

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	-0.01	10.44	12.13	12.63	✔️	15.91	0.79	16.42	✔️	🇺🇸	✔️	0.27	✔️	3	2-Basic	Low Risk
<i>percentile rank</i>			2	26	6	26												
<i># of funds in category</i>			1,369	1,236	1,119	819												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-10.66	10.56	11.27	12.92	✔️	18.64	1.00	6.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			38	22	20	12												
<i># of funds in category</i>			1,369	1,236	1,119	819												
															05-31-2022	02-15-2022	03-31-2022	
MFS Growth R6	MFEKX	Large Growth	-22.60	8.17	12.79	14.20	✔️	19.71	0.92	20.26	✔️	🇺🇸	✔️	0.49	✔️	4	2-Basic	Low Risk
<i>percentile rank</i>			54	56	24	14												
<i># of funds in category</i>			1,252	1,142	1,060	793												
															05-31-2022	02-15-2022	03-31-2022	
⚠️ Invesco Diversified Dividend R6	LCEFX	Large Value	-2.67	6.38	6.22	-	✔️	16.89	0.84	6.35	✔️	🇺🇸	✔️	0.43	✔️	2	-	Medium Risk
<i>percentile rank</i>			32	82	84	-												
<i># of funds in category</i>			1,222	1,150	1,082	783												
															05-31-2022	-	03-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	-24.39	4.76	10.77	-	✔️	20.67	0.89	13.62	✔️	🇺🇸	✔️	0.65	✔️	5	2-Basic	Low Risk
<i>percentile rank</i>			31	54	16	-												
<i># of funds in category</i>			589	535	496	383												
															05-31-2022	02-15-2022	03-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	-8.68	8.28	5.91	10.24	✔️	26.83	1.16	17.35	✔️	🇺🇸	✔️	0.32	✔️	3	-	Medium Risk
<i>percentile rank</i>			58	40	63	43												
<i># of funds in category</i>			407	393	363	270												
															05-31-2022	-	03-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	-16.57	10.79	9.40	11.39	✔️	26.68	1.00	8.59	✔️	🇺🇸	✖️	0.69	✔️	3	-	Medium Risk
<i>percentile rank</i>			8	7	28	26												
<i># of funds in category</i>			623	585	539	404												
															05-31-2022	-	03-31-2022	
DFA US Small Cap Value I	DFS VX	Small Value	-7.21	10.07	6.46	10.15	✔️	27.40	1.06	10.34	✔️	🇺🇸	✔️	0.30	✔️	2	-	Medium Risk
<i>percentile rank</i>			11	18	25	24												
<i># of funds in category</i>			466	439	412	315												
															05-31-2022	-	03-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-27.15	2.89	5.15	6.03	✔️	18.74	0.95	23.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			58	16	5	4												
<i># of funds in category</i>			821	736	637	366												
															05-31-2022	02-15-2022	03-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-18.96	2.08	3.08	5.29	✔️	19.25	1.08	13.75	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			54	32	20	41												
<i># of funds in category</i>			757	704	612	418												
															05-31-2022	02-15-2022	03-31-2022	
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	-27.78	1.14	1.63	5.61	✔️	19.31	0.99	26.28	✔️	🇺🇸	✔️	0.70	✔️	3	-	Low Risk
<i>percentile rank</i>			60	64	82	61												
<i># of funds in category</i>			452	398	348	225												
															05-31-2022	-	03-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	-17.40	2.06	2.66	5.36	✔️	19.95	1.06	12.10	✔️	🇺🇸	✔️	0.36	✔️	2	-	Medium Risk
<i>percentile rank</i>			82	40	17	21												
<i># of funds in category</i>			346	318	294	177												
															05-31-2022	-	03-31-2022	
American Funds Capital World Gr&Inc R6	RWIGX	World Stock	-17.74	4.60	5.65	8.56	✔️	17.58	0.96	16.42	✔️	—	✔️	0.42	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			77	70	68	51												
<i># of funds in category</i>			340	305	273	168												
															05-31-2022	05-18-2022	03-31-2022	

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2022)





























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 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	22.96	16.88	10.25	-0.36	✓	20.91	1.14	3.66	✓	—	—	0.82	✓	3	—	—
<i>percentile rank</i>			64	22	31	50												
<i># of funds in category</i>			115	110	92	60									05-31-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-8.05	4.77	5.71	7.48	✓	20.14	0.95	26.15	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			73	49	52	33												
<i># of funds in category</i>			252	232	206	147									05-31-2022	02-15-2022	03-31-2022	
Fixed Income																		
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	-9.77	0.77	2.17	—	✓	9.25	0.90	7.66	✓	—	—	0.66	✓	—	—	—
<i>percentile rank</i>			23	24	23	—												
<i># of funds in category</i>			678	635	581	393												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-5.03	2.99	3.12	1.65	✓	4.75	0.94	0.64	✖	—	—	0.10	✓	3	—	—
<i>percentile rank</i>			44	45	31	21												
<i># of funds in category</i>			208	199	186	126									05-31-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-11.02	-0.73	1.07	2.13	✓	5.02	1.08	21.76	✓	☒	—	0.30	✓	3	1-Low	—
<i>percentile rank</i>			61	28	20	8												
<i># of funds in category</i>			443	399	362	267									05-31-2022	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	-8.48	0.33	2.04	5.07	✓	6.55	0.85	15.26	✓	—	—	0.62	✓	—	—	—
<i>percentile rank</i>			30	31	22	1												
<i># of funds in category</i>			342	285	253	146												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	39.19	✓	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			—	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	-0.44	0.66	1.12	—	✓	0.55	0.06	24.99	✓	—	—	0.24	✓	—	—	—
<i>percentile rank</i>			20	40	57	—												
<i># of funds in category</i>			237	216	177	97												
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	-8.85	-1.02	1.51	3.47	✓	4.08	0.64	7.76	✓	—	—	0.52	✓	2	—	—
<i>percentile rank</i>			22	23	7	1												
<i># of funds in category</i>			130	112	89	58									04-30-2022	—	—	
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	-11.65	3.36	4.64	6.51	✓	9.81	0.92	9.36	✓	—	✓	0.08	✓	3	1-Low	—
<i>percentile rank</i>			38	41	32	24												
<i># of funds in category</i>			170	159	134	65									05-31-2022	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	-13.21	3.74	5.07	7.10	✓	11.54	0.98	9.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			51	42	37	19												
<i># of funds in category</i>			229	203	176	90									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	-13.94	4.22	5.50	7.68	✓	12.82	0.97	9.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			47	47	46	25												
<i># of funds in category</i>			230	202	175	95									05-31-2022	02-15-2022	03-31-2022	





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															Updated	Updated	Updated	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	-14.36	4.80	5.96	8.27		14.06	0.94	9.36		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			37	48	45	27												
<i># of funds in category</i>			222	200	173	87									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	-14.82	5.35	6.42	8.74		15.30	0.93	9.36		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			32	43	39	21												
<i># of funds in category</i>			224	202	175	95									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	-15.29	5.89	6.80	8.97		16.55	0.96	9.36		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			33	28	30	19												
<i># of funds in category</i>			222	200	173	86									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2050 Fund	VFIX	Target Date	-15.45	5.91	6.81	8.97		16.64	0.95	9.36		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			31	26	32	22												
<i># of funds in category</i>			224	202	175	91									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	-15.45	5.89	6.80	8.95		16.65	0.94	9.36		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			30	32	34	24												
<i># of funds in category</i>			222	200	171	70									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	-15.44	5.89	6.79	8.96		16.62	1.39	9.36		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			29	35	43	1												
<i># of funds in category</i>			222	192	153	1									05-31-2022	02-15-2022	03-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	-15.40	5.86	—	—		16.64	1.39	4.97		—		0.08		3	1-Low	Low Risk
<i>percentile rank</i>			20	50	—	—												
<i># of funds in category</i>			151	37	—	—									05-31-2022	02-15-2022	03-31-2022	

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	-8.19	6.38	7.19	9.06		11.38	0.95	23.51		—		0.25		3	1-Low	Low Risk
<i>percentile rank</i>			20	19	14	5												
<i># of funds in category</i>			756	710	646	481									05-31-2022	02-15-2022	03-31-2022	