

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-10.66	10.56	11.27	12.92	✔️	18.64	1.00	6.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			38	22	20	12												
<i># of funds in category</i>			1,369	1,236	1,119	819												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	-21.87	11.65	12.90	13.87	✔️	21.58	1.02	27.52	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			50	18	23	22												
<i># of funds in category</i>			1,252	1,142	1,060	793												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	-1.90	8.67	9.22	11.77	✔️	18.33	0.94	27.52	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			26	36	24	12												
<i># of funds in category</i>			1,222	1,150	1,082	783												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	-16.00	7.19	8.28	11.48	✔️	21.25	0.98	24.13	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			69	40	24	14												
<i># of funds in category</i>			408	368	326	218												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-31.76	2.34	6.80	9.81	✔️	23.80	0.94	17.51	✔️	🇺🇸	❌*	0.07	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			62	72	66	64												
<i># of funds in category</i>			623	585	539	404												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-12.07	6.76	6.15	10.49	✔️	24.54	0.95	6.18	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			55	55	29	17												
<i># of funds in category</i>			466	439	412	315												
															05-31-2022	02-15-2022	03-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-27.15	2.89	5.15	6.03	✔️	18.74	0.95	23.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			58	16	5	4												
<i># of funds in category</i>			821	736	637	366												
															05-31-2022	02-15-2022	03-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-18.96	2.08	3.08	5.29	✔️	19.25	1.08	13.75	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			54	32	20	41												
<i># of funds in category</i>			757	704	612	418												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-18.15	2.10	2.68	5.84	✔️	18.67	1.05	9.36	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			46	32	35	20												
<i># of funds in category</i>			757	704	612	418												
															05-31-2022	02-15-2022	03-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-8.05	4.77	5.71	7.48	✔️	20.14	0.95	26.15	✔️	—	✔️	0.12	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			73	49	52	33												
<i># of funds in category</i>			252	232	206	147												
															05-31-2022	02-15-2022	03-31-2022	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-5.39	3.33	3.20	1.57	✔️	5.18	1.02	5.38	✔️	—	—	0.35	✔️	3	—	—
<i>percentile rank</i>			57	22	15	41												
<i># of funds in category</i>			208	199	186	126												
															05-31-2022	—	—	

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	-11.03	-0.65	1.24	1.94	✔️	5.29	1.14	14.19	✔️	📅	—	0.07	✔️	3	1-Low	—
<i>percentile rank</i>			62	25	12	14												
<i># of funds in category</i>			443	399	362	267									05-31-2022	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-8.57	0.23	1.93	4.97	✔️	6.55	0.85	15.26	✔️	—	—	0.72	✔️	—	—	—
<i>percentile rank</i>			31	33	27	1												
<i># of funds in category</i>			342	285	253	146												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	-0.46	0.67	1.10	0.71	❌	0.55	0.06	24.99	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			21	37	60	70												
<i># of funds in category</i>			237	216	177	97												
Balanced																		
BlackRock Global Allocation Instl	MALOX	World Allocation	-16.19	4.79	4.46	5.60	✔️	12.79	1.02	5.50	✔️	📅	✔️	0.82	✔️	3	—	Low Risk
<i>percentile rank</i>			77	21	25	27												
<i># of funds in category</i>			424	405	362	259									05-31-2022	—	03-31-2022	