

THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 06-30-2020)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
T. Rowe Price Dividend Growth Advisor <i>percentile rank</i> <i># of funds in category</i>	TADGX	Large Blend	2.75 64 1,383	9.75 40 1,234	10.16 26 1,062	13.18 36 811	✔	14.65	0.85	20.26	✔	☐	✔	0.91	✔	
American Funds AMCAP R4 <i>percentile rank</i> <i># of funds in category</i>	RAFEX	Large Growth	10.77 75 1,346	12.18 77 1,249	10.13 79 1,096	13.96 70 817	✔	16.96	0.94	24.18	✔	☐	✔	0.69	✔	
JPMorgan Equity Income I <i>percentile rank</i> <i># of funds in category</i>	HLIEX	Large Value	-6.06 37 1,198	4.89 19 1,114	6.73 15 975	11.88 5 710	✔	16.40	0.90	15.92	✔	☐	✔	0.74	✔	
BNY Mellon MidCap Index Inv <i>percentile rank</i> <i># of funds in category</i>	PESPX	Mid-Cap Blend	-7.18 60 410	1.88 64 370	4.71 42 296	10.82 39 216	✔	21.89	1.06	20.26	✔	☐	✔	0.50	✔	
Wells Fargo Small Company Growth Admin <i>percentile rank</i> <i># of funds in category</i>	NVSCX	Small Growth	-1.12 69 627	7.57 62 579	4.90 80 510	13.27 49 381	✔	24.40	1.05	25.65	✔	☐	✔	1.19	✔	
Delaware Small Cap Value A <i>percentile rank</i> <i># of funds in category</i>	DEV LX	Small Value	-18.47 57 436	-5.00 44 412	1.16 24 372	8.06 27 258	✔	24.59	1.03	23.18	✔	☐	✖	1.15	✔	
Non-US Stock																
Delaware Emerging Markets A <i>percentile rank</i> <i># of funds in category</i>	DEMAX	Diversified Emerging Mkts	6.25 11 812	3.85 21 701	6.55 7 591	5.51 11 247	✔	21.14	1.11	13.77	✔	☐	✔	1.62	✖	
American Funds Europacific Growth R4 <i>percentile rank</i> <i># of funds in category</i>	REREX	Foreign Large Blend	2.79 64 477	4.39 63 421	4.54 59 344	7.10 65 249	✔	16.91	1.08	19.09	✔	☐	✔	0.81	✔	
BNY Mellon International Stock Index Inv <i>percentile rank</i> <i># of funds in category</i>	DIISX	Foreign Large Blend Index	-5.44 63 763	0.41 56 652	1.64 59 522	5.35 53 369	✔	15.05	0.93	13.20	✔	☐	✔	0.60	✔	
Alternative																
T. Rowe Price Global Real Estate Adv <i>percentile rank</i> <i># of funds in category</i>	PAGEX	Global Real Estate	-10.60 33 216	-0.32 51 195	1.39 63 167	6.66 41 107	✔	16.14	0.87	5.25	✔	☐	✔	1.15	✔	
Fixed Income																
⚠ PIMCO Real Return A <i>percentile rank</i> <i># of funds in category</i>	PRTNX	Inflation- Protected Bond	7.95 34 212	4.53 43 196	3.32 38 170	3.08 42 115	✔	3.77	1.00	1.47	✖	—	—	1.38	✖	

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⊖ T. Rowe Price New Income Adv <i>percentile rank</i> <i># of funds in category</i>	PANIX	Intermediate-Term Bond	4.90 95 421	3.80 92 380	3.29 84 331	3.21 78 249	✔	4.86	1.12	2.41	✖	☒	—	0.83	✖
PIMCO Income A <i>percentile rank</i> <i># of funds in category</i>	PONAX	Multisector Bond	0.29 61 321	2.91 48 283	4.27 16 235	7.09 2 128	✔	5.52	0.87	13.26	✔	—	—	1.45	✖
PIMCO Short-Term A <i>percentile rank</i> <i># of funds in category</i>	PSHAX	Ultrashort Bond	2.62 14 205	2.09 47 164	1.97 17 127	1.63 14 60	✔	2.37	0.12	9.50	✔	—	—	0.75	✖

Target Date

American Funds 2010 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDATX	Target Date	4.23 80 123	4.81 77 93	5.01 47 76	6.84 36 59	✔	6.43	0.91	13.42	✔	—	✔	0.66	✔
American Funds 2015 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDBTX	Target Date	4.22 64 123	5.06 71 98	5.24 49 72	7.42 42 48	✔	7.10	0.91	13.42	✔	—	✔	0.66	✔
American Funds 2020 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDCTX	Target Date	4.94 27 224	5.69 34 196	5.74 22 150	8.25 18 95	✔	7.63	0.88	13.42	✔	—	✔	0.66	✔
American Funds 2025 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDDTX	Target Date	6.26 4 230	6.63 11 201	6.51 4 160	9.45 3 94	✔	9.01	0.91	13.42	✔	—	✔	0.68	✔
American Funds 2030 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDETX	Target Date	5.94 6 239	7.14 8 210	7.03 5 165	10.14 2 103	✔	10.72	0.93	13.42	✔	—	✔	0.70	✔
American Funds 2035 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDFTX	Target Date	6.28 6 227	7.84 3 198	7.68 1 157	10.56 2 91	✔	13.00	0.98	13.42	✔	—	✔	0.72	✔
American Funds 2040 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDGTX	Target Date	6.18 2 239	8.02 3 210	7.87 1 165	10.72 2 103	✔	13.90	0.94	13.42	✔	—	✔	0.73	✔
American Funds 2045 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDHTX	Target Date	6.22 3 227	8.13 3 198	7.99 2 157	10.81 2 90	✔	14.16	0.91	13.42	✔	—	✔	0.73	✔
American Funds 2050 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDITX	Target Date	6.33 3 239	8.26 3 210	8.09 3 165	10.86 2 83	✔	14.39	0.91	13.42	✔	—	✔	0.74	✔
American Funds 2055 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDJTX	Target Date	6.34 3 227	8.25 3 196	8.10 3 154	10.84 5 36	✔	14.42	0.90	10.42	✔	—	✔	0.75	✔
American Funds 2060 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDKTX	Target Date	6.34 2 254	8.24 3 165	8.09 2 63	— — —	✔	14.39	0.90	5.27	✔	—	✔	0.76	✔

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American Funds 2065 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDLTX	Target Date	-	-	-	-	-	-	-	-	0.50	🚫	-	✅	0.76	✅
			254	165	63	-										
Balanced																
American Funds Capital Income Bldr R4 <i>percentile rank</i> <i># of funds in category</i>	RIREX	World Allocation	-1.63	2.11	3.58	6.86	✅	10.08	0.95	28.52	✅	📊	✅	0.62	✅	
			44	49	39	19										
			480	409	351	218										