

TOP HAT DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 06-30-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	13.42	13.46	11.93	12.12	✓	16.28	0.87	23.26	✓	🇺🇸	✓	0.64	✓	4	–	Low Risk
<i>percentile rank</i>			81	61	29	37												
<i># of funds in category</i>			1,557	1,413	1,305	984									05-31-2023	–	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✓	18.19	1.00	7.18	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			26	27	19	10												
<i># of funds in category</i>			1,557	1,413	1,305	984									05-31-2023	02-15-2022	12-31-2022	
Fidelity® Contrafund®	FCNTX	Large Growth	25.07	10.56	11.45	13.71	✓	19.54	0.89	32.81	✓	🇺🇸	✓	0.55	✓	2	1-Low	Low Risk
<i>percentile rank</i>			40	48	53	40												
<i># of funds in category</i>			1,321	1,215	1,126	879									05-31-2023	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.62	14.64	10.78	11.54	✓	15.77	0.82	26.01	✓	🇺🇸	✖️	0.26	✓	2	1-Low	Low Risk
<i>percentile rank</i>			79	24	60	55												
<i># of funds in category</i>			1,557	1,413	1,305	984									05-31-2023	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	17.04	6.24	8.54	10.68	✓	20.72	0.95	3.45	✓	🇺🇸	✓	0.70	✓	3	–	Medium Risk
<i>percentile rank</i>			59	63	53	52												
<i># of funds in category</i>			605	562	528	418									05-31-2023	–	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.37	15.07	7.66	9.87	✓	16.97	0.85	19.26	✓	🇺🇸	✓	0.77	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			69	71	40	14												
<i># of funds in category</i>			436	418	399	305									05-31-2023	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	13.86	3.04	6.89	9.03	✓	21.41	0.91	9.50	✓	🇺🇸	✓	0.99	✓	4	–	Medium Risk
<i>percentile rank</i>			60	79	47	68												
<i># of funds in category</i>			619	588	552	419									05-31-2023	–	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	7.96	16.64	4.38	7.95	✓	22.82	0.98	11.00	✓	🇺🇸	✓	0.86	✓	3	–	Medium Risk
<i>percentile rank</i>			73	65	62	42												
<i># of funds in category</i>			502	468	441	345									05-31-2023	–	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✓	17.16	0.85	24.05	✓	🇺🇸	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			8	29	4	1												
<i># of funds in category</i>			844	751	672	412									05-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✓	18.92	1.09	10.36	✓	🇺🇸	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			47	33	35	22												
<i># of funds in category</i>			796	744	680	460									05-31-2023	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	20.99	5.74	4.10	5.30	✓	21.02	1.07	27.28	✓	🇺🇸	✓	0.83	✓	4	–	Low Risk
<i>percentile rank</i>			16	41	55	69												
<i># of funds in category</i>			474	431	371	257									05-31-2023	–	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	18.00	11.25	4.55	5.31	✓	19.21	1.02	13.10	✓	🇺🇸	✖️	0.38	✓	2	–	Medium Risk
<i>percentile rank</i>			35	43	27	18												
<i># of funds in category</i>			394	358	328	210									05-31-2023	–	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	19.56	10.81	10.18	11.20	✓	20.05	1.14	22.59	✓	—	✓	0.41	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			43	20	17	11												
<i># of funds in category</i>			367	324	283	188									05-31-2023	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-13.41	18.59	5.22	-0.71	✔️	18.84	1.13	4.66	✔️	—	—	0.86	✔️	3	—	—
<i>percentile rank</i>			78	53	39	63												
<i># of funds in category</i>			116	111	101	68									05-31-2023	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-3.95	5.87	4.39	6.13	✔️	20.22	1.00	27.15	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162									05-31-2023	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	1.86	-1.53	0.95	3.02	✔️	4.38	0.59	8.76	✔️	—	—	0.61	✔️	3	—	—
<i>percentile rank</i>			19	14	19	2												
<i># of funds in category</i>			135	124	102	63									05-31-2023	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.35	4.10	3.60	4.33	✔️	7.94	0.92	8.66	✔️	—	—	0.75	✔️	—	—	—
<i>percentile rank</i>			22	22	18	15												
<i># of funds in category</i>			725	662	620	451									—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	-0.80	0.29	2.61	1.93	✔️	7.13	1.02	6.38	✔️	—	—	0.56	✔️	3	—	—
<i>percentile rank</i>			32	42	19	30												
<i># of funds in category</i>			237	221	217	155									09-30-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	-0.25	-3.69	1.09	1.94	✔️	6.27	1.01	22.76	✔️	🗄️	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			17	34	18	9												
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	5.24	1.75	2.50	4.14	✔️	5.76	0.83	16.26	✔️	—	—	0.61	✔️	—	—	—
<i>percentile rank</i>			25	22	22	1												
<i># of funds in category</i>			365	325	278	175									—	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.27	1.03	1.47	1.02	⚠️	0.65	0.04	25.99	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			75	59	70	71												
<i># of funds in category</i>			245	221	193	112									—	—	—	
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	7.46	4.99	5.17	5.24	✔️	12.70	0.97	6.50	✔️	🗄️	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			47	62	18	27												
<i># of funds in category</i>			436	412	393	290									05-31-2023	—	09-30-2022	