

MERITEC SERVICES INC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
JPMorgan US Equity R6 percentile rank # of funds in category	JUEMX	Large Blend	14.74 65 1,379	21.98 43 1,265	13.69 36 1,169	15.00 9 906	✔	12.22	1.01	11.46	✔	📊	✖	0.44	✔	3	2-Basic	Low Risk
Fidelity 500 Index percentile rank # of funds in category	FXAIX	Large Blend Index	17.86 24 1,379	22.99 22 1,265	14.41 19 1,169	14.81 12 906	✔	11.95	1.00	17.01	✔	📊	✔	0.02	✔	3	1-Low	Low Risk
Nuveen Large Cap Gr Idx R6 percentile rank # of funds in category	TILIX	Large Growth	18.50 29 1,098	31.09 31 1,025	15.26 12 958	18.06 10 770	✔	14.92	1.00	20.52	✔	📊	✔	0.05	✔	3	-	Low Risk
Putnam Large Cap Value R6 percentile rank # of funds in category	PEQSX	Large Value	20.46 9 1,122	18.52 10 1,073	15.57 3 1,011	13.56 4 847	✔	11.41	0.89	13.43	✔	📊	✔	0.54	✔	3	-	Medium Risk
Touchstone Mid Cap Growth R6 percentile rank # of funds in category	TFRGX	Mid-Cap Growth	9.60 32 503	16.79 30 485	6.58 21 459	- - 384	✔	18.67	1.03	26.84	✔	📊	✔	0.78	✔	3	-	Low Risk
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	10.98 46 424	14.24 20 394	12.01 28 374	10.43 32 301	✔	16.89	1.04	20.95	✔	📊	✔	0.42	✔	4	-	Medium Risk
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	7.39 57 543	11.16 63 529	7.70 11 507	10.97 31 396	✔	17.25	0.80	12.19	✔	📊	✖	0.69	✔	4	-	Medium Risk
DFA US Small Cap Value I percentile rank # of funds in category	DFS VX	Small Value	8.38 36 491	12.19 28 468	13.76 9 445	10.38 14 365	✔	19.79	0.96	13.93	✔	📊	✔	0.31	✔	3	-	Medium Risk
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	28.60 66 756	16.90 37 709	5.62 34 626	9.92 11 462	✔	11.42	0.75	26.64	✔	📊	✔	0.57	✔	4	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	35.53 16 756	17.60 34 708	8.73 37 661	8.86 24 506	✔	11.24	0.93	17.35	✔	📊	✔	0.53	✔	2	1-Low	Low Risk
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	35.17 18 756	17.91 29 708	9.11 26 661	8.71 28 506	✔	12.70	1.05	12.95	✔	📊	✔	0.05	✔	2	1-Low	Low Risk
Fidelity Advisor International Growth Z percentile rank # of funds in category	FZAI X	Foreign Large Growth	18.06 60 391	14.49 42 368	5.93 28 340	8.84 25 224	✔	13.90	1.03	18.26	✔	📊	✔	0.77	✔	5	-	Low Risk
DFA International Value I percentile rank # of funds in category	DFIVX	Foreign Large Value	45.21 14 363	22.27 17 342	15.93 4 324	10.33 8 249	✔	12.49	0.94	15.93	✔	📊	✔	0.28	✔	1	-	Medium Risk

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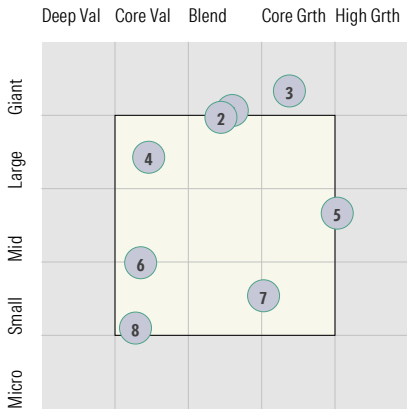
Name	Ticker	Asset Class	Trailing Performance and Risk						Management		Style			Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	21.62 14 313	21.22 36 297	9.37 24 271	13.05 18 187	✓	12.13	1.05	25.18	✓	—	✓	0.40	✓	2 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022
Alternative																		
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	19.27 19 112	4.97 33 102	10.94 53 97	6.79 38 71	✓	10.40	1.04	7.25	✓	—	—	0.90	✓	3 12-31-2025	— —	— —
DFA Real Estate Securities I percentile rank # of funds in category	DFREX	Real Estate	1.51 58 215	6.00 63 204	4.86 45 195	5.54 35 150	✓	16.69	1.00	13.93	✓	—	✓	0.18	✓	2 12-31-2025	— —	Low Risk 12-31-2022
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	4.31 66 106	6.47 17 101	1.36 13 96	3.32 15 63	✓	3.38	0.48	11.36	✓	—	—	0.57	✓	3 12-31-2025	— —	— —
American Funds American High-Inc R6 percentile rank # of funds in category	RITGX	High Yield Bond	8.65 32 626	10.32 10 595	5.88 4 560	7.04 5 452	✓	4.62	0.95	22.18	✓	—	—	0.36	✓	1 12-31-2025	1-Low 02-15-2022	— —
⚠ BlackRock Inflation Protected Bond K percentile rank # of funds in category	BPLBX	Inflation- Protected Bond	7.05 32 158	4.21 38 149	1.17 23 142	3.09 19 118	✓	4.63	1.00	1.93	✖	—	—	1.04	✖	3 10-31-2025	— —	— —
American Funds Bond Fund of Amer R6 percentile rank # of funds in category	RFBGX	Intermediate- Term Bond	7.52 22 512	4.68 56 471	-0.02 21 422	2.57 7 299	✓	6.08	1.00	16.93	✓	⚠	—	0.24	✓	3 12-31-2025	1-Low 02-15-2022	— —
Loomis Sayles Investment Grade Bond N percentile rank # of funds in category	LGBNX	Multisector Bond	7.12 69 546	5.78 27 510	1.06 13 471	3.82 4 349	✓	6.01	0.98	19.35	✓	—	—	0.43	✓	2 12-31-2025	1-Low 02-15-2022	— —
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	— — 37	— — —	— — —	— — —	—	—	—	42.78	✓	—	—	—	—	— —	— —	— —
Baird Ultra Short Bond Institutional percentile rank # of funds in category	BUBIX	Ultrashort Bond	4.81 48 247	5.39 49 209	3.44 28 182	2.67 37 111	✓	0.35	0.04	12.09	✓	—	—	0.15	✓	3 12-31-2025	1-Low 02-15-2022	— —
Balanced																		
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	18.85 3 492	16.16 11 470	9.92 3 452	10.14 10 373	✓	8.46	0.98	27.10	✓	—	✓	0.25	✓	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022

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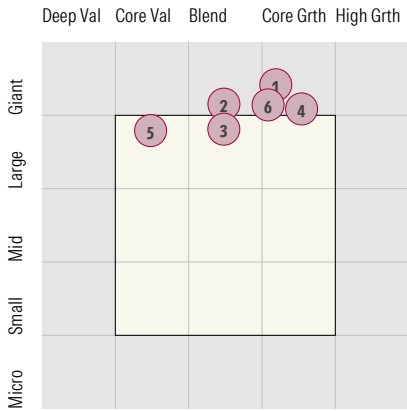
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	JPMorgan US Equity R6	Large Blend	29.62	15.79	54.58	0.68	97.57	1.75	540.83
2	Fidelity 500 Index	Large Blend Index	26.56	16.99	56.44	0.01	99.48	0.51	465.35
3	Nuveen Large Cap Gr Idx R6	Large Growth	19.20	10.60	70.19	0.04	99.69	0.28	909.69
4	Putnam Large Cap Value R6	Large Value	38.25	27.29	34.45	3.02	92.37	4.53	165.53
5	Touchstone Mid Cap Growth R6	Mid-Cap Growth	30.26	18.51	51.23	1.05	92.18	6.77	40.53
6	Vanguard Selected Value Inv	Mid-Cap Value	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	DFA US Small Cap Value I	Small Value	50.55	13.55	35.91	1.23	96.89	1.87	3.93

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
4	Fidelity Advisor International Growth Z	Foreign Large Growth	32.23	3.68	64.10	18.32	20.37	61.32	96.81	3.19	96.63
5	DFA International Value I	Foreign Large Value	60.16	11.37	28.47	13.67	29.86	56.45	99.76	0.24	44.99
6	American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49		96.20	3.80	0.00
2	American Funds American High-Inc R6	High Yield Bond	0.00	0.00	86.49	0.00	2.62		11.49	87.39	1.12
3	BlackRock Inflation Protected Bond K	Inflation-Protected Bond	65.08	2.97	1.93	0.00	6.66		95.11	1.93	2.96
4	American Funds Bond Fund of Amer R6	Intermediate-Term Bond	29.54	25.16	33.74	0.00	5.70		96.16	2.74	1.10
5	Loomis Sayles Investment Grade Bond N	Multisector Bond	28.83	0.23	62.13	0.00	5.30		86.90	6.37	6.72
6	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-		0.00	0.00	-
7	Baird Ultra Short Bond Institutional	Ultrashort Bond	18.08	0.00	53.72	0.00	0.50		99.80	0.00	0.20