

NATIONAL CENTER FOR EMPLOYEE

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
⚠ JPMorgan US Sustainable Leaders R6	JIGX	Large Blend	14.35	21.68	13.23	-	✓	12.37	1.02	1.08	✖	🏠	✖	0.34	✓	5	-	Low Risk
percentile rank			67	46	48	-												
# of funds in category			1,379	1,265	1,169	906										12-31-2025	-	12-31-2022
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✓	11.95	1.00	8.18	✓	🏠	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022
MFS Growth R6	MFEKX	Large Growth	12.41	26.38	11.48	15.73	✓	15.07	0.98	23.85	✓	🏠	✓	0.49	✓	4	2-Basic	Low Risk
percentile rank			77	63	53	40												
# of funds in category			1,098	1,025	958	770										12-31-2025	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	15.26	13.46	12.59	11.66	✓	11.57	0.91	31.11	✓	🏠	✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			53	55	34	25												
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	3.81	13.13	3.46	11.52	✓	15.64	0.84	17.21	✓	🏠	✓	0.65	✓	3	2-Basic	Low Risk
percentile rank			64	62	58	32												
# of funds in category			503	485	459	384										12-31-2025	02-15-2022	12-31-2022
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	12.05	11.93	10.71	9.94	✓	14.60	0.93	2.50	✖	🏠	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			36	41	47	45												
# of funds in category			424	394	374	301										12-31-2025	02-15-2022	12-31-2022
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.39	11.16	7.70	10.97	✓	17.25	0.80	12.19	✓	🏠	✖	0.69	✓	4	-	Medium Risk
percentile rank			57	63	11	31												
# of funds in category			543	529	507	396										12-31-2025	-	12-31-2022
DFA US Small Cap Value I	DFS VX	Small Value	8.38	12.19	13.76	10.38	✓	19.79	0.96	13.93	✓	🏠	✓	0.31	✓	3	-	Medium Risk
percentile rank			36	28	9	14												
# of funds in category			491	468	445	365										12-31-2025	-	12-31-2022
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✓	11.42	0.75	26.64	✓	🏠	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			66	37	34	11												
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✓	11.24	0.93	17.35	✓	🏠	✓	0.53	✓	2	1-Low	Low Risk
percentile rank			16	34	37	24												
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Fidelity Intl Sustainability Idx	FNIDX	Foreign Large Blend Index	29.82	16.30	6.56	-	✓	12.25	1.03	8.74	✓	🏠	✓	0.20	✓	3	-	Low Risk
percentile rank			61	64	80	-												
# of funds in category			756	708	661	506										12-31-2025	-	12-31-2022
⚠ Invesco International Growth R6	OIGIX	Foreign Large Growth	16.29	11.59	2.40	6.02	✓	14.54	1.13	13.85	✓	🏠	✓	0.73	✓	4	-	Low Risk
percentile rank			73	72	61	81												
# of funds in category			391	368	340	224										12-31-2025	-	12-31-2022
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	29.98	15.11	7.79	8.11	✓	12.86	1.01	15.69	✓	🏠	✖	0.36	✓	3	-	Medium Risk
percentile rank			90	89	91	63												
# of funds in category			363	342	324	249										12-31-2025	-	12-31-2022

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating	Commit. Level	Carbon Risk
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	25.15	20.12	10.62	11.24	✔️	11.06	0.96	20.01	✔️	—	✔️	0.41	✔️	2	1-Low	Low Risk
percentile rank			11	29	43	32												
# of funds in category			331	307	299	200									12-31-2025	05-18-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	19.27	4.97	10.94	6.79	✔️	10.40	1.04	7.25	✔️	—	—	0.90	✔️	3	-	-
percentile rank			19	33	53	38												
# of funds in category			112	102	97	71									12-31-2025	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔️	17.25	1.04	29.74	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	

Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.31	6.47	1.36	3.32	✔️	3.38	0.48	11.36	✔️	—	—	0.57	✔️	3	-	-
percentile rank			66	17	13	15												
# of funds in category			106	101	96	63									12-31-2025	-	-	
PGIM High Yield R6	PHYQX	High Yield Bond	9.14	9.95	4.60	6.59	✔️	4.96	1.02	18.31	✔️	—	—	0.38	✔️	1	-	-
percentile rank			16	24	30	9												
# of funds in category			626	595	560	452									12-31-2024	-	-	
Fidelity Inflation-Prot Bd Index	FIPDX	Inflation-Protected Bond	6.90	4.21	1.07	3.04	✔️	4.49	0.98	11.71	✔️	—	—	0.05	✔️	3	-	-
percentile rank			41	37	27	24												
# of funds in category			158	149	142	118									12-31-2025	-	-	
Fidelity Sustainability Bond Index	FND SX	Intermediate-Term Bond	7.01	4.53	-0.50	-	✔️	5.96	0.98	7.62	✔️	🇺🇸	—	0.10	✔️	3	-	-
percentile rank			64	74	66	-												
# of funds in category			512	471	422	299									12-31-2025	-	-	
PIMCO Income Instl	PIMIX	Multisector Bond	11.04	8.57	3.89	5.09	✔️	4.82	0.79	18.85	✔️	—	—	0.54	✔️	4	-	-
percentile rank			4	18	19	10												
# of funds in category			360	340	309	215									12-31-2025	-	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	42.78	✔️	—	—	-	-	-	-	
percentile rank			-	-	-	-												
# of funds in category			37	-	-	-									-	-	-	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.11	5.30	3.25	-	✔️	0.58	0.08	28.58	✔️	—	—	0.24	✔️	-	-	-
percentile rank			25	57	51	-												
# of funds in category			247	209	182	111									-	-	-	

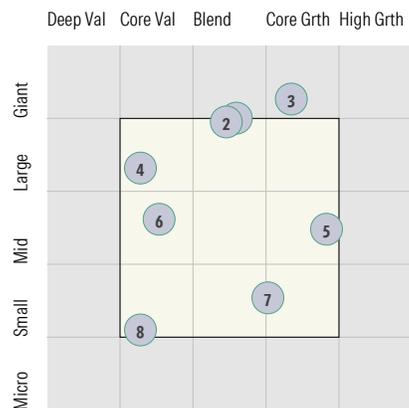
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.85	16.16	9.92	10.14	✔️	8.46	0.98	27.10	✔️	—	✔️	0.25	✔️	3	1-Low	Low Risk
percentile rank			3	11	3	10												
# of funds in category			492	470	452	373									12-31-2025	02-15-2022	12-31-2022	

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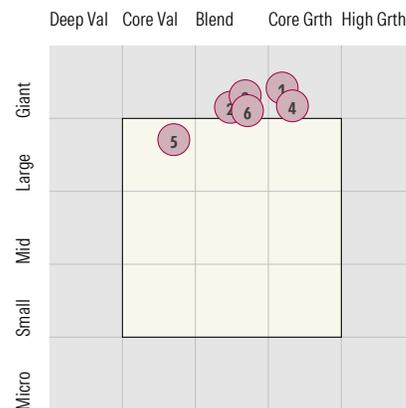
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	JPMorgan US Sustainable Leaders R6	Large Blend	30.92	16.91	52.16	3.02	95.03	1.95	472.21
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	MFS Growth R6	Large Growth	19.51	8.69	71.79	0.49	97.18	2.33	775.68
4	Vanguard Value Index Adm	Large Value	34.94	30.46	34.59	0.32	98.45	0.89	142.98
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	36.72	26.82	36.46	0.10	98.51	1.25	39.06
7	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	DFA US Small Cap Value I	Small Value	50.55	13.55	35.91	1.23	96.89	1.87	3.93

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Fidelity Intl Sustainability Idx	Foreign Large Blend Index	41.36	17.52	41.12	11.44	45.64	42.91	79.63	20.37	74.86
4	Invesco International Growth R6	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
5	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
6	American Funds Capital World Gr&Inc R6	Global Stock	30.22	15.60	54.18	60.02	14.04	25.94	94.97	5.03	207.59

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	PGIM High Yield R6	High Yield Bond	8.15	0.00	83.01	0.00	2.85	15.68	78.06	6.27
3	Fidelity Inflation-Prot Bd Index	Inflation-Protected Bond	99.77	0.00	0.00	0.00	6.57	100.00	0.00	0.00
4	Fidelity Sustainability Bond Index	Intermediate-Term Bond	48.32	23.97	25.61	0.00	5.81	100.00	0.00	0.00
5	PIMCO Income Instl	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
6	Lincoln Stable Value Account -LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
7	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00