

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 12-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.83 25	22.96 24	14.38 20	14.78 14	✓	11.95	1.00	8.18	✓	🗪	✓	0.04	✓	3	1-Low	Low Risk
# of funds in category			1,379	1,265	1,169	906										12-31-2025	02-15-2022	12-31-2022
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	19.43 24	32.48 20	14.62 20	17.44 15	✓	15.64	1.04	31.11	✓	🗪	✓	0.05	✓	3	1-Low	Low Risk
# of funds in category			1,098	1,025	958	770										12-31-2025	02-15-2022	12-31-2022
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	15.26 53	13.46 55	12.59 34	11.66 25	✓	11.57	0.91	31.11	✓	🗪	✓	0.05	✓	3	1-Low	Medium Risk
# of funds in category			1,122	1,073	1,011	847										12-31-2025	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	11.67 26	14.27 31	8.60 58	10.91 28	✓	14.78	0.95	2.50	✖	🗪	✓	0.05	✓	4	1-Low	Medium Risk
# of funds in category			455	398	362	274										12-31-2025	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	8.44 50	15.32 31	3.03 51	10.25 43	✓	19.25	0.93	21.10	✓	🗪	✓	0.07	✓	4	1-Low	Medium Risk
# of funds in category			543	529	507	396										12-31-2025	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	9.09 31	12.45 24	10.56 35	10.15 19	✓	17.60	0.85	9.77	✓	🗪	✓	0.07	✓	5	1-Low	Medium Risk
# of funds in category			491	468	445	365										12-31-2025	02-15-2022	12-31-2022
Non-US Stock																		
JPMorgan Emerging Markets Equity R6 percentile rank	JEMWX	Diversified Emerging Mkts	40.37 9	16.04 49	0.87 83	9.79 12	✓	13.85	0.97	20.43	✓	🗪	✓	0.74	✓	3	2-Basic	Low Risk
# of funds in category			756	709	626	462										12-31-2025	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	35.53 16	17.60 34	8.73 37	8.86 24	✓	11.24	0.93	17.35	✓	🗪	✓	0.53	✓	2	1-Low	Low Risk
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	35.17 18	17.91 29	9.11 26	8.71 28	✓	12.70	1.05	12.95	✓	🗪	✓	0.05	✓	2	1-Low	Low Risk
# of funds in category			756	708	661	506										12-31-2025	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	3.19 21	6.58 42	4.64 57	5.14 45	✓	17.25	1.04	29.74	✓	—	✓	0.13	✓	2	1-Low	Low Risk
# of funds in category			215	204	195	150										12-31-2025	02-15-2022	12-31-2022
Fixed Income																		
Vanguard Interim-Term Bond Index Adm percentile rank	VBILX	Intermediate-Term Bond	8.56 2	5.34 15	-0.21 32	2.47 12	✓	6.43	1.05	17.78	✓	🗪	—	0.06	✓	2	1-Low	—
# of funds in category			512	471	422	299										12-31-2025	02-15-2022	—

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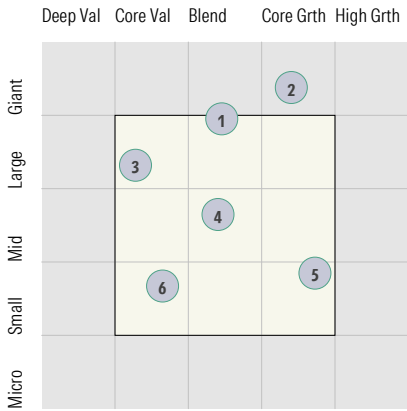
Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/	Std Dev	Beta 3	Tenure	Pass/	Style	Pass/	Exp	Pass/	Sustain.	Commit.	Carbon
							Fail	3 Yr %	Yr %		Fail	Box	Fail	Ratio	Fail	Rating	Level	Risk
																Updated	Updated	Updated
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.09	5.28	3.21	2.30	⊕	0.59	0.08	28.58	✔	—	—	0.26	✔	-	-	-
percentile rank			27	58	59	73												
# of funds in category			247	209	182	111										-	-	-

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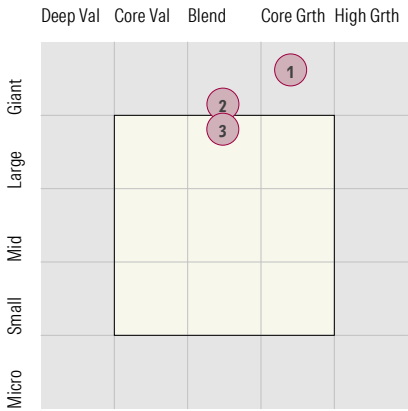
Style Analysis (Data as of 12-31-2025)

Style Analysis

Morningstar Style Box US Stock



Morningstar Style Box Non-US Stock



US Stock Funds			Super Sectors %			Asset Allocation %					
		Category	Cyclical	Defensive	Sensitive	Cash	US Stock	Foreign	Avg Mkt Cap M\$		
1	Vanguard 500 Index Admiral	Large Blend Index	27.06	16.58	56.36	0.22	99.07	0.53	461.00		
2	Vanguard Growth Index Admiral	Large Growth	19.97	6.97	73.05	0.16	99.64	0.15	1,019.05		
3	Vanguard Value Index Adm	Large Value	34.94	30.46	34.59	0.32	98.45	0.89	142.98		
4	Vanguard Mid Cap Index Admiral	Mid-Cap Blend	34.97	22.47	42.56	0.37	97.72	1.58	41.45		
5	Vanguard Small Cap Growth Index Admiral	Small Growth	23.27	20.82	55.91	1.63	96.17	2.11	10.33		
6	Vanguard Small Cap Value Index Admiral	Small Value	47.49	17.76	34.74	0.63	97.42	1.85	8.11		
Non-US Stock Funds			Super Sectors %			Regional Exposure %			Market Maturity %		
		Category	Cyclical	Defensive	Sensitive	Americas	Greater Asia	Greater Europe	Developed	EM%	Avg Mkt Cap M\$
1	JPMorgan Emerging Markets Equity R6	Diversified Emerging Mkts	37.19	4.70	58.10	18.68	71.63	9.68	39.31	60.69	82.29
2	American Funds Intl Gr and Inc R6	Foreign Large Blend	40.74	18.81	40.44	11.18	30.42	58.41	87.65	12.35	70.46
3	Vanguard Developed Markets Index Admiral	Foreign Large Blend Index	43.12	18.49	38.37	11.99	35.46	52.55	99.16	0.84	43.13
Fixed Income Funds			Super Sectors %				Other Stats		Credit Quality %		
		Category	US Govt Debt	Mtg US	US Credit	Non US	Avg Eff Duration		Inv Grade	Below Inv Grade	NR/NA
1	Vanguard Inter-Term Bond Index Adm	Intermediate-Term Bond	61.62	0.00	38.13	0.00	6.09		100.00	0.00	0.00
2	Federated Hermes Govt Ultrashort IS	Ultrashort Bond	9.35	65.89	0.00	0.00	0.81		100.00	0.00	0.00