

SECTION 403(B) RETIREMENT PLAN FOR

Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
JPMorgan US Equity R6 percentile rank # of funds in category	JUEMX	Large Blend	14.74 65 1,379	21.98 43 1,265	13.69 36 1,169	15.00 9 906	✔ 	12.22 	1.01 	11.46 	✔ 	☐ 	✖ 	0.44 	✔ 	3 	2-Basic 	Low Risk
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	17.83 25 1,379	22.96 24 1,265	14.38 20 1,169	14.78 14 906	✔ 	11.95 	1.00 	8.18 	✔ 	☐ 	✔ 	0.04 	✔ 	3 	1-Low 	Low Risk
Vanguard Growth Index Admiral percentile rank # of funds in category	VIGAX	Large Growth	19.43 24 1,098	32.48 20 1,025	14.62 20 958	17.44 15 770	✔ 	15.64 	1.04 	31.11 	✔ 	☐ 	✔ 	0.05 	✔ 	3 	1-Low 	Low Risk
Invesco Growth and Income Y percentile rank # of funds in category	ACGMX	Large Value	15.75 45 1,122	15.02 33 1,073	13.10 24 1,011	11.02 42 847	✔ 	13.45 	1.03 	22.94 	✔ 	☐ 	✔ 	0.53 	✔ 	3 	- 	Medium Risk
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	10.69 27 503	16.63 32 485	6.35 25 459	11.63 30 384	✔ 	16.78 	0.92 	2.50 	✖ 	☐ 	✔ 	0.07 	✔ 	4 	1-Low 	Medium Risk
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	12.05 36 424	11.93 41 394	10.71 47 374	9.94 45 301	✔ 	14.60 	0.93 	2.50 	✖ 	☐ 	✔ 	0.07 	✔ 	4 	1-Low 	Medium Risk
Allspring Small Company Growth Inst percentile rank # of funds in category	WSCGX	Small Growth	8.53 49 543	11.48 59 529	3.93 41 507	9.47 63 396	✔ 	18.00 	0.85 	31.24 	✔ 	☐ 	✔ 	0.94 	✔ 	3 	- 	Low Risk
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	9.09 31 491	12.45 24 468	10.56 35 445	10.15 19 365	✔ 	17.60 	0.85 	9.77 	✔ 	☐ 	✔ 	0.07 	✔ 	5 	1-Low 	Medium Risk
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	28.60 66 756	16.90 37 709	5.62 34 626	9.92 11 462	✔ 	11.42 	0.75 	26.64 	✔ 	☐ 	✔ 	0.57 	✔ 	4 	1-Low 	Medium Risk
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	35.17 18 756	17.91 29 708	9.11 26 661	8.71 28 506	✔ 	12.70 	1.05 	12.95 	✔ 	☐ 	✔ 	0.05 	✔ 	2 	1-Low 	Low Risk
⚠ Invesco International Growth Y percentile rank # of funds in category	OIGYX	Foreign Large Growth	16.08 74 391	11.44 74 368	2.26 61 340	5.85 82 224	✔ 	14.54 	1.13 	13.85 	✔ 	☐ 	✔ 	0.86 	✔ 	4 	- 	Low Risk
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	29.98 90 363	15.11 89 342	7.79 91 324	8.11 63 249	✔ 	12.86 	1.01 	15.69 	✔ 	☐ 	✖ 	0.36 	✔ 	3 	- 	Medium Risk
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	21.62 14 313	21.22 36 297	9.37 24 271	13.05 18 187	✔ 	12.13 	1.05 	25.18 	✔ 	— 	✔ 	0.40 	✔ 	2 	2-Basic 	Low Risk

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			Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	19.11	4.81	10.82	6.69	✔	10.44	1.04	7.25	✔	—	—	1.00	✔	3	-	-
percentile rank			19	35	55	47												
# of funds in category			112	102	97	71										12-31-2025	-	-
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	✔	17.25	1.04	29.74	✔	—	✔	0.13	✔	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150										12-31-2025	02-15-2022	12-31-2022
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.21	6.36	1.26	3.22	✔	3.38	0.48	11.36	✔	—	—	0.67	✔	3	-	-
percentile rank			68	18	17	16												
# of funds in category			106	101	96	63										12-31-2025	-	-
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.44	9.26	4.91	5.89	✔	4.50	0.93	11.25	✔	—	—	0.73	✔	-	-	-
percentile rank			41	52	20	34												
# of funds in category			626	595	560	452										-	-	-
🟡 BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	6.85	4.13	1.11	3.02	✔	4.62	1.00	1.93	✖	—	—	1.09	✖	3	-	-
percentile rank			45	46	24	25												
# of funds in category			158	149	142	118										10-31-2025	-	-
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	7.36	5.19	-0.13	2.43	✔	6.13	1.01	25.36	✔	📦	—	0.30	✔	4	1-Low	-
percentile rank			32	25	27	16												
# of funds in category			512	471	422	299										12-31-2025	02-15-2022	-
PIMCO Income I2	PONPX	Multisector Bond	10.93	8.46	3.79	4.99	✔	4.82	0.79	18.85	✔	—	—	0.64	✔	4	-	-
percentile rank			5	21	20	13												
# of funds in category			360	340	309	215										12-31-2025	-	-
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.09	5.28	3.21	2.30	✖	0.59	0.08	28.58	✔	—	—	0.26	✔	-	-	-
percentile rank			27	58	59	73												
# of funds in category			247	209	182	111										-	-	-
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	12.15	10.78	4.77	6.87	✔	6.79	0.84	12.95	✔	—	✔	0.08	✔	3	1-Low	-
percentile rank			69	56	60	48												
# of funds in category			130	114	103	67										12-31-2025	02-15-2022	-
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	14.60	12.84	5.90	7.87	✔	7.92	0.91	12.95	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			23	14	17	22												
# of funds in category			162	145	128	90										12-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	16.24	14.27	6.83	8.66	✔	8.75	0.93	12.95	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			11	5	12	20												
# of funds in category			240	221	200	137										12-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	17.54	15.46	7.71	9.40	✔	9.28	0.92	12.95	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			15	18	25	27												
# of funds in category			234	216	190	137										12-31-2025	02-15-2022	12-31-2022

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Target Retirement 2040 Fund percentile rank # of funds in category	VFORX	Target Date	18.76 25 235	16.63 35 214	8.57 46 193	10.13 31 137	✔ 	9.80 	0.91 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 	1-Low 	Low Risk
Vanguard Target Retirement 2045 Fund percentile rank # of funds in category	VTIVX	Target Date	19.99 23 228	17.76 33 211	9.41 42 190	10.74 28 137	✔ 	10.34 	0.92 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 	1-Low 	Low Risk
Vanguard Target Retirement 2050 Fund percentile rank # of funds in category	VFIFX	Target Date	21.41 14 234	18.70 27 214	9.95 31 193	11.02 16 137	✔ 	10.76 	0.94 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 	1-Low 	Low Risk
Vanguard Target Retirement 2055 Fund percentile rank # of funds in category	VFFVX	Target Date	21.43 18 227	18.71 31 210	9.96 38 189	11.02 19 137	✔ 	10.77 	0.93 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 	1-Low 	Low Risk
Vanguard Target Retirement 2060 Fund percentile rank # of funds in category	VITSX	Target Date	21.42 18 227	18.71 35 210	9.96 41 184	11.02 31 91	✔ 	10.76 	1.17 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	3 	1-Low 	Low Risk
Vanguard Target Retirement 2065 Fund percentile rank # of funds in category	VLXVX	Target Date	21.43 27 325	18.70 41 205	9.98 46 142	- - -	✔ 	10.75 	1.17 	8.56 	✔ 	— 	✔ 	0.08 	✔ 	3 	1-Low 	Low Risk
Vanguard Target Retirement 2070 Fund percentile rank # of funds in category	VSVNX	Target Date	21.42 29 325	18.71 38 205	- - 142	- - -	✔ 	10.74 	1.17 	3.60 	✔ 	— 	✔ 	0.08 	✔ 	3 	- 	Low Risk
Vanguard Target Retirement Income Fund percentile rank # of funds in category	VTINX	Target Date	11.31 38 184	9.52 49 169	3.82 48 151	5.33 42 103	✔ 	6.04 	0.95 	12.95 	✔ 	— 	✔ 	0.08 	✔ 	4 	1-Low 	-

Balanced

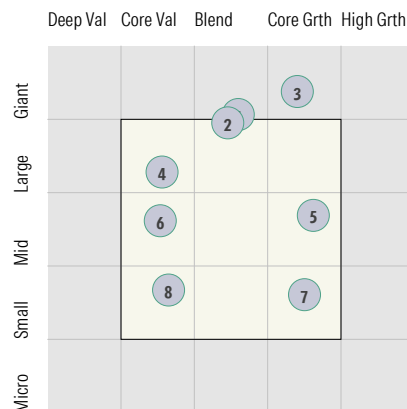
BlackRock Global Allocation Instl	MALOX	Global Allocation	19.62	13.75	5.74	7.50		9.22	1.00	9.09				0.87		2	-	Low Risk
percentile rank			16	26	67	35												
# of funds in category			425	418	405	327										12-31-2025	-	09-30-2022

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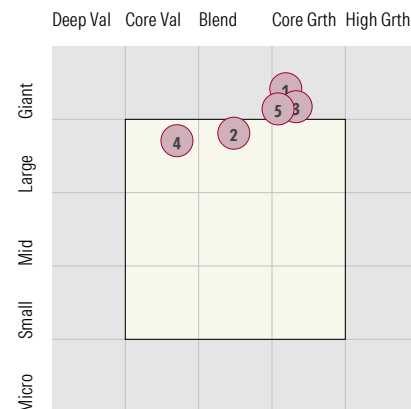
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1 JPMorgan US Equity R6	Large Blend	29.62	15.79	54.58	0.68	97.57	1.75	540.83
2 Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3 Vanguard Growth Index Admiral	Large Growth	19.97	6.97	73.05	0.16	99.64	0.15	1,019.05
4 Invesco Growth and Income Y	Large Value	29.74	28.20	42.06	1.80	93.24	4.96	122.59
5 Vanguard Mid-Cap Growth Index Admiral	Mid-Cap Growth	32.45	16.30	51.23	0.21	97.74	2.04	45.02
6 Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	36.72	26.82	36.46	0.10	98.51	1.25	39.06
7 Allspring Small Company Growth Inst	Small Growth	24.66	22.28	53.06	2.06	94.93	3.02	5.38
8 Vanguard Small Cap Value Index Admiral	Small Value	47.49	17.76	34.74	0.63	97.42	1.85	8.11

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %		
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1 American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2 Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
3 Invesco International Growth Y	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
4 Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5 American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04

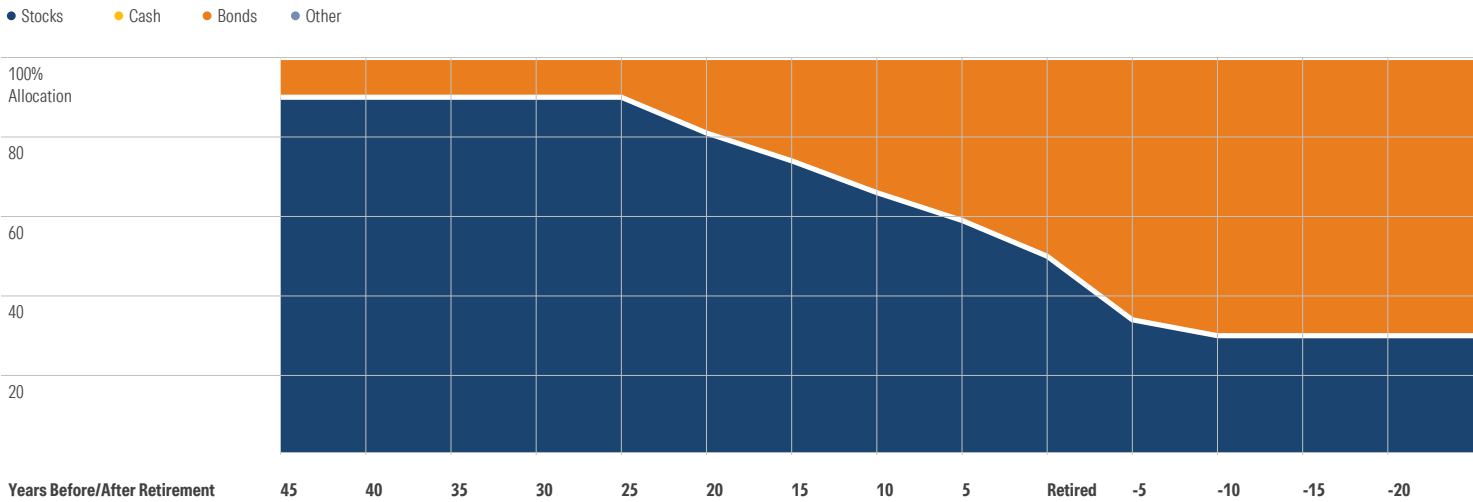
Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1 PIMCO International Bond (USD-Hdg) I-2	Global Bond	44.35	9.26	4.31	0.00	7.49		96.20	3.80	0.00
2 Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	85.90	0.00	2.81		2.29	95.07	2.64
3 BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	65.08	2.97	1.93	0.00	6.66		95.11	1.93	2.96
4 Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98		99.70	0.30	0.00
5 PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10		88.79	11.21	0.00
6 Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81		100.00	0.00	0.00

SECTION 403(B) RETIREMENT PLAN FOR

Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
Vanguard Target Retirement 2020 Fund	34.98	20.72	14.26	60.28	17.90	0.00	4.67	0.06	132.28
Vanguard Target Retirement 2025 Fund	49.10	29.18	19.92	46.84	12.72	0.00	3.97	0.09	132.80
Vanguard Target Retirement 2030 Fund	59.34	35.30	24.04	37.03	0.45	0.00	3.51	0.11	132.97
Vanguard Target Retirement 2035 Fund	67.34	40.10	27.24	29.48	0.00	0.00	3.06	0.12	133.11
Vanguard Target Retirement 2040 Fund	74.86	44.51	30.35	22.38	0.00	0.00	2.64	0.13	132.87
Vanguard Target Retirement 2045 Fund	82.13	48.84	33.29	15.29	0.00	0.00	2.42	0.15	132.89
Vanguard Target Retirement 2050 Fund	89.67	53.28	36.39	8.15	0.00	0.00	2.00	0.16	132.78
Vanguard Target Retirement 2055 Fund	90.25	53.69	36.56	7.59	0.00	0.00	2.00	0.16	132.96
Vanguard Target Retirement 2060 Fund	90.18	53.65	36.53	7.58	0.00	0.00	2.08	0.16	132.96
Vanguard Target Retirement 2065 Fund	90.21	53.68	36.53	7.56	0.00	0.00	2.07	0.16	133.00
Vanguard Target Retirement 2070 Fund	90.44	53.83	36.61	7.58	0.00	0.00	1.83	0.16	133.04
Vanguard Target Retirement Income Fund	30.96	18.28	12.68	64.13	18.94	0.00	4.85	0.06	131.82