

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✔️	18.19	1.00	7.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			26	27	19	10												
# of funds in category			1,557	1,413	1,305	984												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	27.97	12.59	14.49	14.91	✔️	22.80	1.05	28.52	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
percentile rank			20	26	13	16												
# of funds in category			1,321	1,215	1,126	879												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	10.82	15.38	9.34	10.48	✔️	16.78	0.95	28.52	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
percentile rank			53	37	27	15												
# of funds in category			1,309	1,223	1,168	886												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	13.71	11.95	8.59	10.43	✔️	19.20	0.99	25.13	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
percentile rank			63	74	23	18												
# of funds in category			451	418	390	259												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	17.44	5.31	6.10	9.19	✔️	21.40	0.93	18.51	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			30	71	58	65												
# of funds in category			619	588	552	419												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.00	18.07	6.24	9.27	✔️	21.36	0.93	7.18	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			37	49	28	14												
# of funds in category			502	468	441	345												
															05-31-2023	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✔️	17.16	0.85	24.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			8	29	4	1												
# of funds in category			844	751	672	412												
															05-31-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.56	9.04	4.77	4.99	✔️	18.64	1.07	14.75	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			56	31	25	58												
# of funds in category			796	744	680	460												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✔️	18.92	1.09	10.36	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
percentile rank			47	33	35	22												
# of funds in category			796	744	680	460												
															05-31-2023	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-3.95	5.87	4.39	6.13	✔️	20.22	1.00	27.15	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
percentile rank			62	71	49	49												
# of funds in category			268	244	225	162												
															05-31-2023	02-15-2022	12-31-2022	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-0.80	0.29	2.61	1.93	✔️	7.13	1.02	6.38	✔️	—	—	0.56	✔️	3	—	—
percentile rank			32	42	19	30												
# of funds in category			237	221	217	155												
															09-30-2022	—	—	

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															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	-0.70	-4.10	1.38	1.95		6.78	1.09	15.19			—	0.07		3	1-Low	—
<i>percentile rank</i>			35	69	7	9												
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	5.24	1.75	2.50	4.14		5.76	0.83	16.26		—	—	0.61		—	—	—
<i>percentile rank</i>			25	22	22	1												
<i># of funds in category</i>			365	325	278	175												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.19		—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			61	—	—	—												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	7.46	4.99	5.17	5.24		12.70	0.97	6.50				0.84		3	—	Low Risk
<i>percentile rank</i>			47	62	18	27												
<i># of funds in category</i>			436	412	393	290									05-31-2023	—	09-30-2022	