

PROFIT SHARING PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	14.66	13.94	10.85	12.65	✓	10.65	0.79	25.85	✓	☐	✓	0.64	✓	3	-	Low Risk
percentile rank			66	89	81	71												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	-	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✓	11.95	1.00	8.18	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	21.75	32.13	15.53	16.84	✓	13.40	0.83	35.40	✓	☐	✓	0.63	✓	1	1-Low	Low Risk
percentile rank			13	23	9	20												
# of funds in category			1,098	1,025	958	770									12-31-2025	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	17.52	18.15	14.31	13.49	✓	9.94	0.72	28.61	✓	☐	✗	0.26	✓	3	1-Low	Low Risk
percentile rank			23	11	10	4												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	02-15-2022	12-31-2022	
Neuberger Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	5.80	15.98	4.67	11.29	✓	18.63	1.01	6.05	✓	☐	✓	0.68	✓	3	-	Medium Risk
percentile rank			52	38	38	36												
# of funds in category			503	485	459	384									12-31-2025	-	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	10.98	14.24	12.01	10.43	✓	16.89	1.04	20.95	✓	☐	✓	0.42	✓	4	-	Medium Risk
percentile rank			46	20	28	32												
# of funds in category			424	394	374	301									12-31-2025	-	12-31-2022	
⊖ Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	11.64	13.08	1.47	8.56	✓	17.32	0.82	14.93	✓	☐	✓	0.88	✓	3	-	Medium Risk
percentile rank			30	46	66	80												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
Nomura Small Cap Value Institutional	DEVIX	Small Value	7.95	9.52	9.14	9.07	✓	18.44	0.89	13.59	✓	☐	✓	0.85	✓	4	-	Medium Risk
percentile rank			40	66	58	48												
# of funds in category			491	468	445	365									12-31-2025	-	12-31-2022	
Non-US Stock																		
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	40.24	15.93	0.78	-	✓	13.84	0.97	20.43	✓	☐	✓	0.84	✓	3	2-Basic	Low Risk
percentile rank			9	53	84	-												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✓	12.70	1.05	12.95	✓	☐	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
⚠ Invesco International Growth Y	OIGYX	Foreign Large Growth	16.08	11.44	2.26	5.85	✓	14.54	1.13	13.85	✓	☐	✓	0.86	✓	4	-	Low Risk
percentile rank			74	74	61	82												
# of funds in category			391	368	340	224									12-31-2025	-	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	29.98	15.11	7.79	8.11	✓	12.86	1.01	15.69	✓	☐	✗	0.36	✓	3	-	Medium Risk
percentile rank			90	89	91	63												
# of funds in category			363	342	324	249									12-31-2025	-	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	21.62	21.22	9.37	13.05	✓	12.13	1.05	25.18	✓	-	✓	0.40	✓	2	2-Basic	Low Risk
percentile rank			14	36	24	18												
# of funds in category			313	297	271	187									12-31-2025	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	19.11	4.81	10.82	6.69	✔	10.44	1.04	7.25	✔	—	—	1.00	✔	3	-	-
percentile rank			19	35	55	47												
# of funds in category			112	102	97	71									12-31-2025	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔	17.25	1.04	29.74	✔	—	✔	0.13	✔	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150									12-31-2025	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.21	6.36	1.26	3.22	✔	3.38	0.48	11.36	✔	—	—	0.67	✔	3	-	-
percentile rank			68	18	17	16												
# of funds in category			106	101	96	63									12-31-2025	-	-	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.44	9.26	4.91	5.89	✔	4.50	0.93	11.25	✔	—	—	0.73	✔	-	-	-
percentile rank			41	52	20	34												
# of funds in category			626	595	560	452												
⚠ BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	6.85	4.13	1.11	3.02	✔	4.62	1.00	1.93	✖	—	—	1.09	✖	3	-	-
percentile rank			45	46	24	25												
# of funds in category			158	149	142	118									10-31-2025	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	7.36	5.19	-0.13	2.43	✔	6.13	1.01	25.36	✔	📄	—	0.30	✔	4	1-Low	-
percentile rank			32	25	27	16												
# of funds in category			512	471	422	299									12-31-2025	02-15-2022	-	
PIMCO Income I2	PONPX	Multisector Bond	10.93	8.46	3.79	4.99	✔	4.82	0.79	18.85	✔	—	—	0.64	✔	4	-	-
percentile rank			5	21	20	13												
# of funds in category			360	340	309	215									12-31-2025	-	-	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.09	5.28	3.21	2.30	✖	0.59	0.08	28.58	✔	—	—	0.26	✔	-	-	-
percentile rank			27	58	59	73												
# of funds in category			247	209	182	111												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	19.62	13.75	5.74	7.50	✔	9.22	1.00	9.09	✔	📄	✔	0.87	✔	2	-	Low Risk
percentile rank			16	26	67	35												
# of funds in category			425	418	405	327									12-31-2025	-	09-30-2022	

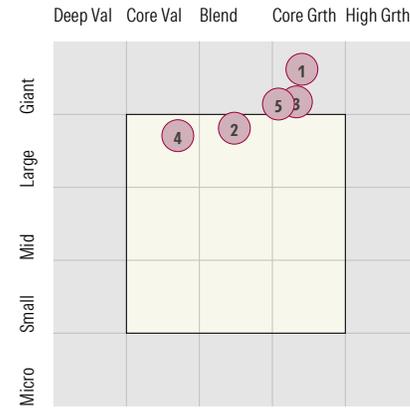
PROFIT SHARING PLAN

Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock

Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	T. Rowe Price Dividend Growth	Large Blend	32.19	22.80	45.01	0.99	92.24	6.78	250.37
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	Fidelity Contrafund	Large Growth	29.58	11.83	58.61	1.76	88.25	6.88	621.84
4	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
5	Neuberger Mid Cap Growth Inst	Mid-Cap Growth	30.85	19.03	50.10	1.24	93.21	5.55	38.14
6	Vanguard Selected Value Inv	Mid-Cap Value	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	Nomura Small Cap Value Institutional	Small Value	54.61	10.17	35.22	1.74	97.77	0.49	5.13

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	JPMorgan Emerging Markets Equity R5	Diversified Emerging Mkts	37.19	4.70	58.10	18.68	71.63	9.68	39.31	60.69	82.29
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
3	Invesco International Growth Y	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
4	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5	American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	85.90	0.00	2.81	2.29	95.07	2.64
3	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	65.08	2.97	1.93	0.00	6.66	95.11	1.93	2.96
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
6	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00