

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 06-30-2021)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	35.84 82 1,395	14.59 82 1,265	14.60 81 1,107	13.15 61 825	✔	17.10	0.91	29.35	✔	☒	✔	0.27	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	40.83 50 1,395	18.66 26 1,265	17.62 25 1,107	14.81 13 825	✔	18.53	1.00	5.18	✔	☒	✔	0.04	✔	
JPMorgan Large Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	JLGMX	Large Growth	41.70 43 1,244	28.39 8 1,143	28.46 6 1,033	18.85 9 765	✔	21.68	1.06	16.92	✔	☒	✔	0.44	✔	
DFA US Large Cap Value I <i>percentile rank</i> <i># of funds in category</i>	DFLVX	Large Value	50.50 20 1,215	10.71 69 1,146	12.56 42 1,017	11.82 27 744	✔	23.21	1.15	9.34	✔	☒	✔	0.22	✔	
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	43.79 58 581	21.57 39 548	19.20 53 491	– – 381	✔	21.28	0.97	8.36	✔	☒	✔	0.07	✔	
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	50.10 72 416	11.07 52 397	12.09 48 348	– – 248	✔	23.08	0.99	14.88	✔	☒	✔	0.07	✔	
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	45.76 79 614	18.82 48 578	19.38 56 512	– – 388	✔	24.22	0.93	16.51	✔	☒	✖	0.07	✔	
State St Russell Sm Cp® Val Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Small Value	72.81 42 431	10.36 32 407	13.67 24 381	10.85 28 285	✔	26.67	0.99	11.83	✔	☒	✔	0.05	✔	
Non-US Stock																
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWGX	Diversified Emerging Mkts	42.35 46 791	16.90 10 701	16.10 12 602	8.26 1 308	✔	18.04	0.90	22.05	✔	☒	✔	0.59	✔	
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGX	Foreign Large Growth	40.10 22 445	13.79 42 384	14.50 34 323	8.33 38 229	✔	18.69	1.01	20.09	✔	☒	✔	0.46	✔	
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	51.23 1 445	23.33 3 384	23.66 4 323	12.55 4 229	✔	21.12	1.04	18.41	✔	☒	✔	0.33	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	41.27 24 352	8.63 10 317	10.59 5 271	5.81 14 182	✔	19.97	1.10	11.10	✔	☒	✔	0.35	✔	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	46.25 13 352	20.40 30 307	19.64 26 263	13.70 23 166	✔	18.91	1.04	20.59	✔	—	✔	0.42	✔	

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 06-30-2021)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
Alternative																
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	43.00	3.42	2.11	—		14.08	0.85	11.25		—		0.89		
<i>percentile rank</i>			84	69	73	—										
<i># of funds in category</i>			115	105	88	55										
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	34.37	11.96	7.08	9.73		18.49	0.93	25.15		—		0.12		
<i>percentile rank</i>			64	34	48	29										
<i># of funds in category</i>			247	229	200	144										
Fixed Income																
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	1.78	6.28	4.03	4.34		4.20	1.07	20.76		—	—	0.30		
<i>percentile rank</i>			70	27	34	21										
<i># of funds in category</i>			587	550	478	341										
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	11.64	7.07	6.47	6.24		8.34	0.87	13.38		—	—	0.13		
<i>percentile rank</i>			83	29	44	17										
<i># of funds in category</i>			687	638	560	364										
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	6.47	6.41	4.02	3.33		3.74	0.94	9.87		—	—	0.10		
<i>percentile rank</i>			51	32	40	19										
<i># of funds in category</i>			206	202	176	123										
Vanguard Total Bond Market Index Adm	VBTLX	Intermediate- Term Bond	-0.42	5.38	2.99	3.36		3.63	1.04	8.36			—	0.05		
<i>percentile rank</i>			78	43	53	48										
<i># of funds in category</i>			439	405	350	266										
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	1.07	2.38	1.91	—		0.94	0.12	4.43		—	—	0.10		
<i>percentile rank</i>			38	15	25	—										
<i># of funds in category</i>			234	204	163	85										
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	3.02	4.26	3.82	5.37		3.44	0.61	6.76		—	—	0.60		
<i>percentile rank</i>			28	50	14	1										
<i># of funds in category</i>			117	95	64	39										
Balanced																
American Funds American Balanced R6	RLBGX	Moderate Allocation	22.98	12.06	11.28	10.70		10.75	0.94	22.51		—		0.26		
<i>percentile rank</i>			80	31	30	6										
<i># of funds in category</i>			686	660	602	429										