

# DEFERRED COMPENSATION PLAN

## Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk		
																Updated	Updated	Updated	
<b>US Stock</b>																			
T. Rowe Price Dividend Growth	PRDGX	Large Blend	13.42	13.46	11.93	12.12	✔️	16.28	0.87	23.26	✔️	🇺🇸	✔️	0.64	✔️	4	–	Low Risk	
<i>percentile rank</i>			81	61	29	37													
<i># of funds in category</i>			1,557	1,413	1,305	984											05-31-2023	–	12-31-2022
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✔️	18.19	1.00	7.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk	
<i>percentile rank</i>			26	27	19	10													
<i># of funds in category</i>			1,557	1,413	1,305	984											05-31-2023	02-15-2022	12-31-2022
Fidelity® Contrafund®	FCNTX	Large Growth	25.07	10.56	11.45	13.71	✔️	19.54	0.89	32.81	✔️	🇺🇸	✔️	0.55	✔️	2	1-Low	Low Risk	
<i>percentile rank</i>			40	48	53	40													
<i># of funds in category</i>			1,321	1,215	1,126	879											05-31-2023	02-15-2022	12-31-2022
American Funds Washington Mutual R6	RWMGX	Large Value	13.62	14.64	10.78	11.54	✔️	15.77	0.82	26.01	✔️	🇺🇸	✖️	0.26	✔️	2	1-Low	Low Risk	
<i>percentile rank</i>			79	24	60	55													
<i># of funds in category</i>			1,557	1,413	1,305	984											05-31-2023	02-15-2022	12-31-2022
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	17.04	6.24	8.54	10.68	✔️	20.72	0.95	3.45	✔️	🇺🇸	✔️	0.70	✔️	3	–	Medium Risk	
<i>percentile rank</i>			59	63	53	52													
<i># of funds in category</i>			605	562	528	418											05-31-2023	–	12-31-2022
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.37	15.07	7.66	9.87	✔️	16.97	0.85	19.26	✔️	🇺🇸	✔️	0.77	✔️	4	1-Low	Medium Risk	
<i>percentile rank</i>			69	71	40	14													
<i># of funds in category</i>			436	418	399	305											05-31-2023	02-15-2022	12-31-2022
MFS New Discovery R4	MNDJX	Small Growth	13.86	3.04	6.89	9.03	✔️	21.41	0.91	9.50	✔️	🇺🇸	✔️	0.99	✔️	4	–	Medium Risk	
<i>percentile rank</i>			60	79	47	68													
<i># of funds in category</i>			619	588	552	419											05-31-2023	–	12-31-2022
Delaware Small Cap Value Instl	DEVIX	Small Value	7.96	16.64	4.38	7.95	✔️	22.82	0.98	11.00	✔️	🇺🇸	✔️	0.86	✔️	3	–	Medium Risk	
<i>percentile rank</i>			73	65	62	42													
<i># of funds in category</i>			502	468	441	345											05-31-2023	–	12-31-2022
<b>Non-US Stock</b>																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✔️	17.16	0.85	24.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk	
<i>percentile rank</i>			8	29	4	1													
<i># of funds in category</i>			844	751	672	412											05-31-2023	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✔️	18.92	1.09	10.36	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk	
<i>percentile rank</i>			47	33	35	22													
<i># of funds in category</i>			796	744	680	460											05-31-2023	02-15-2022	12-31-2022
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	20.99	5.74	4.10	5.30	✔️	21.02	1.07	27.28	✔️	🇺🇸	✔️	0.83	✔️	4	–	Low Risk	
<i>percentile rank</i>			16	41	55	69													
<i># of funds in category</i>			474	431	371	257											05-31-2023	–	12-31-2022
Vanguard International Value Inv	VTRIX	Foreign Large Value	18.00	11.25	4.55	5.31	✔️	19.21	1.02	13.10	✔️	🇺🇸	✖️	0.38	✔️	2	–	Medium Risk	
<i>percentile rank</i>			35	43	27	18													
<i># of funds in category</i>			394	358	328	210											05-31-2023	–	12-31-2022
American Funds New Perspective R6	RNPGX	Global Stock	19.56	10.81	10.18	11.20	✔️	20.05	1.14	22.59	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk	
<i>percentile rank</i>			43	20	17	11													
<i># of funds in category</i>			367	324	283	188											05-31-2023	02-15-2022	12-31-2022

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																Updated	Updated	Updated
<b>Alternative</b>																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-13.41	18.59	5.22	-0.71	✓	18.84	1.13	4.66	✓	—	—	0.86	✓	3	—	—
<i>percentile rank</i>			78	53	39	63												
<i># of funds in category</i>			116	111	101	68									05-31-2023	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-3.95	5.87	4.39	6.13	✓	20.22	1.00	27.15	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162									05-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	1.86	-1.53	0.95	3.02	✓	4.38	0.59	8.76	✓	—	—	0.61	✓	3	—	—
<i>percentile rank</i>			19	14	19	2												
<i># of funds in category</i>			135	124	102	63									05-31-2023	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.35	4.10	3.60	4.33	✓	7.94	0.92	8.66	✓	—	—	0.75	✓	—	—	—
<i>percentile rank</i>			22	22	18	15												
<i># of funds in category</i>			725	662	620	451									—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-0.80	0.29	2.61	1.93	✓	7.13	1.02	6.38	✓	—	—	0.56	✓	3	—	—
<i>percentile rank</i>			32	42	19	30												
<i># of funds in category</i>			237	221	217	155									09-30-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.25	-3.69	1.09	1.94	✓	6.27	1.01	22.76	✓	⊠	—	0.30	✓	3	1-Low	—
<i>percentile rank</i>			17	34	18	9												
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	5.24	1.75	2.50	4.14	✓	5.76	0.83	16.26	✓	—	—	0.61	✓	—	—	—
<i>percentile rank</i>			25	22	22	1												
<i># of funds in category</i>			365	325	278	175									—	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.27	1.03	1.47	1.02	⊕	0.65	0.04	25.99	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			75	59	70	71												
<i># of funds in category</i>			245	221	193	112									—	—	—	
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	7.46	4.99	5.17	5.24	✓	12.70	0.97	6.50	✓	⊠	✓	0.84	✓	3	—	Low Risk
<i>percentile rank</i>			47	62	18	27												
<i># of funds in category</i>			436	412	393	290									05-31-2023	—	09-30-2022	