

FLINT GROUP 401K PLAN

Screens Summary (Data as of 06-30-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✓	18.19	1.00	7.18	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			26	27	19	10												
<i># of funds in category</i>			1,557	1,413	1,305	984												

MFS Growth R6	MFEKX	Large Growth	21.10	8.26	11.99	14.32	✓	20.70	0.94	21.26	✓	☐	✓	0.50	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			64	72	45	26												
<i># of funds in category</i>			1,321	1,215	1,126	879												

Invesco Diversified Dividend R6	LCEFX	Large Value	10.67	12.91	7.78	8.66	✓	15.41	0.86	7.35	✓	☐	✓	0.46	✓	2	-	Medium Risk
<i>percentile rank</i>			54	75	60	67												
<i># of funds in category</i>			1,309	1,223	1,168	886												

Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	13.71	11.95	8.59	10.43	✓	19.20	0.99	25.13	✓	☐	✓	0.05	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			63	74	23	18												
<i># of funds in category</i>			451	418	390	259												

PGIM Jennison Small Company R6	PJSQX	Small Growth	12.79	18.54	8.67	10.54	✓	20.09	0.82	9.59	✓	☐	✖	0.71	✓	3	-	Medium Risk
<i>percentile rank</i>			67	3	19	25												
<i># of funds in category</i>			619	588	552	419												

DFA US Small Cap Value I	DFS VX	Small Value	15.43	24.56	6.54	8.65	✓	22.94	0.99	11.34	✓	☐	✓	0.30	✓	2	-	Medium Risk
<i>percentile rank</i>			25	14	23	26												
<i># of funds in category</i>			502	468	441	345												

Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✓	17.16	0.85	24.05	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			8	29	4	1												
<i># of funds in category</i>			844	751	672	412												

American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.56	9.04	4.77	4.99	✓	18.64	1.07	14.75	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			56	31	25	58												
<i># of funds in category</i>			796	744	680	460												

Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✓	18.92	1.09	10.36	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			47	33	35	22												
<i># of funds in category</i>			796	744	680	460												

Alternative																		
Vanguard Real Estate Index Admiral	VGS LX	Real Estate	-3.95	5.87	4.39	6.13	✓	20.22	1.00	27.15	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162												

Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-1.78	-0.23	2.36	2.00	✓	6.89	0.99	1.64	✖	—	—	0.10	✓	3	-	-
<i>percentile rank</i>			70	58	44	17												
<i># of funds in category</i>			237	221	217	155												

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																	Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.25	-3.69	1.09	1.94	✔	6.27	1.01	22.76	✔	☒	—	0.30	✔	3	1-Low	—	
<i>percentile rank</i>			17	34	18	9													
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	—		
PIMCO Income Instl	PIMIX	Multisector Bond	5.34	1.85	2.60	4.24	✔	5.76	0.83	16.26	✔	—	—	0.51	✔	—	—	—	
<i>percentile rank</i>			25	22	19	1													
<i># of funds in category</i>			365	325	278	175													
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.19	✔	—	—	—	—	—	—		
<i>percentile rank</i>			—	—	—	—													
<i># of funds in category</i>			61	—	—	—													
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	3.29	1.05	1.49	—	✔	0.63	0.04	25.99	✔	—	—	0.24	✔	—	—	—	
<i>percentile rank</i>			72	57	69	—													
<i># of funds in category</i>			245	221	193	112													

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	8.90	7.13	7.06	8.35	✔	11.80	0.95	24.51	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			51	31	22	11												
<i># of funds in category</i>			888	821	786	581									05-31-2023	02-15-2022	12-31-2022	