

PIER FISH 401K PLAN

Screens Summary (Data as of 12-31-2025)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	✔️	11.95	1.00	8.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906									12-31-2025	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	20.28	28.73	12.16	15.51	✔️	14.70	0.93	24.27	✔️	🇺🇸	✔️	0.29	✔️	2	1-Low	Low Risk
percentile rank			19	48	46	46												
# of funds in category			1,098	1,025	958	770									12-31-2025	04-07-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	17.52	18.15	14.31	13.49	✔️	9.94	0.72	28.61	✔️	🇺🇸	❌	0.26	✔️	3	1-Low	Low Risk
percentile rank			23	11	10	4												
# of funds in category			1,122	1,073	1,011	847									12-31-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	12.05	11.93	10.71	9.94	✔️	14.60	0.93	2.50	❌	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			36	41	47	45												
# of funds in category			424	394	374	301									12-31-2025	02-15-2022	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	13.12	15.55	3.10	9.45	✔️	20.29	1.00	16.42	✔️	🇺🇸	✔️	0.05	✔️	2	-	Medium Risk
percentile rank			21	28	50	63												
# of funds in category			543	529	507	396									12-31-2025	-	12-31-2022	
JPMorgan Small Cap Value R6	JSVUX	Small Value	12.41	11.63	9.93	9.01	✔️	19.11	0.94	15.26	✔️	🇺🇸	✔️	0.74	✔️	2	-	Medium Risk
percentile rank			13	38	43	49												
# of funds in category			491	468	445	365									12-31-2025	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	✔️	11.42	0.75	26.64	✔️	🇺🇸	✔️	0.57	✔️	4	1-Low	Medium Risk
percentile rank			66	37	34	11												
# of funds in category			756	709	626	462									12-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	✔️	11.24	0.93	17.35	✔️	🇺🇸	✔️	0.53	✔️	2	1-Low	Low Risk
percentile rank			16	34	37	24												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	✔️	12.70	1.05	12.95	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			18	29	26	28												
# of funds in category			756	708	661	506									12-31-2025	02-15-2022	12-31-2022	
Alternative																		
DFA Global Real Estate Securities Port	DFGEX	Global Real Estate	7.89	6.36	3.72	4.67	✔️	15.83	1.01	15.93	✔️	🇺🇸	✔️	0.22	✔️	3	-	Low Risk
percentile rank			66	59	28	24												
# of funds in category			159	158	153	128									12-31-2025	-	12-31-2022	
Fixed Income																		
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	8.17	4.80	1.40	3.39	✔️	4.68	1.01	6.15	✔️	-	-	0.55	✔️	3	-	-
percentile rank			9	12	18	6												
# of funds in category			158	149	142	118									12-31-2025	-	-	

PIER FISH 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Baird Aggregate Bond Inst percentile rank	BAGIX	Intermediate- Term Bond	7.36 32	5.19 25	-0.13 27	2.43 16	✔	6.13	1.01	25.36	✔	☒	—	0.30	✔	4	1-Low	—
# of funds in category			512	471	422	299									12-31-2025	02-15-2022	—	
PIMCO Income Instl percentile rank	PIMIX	Multisector Bond	11.04 4	8.57 18	3.89 19	5.09 10	✔	4.82	0.79	18.85	✔	—	—	0.54	✔	4	—	—
# of funds in category			360	340	309	215									12-31-2025	—	—	
Lincoln Stable Value Account -L7NGPA percentile rank		Stable Value	— —	— —	— —	— —	—	—	—	42.78	✔	—	—	—	—	—	—	—
# of funds in category			37	—	—	—									—	—	—	
Federated Hermes Govt Ultrashort R6 percentile rank	FGULX	Ultrashort Bond	5.11 25	5.30 57	3.25 51	— —	✔	0.58	0.08	28.58	✔	—	—	0.24	✔	—	—	—
# of funds in category			247	209	182	111									—	—	—	

Balanced

American Funds American Balanced R6 percentile rank	RLBGX	Moderate Allocation	18.85 3	16.16 11	9.92 3	10.14 10	✔	8.46	0.98	27.10	✔	—	✔	0.25	✔	3	1-Low	Low Risk
# of funds in category			492	470	452	373									12-31-2025	02-15-2022	12-31-2022	

PIER FISH 401K PLAN

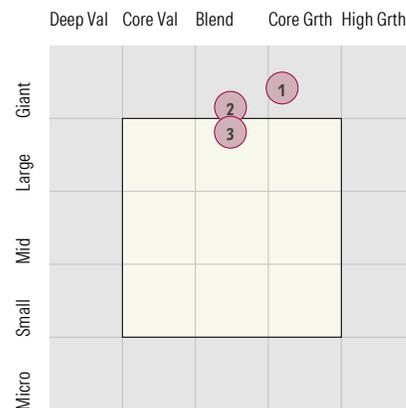
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds

	Category	Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$	
		Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign		
1	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
2	American Funds Growth Fund of Amer R6	Large Growth	24.43	14.84	60.73	2.02	87.30	9.14	357.59
3	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85
4	Vanguard Mid-Cap Value Index Admiral	Mid-Cap Value	36.72	26.82	36.46	0.10	98.51	1.25	39.06
5	State St Russell Sm Cap® Gr Indx NL Cl C	Small Growth	22.72	29.36	47.92	0.76	96.36	2.89	3.98
6	JPMorgan Small Cap Value R6	Small Value	55.93	18.76	25.30	1.64	95.86	2.51	2.67

Non-US Stock Funds

	Category	Super Sectors %			Regional Exposure %			Market Maturity %			
		Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$	
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13

Fixed Income Funds

	Category	Super Sectors %				Other Stats		Credit Quality %		
		US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration	Inv Grade	Below Inv Grade	NR/NA	
1	PIMCO Real Return Instl	Inflation-Protected Bond	67.97	6.76	3.05	0.00	6.94	97.68	2.32	0.00
2	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98	99.70	0.30	0.00
3	PIMCO Income Instl	Multisector Bond	30.67	17.06	10.74	0.00	5.10	88.79	11.21	0.00
4	Lincoln Stable Value Account -L7NGPA	Stable Value	-	-	-	0.00	-	0.00	0.00	-
5	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81	100.00	0.00	0.00