

## DEFERRED COMPENSATION PLAN

## Screens Summary (Data as of 06-30-2020)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
<b>US Stock</b>																
T. Rowe Price Dividend Growth <i>percentile rank</i> <i># of funds in category</i>	PRDGX	Large Blend	3.04 62 1,383	10.05 33 1,234	10.46 18 1,062	13.48 28 811	✓	14.63	0.84	20.26	✓	☐	✓	0.62	✓	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	7.47 23 1,383	10.69 18 1,234	10.69 11 1,062	13.95 8 811	✓	16.96	1.00	4.18	✓	☐	✓	0.04	✓	
Fidelity® Contrafund® <i>percentile rank</i> <i># of funds in category</i>	FCNTX	Large Growth	17.91 48 1,346	16.42 47 1,249	14.05 39 1,096	15.57 46 817	✓	17.82	1.00	29.81	✓	☐	✓	0.85	✓	
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	0.24 77 1,383	8.09 58 1,234	9.20 46 1,062	12.87 44 811	✓	15.69	0.91	23.01	✓	☐	✓	0.27	✓	
Neuberger Berman Mid Cap Growth Inst <i>percentile rank</i> <i># of funds in category</i>	NBMLX	Mid-Cap Growth	12.35 35 603	14.60 31 559	10.26 48 501	14.22 41 382	✓	20.50	1.01	17.42	✓	☐	✓	0.71	✓	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	-7.81 14 420	0.40 18 386	4.88 10 346	10.58 8 245	✓	19.17	0.89	16.26	✓	☐	✓	0.78	✓	
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	1.97 56 627	6.81 66 579	6.55 66 510	12.56 63 381	✓	23.05	1.00	24.52	✓	☐	✗	0.76	✓	
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	-18.27 54 436	-4.76 40 412	1.42 20 372	8.33 20 258	✓	24.60	1.03	23.18	✓	☐	✗	0.90	✓	
<b>Non-US Stock</b>																
JPMorgan Emerging Markets Equity R5 <i>percentile rank</i> <i># of funds in category</i>	JEMOX	Diversified Emerging Mkts	5.60 12 812	7.93 5 701	– – 591	– – 247	✓	19.26	1.00	14.84	✓	☐	✓	0.89	✓	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	-4.26 43 763	0.88 44 652	2.46 28 522	6.09 20 369	✓	16.20	1.00	7.36	✓	☐	✓	0.07	✓	
! Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	5.41 46 477	3.25 82 421	3.85 71 344	7.84 39 249	✓	16.65	1.04	24.28	✓	☐	✓	0.85	✓	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	-8.90 26 331	-0.77 11 303	0.69 13 259	4.85 20 171	✓	16.78	1.09	12.13	✓	☐	✗	0.37	✓	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	11.14 17 866	11.30 15 765	10.52 13 630	12.37 12 372	✓	16.50	0.98	19.59	✓	☐	✓	0.42	✓	

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<b>Alternative</b>															
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-17.33	-5.58	-7.41	-4.93	✓	15.86	1.23	5.50	✓	—	—	1.56	✘
<i>percentile rank</i>			53	40	60	30									
<i># of funds in category</i>			130	112	97	49									
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-6.93	2.23	5.36	9.71	✓	17.83	0.94	24.15	✓	—	✓	0.12	✓
<i>percentile rank</i>			28	37	31	31									
<i># of funds in category</i>			253	225	199	140									
<b>Fixed Income</b>															
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	-0.90	2.42	3.77	6.07	✓	8.01	0.90	5.66	✓	—	—	0.75	✓
<i>percentile rank</i>			43	46	35	21									
<i># of funds in category</i>			703	641	550	347									
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	8.50	4.80	3.36	3.12	✓	3.84	1.03	3.38	✓	—	—	0.65	✓
<i>percentile rank</i>			15	32	37	41									
<i># of funds in category</i>			212	196	170	115									
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	9.25	5.60	4.69	4.68	✓	3.70	1.08	19.76	✓	☒	—	0.30	✓
<i>percentile rank</i>			15	11	9	4									
<i># of funds in category</i>			421	380	331	249									
PIMCO Income I2	PONPX	Multisector Bond	0.59	3.21	4.58	7.41	✓	5.52	0.87	13.26	✓	—	—	1.15	✓
<i>percentile rank</i>			56	36	7	1									
<i># of funds in category</i>			321	283	235	128									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	2.16	1.88	1.26	0.83	✘	0.46	0.07	22.99	✓	—	—	0.26	✓
<i>percentile rank</i>			36	69	85	77									
<i># of funds in category</i>			205	164	127	60									
Templeton Global Bond Adv	TGBAX	World Bond	-6.08	-0.92	0.56	2.86	✓	6.23	-0.53	18.51	✓	—	—	0.67	✓
<i>percentile rank</i>			85	84	84	50									
<i># of funds in category</i>			313	276	238	86									
<b>Balanced</b>															
BlackRock Global Allocation Instl	MALOX	World Allocation	6.85	4.92	4.49	6.34	✓	10.40	1.00	3.50	✓	☒	✓	0.80	✓
<i>percentile rank</i>			5	9	16	31									
<i># of funds in category</i>			480	409	351	218									