

# DEFERRED COMPENSATION PLAN OF THE

## Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

|                                                                                     |        |                           | Trailing Performance and Risk |                      |                      |                    |               |                   |                | Management |               | Style        |               | Expense      |               |                               | ESG Metrics                 |                           |  |
|-------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|----------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|-------------------------------|-----------------------------|---------------------------|--|
| Name                                                                                | Ticker | Asset Class               | 1 Yr                          | 3 Yr                 | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br>Updated | Commit.<br>Level<br>Updated | Carbon<br>Risk<br>Updated |  |
| US Stock                                                                            |        |                           |                               |                      |                      |                    |               |                   |                |            |               |              |               |              |               |                               |                             |                           |  |
| ⚠ Vanguard Dividend Growth Inv<br>percentile rank<br># of funds in category         | VDIGX  | Large Blend               | 8.30<br>93<br>1,379           | 8.47<br>100<br>1,265 | 8.67<br>93<br>1,169  | 11.08<br>91<br>906 | ✖             | 10.19             | 0.67           | 3.59       | ✔             | 🗲            | ✔             | 0.22         | ✔             | 4<br>12-31-2025               | 2-Basic<br>02-15-2022       | Low Risk<br>12-31-2022    |  |
| Vanguard 500 Index Admiral<br>percentile rank<br># of funds in category             | VFIAX  | Large Blend Index         | 17.83<br>25<br>1,379          | 22.96<br>24<br>1,265 | 14.38<br>20<br>1,169 | 14.78<br>14<br>906 | ✔             | 11.95             | 1.00           | 8.18       | ✔             | 🗲            | ✔             | 0.04         | ✔             | 3<br>12-31-2025               | 1-Low<br>02-15-2022         | Low Risk<br>12-31-2022    |  |
| MFS Growth R6<br>percentile rank<br># of funds in category                          | MFEKX  | Large Growth              | 12.41<br>77<br>1,098          | 26.38<br>63<br>1,025 | 11.48<br>53<br>958   | 15.73<br>40<br>770 | ✔             | 15.07             | 0.98           | 23.85      | ✔             | 🗲            | ✔             | 0.49         | ✔             | 4<br>12-31-2025               | 2-Basic<br>02-15-2022       | Low Risk<br>12-31-2022    |  |
| Invesco Diversified Dividend R6<br>percentile rank<br># of funds in category        | LCEFX  | Large Value               | 15.95<br>42<br>1,122          | 12.82<br>63<br>1,073 | 11.09<br>65<br>1,011 | 9.44<br>83<br>847  | ✔             | 11.50             | 0.90           | 9.94       | ✔             | 🗲            | ✔             | 0.47         | ✔             | 3<br>12-31-2025               | -<br>-                      | Medium Risk<br>12-31-2022 |  |
| MFS Mid Cap Growth R6<br>percentile rank<br># of funds in category                  | OTCKX  | Mid-Cap Growth            | 3.81<br>64<br>503             | 13.13<br>62<br>485   | 3.46<br>58<br>459    | 11.52<br>32<br>384 | ✔             | 15.64             | 0.84           | 17.21      | ✔             | 🗲            | ✔             | 0.65         | ✔             | 3<br>12-31-2025               | 2-Basic<br>02-15-2022       | Low Risk<br>12-31-2022    |  |
| Vanguard Selected Value Inv<br>percentile rank<br># of funds in category            | VASVX  | Mid-Cap Value             | 10.98<br>46<br>424            | 14.24<br>20<br>394   | 12.01<br>28<br>374   | 10.43<br>32<br>301 | ✔             | 16.89             | 1.04           | 20.95      | ✔             | 🗲            | ✔             | 0.42         | ✔             | 4<br>12-31-2025               | -<br>-                      | Medium Risk<br>12-31-2022 |  |
| PGIM Jennison Small Company R6<br>percentile rank<br># of funds in category         | PJSQX  | Small Growth              | 7.39<br>57<br>543             | 11.16<br>63<br>529   | 7.70<br>11<br>507    | 10.97<br>31<br>396 | ✔             | 17.25             | 0.80           | 12.19      | ✔             | 🗲            | ✖             | 0.69         | ✔             | 4<br>12-31-2025               | -<br>-                      | Medium Risk<br>12-31-2022 |  |
| DFA US Small Cap Value I<br>percentile rank<br># of funds in category               | DFS VX | Small Value               | 8.38<br>36<br>491             | 12.19<br>28<br>468   | 13.76<br>9<br>445    | 10.38<br>14<br>365 | ✔             | 19.79             | 0.96           | 13.93      | ✔             | 🗲            | ✔             | 0.31         | ✔             | 3<br>12-31-2025               | -<br>-                      | Medium Risk<br>12-31-2022 |  |
| Non-US Stock                                                                        |        |                           |                               |                      |                      |                    |               |                   |                |            |               |              |               |              |               |                               |                             |                           |  |
| American Funds New World R6<br>percentile rank<br># of funds in category            | RNWGX  | Diversified Emerging Mkts | 28.60<br>66<br>756            | 16.90<br>37<br>709   | 5.62<br>34<br>626    | 9.92<br>11<br>462  | ✔             | 11.42             | 0.75           | 26.64      | ✔             | 🗲            | ✔             | 0.57         | ✔             | 4<br>12-31-2025               | 1-Low<br>02-15-2022         | Medium Risk<br>12-31-2022 |  |
| American Funds Intl Gr and Inc R6<br>percentile rank<br># of funds in category      | RIGGX  | Foreign Large Blend       | 35.53<br>16<br>756            | 17.60<br>34<br>708   | 8.73<br>37<br>661    | 8.86<br>24<br>506  | ✔             | 11.24             | 0.93           | 17.35      | ✔             | 🗲            | ✔             | 0.53         | ✔             | 2<br>12-31-2025               | 1-Low<br>02-15-2022         | Low Risk<br>12-31-2022    |  |
| ⚠ Invesco International Growth R6<br>percentile rank<br># of funds in category      | OIGIX  | Foreign Large Growth      | 16.29<br>73<br>391            | 11.59<br>72<br>368   | 2.40<br>61<br>340    | 6.02<br>81<br>224  | ✔             | 14.54             | 1.13           | 13.85      | ✔             | 🗲            | ✔             | 0.73         | ✔             | 4<br>12-31-2025               | -<br>-                      | Low Risk<br>12-31-2022    |  |
| ⚠ Vanguard International Value Inv<br>percentile rank<br># of funds in category     | VTRIX  | Foreign Large Value       | 29.98<br>90<br>363            | 15.11<br>89<br>342   | 7.79<br>91<br>324    | 8.11<br>63<br>249  | ✔             | 12.86             | 1.01           | 15.69      | ✔             | 🗲            | ✖             | 0.36         | ✔             | 3<br>12-31-2025               | -<br>-                      | Medium Risk<br>12-31-2022 |  |
| American Funds Capital World Gr&Inc R6<br>percentile rank<br># of funds in category | RWIGX  | Global Stock              | 25.15<br>11<br>331            | 20.12<br>29<br>307   | 10.62<br>43<br>299   | 11.24<br>32<br>200 | ✔             | 11.06             | 0.96           | 20.01      | ✔             | —            | ✔             | 0.41         | ✔             | 2<br>12-31-2025               | 1-Low<br>05-18-2022         | Low Risk<br>12-31-2022    |  |

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## Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                                                                  | Ticker | Asset Class                  | Trailing Performance and Risk |                    |                    |                   |               |                   |                | Management    |               | Style        |               | Expense      |               | ESG Metrics         |                     |                        |
|---------------------------------------------------------------------------------------|--------|------------------------------|-------------------------------|--------------------|--------------------|-------------------|---------------|-------------------|----------------|---------------|---------------|--------------|---------------|--------------|---------------|---------------------|---------------------|------------------------|
|                                                                                       |        |                              | 1 Yr                          | 3 Yr               | 5 Yr               | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure        | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating  | Commit.<br>Level    | Carbon<br>Risk         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |               |               |              |               |              |               | Updated             | Updated             | Updated                |
| Alternative                                                                           |        |                              |                               |                    |                    |                   |               |                   |                |               |               |              |               |              |               |                     |                     |                        |
| PIMCO Commodity Real Ret Strat Instl<br>percentile rank<br># of funds in category     | PCRIX  | Commodities<br>Broad Basket  | 19.27<br>19<br>112            | 4.97<br>33<br>102  | 10.94<br>53<br>97  | 6.79<br>38<br>71  | ✔<br><br>     | 10.40<br><br>     | 1.04<br><br>   | 7.25<br><br>  | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.90<br><br> | ✔<br><br>     | 3<br><br>12-31-2025 | -<br><br>           | -<br><br>              |
| Vanguard Real Estate Index Admiral<br>percentile rank<br># of funds in category       | VGSLX  | Real Estate                  | 3.19<br>21<br>215             | 6.58<br>42<br>204  | 4.64<br>57<br>195  | 5.14<br>45<br>150 | ✔<br><br>     | 17.25<br><br>     | 1.04<br><br>   | 29.74<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.13<br><br> | ✔<br><br>     | 2<br><br>12-31-2025 | 1-Low<br>02-15-2022 | Low Risk<br>12-31-2022 |
| Fixed Income                                                                          |        |                              |                               |                    |                    |                   |               |                   |                |               |               |              |               |              |               |                     |                     |                        |
| PIMCO International Bond (USD-Hdg) Instl<br>percentile rank<br># of funds in category | PFORX  | Global Bond                  | 4.31<br>66<br>106             | 6.47<br>17<br>101  | 1.36<br>13<br>96   | 3.32<br>15<br>63  | ✔<br><br>     | 3.38<br><br>      | 0.48<br><br>   | 11.36<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.57<br><br> | ✔<br><br>     | 3<br><br>12-31-2025 | -<br><br>           | -<br><br>              |
| Eaton Vance Income Fund of Boston R6<br>percentile rank<br># of funds in category     | EIBRX  | High Yield Bond              | 8.55<br>37<br>626             | 9.36<br>48<br>595  | 5.00<br>19<br>560  | 5.99<br>28<br>452 | ✔<br><br>     | 4.51<br><br>      | 0.93<br><br>   | 11.25<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.64<br><br> | ✔<br><br>     | -<br><br>           | -<br><br>           | -<br><br>              |
| Vanguard Inflation-Protected Secs Adm<br>percentile rank<br># of funds in category    | VAIPX  | Inflation-<br>Protected Bond | 6.87<br>42<br>158             | 4.15<br>45<br>149  | 1.03<br>38<br>142  | 2.98<br>37<br>118 | ✔<br><br>     | 4.65<br><br>      | 1.01<br><br>   | 4.23<br><br>  | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.10<br><br> | ✔<br><br>     | 3<br><br>12-31-2025 | -<br><br>           | -<br><br>              |
| Baird Aggregate Bond Inst<br>percentile rank<br># of funds in category                | BAGIX  | Intermediate-<br>Term Bond   | 7.36<br>32<br>512             | 5.19<br>25<br>471  | -0.13<br>27<br>422 | 2.43<br>16<br>299 | ✔<br><br>     | 6.13<br><br>      | 1.01<br><br>   | 25.36<br><br> | ✔<br><br>     | ■<br><br>    | —<br><br>     | 0.30<br><br> | ✔<br><br>     | 4<br><br>12-31-2025 | 1-Low<br>02-15-2022 | -<br><br>              |
| PIMCO Income Instl<br>percentile rank<br># of funds in category                       | PIMIX  | Multisector<br>Bond          | 11.04<br>4<br>360             | 8.57<br>18<br>340  | 3.89<br>19<br>309  | 5.09<br>10<br>215 | ✔<br><br>     | 4.82<br><br>      | 0.79<br><br>   | 18.85<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.54<br><br> | ✔<br><br>     | 4<br><br>12-31-2025 | -<br><br>           | -<br><br>              |
| Lincoln Stable Value Account -LNGPA<br>percentile rank<br># of funds in category      |        | Stable Value                 | -<br>-<br>37                  | -<br>-<br>-        | -<br>-<br>-        | -<br>-<br>-       | —<br><br>     | -<br><br>         | -<br><br>      | 42.78<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | -<br><br>    | —<br><br>     | -<br><br>           | -<br><br>           | -<br><br>              |
| Federated Hermes Govt Ultrashort R6<br>percentile rank<br># of funds in category      | FGULX  | Ultrashort Bond              | 5.11<br>25<br>247             | 5.30<br>57<br>209  | 3.25<br>51<br>182  | -<br>-<br>111     | ✔<br><br>     | 0.58<br><br>      | 0.08<br><br>   | 28.58<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.24<br><br> | ✔<br><br>     | -<br><br>           | -<br><br>           | -<br><br>              |
| Target Date                                                                           |        |                              |                               |                    |                    |                   |               |                   |                |               |               |              |               |              |               |                     |                     |                        |
| Vanguard Target Retirement 2020 Fund<br>percentile rank<br># of funds in category     | VTWNX  | Target Date                  | 12.15<br>69<br>130            | 10.78<br>56<br>114 | 4.77<br>60<br>103  | 6.87<br>48<br>67  | ✔<br><br>     | 6.79<br><br>      | 0.84<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>12-31-2025 | 1-Low<br>02-15-2022 | -<br><br>              |
| Vanguard Target Retirement 2025 Fund<br>percentile rank<br># of funds in category     | VTTVX  | Target Date                  | 14.60<br>23<br>162            | 12.84<br>14<br>145 | 5.90<br>17<br>128  | 7.87<br>22<br>90  | ✔<br><br>     | 7.92<br><br>      | 0.91<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>12-31-2025 | 1-Low<br>02-15-2022 | Low Risk<br>12-31-2022 |
| Vanguard Target Retirement 2030 Fund<br>percentile rank<br># of funds in category     | VTHRX  | Target Date                  | 16.24<br>11<br>240            | 14.27<br>5<br>221  | 6.83<br>12<br>200  | 8.66<br>20<br>137 | ✔<br><br>     | 8.75<br><br>      | 0.93<br><br>   | 12.95<br><br> | ✔<br><br>     | —<br><br>    | ✔<br><br>     | 0.08<br><br> | ✔<br><br>     | 3<br><br>12-31-2025 | 1-Low<br>02-15-2022 | Low Risk<br>12-31-2022 |

# DEFERRED COMPENSATION PLAN OF THE

## Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

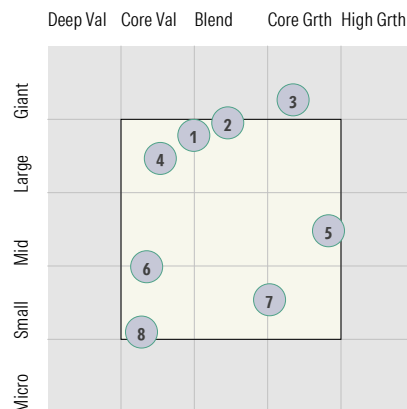
| Name                                   | Ticker | Asset Class         | Trailing Performance and Risk |       |      |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|----------------------------------------|--------|---------------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                        |        |                     | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                        |        |                     |                               |       |      |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Vanguard Target Retirement 2035 Fund   | VTTHX  | Target Date         | 17.54                         | 15.46 | 7.71 | 9.40  | ✔             | 9.28              | 0.92           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 15                            | 18    | 25   | 27    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 234                           | 216   | 190  | 137   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2040 Fund   | VFORX  | Target Date         | 18.76                         | 16.63 | 8.57 | 10.13 | ✔             | 9.80              | 0.91           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 25                            | 35    | 46   | 31    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 235                           | 214   | 193  | 137   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2045 Fund   | VTIVX  | Target Date         | 19.99                         | 17.76 | 9.41 | 10.74 | ✔             | 10.34             | 0.92           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 23                            | 33    | 42   | 28    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 228                           | 211   | 190  | 137   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2050 Fund   | VFIFX  | Target Date         | 21.41                         | 18.70 | 9.95 | 11.02 | ✔             | 10.76             | 0.94           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 14                            | 27    | 31   | 16    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 234                           | 214   | 193  | 137   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2055 Fund   | VFFVX  | Target Date         | 21.43                         | 18.71 | 9.96 | 11.02 | ✔             | 10.77             | 0.93           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 18                            | 31    | 38   | 19    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 227                           | 210   | 189  | 137   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2060 Fund   | VTSX   | Target Date         | 21.42                         | 18.71 | 9.96 | 11.02 | ✔             | 10.76             | 1.17           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 18                            | 35    | 41   | 31    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 227                           | 210   | 184  | 91    |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2065 Fund   | VLXVX  | Target Date         | 21.43                         | 18.70 | 9.98 | -     | ✔             | 10.75             | 1.17           | 8.56       | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 27                            | 41    | 46   | -     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 325                           | 205   | 142  | -     |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2070 Fund   | VSVNX  | Target Date         | 21.42                         | 18.71 | -    | -     | ✔             | 10.74             | 1.17           | 3.60       | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | -                | Low Risk       |
| percentile rank                        |        |                     | 29                            | 38    | -    | -     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 325                           | 205   | 142  | -     |               |                   |                |            |               |              |               |              |               | 12-31-2025         | -                | 12-31-2022     |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date         | 11.31                         | 9.52  | 3.82 | 5.33  | ✔             | 6.04              | 0.95           | 12.95      | ✔             | —            | ✔             | 0.08         | ✔             | 4                  | 1-Low            | -              |
| percentile rank                        |        |                     | 38                            | 49    | 48   | 42    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 184                           | 169   | 151  | 103   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | -              |
| Balanced                               |        |                     |                               |       |      |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| American Funds American Balanced R6    | RLBGX  | Moderate Allocation | 18.85                         | 16.16 | 9.92 | 10.14 | ✔             | 8.46              | 0.98           | 27.10      | ✔             | —            | ✔             | 0.25         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |                     | 3                             | 11    | 3    | 10    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |                     | 492                           | 470   | 452  | 373   |               |                   |                |            |               |              |               |              |               | 12-31-2025         | 02-15-2022       | 12-31-2022     |

# DEFERRED COMPENSATION PLAN OF THE

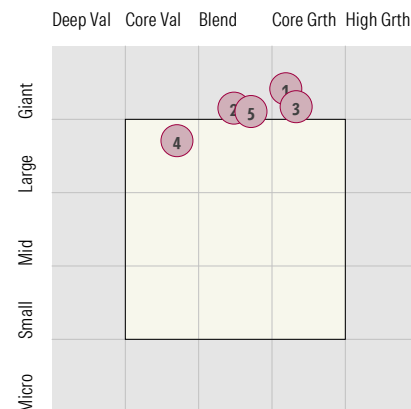
## Style Analysis (Data as of 12-31-2025)

### Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



#### US Stock Funds

| US Stock Funds |                                 |                   | Super Sectors % |           |           | Asset Allocation % |          |         |                 |
|----------------|---------------------------------|-------------------|-----------------|-----------|-----------|--------------------|----------|---------|-----------------|
|                |                                 | Category          | Cyclical        | Defensive | Sensitive | Cash               | US Stock | Foreign | Avg Mkt Cap M\$ |
| 1              | Vanguard Dividend Growth Inv    | Large Blend       | 33.18           | 25.03     | 41.78     | 1.23               | 94.19    | 4.58    | 311.99          |
| 2              | Vanguard 500 Index Admiral      | Large Blend Index | 27.06           | 16.58     | 56.36     | 0.22               | 99.07    | 0.53    | 461.00          |
| 3              | MFS Growth R6                   | Large Growth      | 19.51           | 8.69      | 71.79     | 0.49               | 97.18    | 2.33    | 775.68          |
| 4              | Invesco Diversified Dividend R6 | Large Value       | 34.66           | 30.21     | 35.13     | 1.53               | 92.55    | 5.92    | 164.41          |
| 5              | MFS Mid Cap Growth R6           | Mid-Cap Growth    | 28.92           | 20.44     | 50.63     | 0.83               | 92.63    | 6.54    | 29.03           |
| 6              | Vanguard Selected Value Inv     | Mid-Cap Value     | 53.91           | 14.68     | 31.42     | 4.12               | 82.70    | 13.18   | 10.77           |
| 7              | PGIM Jennison Small Company R6  | Small Growth      | 43.92           | 17.43     | 38.64     | 2.38               | 88.76    | 8.86    | 6.13            |
| 8              | DFA US Small Cap Value I        | Small Value       | 50.55           | 13.55     | 35.91     | 1.23               | 96.89    | 1.87    | 3.93            |

#### Non-US Stock Funds

| Non-US Stock Funds |                                        |                           | Super Sectors % |           |           | Regional Exposure % |              |                | Market Maturity % |       |                 |
|--------------------|----------------------------------------|---------------------------|-----------------|-----------|-----------|---------------------|--------------|----------------|-------------------|-------|-----------------|
|                    |                                        | Category                  | Cyclical        | Defensive | Sensitive | Americas            | Greater Asia | Greater Europe | Develop- ed       | EM%   | Avg Mkt Cap M\$ |
| 1                  | American Funds New World R6            | Diversified Emerging Mkts | 39.93           | 11.22     | 48.85     | 28.89               | 48.96        | 22.16          | 58.82             | 41.18 | 106.08          |
| 2                  | American Funds Intl Gr and Inc R6      | Foreign Large Blend       | 40.74           | 18.81     | 40.44     | 11.18               | 30.42        | 58.41          | 87.65             | 12.35 | 70.46           |
| 3                  | Invesco International Growth R6        | Foreign Large Growth      | 24.64           | 25.87     | 49.49     | 24.35               | 31.16        | 44.49          | 86.32             | 13.68 | 96.39           |
| 4                  | Vanguard International Value Inv       | Foreign Large Value       | 51.47           | 16.71     | 31.84     | 12.87               | 39.32        | 47.81          | 83.76             | 16.24 | 33.51           |
| 5                  | American Funds Capital World Gr&Inc R6 | Global Stock              | 30.22           | 15.60     | 54.18     | 60.02               | 14.04        | 25.94          | 94.97             | 5.03  | 207.59          |

#### Fixed Income Funds

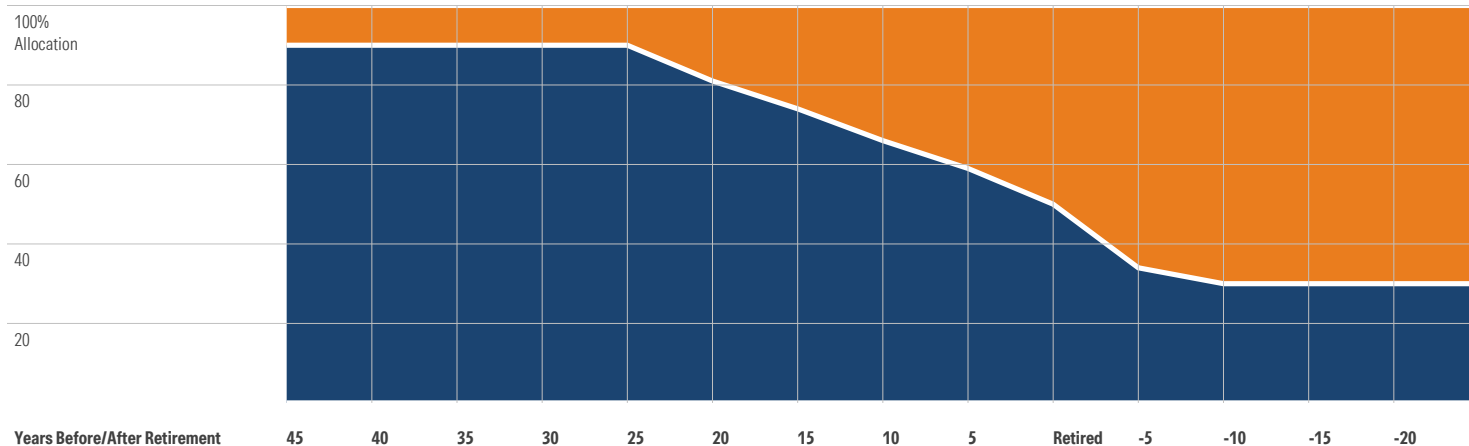
|   | Category                                 | Super Sectors %          |       |           |        | Other Stats      |      | Credit Quality % |                 |       |
|---|------------------------------------------|--------------------------|-------|-----------|--------|------------------|------|------------------|-----------------|-------|
|   |                                          | US Govt Debt             | Mtg   | US Credit | Non US | Avg Eff Duration |      | Inv Grade        | Below Inv Grade | NR/NA |
| 1 | PIMCO International Bond (USD-Hdg) Instl | Global Bond              | 44.35 | 9.26      | 4.31   | 0.00             | 7.49 | 96.20            | 3.80            | 0.00  |
| 2 | Eaton Vance Income Fund of Boston R6     | High Yield Bond          | 0.00  | 0.00      | 85.90  | 0.00             | 2.81 | 2.29             | 95.07           | 2.64  |
| 3 | Vanguard Inflation-Protected Secs Adm    | Inflation-Protected Bond | 99.88 | 0.00      | 0.00   | 0.00             | 6.55 | 99.77            | 0.00            | 0.23  |
| 4 | Baird Aggregate Bond Inst                | Intermediate-Term Bond   | 29.47 | 19.85     | 42.33  | 0.00             | 5.98 | 99.70            | 0.30            | 0.00  |
| 5 | PIMCO Income Instl                       | Multisector Bond         | 30.67 | 17.06     | 10.74  | 0.00             | 5.10 | 88.79            | 11.21           | 0.00  |
| 6 | Lincoln Stable Value Account - LNGPA     | Stable Value             | -     | -         | -      | 0.00             | -    | 0.00             | 0.00            | -     |
| 7 | Federated Hermes Govt Ultrashort R6      | Ultrashort Bond          | 9.35  | 65.89     | 0.00   | 0.00             | 0.81 | 100.00           | 0.00            | 0.00  |

# DEFERRED COMPENSATION PLAN OF THE

## Target Date Analysis (Data as of 12-31-2025)

### Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



### Target Date Portfolio Data

|                                        | Asset Allocation % |          |              |            |                |         |      |       | Avg Mkt Cap \$M |
|----------------------------------------|--------------------|----------|--------------|------------|----------------|---------|------|-------|-----------------|
|                                        | Total Stock        | US Stock | Non-US Stock | Total Bond | Infl Prot Bond | HY Bond | Cash | Other |                 |
| Vanguard Target Retirement 2020 Fund   | 34.98              | 20.72    | 14.26        | 60.28      | 17.90          | 0.00    | 4.67 | 0.06  | 132.28          |
| Vanguard Target Retirement 2025 Fund   | 49.10              | 29.18    | 19.92        | 46.84      | 12.72          | 0.00    | 3.97 | 0.09  | 132.80          |
| Vanguard Target Retirement 2030 Fund   | 59.34              | 35.30    | 24.04        | 37.03      | 0.45           | 0.00    | 3.51 | 0.11  | 132.97          |
| Vanguard Target Retirement 2035 Fund   | 67.34              | 40.10    | 27.24        | 29.48      | 0.00           | 0.00    | 3.06 | 0.12  | 133.11          |
| Vanguard Target Retirement 2040 Fund   | 74.86              | 44.51    | 30.35        | 22.38      | 0.00           | 0.00    | 2.64 | 0.13  | 132.87          |
| Vanguard Target Retirement 2045 Fund   | 82.13              | 48.84    | 33.29        | 15.29      | 0.00           | 0.00    | 2.42 | 0.15  | 132.89          |
| Vanguard Target Retirement 2050 Fund   | 89.67              | 53.28    | 36.39        | 8.15       | 0.00           | 0.00    | 2.00 | 0.16  | 132.78          |
| Vanguard Target Retirement 2055 Fund   | 90.25              | 53.69    | 36.56        | 7.59       | 0.00           | 0.00    | 2.00 | 0.16  | 132.96          |
| Vanguard Target Retirement 2060 Fund   | 90.18              | 53.65    | 36.53        | 7.58       | 0.00           | 0.00    | 2.08 | 0.16  | 132.96          |
| Vanguard Target Retirement 2065 Fund   | 90.21              | 53.68    | 36.53        | 7.56       | 0.00           | 0.00    | 2.07 | 0.16  | 133.00          |
| Vanguard Target Retirement 2070 Fund   | 90.44              | 53.83    | 36.61        | 7.58       | 0.00           | 0.00    | 1.83 | 0.16  | 133.04          |
| Vanguard Target Retirement Income Fund | 30.96              | 18.28    | 12.68        | 64.13      | 18.94          | 0.00    | 4.85 | 0.06  | 131.82          |