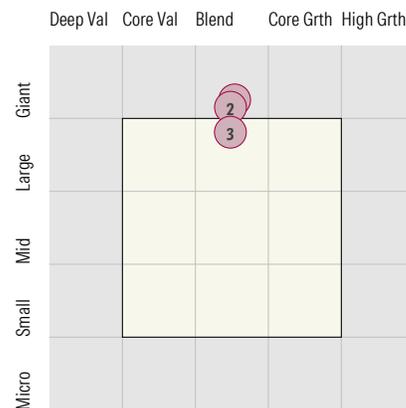
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



● US Stock Funds		Super Sectors %			Asset Allocation %				
	Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$	
1	Vanguard 500 Index Admiral	27.06	16.58	56.36	0.22	99.07	0.53	461.00	
2	American Funds Growth Fund of Amer R6	24.43	14.84	60.73	2.02	87.30	9.14	357.59	
3	DFA US Large Cap Value I	34.67	20.21	45.11	0.86	96.78	2.35	100.34	
4	Vanguard Mid-Cap Growth Index Admiral	32.45	16.30	51.23	0.21	97.74	2.04	45.02	
5	Vanguard Small Cap Growth Index Admiral	23.27	20.82	55.91	1.63	96.17	2.11	10.33	
6	Vanguard Small Cap Value Index Admiral	47.49	17.76	34.74	0.63	97.42	1.85	8.11	

● Non-US Stock Funds		Super Sectors %			Regional Exposure %			Market Maturity %		
	Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	DFA Emerging Markets I	42.89	9.67	47.44	7.51	80.91	11.58	38.80	61.20	45.24
2	American Funds Intl Gr and Inc R6	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13

● Fixed Income Funds		Super Sectors %				Other Stats		Credit Quality %		
	Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	Baird Core Plus Bond Inst	24.48	16.31	50.14	0.00	5.76	97.30	2.60	0.10	
2	BlackRock Inflation Protected Bond K	65.08	2.97	1.93	0.00	6.66	95.11	1.93	2.96	
3	Baird Aggregate Bond Inst	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00	
4	Lincoln Stable Value Account -L7NGPA	-	-	-	0.00	-	0.00	0.00	-	
5	Federated Hermes Govt Ultrashort R6	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00	