

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2022)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management Style | | | | Expense | | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | -10.66 | 10.56 | 11.27 | 12.92 | ✔ | 18.64 | 1.00 | 6.18 | ✔ | 🏠 | ✔ | 0.04 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 38 | 22 | 20 | 12 | | | | | | | | | | | | |
| # of funds in category | | | 1,369 | 1,236 | 1,119 | 819 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Vanguard Growth Index Admiral | VIGAX | Large Growth | -21.87 | 11.65 | 12.90 | 13.87 | ✔ | 21.58 | 1.02 | 27.52 | ✔ | 🏠 | ✔ | 0.05 | ✔ | 4 | 1-Low | Low Risk |
| percentile rank | | | 50 | 18 | 23 | 22 | | | | | | | | | | | | |
| # of funds in category | | | 1,252 | 1,142 | 1,060 | 793 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Vanguard Value Index Adm | VVIAX | Large Value | -1.90 | 8.67 | 9.22 | 11.77 | ✔ | 18.33 | 0.94 | 27.52 | ✔ | 🏠 | ✔ | 0.05 | ✔ | 2 | 1-Low | Medium Risk |
| percentile rank | | | 26 | 36 | 24 | 12 | | | | | | | | | | | | |
| # of funds in category | | | 1,222 | 1,150 | 1,082 | 783 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | -16.00 | 7.19 | 8.28 | 11.48 | ✔ | 21.25 | 0.98 | 24.13 | ✔ | 🏠 | ✔ | 0.05 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 69 | 40 | 24 | 14 | | | | | | | | | | | | |
| # of funds in category | | | 408 | 368 | 326 | 218 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | -31.76 | 2.34 | 6.80 | 9.81 | ✔ | 23.80 | 0.94 | 17.51 | ✔ | 🏠 | ✖ | 0.07 | ✔ | 4 | 1-Low | Low Risk |
| percentile rank | | | 62 | 72 | 66 | 64 | | | | | | | | | | | | |
| # of funds in category | | | 623 | 585 | 539 | 404 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Vanguard Small Cap Value Index Admiral | VSIAX | Small Value | -12.07 | 6.76 | 6.15 | 10.49 | ✔ | 24.54 | 0.95 | 6.18 | ✔ | 🏠 | ✔ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 55 | 55 | 29 | 17 | | | | | | | | | | | | |
| # of funds in category | | | 466 | 439 | 412 | 315 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | -27.15 | 2.89 | 5.15 | 6.03 | ✔ | 18.74 | 0.95 | 23.05 | ✔ | 🏠 | ✔ | 0.57 | ✔ | 3 | 1-Low | Medium Risk |
| percentile rank | | | 58 | 16 | 5 | 4 | | | | | | | | | | | | |
| # of funds in category | | | 821 | 736 | 637 | 366 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | -18.96 | 2.08 | 3.08 | 5.29 | ✔ | 19.25 | 1.08 | 13.75 | ✔ | 🏠 | ✔ | 0.54 | ✔ | 2 | 1-Low | Low Risk |
| percentile rank | | | 54 | 32 | 20 | 41 | | | | | | | | | | | | |
| # of funds in category | | | 757 | 704 | 612 | 418 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | -18.15 | 2.10 | 2.68 | 5.84 | ✔ | 18.67 | 1.05 | 9.36 | ✔ | 🏠 | ✔ | 0.07 | ✔ | 2 | 1-Low | Low Risk |
| percentile rank | | | 46 | 32 | 35 | 20 | | | | | | | | | | | | |
| # of funds in category | | | 757 | 704 | 612 | 418 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSIX | Real Estate | -8.05 | 4.77 | 5.71 | 7.48 | ✔ | 20.14 | 0.95 | 26.15 | ✔ | — | ✔ | 0.12 | ✔ | 3 | 1-Low | Medium Risk |
| percentile rank | | | 73 | 49 | 52 | 33 | | | | | | | | | | | | |
| # of funds in category | | | 252 | 232 | 206 | 147 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | 02-15-2022 | 03-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | -5.39 | 3.33 | 3.20 | 1.57 | ✔ | 5.18 | 1.02 | 5.38 | ✔ | — | — | 0.35 | ✔ | 3 | — | — |
| percentile rank | | | 57 | 22 | 15 | 41 | | | | | | | | | | | | |
| # of funds in category | | | 208 | 199 | 186 | 126 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2022 | — | — | |

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🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i> | VBILX | Intermediate-Term Bond | -11.03 62 443 | -0.65 25 399 | 1.24 12 362 | 1.94 14 267 | ✔️ | 5.29 | 1.14 | 14.19 | ✔️ | 🇺🇸 | — | 0.07 | ✔️ | 3 | 1-Low | — |
| PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i> | PONPX | Multisector Bond | -8.57 31 342 | 0.23 33 285 | 1.93 27 253 | 4.97 1 146 | ✔️ | 6.55 | 0.85 | 15.26 | ✔️ | — | — | 0.72 | ✔️ | — | — | — |
| Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i> | | Stable Value | — — — | — — — | — — — | — — — | — | — | — | 39.19 | ✔️ | — | — | — | — | — | — | — |
| Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i> | FGUSX | Ultrashort Bond | -0.46 21 237 | 0.67 37 216 | 1.10 60 177 | 0.71 70 97 | ⚠️ | 0.55 | 0.06 | 24.99 | ✔️ | — | — | 0.26 | ✔️ | — | — | — |

Balanced

| | | | | | | | | | | | | | | | | | | |
|--|-------|------------------|---------------------|-------------------|-------------------|-------------------|----|-------|------|------|----|----|----|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i> | MALOX | World Allocation | -16.19 77 424 | 4.79 21 405 | 4.46 25 362 | 5.60 27 259 | ✔️ | 12.79 | 1.02 | 5.50 | ✔️ | 🇺🇸 | ✔️ | 0.82 | ✔️ | 3 | — | Low Risk |
| | | | | | | | | | | | | | | | 05-31-2022 | — | 03-31-2022 | |