

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2022)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-10.66	10.56	11.27	12.92	✓	18.64	1.00	6.18	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			<i>38</i>	<i>22</i>	<i>20</i>	<i>12</i>												
<i># of funds in category</i>			<i>1,369</i>	<i>1,236</i>	<i>1,119</i>	<i>819</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Vanguard Growth Index Admiral	VIGAX	Large Growth	-21.87	11.65	12.90	13.87	✓	21.58	1.02	27.52	✓	☐	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			<i>50</i>	<i>18</i>	<i>23</i>	<i>22</i>												
<i># of funds in category</i>			<i>1,252</i>	<i>1,142</i>	<i>1,060</i>	<i>793</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Vanguard Value Index Adm	VVIAX	Large Value	-1.90	8.67	9.22	11.77	✓	18.33	0.94	27.52	✓	☐	✓	0.05	✓	2	1-Low	Medium Risk
<i>percentile rank</i>			<i>26</i>	<i>36</i>	<i>24</i>	<i>12</i>												
<i># of funds in category</i>			<i>1,222</i>	<i>1,150</i>	<i>1,082</i>	<i>783</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	-16.00	7.19	8.28	11.48	✓	21.25	0.98	24.13	✓	☐	✓	0.05	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			<i>69</i>	<i>40</i>	<i>24</i>	<i>14</i>												
<i># of funds in category</i>			<i>408</i>	<i>368</i>	<i>326</i>	<i>218</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-31.76	2.34	6.80	9.81	✓	23.80	0.94	17.51	✓	☐	✘	0.07	✓	4	1-Low	Low Risk
<i>percentile rank</i>			<i>62</i>	<i>72</i>	<i>66</i>	<i>64</i>												
<i># of funds in category</i>			<i>623</i>	<i>585</i>	<i>539</i>	<i>404</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-12.07	6.76	6.15	10.49	✓	24.54	0.95	6.18	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			<i>55</i>	<i>55</i>	<i>29</i>	<i>17</i>												
<i># of funds in category</i>			<i>466</i>	<i>439</i>	<i>412</i>	<i>315</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-27.15	2.89	5.15	6.03	✓	18.74	0.95	23.05	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			<i>58</i>	<i>16</i>	<i>5</i>	<i>4</i>												
<i># of funds in category</i>			<i>821</i>	<i>736</i>	<i>637</i>	<i>366</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-18.96	2.08	3.08	5.29	✓	19.25	1.08	13.75	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			<i>54</i>	<i>32</i>	<i>20</i>	<i>41</i>												
<i># of funds in category</i>			<i>757</i>	<i>704</i>	<i>612</i>	<i>418</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-18.15	2.10	2.68	5.84	✓	18.67	1.05	9.36	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			<i>46</i>	<i>32</i>	<i>35</i>	<i>20</i>												
<i># of funds in category</i>			<i>757</i>	<i>704</i>	<i>612</i>	<i>418</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-8.05	4.77	5.71	7.48	✓	20.14	0.95	26.15	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			<i>73</i>	<i>49</i>	<i>52</i>	<i>33</i>												
<i># of funds in category</i>			<i>252</i>	<i>232</i>	<i>206</i>	<i>147</i>									<i>05-31-2022</i>	<i>02-15-2022</i>	<i>03-31-2022</i>	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-5.39	3.33	3.20	1.57	✓	5.18	1.02	5.38	✓	—	—	0.35	✓	3	—	—
<i>percentile rank</i>			<i>57</i>	<i>22</i>	<i>15</i>	<i>41</i>												
<i># of funds in category</i>			<i>208</i>	<i>199</i>	<i>186</i>	<i>126</i>									<i>05-31-2022</i>	—	—	

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➔ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
			Updated	Updated	Updated													
Vanguard Inter-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	-11.03 62 443	-0.65 25 399	1.24 12 362	1.94 14 267	✔	5.29	1.14	14.19	✔	🇺🇸	—	0.07	✔	3	1-Low	—
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	-8.57 31 342	0.23 33 285	1.93 27 253	4.97 1 146	✔	6.55	0.85	15.26	✔	—	—	0.72	✔	—	—	—
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — —	— — —	— — —	— — —	—	—	—	39.19	✔	—	—	—	—	—	—	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	-0.46 21 237	0.67 37 216	1.10 60 177	0.71 70 97	⊕	0.55	0.06	24.99	✔	—	—	0.26	✔	—	—	—

Balanced

BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	World Allocation	-16.19 77 424	4.79 21 405	4.46 25 362	5.60 27 259	✔	12.79	1.02	5.50	✔	🇺🇸	✔	0.82	✔	3	—	Low Risk
																05-31-2022	—	03-31-2022