

THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 06-30-2022)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
T. Rowe Price Dividend Growth Advisor	TADGX	Large Blend	-5.55	9.58	11.11	12.51	✓	16.66	0.87	22.26	✓	☐	✓	0.89	✓	4	–	Low Risk
<i>percentile rank</i>			10	52	26	31												
<i># of funds in category</i>			1,369	1,236	1,119	819									05-31-2022	–	03-31-2022	
American Funds AMCAP R4	RAFEX	Large Growth	-23.04	4.74	7.93	11.12	✓	19.16	0.87	11.17	✓	☐	✓	0.67	✓	2	–	Low Risk
<i>percentile rank</i>			56	83	89	80												
<i># of funds in category</i>			1,252	1,142	1,060	793									05-31-2022	–	03-31-2022	
American Funds Washington Mutual R4	RWMEX	Large Value	-3.14	9.57	10.48	11.84	✓	17.42	0.91	25.01	✓	☐	✗	0.61	✓	2	1-Low	Low Risk
<i>percentile rank</i>			4	52	45	55												
<i># of funds in category</i>			1,369	1,236	1,119	819									05-31-2022	02-15-2022	03-31-2022	
BNY Mellon MidCap Index Inv	PESPX	Mid-Cap Blend	-15.04	6.36	6.51	10.39	✓	22.42	1.02	1.68	✗	☐	✗	0.50	✓	3	–	Medium Risk
<i>percentile rank</i>			62	66	66	53												
<i># of funds in category</i>			408	368	326	218									05-31-2022	–	03-31-2022	
Allspring Small Company Growth Admin	NVSCX	Small Growth	-22.90	5.60	8.19	10.93	✓	24.03	0.94	27.65	✓	☐	✓	1.19	✓	4	–	Low Risk
<i>percentile rank</i>			23	38	48	38												
<i># of funds in category</i>			623	585	539	404									05-31-2022	–	03-31-2022	
Delaware Small Cap Value A	DEV LX	Small Value	-10.49	6.04	4.63	8.90	✓	25.72	0.99	25.18	✓	☐	✓	1.11	✓	3	–	Medium Risk
<i>percentile rank</i>			39	69	63	56												
<i># of funds in category</i>			466	439	412	315									05-31-2022	–	03-31-2022	
Non-US Stock																		
Delaware Emerging Markets A	DEMAX	Diversified Emerging Mkts	-31.42	1.48	1.96	5.24	✓	21.59	1.14	15.77	✓	☐	✓	1.48	✗	2	–	Medium Risk
<i>percentile rank</i>			81	32	46	7												
<i># of funds in category</i>			821	736	637	366									05-31-2022	–	03-31-2022	
BNY Mellon International Stock Index Inv	DIISX	Foreign Large Blend Index	-17.67	0.81	1.87	4.98	✓	17.71	0.99	1.68	✗	☐	✓	0.60	✓	3	–	Low Risk
<i>percentile rank</i>			37	68	65	57												
<i># of funds in category</i>			757	704	612	418									05-31-2022	–	03-31-2022	
Alternative																		
⚠️ T. Rowe Price Global Real Estate Adv	PAGEX	Global Real Estate	-13.92	0.92	2.63	4.63	✓	18.82	0.88	1.25	✗	☐	✓	1.15	✓	2	–	Medium Risk
<i>percentile rank</i>			56	37	50	65												
<i># of funds in category</i>			190	189	173	110									05-31-2022	–	03-31-2022	
Fixed Income																		
PIMCO Real Return A	PRTNX	Inflation-Protected Bond	-6.22	2.72	2.77	1.29	✓	5.18	1.02	3.47	✓	—	—	0.87	✗	3	–	–
<i>percentile rank</i>			80	65	66	70												
<i># of funds in category</i>			208	199	186	126									04-30-2022	–	–	
Baird Aggregate Bond Inv	BAGSX	Intermediate-Term Bond	-11.19	-0.98	0.82	1.89	✓	5.00	1.07	21.76	✓	☐	—	0.55	✓	3	1-Low	–
<i>percentile rank</i>			67	46	43	16												
<i># of funds in category</i>			443	399	362	267									05-31-2022	02-15-2022	–	

THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 06-30-2022)

🚫 Fund Removed from Approved List

⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk
														Updated	Updated	Updated	
PIMCO Income A	PONAX	Multisector Bond	-8.85	-0.07	1.63	4.66	✓	6.55	0.85	15.26	✓	—	—	1.02	✓	—	—
<i>percentile rank</i>			34	43	41	2											
<i># of funds in category</i>			342	285	253	146											
PIMCO Short-Term A	PSHAX	Ultrashort Bond	-2.01	0.51	1.04	1.25	✓	2.42	0.17	11.50	✓	—	—	0.72	✗	2	—
<i>percentile rank</i>			78	60	68	20											
<i># of funds in category</i>			237	216	177	97								05-31-2022	—	—	
Target Date																	
American Funds 2010 Trgt Date Retire R4	RDATX	Target Date	-6.92	3.71	4.27	5.53	✓	7.74	0.87	10.50	✓	—	✓	0.63	✓	2	—
<i>percentile rank</i>			5	2	11	7											
<i># of funds in category</i>			130	116	86	54								05-31-2022	—	—	
American Funds 2015 Trgt Date Retire R4	RDBTX	Target Date	-8.01	3.86	4.51	6.07	✓	8.60	0.87	10.50	✓	—	✗	0.64	✓	2	—
<i>percentile rank</i>			4	2	15	7											
<i># of funds in category</i>			128	117	94	46								05-31-2022	—	—	
American Funds 2020 Trgt Date Retire R4	RDCTX	Target Date	-8.75	4.03	4.84	6.72	✓	9.04	0.84	10.50	✓	—	✓	0.65	✓	2	—
<i>percentile rank</i>			6	11	15	5											
<i># of funds in category</i>			170	159	134	65								05-31-2022	—	—	
American Funds 2025 Trgt Date Retire R4	RDDTX	Target Date	-10.32	4.68	5.53	7.79	✓	10.37	0.87	10.50	✓	—	✓	0.66	✓	3	—
<i>percentile rank</i>			10	4	7	3											
<i># of funds in category</i>			229	203	176	90								05-31-2022	—	09-30-2020	
American Funds 2030 Trgt Date Retire R4	RDETX	Target Date	-11.94	5.09	6.15	8.56	✓	12.16	0.91	10.50	✓	—	✓	0.68	✓	3	—
<i>percentile rank</i>			15	6	4	2											
<i># of funds in category</i>			230	202	175	95								05-31-2022	—	03-31-2022	
American Funds 2035 Trgt Date Retire R4	RDFTX	Target Date	-13.91	5.95	7.01	9.22	✓	14.51	0.97	10.50	✓	—	✓	0.70	✓	3	—
<i>percentile rank</i>			19	2	2	2											
<i># of funds in category</i>			222	200	173	87								05-31-2022	—	03-31-2022	
American Funds 2040 Trgt Date Retire R4	RDGTX	Target Date	-15.51	6.11	7.23	9.43	✓	15.78	0.96	10.50	✓	—	✓	0.71	✓	3	—
<i>percentile rank</i>			54	11	2	2											
<i># of funds in category</i>			224	202	175	95								05-31-2022	—	03-31-2022	
American Funds 2045 Trgt Date Retire R4	RDHTX	Target Date	-16.22	6.06	7.26	9.49	✓	16.19	0.93	10.50	✓	—	✓	0.72	✓	3	—
<i>percentile rank</i>			61	21	6	2											
<i># of funds in category</i>			222	200	173	86								05-31-2022	—	03-31-2022	
American Funds 2050 Trgt Date Retire R4	RDITX	Target Date	-17.03	5.88	7.21	9.48	✓	16.48	0.93	10.50	✓	—	✗	0.72	✓	3	—
<i>percentile rank</i>			66	30	7	2											
<i># of funds in category</i>			224	202	175	91								05-31-2022	—	03-31-2022	
American Funds 2055 Trgt Date Retire R4	RDJTX	Target Date	-17.70	5.61	7.04	9.38	✓	16.59	0.93	10.50	✓	—	✗	0.73	✓	3	—
<i>percentile rank</i>			87	48	12	8											
<i># of funds in category</i>			222	200	171	70								05-31-2022	—	03-31-2022	
American Funds 2060 Trgt Date Retire R4	RDKTX	Target Date	-17.94	5.51	6.98	—	✓	16.61	1.38	7.27	✓	—	✗	0.73	✓	3	—
<i>percentile rank</i>			93	52	24	—											
<i># of funds in category</i>			222	192	153	1								05-31-2022	—	03-31-2022	
American Funds 2065 Trgt Date Retire R4	RDLTX	Target Date	-17.90	—	—	—	—	—	—	2.50	✗	—	✓	0.73	✓	3	—
<i>percentile rank</i>			92	—	—	—											
<i># of funds in category</i>			151	37	—	—								05-31-2022	—	03-31-2022	

©2022 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Disclosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.



THOMAS AND SOLOMON 401K PLAN AND

Screens Summary (Data as of 06-30-2022)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Balanced																		
American Funds Capital Income Bldr R4	RIREX	World Allocation	-5.42	4.48	4.30	5.98	✓	12.30	0.93	30.52	✓	☒	✓	0.61	✓	3	-	Low Risk
<i>percentile rank</i>			14	25	27	16												
<i># of funds in category</i>			424	405	362	259										05-31-2022	-	03-31-2022