



# FIRSTPRO RECRUITMENT LLC 401K PLAN

## Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
<b>Alternative</b>																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-9.27	15.96	3.82	-	✔️	15.46	0.92	13.25	✔️	—	✔️	0.89	✔️	3	-	-
<i>percentile rank</i>			40	88	75	-												
<i># of funds in category</i>			116	111	101	68									05-31-2023	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-3.95	5.87	4.39	6.13	✔️	20.22	1.00	27.15	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162									05-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	0.48	-3.10	1.42	2.25	✔️	6.21	1.00	22.76	✔️	—	—	0.30	✔️	3	1-Low	-
<i>percentile rank</i>			29	46	19	17												
<i># of funds in category</i>			673	602	563	398									05-31-2023	02-15-2022	-	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	1.97	-1.44	1.05	3.12	✔️	4.38	0.59	8.76	✔️	—	—	0.51	✔️	3	-	-
<i>percentile rank</i>			18	14	17	1												
<i># of funds in category</i>			135	124	102	63									05-31-2023	-	-	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	8.50	2.46	3.41	4.23	✔️	8.19	0.95	15.38	✔️	—	—	0.13	✔️	-	-	-
<i>percentile rank</i>			44	65	24	17												
<i># of funds in category</i>			725	662	620	451												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-1.78	-0.23	2.36	2.00	✔️	6.89	0.99	1.64	✖️	—	—	0.10	✔️	3	-	-
<i>percentile rank</i>			70	58	44	17												
<i># of funds in category</i>			237	221	217	155									05-31-2023	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.25	-3.69	1.09	1.94	✔️	6.27	1.01	22.76	✔️	📊	—	0.30	✔️	3	1-Low	-
<i>percentile rank</i>			17	34	18	9												
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	40.19	✔️	—	—	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			61	-	-	-												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	2.86	0.87	1.73	-	✔️	0.88	0.11	5.22	✔️	—	—	0.10	✔️	3	-	-
<i>percentile rank</i>			84	73	38	-												
<i># of funds in category</i>			245	221	193	112									05-31-2023	-	-	
<b>Balanced</b>																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	8.90	7.13	7.06	8.35	✔️	11.80	0.95	24.51	✔️	—	✔️	0.25	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			51	31	22	11												
<i># of funds in category</i>			888	821	786	581									05-31-2023	02-15-2022	12-31-2022	