

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✔️	18.19	1.00	7.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			26	27	19	10												
<i># of funds in category</i>			1,557	1,413	1,305	984									05-31-2023	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	27.97	12.59	14.49	14.91	✔️	22.80	1.05	28.52	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			20	26	13	16												
<i># of funds in category</i>			1,321	1,215	1,126	879									05-31-2023	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	10.82	15.38	9.34	10.48	✔️	16.78	0.95	28.52	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			53	37	27	15												
<i># of funds in category</i>			1,309	1,223	1,168	886									05-31-2023	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	13.71	11.95	8.59	10.43	✔️	19.20	0.99	25.13	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			63	74	23	18												
<i># of funds in category</i>			451	418	390	259									05-31-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	17.44	5.31	6.10	9.19	✔️	21.40	0.93	18.51	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			30	71	58	65												
<i># of funds in category</i>			619	588	552	419									05-31-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.00	18.07	6.24	9.27	✔️	21.36	0.93	7.18	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			37	49	28	14												
<i># of funds in category</i>			502	468	441	345									05-31-2023	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✔️	17.16	0.85	24.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			8	29	4	1												
<i># of funds in category</i>			844	751	672	412									05-31-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.56	9.04	4.77	4.99	✔️	18.64	1.07	14.75	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			56	31	25	58												
<i># of funds in category</i>			796	744	680	460									05-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✔️	18.92	1.09	10.36	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			47	33	35	22												
<i># of funds in category</i>			796	744	680	460									05-31-2023	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-3.95	5.87	4.39	6.13	✔️	20.22	1.00	27.15	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162									05-31-2023	02-15-2022	12-31-2022	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-0.80	0.29	2.61	1.93	✔️	7.13	1.02	6.38	✔️	—	—	0.56	✔️	3	—	—
<i>percentile rank</i>			32	42	19	30												
<i># of funds in category</i>			237	221	217	155									09-30-2022	—	—	

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk			
																	Updated	Updated	Updated		
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	-0.70 35 530	-4.10 69 474	1.38 7 441	1.95 9 330	✔️	6.78	1.09	15.19	✔️	🇺🇸	—	0.07	✔️	3	1-Low	—	05-31-2023	02-15-2022	—
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	5.24 25 365	1.75 22 325	2.50 22 278	4.14 1 175	✔️	5.76	0.83	16.26	✔️	—	—	0.61	✔️	—	—	—	—	—	
Lincoln Stable Value Account -L7NGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 61	— — —	— — —	— — —	—	—	—	40.19	✔️	—	—	—	—	—	—	—	—	—	
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	3.27 75 245	1.03 59 221	1.47 70 193	1.02 71 112	⚠️	0.65	0.04	25.99	✔️	—	—	0.26	✔️	—	—	—	—	—	

Balanced

BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	Global Allocation	7.46 47 436	4.99 62 412	5.17 18 393	5.24 27 290	✔️	12.70	0.97	6.50	✔️	🇺🇸	✔️	0.84	✔️	3	—	Low Risk	05-31-2023	—	09-30-2022
--	-------	-------------------	-------------------	-------------------	-------------------	-------------------	----	-------	------	------	----	----	----	------	----	---	---	----------	------------	---	------------