

# HERO PLUS PROGRAM

## Screens Summary (Data as of 06-30-2022)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |             |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | Updated       | Updated     | Updated     |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | -10.66                        | 10.56 | 11.27 | 12.92 | ✔️         | 18.64          | 1.00        | 6.18   | ✔️         | 🏠         | ✔️         | 0.04        | ✔️              | 3             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 38                            | 22    | 20    | 12    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,369                         | 1,236 | 1,119 | 819   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| Vanguard Growth Index Admiral            | VIGAX  | Large Growth              | -21.87                        | 11.65 | 12.90 | 13.87 | ✔️         | 21.58          | 1.02        | 27.52  | ✔️         | 🏠         | ✔️         | 0.05        | ✔️              | 4             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 50                            | 18    | 23    | 22    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,252                         | 1,142 | 1,060 | 793   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| Vanguard Value Index Adm                 | VVIAX  | Large Value               | -1.90                         | 8.67  | 9.22  | 11.77 | ✔️         | 18.33          | 0.94        | 27.52  | ✔️         | 🏠         | ✔️         | 0.05        | ✔️              | 2             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 26                            | 36    | 24    | 12    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,222                         | 1,150 | 1,082 | 783   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | -16.00                        | 7.19  | 8.28  | 11.48 | ✔️         | 21.25          | 0.98        | 24.13  | ✔️         | 🏠         | ✔️         | 0.05        | ✔️              | 4             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 69                            | 40    | 24    | 14    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 408                           | 368   | 326   | 218   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| Vanguard Small Cap Growth Index Admiral  | VSGAX  | Small Growth              | -31.76                        | 2.34  | 6.80  | 9.81  | ✔️         | 23.80          | 0.94        | 17.51  | ✔️         | 🏠         | ❌*         | 0.07        | ✔️              | 4             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 62                            | 72    | 66    | 64    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 623                           | 585   | 539   | 404   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| Vanguard Small Cap Value Index Admiral   | VSIAX  | Small Value               | -12.07                        | 6.76  | 6.15  | 10.49 | ✔️         | 24.54          | 0.95        | 6.18   | ✔️         | 🏠         | ✔️         | 0.07        | ✔️              | 4             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 55                            | 55    | 29    | 17    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 466                           | 439   | 412   | 315   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds New World R6              | RNWGX  | Diversified Emerging Mkts | -27.15                        | 2.89  | 5.15  | 6.03  | ✔️         | 18.74          | 0.95        | 23.05  | ✔️         | 🏠         | ✔️         | 0.57        | ✔️              | 3             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 58                            | 16    | 5     | 4     |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 821                           | 736   | 637   | 366   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | -18.96                        | 2.08  | 3.08  | 5.29  | ✔️         | 19.25          | 1.08        | 13.75  | ✔️         | 🏠         | ✔️         | 0.54        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 54                            | 32    | 20    | 41    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 757                           | 704   | 612   | 418   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | -18.15                        | 2.10  | 2.68  | 5.84  | ✔️         | 18.67          | 1.05        | 9.36   | ✔️         | 🏠         | ✔️         | 0.07        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 46                            | 32    | 35    | 20    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 757                           | 704   | 612   | 418   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| <b>Alternative</b>                       |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard Real Estate Index Admiral       | VGSIX  | Real Estate               | -8.05                         | 4.77  | 5.71  | 7.48  | ✔️         | 20.14          | 0.95        | 26.15  | ✔️         | —         | ✔️         | 0.12        | ✔️              | 3             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 73                            | 49    | 52    | 33    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 252                           | 232   | 206   | 147   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | 02-15-2022  | 03-31-2022  |
| <b>Fixed Income</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| BlackRock Inflation Protected Bond Instl | BPRIX  | Inflation-Protected Bond  | -5.39                         | 3.33  | 3.20  | 1.57  | ✔️         | 5.18           | 1.02        | 5.38   | ✔️         | —         | —          | 0.35        | ✔️              | 3             | —           | —           |
| <i>percentile rank</i>                   |        |                           | 57                            | 22    | 15    | 41    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 208                           | 199   | 186   | 126   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 05-31-2022    | —           | —           |

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| Name                                | Ticker | Asset Class            | Trailing Performance and Risk |       |      |       |               |                   | Management     |        |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|-------------------------------------|--------|------------------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                     |        |                        | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                     |        |                        |                               |       |      |       |               |                   |                |        |               |              |               |              | Updated       | Updated            | Updated          |                |
| Vanguard Interm-Term Bond Index Adm | VBILX  | Intermediate-Term Bond | -11.03                        | -0.65 | 1.24 | 1.94  | ✔️            | 5.29              | 1.14           | 14.19  | ✔️            | 📅            | —             | 0.07         | ✔️            | 3                  | 1-Low            | —              |
| <i>percentile rank</i>              |        |                        | 62                            | 25    | 12   | 14    |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 443                           | 399   | 362  | 267   |               |                   |                |        |               |              |               |              | 05-31-2022    | 02-15-2022         | —                |                |
| PIMCO Income I2                     | PONPX  | Multisector Bond       | -8.57                         | 0.23  | 1.93 | 4.97  | ✔️            | 6.55              | 0.85           | 15.26  | ✔️            | —            | —             | 0.72         | ✔️            | —                  | —                | —              |
| <i>percentile rank</i>              |        |                        | 31                            | 33    | 27   | 1     |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 342                           | 285   | 253  | 146   |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| Federated Hermes Govt Ultrashort IS | FGUSX  | Ultrashort Bond        | -0.46                         | 0.67  | 1.10 | 0.71  | ❌             | 0.55              | 0.06           | 24.99  | ✔️            | —            | —             | 0.26         | ✔️            | —                  | —                | —              |
| <i>percentile rank</i>              |        |                        | 21                            | 37    | 60   | 70    |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 237                           | 216   | 177  | 97    |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <b>Balanced</b>                     |        |                        |                               |       |      |       |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| BlackRock Global Allocation Instl   | MALOX  | World Allocation       | -16.19                        | 4.79  | 4.46 | 5.60  | ✔️            | 12.79             | 1.02           | 5.50   | ✔️            | 📅            | ✔️            | 0.82         | ✔️            | 3                  | —                | Low Risk       |
| <i>percentile rank</i>              |        |                        | 77                            | 21    | 25   | 27    |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 424                           | 405   | 362  | 259   |               |                   |                |        |               |              |               |              | 05-31-2022    | —                  | 03-31-2022       |                |