

# FIRSTPRO RECRUITMENT LLC 401K PLAN

## Screens Summary (Data as of 06-30-2022)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
<b>US Stock</b>																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	-11.44	8.40	8.57	11.47	✓	17.60	0.94	30.35	✓	☐	✓	0.27	✓	2	–	Low Risk
<i>percentile rank</i>			50	74	82	65												
<i># of funds in category</i>			1,369	1,236	1,119	819									05-31-2022	–	03-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-10.66	10.56	11.27	12.92	✓	18.64	1.00	6.18	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			38	22	20	12												
<i># of funds in category</i>			1,369	1,236	1,119	819									05-31-2022	02-15-2022	03-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	-20.29	13.88	16.85	15.50	✓	22.05	1.02	17.92	✓	☐	✓	0.44	✓	3	2-Basic	Low Risk
<i>percentile rank</i>			41	5	2	4												
<i># of funds in category</i>			1,252	1,142	1,060	793									05-31-2022	04-07-2022	03-31-2022	
DFA US Large Cap Value I	DFLVX	Large Value	-7.10	6.98	6.79	11.36	✓	22.21	1.13	10.34	✓	☐	✓	0.22	✓	3	–	Medium Risk
<i>percentile rank</i>			74	67	76	19												
<i># of funds in category</i>			1,222	1,150	1,082	783									05-31-2022	–	03-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	-25.42	6.14	9.04	11.36	✓	22.51	0.99	9.36	✓	☐	✓	0.07	✓	4	1-Low	Low Risk
<i>percentile rank</i>			36	34	42	38												
<i># of funds in category</i>			589	535	496	383									05-31-2022	02-15-2022	03-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	-6.05	7.53	7.10	11.30	✓	21.90	0.96	15.88	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			27	48	33	12												
<i># of funds in category</i>			407	393	363	270									05-31-2022	02-15-2022	03-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-31.76	2.34	6.80	9.81	✓	23.80	0.94	17.51	✓	☐	✖	0.07	✓	4	1-Low	Low Risk
<i>percentile rank</i>			62	72	66	64												
<i># of funds in category</i>			623	585	539	404									05-31-2022	02-15-2022	03-31-2022	
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	-16.38	6.22	4.93	9.05	✓	25.25	0.99	12.83	✓	☐	✓	0.05	✓	2	–	Medium Risk
<i>percentile rank</i>			87	65	55	50												
<i># of funds in category</i>			466	439	412	315									05-31-2022	–	03-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-27.15	2.89	5.15	6.03	✓	18.74	0.95	23.05	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			58	16	5	4												
<i># of funds in category</i>			821	736	637	366									05-31-2022	02-15-2022	03-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-18.96	2.08	3.08	5.29	✓	19.25	1.08	13.75	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			54	32	20	41												
<i># of funds in category</i>			757	704	612	418									05-31-2022	02-15-2022	03-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	-36.18	6.33	7.51	9.17	✓	21.79	1.00	12.51	✓	☐	✓	0.32	✓	3	–	Low Risk
<i>percentile rank</i>			91	6	6	3												
<i># of funds in category</i>			452	398	348	225									05-31-2022	–	03-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	-17.40	2.06	2.66	5.36	✓	19.95	1.06	12.10	✓	☐	✓	0.36	✓	2	–	Medium Risk
<i>percentile rank</i>			82	40	17	21												
<i># of funds in category</i>			346	318	294	177									05-31-2022	–	03-31-2022	
American Funds New Perspective R6	RNPGX	World Stock	-22.19	8.14	9.43	11.23	✓	20.23	1.10	21.59	✓	—	✓	0.41	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			41	17	20	13												
<i># of funds in category</i>			363	307	268	176									05-31-2022	02-15-2022	03-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
<b>Alternative</b>																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	20.19	13.66	7.57	—	✔️	16.79	0.92	12.25	✔️	—	✔️	0.89	✔️	3	—	—
<i>percentile rank</i>			84	77	85	—												
<i># of funds in category</i>			115	110	92	60									05-31-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-8.05	4.77	5.71	7.48	✔️	20.14	0.95	26.15	✔️	—	✔️	0.12	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			73	49	52	33												
<i># of funds in category</i>			252	232	206	147									05-31-2022	02-15-2022	03-31-2022	
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	-11.03	-0.49	1.29	2.33	✔️	5.25	1.07	21.76	✔️	—	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			44	33	23	23												
<i># of funds in category</i>			608	567	505	362									05-31-2022	02-15-2022	—	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	-11.22	0.00	1.95	4.08	✔️	8.93	0.87	14.38	✔️	—	—	0.13	✔️	—	—	—
<i>percentile rank</i>			33	46	31	27												
<i># of funds in category</i>			678	635	581	393												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-5.03	2.99	3.12	1.65	✔️	4.75	0.94	0.64	⚠️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			44	45	31	21												
<i># of funds in category</i>			208	199	186	126									05-31-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-11.02	-0.73	1.07	2.13	✔️	5.02	1.08	21.76	✔️	⚠️	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			61	28	20	8												
<i># of funds in category</i>			443	399	362	267									05-31-2022	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	39.19	✔️	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			—	—	—	—												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	-1.28	0.81	1.45	—	✔️	1.08	0.14	5.43	✔️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			50	19	16	—												
<i># of funds in category</i>			237	216	177	97									05-31-2022	—	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	-8.85	-1.02	1.51	3.47	✔️	4.08	0.64	7.76	✔️	—	—	0.52	✔️	2	—	—
<i>percentile rank</i>			22	23	7	1												
<i># of funds in category</i>			130	112	89	58									04-30-2022	—	—	
<b>Balanced</b>																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	-8.19	6.38	7.19	9.06	✔️	11.38	0.95	23.51	✔️	—	✔️	0.25	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			20	19	14	5												
<i># of funds in category</i>			756	710	646	481									05-31-2022	02-15-2022	03-31-2022	