

UPPER BAY 403(B) PLAN

Screens Summary (Data as of 12-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
T. Rowe Price Dividend Growth percentile rank	PRDGX	Large Blend	14.66	13.94	10.85	12.65	🟢	10.65	0.79	25.85	🟢	🗪	🟢	0.64	🟢	3	-	Low Risk
# of funds in category			66	89	81	71												
			1,379	1,265	1,169	906										12-31-2025	-	12-31-2022
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.83	22.96	14.38	14.78	🟢	11.95	1.00	8.18	🟢	🗪	🟢	0.04	🟢	3	1-Low	Low Risk
			25	24	20	14												
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022
Fidelity Contrafund percentile rank	FCNTX	Large Growth	21.75	32.13	15.53	16.84	🟢	13.40	0.83	35.40	🟢	🗪	🟢	0.63	🟢	1	1-Low	Low Risk
			13	23	9	20												
# of funds in category			1,098	1,025	958	770										12-31-2025	02-15-2022	12-31-2022
American Funds Washington Mutual R6 percentile rank	RWMGX	Large Value	17.52	18.15	14.31	13.49	🟢	9.94	0.72	28.61	🟢	🗪	🔴	0.26	🟢	3	1-Low	Low Risk
			23	11	10	4												
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022
Neuberger Mid Cap Growth Inst percentile rank	NBMLX	Mid-Cap Growth	5.80	15.98	4.67	11.29	🟢	18.63	1.01	6.05	🟢	🗪	🟢	0.68	🟢	3	-	Medium Risk
			52	38	38	36												
# of funds in category			503	485	459	384										12-31-2025	-	12-31-2022
American Century Mid Cap Value I percentile rank	AVUAX	Mid-Cap Value	9.09	8.06	8.98	9.26	🟢	12.80	0.78	17.44	🟢	🗪	🟢	0.77	🟢	3	1-Low	Medium Risk
			59	86	74	62												
# of funds in category			424	394	374	301										12-31-2025	02-15-2022	12-31-2022
MFS New Discovery R4 percentile rank	MNDJX	Small Growth	12.66	11.03	-0.45	10.51	🟢	17.07	0.80	12.09	🟢	🗪	🟢	0.96	🟢	4	-	Medium Risk
			25	64	81	39												
# of funds in category			543	529	507	396										12-31-2025	-	12-31-2022
Nomura Small Cap Value Institutional percentile rank	DEVIX	Small Value	7.95	9.52	9.14	9.07	🟢	18.44	0.89	13.59	🟢	🗪	🟢	0.85	🟢	4	-	Medium Risk
			40	66	58	48												
# of funds in category			491	468	445	365										12-31-2025	-	12-31-2022
Non-US Stock																		
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	28.60	16.90	5.62	9.92	🟢	11.42	0.75	26.64	🟢	🗪	🟢	0.57	🟢	4	1-Low	Medium Risk
			66	37	34	11												
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	35.53	17.60	8.73	8.86	🟢	11.24	0.93	17.35	🟢	🗪	🟢	0.53	🟢	2	1-Low	Low Risk
			16	34	37	24												
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	35.17	17.91	9.11	8.71	🟢	12.70	1.05	12.95	🟢	🗪	🟢	0.05	🟢	2	1-Low	Low Risk
			18	29	26	28												
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
🟡 Invesco International Growth Y percentile rank	OIGYX	Foreign Large Growth	16.08	11.44	2.26	5.85	🟢	14.54	1.13	13.85	🟢	🗪	🟢	0.86	🟢	4	-	Low Risk
			74	74	61	82												
# of funds in category			391	368	340	224										12-31-2025	-	12-31-2022
🟡 Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	29.98	15.11	7.79	8.11	🟢	12.86	1.01	15.69	🟢	🗪	🔴	0.36	🟢	3	-	Medium Risk
			90	89	91	63												
# of funds in category			363	342	324	249										12-31-2025	-	12-31-2022

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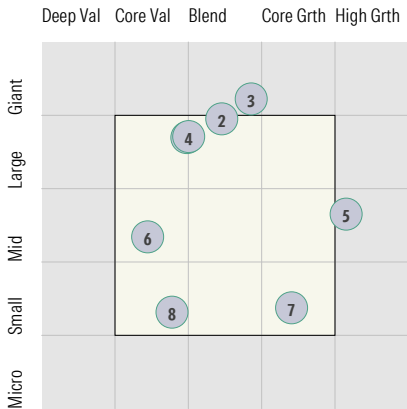
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	21.62 14 313	21.22 36 297	9.37 24 271	13.05 18 187	🟢	12.13	1.05	25.18	🟢	—	🟢	0.40	🟢	2 12-31-2025	2-Basic 02-15-2022	Low Risk 12-31-2022
Alternative																		
PIMCO Commodity Real Return Strat I2 percentile rank # of funds in category	PCRPX	Commodities Broad Basket	19.11 19 112	4.81 35 102	10.82 55 97	6.69 47 71	🟢	10.44	1.04	7.25	🟢	—	—	1.00	🟢	3 12-31-2025	- -	- -
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	3.19 21 215	6.58 42 204	4.64 57 195	5.14 45 150	🟢	17.25	1.04	29.74	🟢	—	🟢	0.13	🟢	2 12-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2 percentile rank # of funds in category	PFBPX	Global Bond	4.21 68 106	6.36 18 101	1.26 17 96	3.22 16 63	🟢	3.38	0.48	11.36	🟢	—	—	0.67	🟢	3 12-31-2025	- -	- -
Eaton Vance Income Fund of Boston I percentile rank # of funds in category	EIBIX	High Yield Bond	8.44 41 626	9.26 52 595	4.91 20 560	5.89 34 452	🟢	4.50	0.93	11.25	🟢	—	—	0.73	🟢	- -	- -	- -
🟡 BlackRock Inflation Protected Bond Instl percentile rank # of funds in category	BPRIX	Inflation- Protected Bond	6.85 45 158	4.13 46 149	1.11 24 142	3.02 25 118	🟢	4.62	1.00	1.93	🔴	—	—	1.09	🔴	3 10-31-2025	- -	- -
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	7.36 32 512	5.19 25 471	-0.13 27 422	2.43 16 299	🟢	6.13	1.01	25.36	🟢	🇺🇸	—	0.30	🟢	4 12-31-2025	1-Low 02-15-2022	- -
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	10.93 5 360	8.46 21 340	3.79 20 309	4.99 13 215	🟢	4.82	0.79	18.85	🟢	—	—	0.64	🟢	4 12-31-2025	- -	- -
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	5.09 27 247	5.28 58 209	3.21 59 182	2.30 73 111	🔴	0.59	0.08	28.58	🟢	—	—	0.26	🟢	- -	- -	- -
Balanced																		
BlackRock Global Allocation Instl percentile rank # of funds in category	MALOX	Global Allocation	19.62 16 425	13.75 26 418	5.74 67 405	7.50 35 327	🟢	9.22	1.00	9.09	🟢	🇺🇸	🟢	0.87	🟢	2 12-31-2025	- -	Low Risk 09-30-2022

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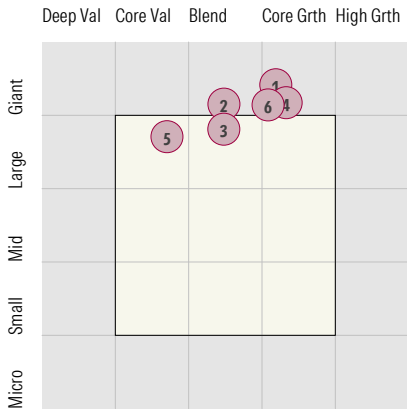
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	T. Rowe Price Dividend Growth	Large Blend	32.19	22.80	45.01	0.99	92.24	6.78	250.37		
2	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00		
3	Fidelity Contrafund	Large Growth	29.58	11.83	58.61	1.76	88.25	6.88	621.84		
4	American Funds Washington Mutual R6	Large Value	29.60	25.41	44.99	2.43	90.97	5.92	266.85		
5	Neuberger Mid Cap Growth Inst	Mid-Cap Growth	30.85	19.03	50.10	1.24	93.21	5.55	38.14		
6	American Century Mid Cap Value I	Mid-Cap Value	32.80	35.73	31.46	1.66	89.01	9.33	21.35		
7	MFS New Discovery R4	Small Growth	20.05	32.58	47.38	4.41	89.86	5.73	5.27		
8	Nomura Small Cap Value Institutional	Small Value	54.61	10.17	35.22	1.74	97.77	0.49	5.13		
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	American Funds New World R6	Diversified Emerging Mkts	39.93	11.22	48.85	28.89	48.96	22.16	58.82	41.18	106.08
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
4	Invesco International Growth Y	Foreign Large Growth	24.64	25.87	49.49	24.35	31.16	44.49	86.32	13.68	96.39
5	Vanguard International Value Inv	Foreign Large Value	51.47	16.71	31.84	12.87	39.32	47.81	83.76	16.24	33.51
6	American Funds New Perspective R6	Global Stock	28.91	18.59	52.51	60.61	13.03	26.35	96.59	3.41	231.04
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	PIMCO International Bond (USD-Hdg) I-2	Global Bond	44.35	9.26	4.31	0.00	7.49		96.20	3.80	0.00
2	Eaton Vance Income Fund of Boston I	High Yield Bond	0.00	0.00	85.90	0.00	2.81		2.29	95.07	2.64
3	BlackRock Inflation Protected Bond Instl	Inflation-Protected Bond	65.08	2.97	1.93	0.00	6.66		95.11	1.93	2.96
4	Baird Aggregate Bond Inst	Intermediate-Term Bond	29.47	19.85	42.33	0.00	5.98		99.70	0.30	0.00
5	PIMCO Income I2	Multisector Bond	30.67	17.06	10.74	0.00	5.10		88.79	11.21	0.00
6	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81		100.00	0.00	0.00