

HEARTLAND LAWNS LLC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⓘ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	20.86 8 1,379	24.98 7 1,265	15.72 6 1,169	14.43 26 906	✓	11.57	0.94	33.94	✓	☐	✓	0.27	✓	2	-	Low Risk
Fidelity 500 Index percentile rank # of funds in category	FXAIX	Large Blend Index	17.86 24 1,379	22.99 22 1,265	14.41 19 1,169	14.81 12 906	✓	11.95	1.00	17.01	✓	☐	✓	0.02	✓	3	1-Low	Low Risk
JPMorgan Large Cap Growth R6 percentile rank # of funds in category	JLGMX	Large Growth	14.40 65 1,098	27.47 57 1,025	12.97 36 958	18.56 7 770	✓	15.32	1.00	21.51	✓	☐	✓	0.44	✓	2	2-Basic	Low Risk
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	17.52 23 1,122	18.15 11 1,073	14.31 10 1,011	13.49 4 847	✓	9.94	0.72	28.61	✓	☐	✖	0.26	✓	3	1-Low	Low Risk
ⓘ American Century Heritage R6 percentile rank # of funds in category	ATHDX	Mid-Cap Growth	7.00 48 503	17.50 28 485	5.47 30 459	11.82 26 384	✓	18.05	1.00	9.93	✓	☐	✓	0.65	✓	3	-	Low Risk
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	10.98 46 424	14.24 20 394	12.01 28 374	10.43 32 301	✓	16.89	1.04	20.95	✓	☐	✓	0.42	✓	4	-	Medium Risk
American Century Small Cap Growth R6 percentile rank # of funds in category	ANODX	Small Growth	9.40 40 543	14.03 37 529	3.31 47 507	12.60 14 396	✓	18.84	0.89	10.84	✓	☐	✓	0.79	✓	2	-	Medium Risk
DFA US Small Cap Value I percentile rank # of funds in category	DFS VX	Small Value	8.38 36 491	12.19 28 468	13.76 9 445	10.38 14 365	✓	19.79	0.96	13.93	✓	☐	✓	0.31	✓	3	-	Medium Risk
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	28.60 66 756	16.90 37 709	5.62 34 626	9.92 11 462	✓	11.42	0.75	26.64	✓	☐	✓	0.57	✓	4	1-Low	Medium Risk
DFA Intl Sustainability Core 1 percentile rank # of funds in category	DFSPX	Foreign Large Blend	32.95 30 756	18.22 24 708	8.80 34 661	8.86 24 506	✓	13.09	1.07	15.93	✓	☐	✓	0.24	✓	3	-	Low Risk
Fidelity International Index percentile rank # of funds in category	FSPSX	Foreign Large Blend Index	31.96 40 756	17.42 38 708	9.13 26 661	8.42 40 506	✓	12.40	1.02	17.05	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
MFS International Equity R6 percentile rank # of funds in category	MIEIX	Foreign Large Growth	23.23 89 756	15.17 77 708	8.43 45 661	9.39 11 506	✓	12.27	0.97	16.35	✓	☐	✓	0.64	✓	4	2-Basic	Low Risk
DFA International Value I percentile rank # of funds in category	DFIVX	Foreign Large Value	45.21 14 363	22.27 17 342	15.93 4 324	10.33 8 249	✓	12.49	0.94	15.93	✓	☐	✓	0.28	✓	1	-	Medium Risk

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating	Commit. Level	Carbon Risk
DFA Global Equity I	DGEIX	Global Stock	20.17	18.71	11.94	11.93	✔️	12.09	1.03	13.93	✔️	—	✔️	0.26	✔️	1	—	Medium Risk
percentile rank			51	46	18	13												
# of funds in category			331	307	299	200									12-31-2025	—	12-31-2022	

Alternative																		
Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	18.88	6.76	9.40	6.25	✔️	8.80	0.80	15.18	✔️	—	—	1.15	✔️	—	—	—
percentile rank			21	21	86	56												
# of funds in category			112	102	97	71												
DFA Real Estate Securities I	DFREX	Real Estate	1.51	6.00	4.86	5.54	✔️	16.69	1.00	13.93	✔️	—	✔️	0.18	✔️	2	—	Low Risk
percentile rank			58	63	45	35												
# of funds in category			215	204	195	150									12-31-2025	—	12-31-2022	

Fixed Income																		
American Funds American High-Inc R6	RITGX	High Yield Bond	8.65	10.32	5.88	7.04	✔️	4.62	0.95	22.18	✔️	—	—	0.36	✔️	1	1-Low	—
percentile rank			32	10	4	5												
# of funds in category			626	595	560	452									12-31-2025	02-15-2022	—	
DFA Inflation-Protected Securities I	DIPSX	Inflation-Protected Bond	7.03	4.31	1.01	3.11	✔️	4.89	1.06	19.38	✔️	—	—	0.11	✔️	3	—	—
percentile rank			35	29	43	17												
# of funds in category			158	149	142	118									12-31-2025	—	—	
American Funds Bond Fund of Amer R6	RFBGX	Intermediate-Term Bond	7.52	4.68	-0.02	2.57	✔️	6.08	1.00	16.93	✔️	📊	—	0.24	✔️	3	1-Low	—
percentile rank			22	56	21	7												
# of funds in category			512	471	422	299									12-31-2025	02-15-2022	—	
Hartford Strategic Income R6	HSNVX	Multisector Bond	9.75	9.28	2.72	5.42	✔️	5.20	0.83	13.84	✔️	—	—	0.54	✔️	—	—	—
percentile rank			13	4	54	6												
# of funds in category			360	340	309	215												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.78	✔️	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			37	—	—	—												
Baird Ultra Short Bond Institutional	BUBIX	Ultrashort Bond	4.81	5.39	3.44	2.67	✔️	0.35	0.04	12.09	✔️	—	—	0.15	✔️	3	1-Low	—
percentile rank			48	49	28	37												
# of funds in category			247	209	182	111									12-31-2025	02-15-2022	—	

Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.85	16.16	9.92	10.14	✔️	8.46	0.98	27.10	✔️	—	✔️	0.25	✔️	3	1-Low	Low Risk
percentile rank			3	11	3	10												
# of funds in category			492	470	452	373									12-31-2025	02-15-2022	12-31-2022	

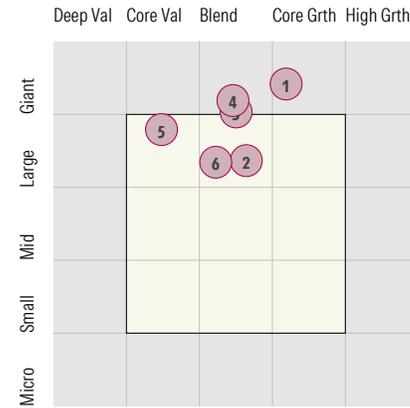
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Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock

Morningstar Style Box Non-US Stock



US Stock Funds

Fund #	Fund Name	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	American Funds Invmt Co of Amer R6	Large Blend	22.56	20.14	57.29	2.67	87.54	9.18	440.71
2	Fidelity 500 Index	Large Blend Index	26.56	16.99	56.44	0.01	99.48	0.51	465.35
3	JPMorgan Large Cap Growth R6	Large Growth	20.73	12.14	67.13	1.23	93.82	4.96	791.22
4	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
5	American Century Heritage R6	Mid-Cap Growth	27.32	22.09	50.59	0.63	98.77	0.60	34.64
6	Vanguard Selected Value Inv	Mid-Cap Value	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	American Century Small Cap Growth R6	Small Growth	20.29	28.84	50.87	0.37	93.66	5.98	5.28
8	DFA US Small Cap Value I	Small Value	50.55	13.55	35.91	1.23	96.89	1.87	3.93

Non-US Stock Funds

Fund #	Fund Name	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
			Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	DFA Intl Sustainability Core 1	Foreign Large Blend	43.31	18.64	38.04	11.78	27.26	60.95	99.74	0.26	24.25
3	Fidelity International Index	Foreign Large Blend Index	40.37	22.45	37.17	1.59	33.36	65.05	99.75	0.25	64.40
4	MFS International Equity R6	Foreign Large Growth	40.19	21.68	38.14	3.77	27.99	68.25	96.69	3.31	78.96
5	DFA International Value I	Foreign Large Value	60.16	11.37	28.47	13.67	29.86	56.45	99.76	0.24	44.99
6	DFA Global Equity I	Global Stock	33.70	15.42	50.89	75.82	12.93	11.25	94.34	5.66	85.14

Fixed Income Funds

Fund #	Fund Name	Category	Super Sectors %				Other Stats		Credit Quality %		
			US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	American Funds American High-Inc R6	High Yield Bond	0.00	0.00	86.49	0.00	2.62	11.49	87.39	1.12	
2	DFA Inflation-Protected Securities I	Inflation-Protected Bond	99.78	0.00	0.00	0.00	6.74	100.00	0.00	0.00	
3	American Funds Bond Fund of Amer R6	Intermediate-Term Bond	29.54	25.16	33.74	0.00	5.70	96.16	2.74	1.10	
4	Hartford Strategic Income R6	Multisector Bond	48.47	8.85	25.05	0.00	5.39	40.30	45.25	14.44	
5	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-	
6	Baird Ultra Short Bond Institutional	Ultrashort Bond	18.08	0.00	53.72	0.00	0.50	99.80	0.00	0.20	