

ANDIS COMPANY 401K


Screens Summary (Data as of 06-30-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	7.47	10.69	10.69	13.95	✓	16.96	1.00	4.18	✓	■	✓	0.04	✓
<i>percentile rank</i>			23	18	11	8									
<i># of funds in category</i>			1,383	1,234	1,062	811									
MFS Growth R6	MFEKX	Large Growth	20.80	20.33	16.72	—	✓	16.65	0.93	18.26	✓	■	✓	0.57	✓
<i>percentile rank</i>			34	18	11	—									
<i># of funds in category</i>			1,346	1,249	1,096	817									
American Funds Washington Mutual R6	RWMGX	Large Value	0.24	8.09	9.20	12.87	✓	15.69	0.91	23.01	✓	■	✓	0.27	✓
<i>percentile rank</i>			77	58	46	44									
<i># of funds in category</i>			1,383	1,234	1,062	811									
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	-6.77	2.33	5.17	11.29	✓	21.87	1.06	23.78	✓	■	✓	0.05	✓
<i>percentile rank</i>			51	52	28	20									
<i># of funds in category</i>			410	370	296	216									
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	3.20	7.68	6.72	12.78	✓	22.95	1.00	10.83	✓	■	✓	0.05	✓
<i>percentile rank</i>			53	62	64	59									
<i># of funds in category</i>			627	579	510	381									
DFA US Small Cap Value I	DFSVX	Small Value	-20.34	-6.52	-1.56	7.70	✓	26.54	1.12	8.34	✓	■	✓	0.51	✓
<i>percentile rank</i>			74	72	72	36									
<i># of funds in category</i>			436	412	372	258									
Non-US Stock															
Invesco Oppenheimer Developing Mkts R6	ODVIX	Diversified Emerging Mkts	-1.69	4.52	4.78	—	✓	17.70	0.94	13.18	✓	■	✓	0.83	✓
<i>percentile rank</i>			38	18	19	—									
<i># of funds in category</i>			812	701	591	247									
American Funds Europacific Growth R6	REGGX	Foreign Large Blend	3.17	4.76	4.90	7.48	✓	16.90	1.08	19.09	✓	■	✓	0.46	✓
<i>percentile rank</i>			62	58	52	51									
<i># of funds in category</i>			477	421	344	249									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-4.26	0.88	2.46	6.09	✓	16.20	1.00	7.36	✓	■	✓	0.07	✓
<i>percentile rank</i>			43	44	28	20									
<i># of funds in category</i>			763	652	522	369									
Alternative															
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-6.93	2.23	5.36	9.71	✓	17.83	0.94	24.15	✓	—	✓	0.12	✓
<i>percentile rank</i>			28	37	31	31									
<i># of funds in category</i>			253	225	199	140									
Fixed Income															
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	8.05	4.86	3.66	3.41	✓	3.45	0.93	8.87	✓	—	—	0.10	✓
<i>percentile rank</i>			32	31	21	18									
<i># of funds in category</i>			212	196	170	115									

ANDIS COMPANY 401K

Screens Summary (Data as of 06-30-2020)

 Fund Removed from Approved List

 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	9.25	5.60	4.69	4.68		3.70	1.08	19.76			—	0.30	
<i>percentile rank</i>			15	11	9	4									
<i># of funds in category</i>			421	380	331	249									
PIMCO Income Instl	PIMIX	Multisector Bond	0.69	3.32	4.69	7.51		5.52	0.87	13.26		—	—	1.05	
<i>percentile rank</i>			56	34	6	1									
<i># of funds in category</i>			321	283	235	128									
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	2.87	2.35	2.23	1.89		2.37	0.12	9.50		—	—	0.50	
<i>percentile rank</i>			5	22	4	10									
<i># of funds in category</i>			205	164	127	60									

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	6.62	7.81	8.15	10.69		9.99	0.97	21.51		—		0.26	
<i>percentile rank</i>			17	15	7	3									
<i># of funds in category</i>			685	636	559	412									