

INNOVATIVE OPENINGS INC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
US Stock																			
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.83 25	22.96 24	14.38 20	14.78 14	🟢	11.95	1.00	8.18	🟢	🗪	🟢	0.04	🟢	3	1-Low	Low Risk	
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022	
Fidelity Contrafund percentile rank	FCNTX	Large Growth	21.75 13	32.13 23	15.53 9	16.84 20	🟢	13.40	0.83	35.40	🟢	🗪	🟢	0.63	🟢	1	1-Low	Low Risk	
# of funds in category			1,098	1,025	958	770										12-31-2025	02-15-2022	12-31-2022	
American Funds Washington Mutual R6 percentile rank	RWMGX	Large Value	17.52 23	18.15 11	14.31 10	13.49 4	🟢	9.94	0.72	28.61	🟢	🗪	🔴	0.26	🟢	3	1-Low	Low Risk	
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	11.67 26	14.27 31	8.60 58	10.91 28	🟢	14.78	0.95	2.50	🔴	🗪	🟢	0.05	🟢	4	1-Low	Medium Risk	
# of funds in category			455	398	362	274										12-31-2025	02-15-2022	12-31-2022	
MFS New Discovery R4 percentile rank	MNDJX	Small Growth	12.66 25	11.03 64	-0.45 81	10.51 39	🟢	17.07	0.80	12.09	🟢	🗪	🟢	0.96	🟢	4	-	Medium Risk	
# of funds in category			543	529	507	396										12-31-2025	-	12-31-2022	
Nomura Small Cap Value Institutional percentile rank	DEVIX	Small Value	7.95 40	9.52 66	9.14 58	9.07 48	🟢	18.44	0.89	13.59	🟢	🗪	🟢	0.85	🟢	4	-	Medium Risk	
# of funds in category			491	468	445	365										12-31-2025	-	12-31-2022	
Non-US Stock																			
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	28.60 66	16.90 37	5.62 34	9.92 11	🟢	11.42	0.75	26.64	🟢	🗪	🟢	0.57	🟢	4	1-Low	Medium Risk	
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	35.53 16	17.60 34	8.73 37	8.86 24	🟢	11.24	0.93	17.35	🟢	🗪	🟢	0.53	🟢	2	1-Low	Low Risk	
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	35.17 18	17.91 29	9.11 26	8.71 28	🟢	12.70	1.05	12.95	🟢	🗪	🟢	0.05	🟢	2	1-Low	Low Risk	
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral percentile rank	VGSIX	Real Estate	3.19 21	6.58 42	4.64 57	5.14 45	🟢	17.25	1.04	29.74	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	
# of funds in category			215	204	195	150										12-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
⚠ BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation-Protected Bond	6.85 45	4.13 46	1.11 24	3.02 25	🟢	4.62	1.00	1.93	🔴	—	—	1.09	🔴	3	-	-	
# of funds in category			158	149	142	118										10-31-2025	-	-	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst percentile rank	BAGIX	Intermediate- Term Bond	7.36 32	5.19 25	-0.13 27	2.43 16		6.13	1.01	25.36			—	0.30		4	1-Low	—
# of funds in category			512	471	422	299										12-31-2025	02-15-2022	—
PIMCO Income I2 percentile rank	PONPX	Multisector Bond	10.93 5	8.46 21	3.79 20	4.99 13		4.82	0.79	18.85		—	—	0.64		4	—	—
# of funds in category			360	340	309	215										12-31-2025	—	—
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	5.09 27	5.28 58	3.21 59	2.30 73		0.59	0.08	28.58		—	—	0.26		—	—	—
# of funds in category			247	209	182	111										—	—	—

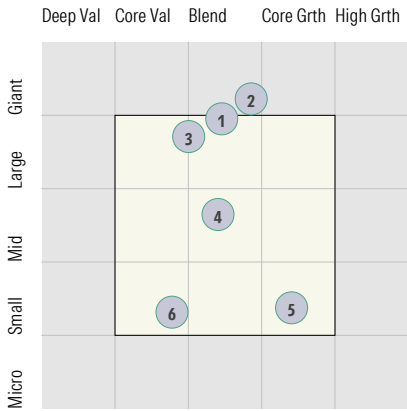
Balanced																		
BlackRock Global Allocation Instl percentile rank	MALOX	Global Allocation	19.62 16	13.75 26	5.74 67	7.50 35		9.22	1.00	9.09				0.87		2	—	Low Risk
# of funds in category			425	418	405	327										12-31-2025	—	09-30-2022

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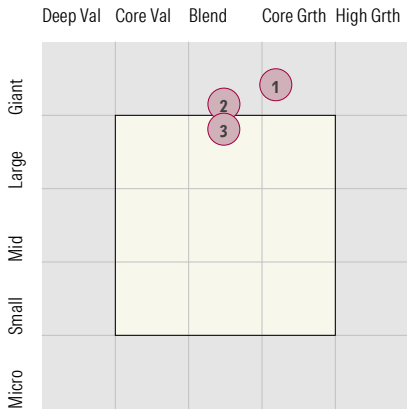
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00		
2	Fidelity Contrafund	Large Growth	29.58	11.83	58.61	1.76	88.25	6.88	621.84		
3	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.97	22.47	42.56	0.37	97.72	1.58	41.45		
5	MFS New Discovery R4	Small Growth	20.05	32.58	47.38	4.41	89.86	5.73	5.27		
6	Nomura Small Cap Value Institutional	Small Value	54.61	10.17	35.22	1.74	97.77	0.49	5.13		
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	65.08	2.97	1.93	0.00	6.66		95.11	1.93	2.96
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98		99.70	0.30	0.00
3	PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10		88.79	11.21	0.00
4	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81		100.00	0.00	0.00