

STIR LLC 401K PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
⚠ Vanguard Dividend Growth Inv percentile rank # of funds in category	VDIGX	Large Blend	8.30 93 1,379	8.47 100 1,265	8.67 93 1,169	11.08 91 906	✖	10.19	0.67	3.59	✔	🗲	✔	0.22	✔	4 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	17.83 25 1,379	22.96 24 1,265	14.38 20 1,169	14.78 14 906	✔	11.95	1.00	8.18	✔	🗲	✔	0.04	✔	3 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
MFS Growth R6 percentile rank # of funds in category	MFEKX	Large Growth	12.41 77 1,098	26.38 63 1,025	11.48 53 958	15.73 40 770	✔	15.07	0.98	23.85	✔	🗲	✔	0.49	✔	4 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022
Invesco Diversified Dividend R6 percentile rank # of funds in category	LCEFX	Large Value	15.95 42 1,122	12.82 63 1,073	11.09 65 1,011	9.44 83 847	✔	11.50	0.90	9.94	✔	🗲	✔	0.47	✔	3 12-31-2025	- -	Medium Risk 12-31-2022
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	3.81 64 503	13.13 62 485	3.46 58 459	11.52 32 384	✔	15.64	0.84	17.21	✔	🗲	✔	0.65	✔	3 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	10.98 46 424	14.24 20 394	12.01 28 374	10.43 32 301	✔	16.89	1.04	20.95	✔	🗲	✔	0.42	✔	4 12-31-2025	- -	Medium Risk 12-31-2022
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	7.39 57 543	11.16 63 529	7.70 11 507	10.97 31 396	✔	17.25	0.80	12.19	✔	🗲	✖	0.69	✔	4 12-31-2025	- -	Medium Risk 12-31-2022
DFA US Small Cap Value I percentile rank # of funds in category	DFSVX	Small Value	8.38 36 491	12.19 28 468	13.76 9 445	10.38 14 365	✔	19.79	0.96	13.93	✔	🗲	✔	0.31	✔	3 12-31-2025	- -	Medium Risk 12-31-2022
Non-US Stock																		
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	28.60 66 756	16.90 37 709	5.62 34 626	9.92 11 462	✔	11.42	0.75	26.64	✔	🗲	✔	0.57	✔	4 12-31-2025	1-Low 02-15-2022	Medium Risk 12-31-2022
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	35.53 16 756	17.60 34 708	8.73 37 661	8.86 24 506	✔	11.24	0.93	17.35	✔	🗲	✔	0.53	✔	2 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
⚠ Invesco International Growth R6 percentile rank # of funds in category	OIGIX	Foreign Large Growth	16.29 73 391	11.59 72 368	2.40 61 340	6.02 81 224	✔	14.54	1.13	13.85	✔	🗲	✔	0.73	✔	4 12-31-2025	- -	Low Risk 12-31-2022
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	29.98 90 363	15.11 89 342	7.79 91 324	8.11 63 249	✔	12.86	1.01	15.69	✔	🗲	✖	0.36	✔	3 12-31-2025	- -	Medium Risk 12-31-2022
American Funds Capital World Gr&Inc R6 percentile rank # of funds in category	RWIGX	Global Stock	25.15 11 331	20.12 29 307	10.62 43 299	11.24 32 200	✔	11.06	0.96	20.01	✔	—	✔	0.41	✔	2 12-31-2025	1-Low 05-18-2022	Low Risk 12-31-2022

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	19.27	4.97	10.94	6.79	🟢	10.40	1.04	7.25	🟢	—	—	0.90	🟢	3	-	-
percentile rank			19	33	53	38												
# of funds in category			112	102	97	71										12-31-2025	-	-
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	3.19	6.58	4.64	5.14	🟢	17.25	1.04	29.74	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk
percentile rank			21	42	57	45												
# of funds in category			215	204	195	150										12-31-2025	02-15-2022	12-31-2022
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.31	6.47	1.36	3.32	🟢	3.38	0.48	11.36	🟢	—	—	0.57	🟢	3	-	-
percentile rank			66	17	13	15												
# of funds in category			106	101	96	63										12-31-2025	-	-
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	8.55	9.36	5.00	5.99	🟢	4.51	0.93	11.25	🟢	—	—	0.64	🟢	-	-	-
percentile rank			37	48	19	28												
# of funds in category			626	595	560	452										-	-	-
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	6.87	4.15	1.03	2.98	🟢	4.65	1.01	4.23	🟢	—	—	0.10	🟢	3	-	-
percentile rank			42	45	38	37												
# of funds in category			158	149	142	118										12-31-2025	-	-
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	7.36	5.19	-0.13	2.43	🟢	6.13	1.01	25.36	🟢	🟡	—	0.30	🟢	4	1-Low	-
percentile rank			32	25	27	16												
# of funds in category			512	471	422	299										12-31-2025	02-15-2022	-
PIMCO Income Instl	PIMIX	Multisector Bond	11.04	8.57	3.89	5.09	🟢	4.82	0.79	18.85	🟢	—	—	0.54	🟢	4	-	-
percentile rank			4	18	19	10												
# of funds in category			360	340	309	215										12-31-2025	-	-
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	42.78	🟢	—	—	-	—	-	-	-
percentile rank			-	-	-	-												
# of funds in category			37	-	-	-										-	-	-
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.11	5.30	3.25	-	🟢	0.58	0.08	28.58	🟢	—	—	0.24	🟢	-	-	-
percentile rank			25	57	51	-												
# of funds in category			247	209	182	111										-	-	-
Target Date																		
T. Rowe Price Retirement 2005 I	TRAJX	Target Date	11.45	-	-	-	—	-	-	10.51	🟢	—	🟢	0.34	🟢	3	1-Low	-
percentile rank			33	-	-	-												
# of funds in category			89	78	72	50										12-31-2025	02-15-2022	-
T. Rowe Price Retirement 2010 I	TRPUX	Target Date	11.87	-	-	-	—	-	-	10.51	🟢	—	🟢	0.34	🟢	3	1-Low	-
percentile rank			19	-	-	-												
# of funds in category			89	78	72	50										12-31-2025	02-15-2022	-
T. Rowe Price Retirement 2015 I	TRUBX	Target Date	12.26	-	-	-	—	-	-	10.51	🟢	—	🟢	0.34	🟢	3	1-Low	-
percentile rank			31	-	-	-												
# of funds in category			97	87	83	60										12-31-2025	02-15-2022	-

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Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
T. Rowe Price Retirement 2020 I percentile rank # of funds in category	TRDBX	Target Date	12.70 41 130	- - 114	- - 103	- - 67	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.36	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2025 I percentile rank # of funds in category	TREHX	Target Date	13.14 51 162	- - 145	- - 128	- - 90	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.37	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2030 I percentile rank # of funds in category	TRFHX	Target Date	14.57 48 240	- - 221	- - 200	- - 137	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.39	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2035 I percentile rank # of funds in category	TRFIX	Target Date	16.34 46 234	- - 216	- - 190	- - 137	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.41	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2040 I percentile rank # of funds in category	TRHDX	Target Date	17.63 51 235	- - 214	- - 193	- - 137	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.42	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2045 I percentile rank # of funds in category	TRIKX	Target Date	18.68 54 228	- - 211	- - 190	- - 137	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.43	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2050 I percentile rank # of funds in category	TRLX	Target Date	19.06 66 234	- - 214	- - 193	- - 137	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.44	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2055 I percentile rank # of funds in category	TRJMX	Target Date	19.15 72 227	- - 210	- - 189	- - 137	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.45	✔ - -	3	1-Low	-
T. Rowe Price Retirement 2060 I percentile rank # of funds in category	TRLNX	Target Date	19.19 72 227	- - 210	- - 184	- - 91	- - -	- - -	- - -	10.51	✔ - -	- - -	✔ - -	0.46	✔ - -	3	1-Low	-

Balanced

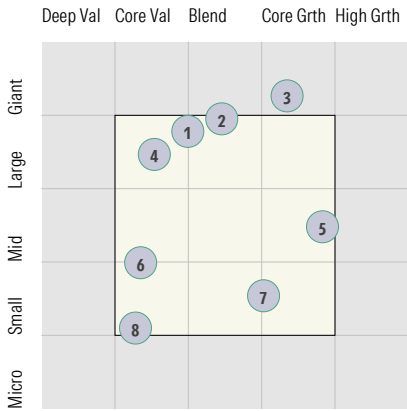
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.85	16.16	9.92	10.14		8.46	0.98	27.10		—		0.25		3	1-Low	Low Risk
percentile rank			3	11	3	10												
# of funds in category			492	470	452	373										12-31-2025	02-15-2022	12-31-2022

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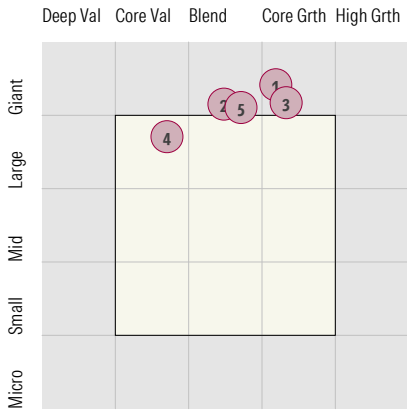
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %			Avg Mkt Cap M\$
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	
1	Vanguard Dividend Growth Inv	Large Blend	33.18	25.03	41.78	1.23	94.19	4.58	311.99
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00
3	MFS Growth R6	Large Growth	19.51	8.69	71.79	0.49	97.18	2.33	775.68
4	Invesco Diversified Dividend R6	Large Value	34.66	30.21	35.13	1.53	92.55	5.92	164.41
5	MFS Mid Cap Growth R6	Mid-Cap Growth	28.92	20.44	50.63	0.83	92.63	6.54	29.03
6	Vanguard Selected Value Inv	Mid-Cap Value	53.91	14.68	31.42	4.12	82.70	13.18	10.77
7	PGIM Jennison Small Company R6	Small Growth	43.92	17.43	38.64	2.38	88.76	8.86	6.13
8	DFA US Small Cap Value I	Small Value	50.55	13.55	35.91	1.23	96.89	1.87	3.93

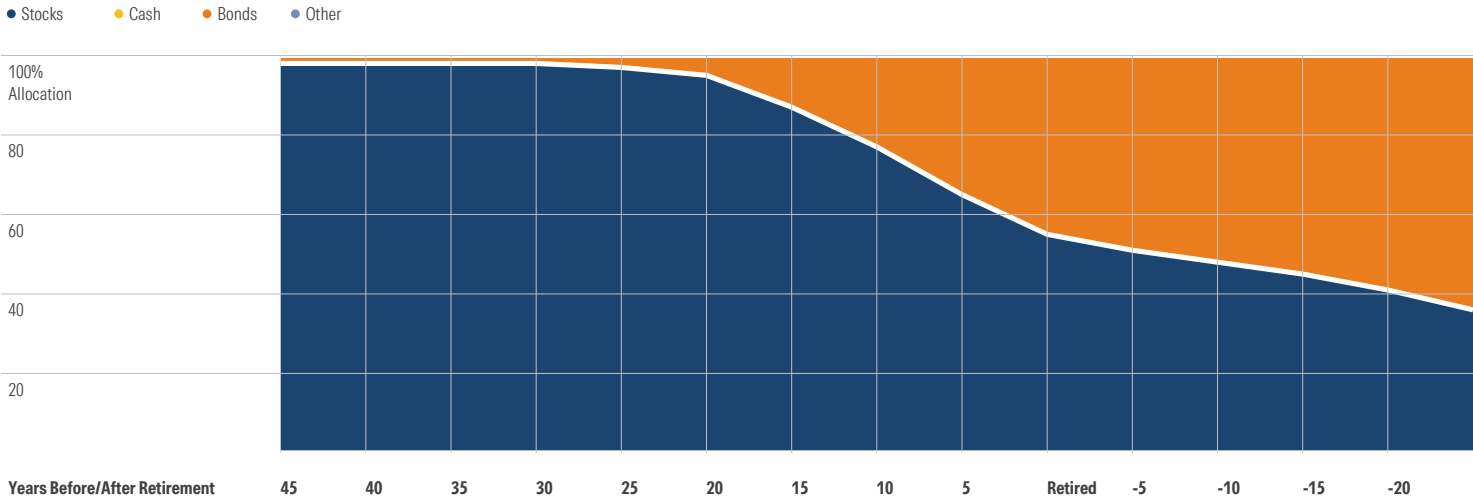
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Invesco International Growth R6	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
4	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
5	American Funds Capital World Gr&Inc R6	Global Stock	30.22	15.60	54.18	60.02	14.04	25.94	94.97	5.03	207.59

Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) Instl	Global Bond	44.35	9.26	4.31	0.00	7.49		96.20	3.80	0.00
2	Eaton Vance Income Fund of Boston R6	High Yield Bond	0.00	0.00	85.90	0.00	2.81		2.29	95.07	2.64
3	Vanguard Inflation-Protected Secs Adm	Inflation-Protected Bond	99.88	0.00	0.00	0.00	6.55		99.77	0.00	0.23
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98		99.70	0.30	0.00
5	PIMCO Income Instl	Multisector Bond	30.67	17.06	10.74	0.00	5.10		88.79	11.21	0.00
6	Lincoln Stable Value Account - LNGPA	Stable Value	-	-	-	0.00	-		0.00	0.00	-
7	Federated Hermes Govt Ultrashort R6	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81		100.00	0.00	0.00

STIR LLC 401K PLAN

Target Date Analysis (Data as of 12-31-2025)

Target Date Allocation



Target Date Portfolio Data

	Asset Allocation %								Avg Mkt Cap \$M
	Total Stock	US Stock	Non-US Stock	Total Bond	Infl Prot Bond	HY Bond	Cash	Other	
T. Rowe Price Retirement 2005 I	39.05	26.72	12.33	53.10	30.91	7.52	7.27	0.58	140.65
T. Rowe Price Retirement 2010 I	42.99	29.39	13.60	49.06	29.37	6.95	7.37	0.58	140.03
T. Rowe Price Retirement 2015 I	45.92	31.62	14.30	46.07	27.36	6.64	7.42	0.58	142.85
T. Rowe Price Retirement 2020 I	48.82	33.56	15.26	43.46	25.19	6.45	7.14	0.58	144.28
T. Rowe Price Retirement 2025 I	52.58	36.36	16.22	39.77	23.25	5.91	7.07	0.57	143.23
T. Rowe Price Retirement 2030 I	62.26	42.39	19.87	30.90	16.77	4.54	6.28	0.57	135.93
T. Rowe Price Retirement 2035 I	74.56	49.84	24.72	19.87	5.63	3.01	5.02	0.56	129.95
T. Rowe Price Retirement 2040 I	84.66	56.46	28.20	10.54	4.70	1.37	4.29	0.52	130.22
T. Rowe Price Retirement 2045 I	92.75	62.00	30.75	3.15	7.62	0.19	3.62	0.49	130.52
T. Rowe Price Retirement 2050 I	95.32	63.79	31.53	0.97	0.71	0.05	3.23	0.49	130.74
T. Rowe Price Retirement 2055 I	96.39	64.52	31.87	0.87	0.64	0.04	2.24	0.51	130.52
T. Rowe Price Retirement 2060 I	96.49	64.58	31.91	0.87	0.66	0.04	2.14	0.51	130.41