

OSCAR WINSKI COMPANY INC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																			
American Funds Invmt Co of Amer R6 percentile rank	RICGX	Large Blend	20.86 8	24.98 7	15.72 6	14.43 26	✔	11.57	0.94	33.94	✔	☐	✔	0.27	✔	2	-	Low Risk	
# of funds in category			1,379	1,265	1,169	906										12-31-2025	-	12-31-2022	
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.83 25	22.96 24	14.38 20	14.78 14	✔	11.95	1.00	8.18	✔	☐	✔	0.04	✔	3	1-Low	Low Risk	
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	19.43 24	32.48 20	14.62 20	17.44 15	✔	15.64	1.04	31.11	✔	☐	✔	0.05	✔	3	1-Low	Low Risk	
# of funds in category			1,098	1,025	958	770										12-31-2025	02-15-2022	12-31-2022	
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	15.26 53	13.46 55	12.59 34	11.66 25	✔	11.57	0.91	31.11	✔	☐	✔	0.05	✔	3	1-Low	Medium Risk	
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022	
MFS Mid Cap Growth R6 percentile rank	OTCKX	Mid-Cap Growth	3.81 64	13.13 62	3.46 58	11.52 32	✔	15.64	0.84	17.21	✔	☐	✔	0.65	✔	3	2-Basic	Low Risk	
# of funds in category			503	485	459	384										12-31-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral percentile rank	VMVAX	Mid-Cap Value	12.05 36	11.93 41	10.71 47	9.94 45	✔	14.60	0.93	2.50	✖	☐	✔	0.07	✔	4	1-Low	Medium Risk	
# of funds in category			424	394	374	301										12-31-2025	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6 percentile rank	PJSQX	Small Growth	7.39 57	11.16 63	7.70 11	10.97 31	✔	17.25	0.80	12.19	✔	☐	✖	0.69	✔	4	-	Medium Risk	
# of funds in category			543	529	507	396										12-31-2025	-	12-31-2022	
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	9.09 31	12.45 24	10.56 35	10.15 19	✔	17.60	0.85	9.77	✔	☐	✔	0.07	✔	5	1-Low	Medium Risk	
# of funds in category			491	468	445	365										12-31-2025	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	28.60 66	16.90 37	5.62 34	9.92 11	✔	11.42	0.75	26.64	✔	☐	✔	0.57	✔	4	1-Low	Medium Risk	
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	35.17 18	17.91 29	9.11 26	8.71 28	✔	12.70	1.05	12.95	✔	☐	✔	0.05	✔	2	1-Low	Low Risk	
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022	
Vanguard International Growth Adm percentile rank	VWILX	Foreign Large Growth	20.21 49	14.75 40	0.75 81	10.76 1	✔	16.92	1.21	16.10	✔	☐	✔	0.26	✔	3	-	Low Risk	
# of funds in category			391	368	340	224										12-31-2025	-	12-31-2022	
⚠ Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	29.98 90	15.11 89	7.79 91	8.11 63	✔	12.86	1.01	15.69	✔	☐	✖	0.36	✔	3	-	Medium Risk	
# of funds in category			363	342	324	249										12-31-2025	-	12-31-2022	
American Funds New Perspective R6 percentile rank	RNPGX	Global Stock	21.62 14	21.22 36	9.37 24	13.05 18	✔	12.13	1.05	25.18	✔	—	✔	0.40	✔	2	2-Basic	Low Risk	
# of funds in category			313	297	271	187										12-31-2025	02-15-2022	12-31-2022	

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			Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
Alternative																			
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	19.27 19 112	4.97 33 102	10.94 53 97	6.79 38 71	✔ 	10.40 	1.04 	7.25 	✔ 	— 	— 	0.90 	✔ 	3 12-31-2025	- 	- 	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSIX	Real Estate	3.19 21 215	6.58 42 204	4.64 57 195	5.14 45 150	✔ 	17.25 	1.04 	29.74 	✔ 	— 	✔ 	0.13 	✔ 	2 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	4.31 66 106	6.47 17 101	1.36 13 96	3.32 15 63	✔ 	3.38 	0.48 	11.36 	✔ 	— 	— 	0.57 	✔ 	3 12-31-2025	- 	- 	
Eaton Vance Income Fund of Boston R6 percentile rank # of funds in category	EIBRX	High Yield Bond	8.55 37 626	9.36 48 595	5.00 19 560	5.99 28 452	✔ 	4.51 	0.93 	11.25 	✔ 	— 	— 	0.64 	✔ 	- 	- 	- 	
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	6.87 42 158	4.15 45 149	1.03 38 142	2.98 37 118	✔ 	4.65 	1.01 	4.23 	✔ 	— 	— 	0.10 	✔ 	3 12-31-2025	- 	- 	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	✔ 	6.13 	1.01 	25.36 	✔ 	■ 	— 	0.30 	✔ 	4 12-31-2025	1-Low 02-15-2022	- 	
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	11.04 4 360	8.57 18 340	3.89 19 309	5.09 10 215	✔ 	4.82 	0.79 	18.85 	✔ 	— 	— 	0.54 	✔ 	4 12-31-2025	- 	- 	
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 37	- - -	- - -	- - -	— 	- 	- 	42.78 	✔ 	— 	— 	- 	— 	- 	- 	- 	
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.11 25 247	5.30 57 209	3.25 51 182	- - 111	✔ 	0.58 	0.08 	28.58 	✔ 	— 	— 	0.24 	✔ 	- 	- 	- 	
Target Date																			
Vanguard Target Retirement 2020 Fund percentile rank # of funds in category	VTWNX	Target Date	12.15 69 130	10.78 56 114	4.77 60 103	6.87 48 67	✔ 	6.79 	0.84 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	- 	
Vanguard Target Retirement 2025 Fund percentile rank # of funds in category	VTTVX	Target Date	14.60 23 162	12.84 14 145	5.90 17 128	7.87 22 90	✔ 	7.92 	0.91 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	
Vanguard Target Retirement 2030 Fund percentile rank # of funds in category	VTHRX	Target Date	16.24 11 240	14.27 5 221	6.83 12 200	8.66 20 137	✔ 	8.75 	0.93 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	

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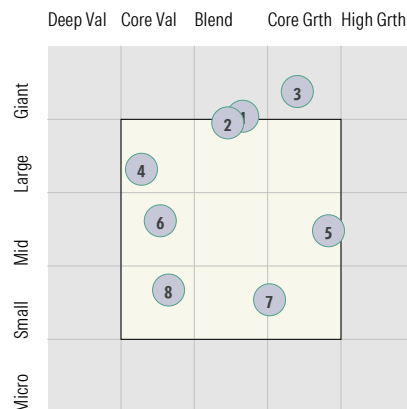
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund percentile rank # of funds in category	VTTHX	Target Date	17.54 15 234	15.46 18 216	7.71 25 190	9.40 27 137	✔ 	9.28 	0.92 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2040 Fund percentile rank # of funds in category	VFORX	Target Date	18.76 25 235	16.63 35 214	8.57 46 193	10.13 31 137	✔ 	9.80 	0.91 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2045 Fund percentile rank # of funds in category	VTIVX	Target Date	19.99 23 228	17.76 33 211	9.41 42 190	10.74 28 137	✔ 	10.34 	0.92 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2050 Fund percentile rank # of funds in category	VFIFX	Target Date	21.41 14 234	18.70 27 214	9.95 31 193	11.02 16 137	✔ 	10.76 	0.94 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2055 Fund percentile rank # of funds in category	VFFVX	Target Date	21.43 18 227	18.71 31 210	9.96 38 189	11.02 19 137	✔ 	10.77 	0.93 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2060 Fund percentile rank # of funds in category	VTSX	Target Date	21.42 18 227	18.71 35 210	9.96 41 184	11.02 31 91	✔ 	10.76 	1.17 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2065 Fund percentile rank # of funds in category	VLXVX	Target Date	21.43 27 325	18.70 41 205	9.98 46 142	- - -	✔ 	10.75 	1.17 	8.56 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Vanguard Target Retirement 2070 Fund percentile rank # of funds in category	VSVNX	Target Date	21.42 29 325	18.71 38 205	- - 142	- - -	✔ 	10.74 	1.17 	3.60 	✔ 	— 	✔ 	0.08 	✔ 	3 12-31-2025	- -	Low Risk 12-31-2022
Vanguard Target Retirement Income Fund percentile rank # of funds in category	VTINX	Target Date	11.31 38 184	9.52 49 169	3.82 48 151	5.33 42 103	✔ 	6.04 	0.95 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	4 12-31-2025	1-Low 02-15-2022	- -
Balanced																		
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	18.85 3 492	16.16 11 470	9.92 3 452	10.14 10 373	✔ 	8.46 	0.98 	27.10 	✔ 	— 	✔ 	0.25 	✔ 	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022

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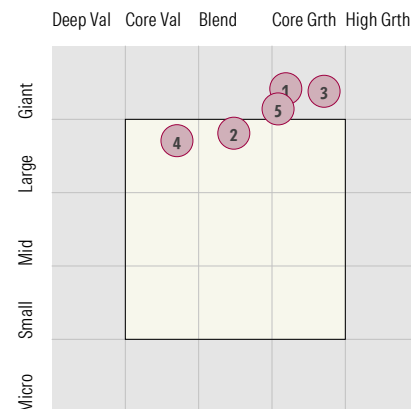
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	US Stock Funds	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
			Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	American Funds Invmt Co of Amer R6	Large Blend	22.56	20.14	57.29	2.67	87.54	9.18	440.71
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	Vanguard Growth Index Admiral	Large Growth	19.97	6.97	73.05	0.16	99.64	0.15	1,019.05
4	Vanguard Value Index Adm	Large Value	34.94	30.46	34.59	0.32	98.45	0.89	142.98
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	36.72	26.82	36.46	0.10	98.51	1.25	39.06
7	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	Vanguard Small Cap Value Index Admiral	Small Value	47.49	17.76	34.74	0.63	97.42	1.85	8.11

Non-US Stock Funds

Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Develop- ed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
3	Vanguard International Growth Adm	Foreign Large Growth	32.43	15.91	51.66	19.93	37.49	42.58	81.08	18.92	104.79
4	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5	American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

Fixed Income Funds

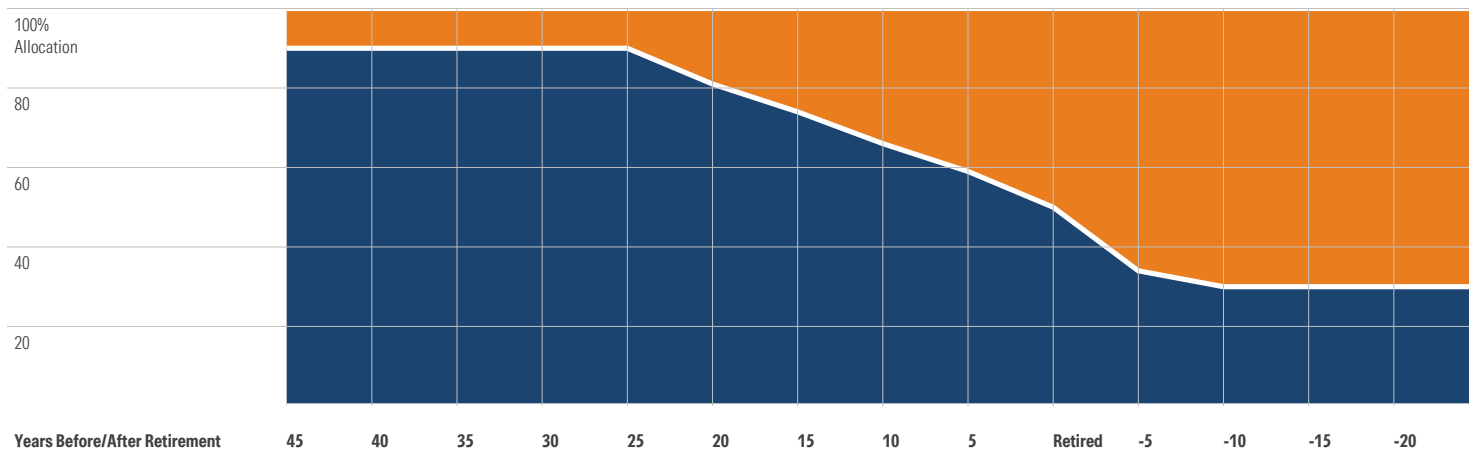
	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49	96.20	3.80	0.00
2	Eaton Vance Income Fund of Boston R6	High Yield Bond	0.00	0.00	85.90	0.00	2.81	2.29	95.07	2.64
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55	99.77	0.00	0.23
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
5	PIMCO Income Instl	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
6	Lincoln Stable Value Account - LNGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
7	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00

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Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation

● Stocks ● Cash ● Bonds ● Other



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
Vanguard Target Retirement 2020 Fund	34.98	20.72	14.26	60.28	17.90	0.00	4.67	0.06	132.28
Vanguard Target Retirement 2025 Fund	49.10	29.18	19.92	46.84	12.72	0.00	3.97	0.09	132.80
Vanguard Target Retirement 2030 Fund	59.34	35.30	24.04	37.03	0.45	0.00	3.51	0.11	132.97
Vanguard Target Retirement 2035 Fund	67.34	40.10	27.24	29.48	0.00	0.00	3.06	0.12	133.11
Vanguard Target Retirement 2040 Fund	74.86	44.51	30.35	22.38	0.00	0.00	2.64	0.13	132.87
Vanguard Target Retirement 2045 Fund	82.13	48.84	33.29	15.29	0.00	0.00	2.42	0.15	132.89
Vanguard Target Retirement 2050 Fund	89.67	53.28	36.39	8.15	0.00	0.00	2.00	0.16	132.78
Vanguard Target Retirement 2055 Fund	90.25	53.69	36.56	7.59	0.00	0.00	2.00	0.16	132.96
Vanguard Target Retirement 2060 Fund	90.18	53.65	36.53	7.58	0.00	0.00	2.08	0.16	132.96
Vanguard Target Retirement 2065 Fund	90.21	53.68	36.53	7.56	0.00	0.00	2.07	0.16	133.00
Vanguard Target Retirement 2070 Fund	90.44	53.83	36.61	7.58	0.00	0.00	1.83	0.16	133.04
Vanguard Target Retirement Income Fund	30.96	18.28	12.68	64.13	18.94	0.00	4.85	0.06	131.82