

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	21.77 8 1,557	13.57 59 1,413	10.16 69 1,305	11.60 54 984	✔	16.71	0.90	31.35	✔	🏠	✔	0.27	✔	1	-	Low Risk
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	19.54 26 1,557	14.56 27 1,413	12.27 19 1,305	12.82 10 984	✔	18.19	1.00	7.18	✔	🏠	✔	0.04	✔	3	1-Low	Low Risk
American Funds Growth Fund of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RGAGX	Large Growth	22.74 53 1,321	9.78 57 1,215	10.21 72 1,126	12.98 55 879	✔	20.69	0.93	29.68	✔	🏠	✔	0.30	✔	1	1-Low	Low Risk
Vanguard Value Index Adm <i>percentile rank</i> <i># of funds in category</i>	VVIAX	Large Value	10.82 53 1,309	15.38 37 1,223	9.34 27 1,168	10.48 15 886	✔	16.78	0.95	28.52	✔	🏠	✔	0.05	✔	2	1-Low	Medium Risk
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	18.35 48 605	8.27 44 562	9.66 29 528	11.00 45 418	✔	21.38	1.00	10.36	✔	🏠	✔	0.07	✔	3	1-Low	Medium Risk
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	9.54 74 436	15.60 66 418	7.12 48 399	9.63 22 305	✔	18.90	0.96	16.88	✔	🏠	✔	0.07	✔	4	1-Low	Medium Risk
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	17.44 30 619	5.31 71 588	6.10 58 552	9.19 65 419	✔	21.40	0.93	18.51	✔	🏠	✔	0.07	✔	4	1-Low	Medium Risk
Vanguard Small Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSIAX	Small Value	13.00 37 502	18.07 49 468	6.24 28 441	9.27 14 345	✔	21.36	0.93	7.18	✔	🏠	✔	0.07	✔	4	1-Low	Medium Risk
Non-US Stock																		
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWXG	Diversified Emerging Mkts	14.69 8 844	5.95 29 751	5.94 4 672	6.33 1 412	✔	17.16	0.85	24.05	✔	🏠	✔	0.57	✔	3	1-Low	Medium Risk
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	16.53 47 796	9.01 33 744	4.39 35 680	5.67 22 460	✔	18.92	1.09	10.36	✔	🏠	✔	0.07	✔	2	1-Low	Low Risk
American Funds Europacific Growth R6 <i>percentile rank</i> <i># of funds in category</i>	REGGX	Foreign Large Growth	15.80 53 474	5.47 43 431	4.29 52 371	6.30 40 257	✔	19.05	1.00	22.09	✔	🏠	✔	0.47	✔	2	1-Low	Medium Risk
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	18.00 35 394	11.25 43 358	4.55 27 328	5.31 18 210	✔	19.21	1.02	13.10	✔	🏠	✖	0.38	✔	2	-	Medium Risk
Vanguard Total World Stock Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTWAX	Global Stock	16.28 42 386	11.15 42 359	- - 308	- - 202	✔	17.47	1.01	10.36	✔	—	✔	0.10	✔	2	1-Low	Low Risk

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-9.27	15.96	3.82	-		15.46	0.92	13.25		-		0.89		3	-	-
<i>percentile rank</i>			40	88	75	-												
<i># of funds in category</i>			116	111	101	68									05-31-2023	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-3.95	5.87	4.39	6.13		20.22	1.00	27.15		-		0.12		3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162									05-31-2023	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	0.48	-3.10	1.42	2.25		6.21	1.00	22.76		-	-	0.30		3	1-Low	-
<i>percentile rank</i>			29	46	19	17												
<i># of funds in category</i>			673	602	563	398									05-31-2023	02-15-2022	-	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	1.97	-1.44	1.05	3.12		4.38	0.59	8.76		-	-	0.51		3	-	-
<i>percentile rank</i>			18	14	17	1												
<i># of funds in category</i>			135	124	102	63									05-31-2023	-	-	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	8.50	2.46	3.41	4.23		8.19	0.95	15.38		-	-	0.13		-	-	-
<i>percentile rank</i>			44	65	24	17												
<i># of funds in category</i>			725	662	620	451												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-1.78	-0.23	2.36	2.00		6.89	0.99	1.64		-	-	0.10		3	-	-
<i>percentile rank</i>			70	58	44	17												
<i># of funds in category</i>			237	221	217	155									05-31-2023	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.25	-3.69	1.09	1.94		6.27	1.01	22.76			-	0.30		3	1-Low	-
<i>percentile rank</i>			17	34	18	9												
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	-	-	-	40.19		-	-	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			61	-	-	-												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	2.86	0.87	1.73	-		0.88	0.11	5.22		-	-	0.10		3	-	-
<i>percentile rank</i>			84	73	38	-												
<i># of funds in category</i>			245	221	193	112									05-31-2023	-	-	
Target Date																		
T. Rowe Price Retirement I 2010 I	TRPAX	Target Date	6.93	4.18	4.79	-		9.78	1.01	7.76		-		0.34		2	1-Low	-
<i>percentile rank</i>			6	1	1	-												
<i># of funds in category</i>			124	114	87	46									05-31-2023	02-15-2022	-	
T. Rowe Price Retirement I 2015 I	TRFGX	Target Date	7.43	4.80	5.11	-		10.29	0.96	7.76		-		0.36		2	1-Low	-
<i>percentile rank</i>			10	1	1	-												
<i># of funds in category</i>			130	119	99	46									05-31-2023	02-15-2022	-	
T. Rowe Price Retirement I 2020 I	TRBRX	Target Date	7.98	5.51	5.49	-		10.86	0.93	7.76		-		0.37		2	1-Low	-
<i>percentile rank</i>			9	3	6	-												
<i># of funds in category</i>			167	153	130	62									05-31-2023	02-15-2022	-	

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																	Updated	Updated	Updated
T. Rowe Price Retirement I 2025 I	TRPHX	Target Date	8.95	6.41	6.01	—	✓	11.91	0.95	7.76	✓	—	✓	0.39	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			6	1	1	—													
<i># of funds in category</i>			263	235	209	125											05-31-2023	02-15-2022	12-31-2021
T. Rowe Price Retirement I 2030 I	TRPCX	Target Date	10.56	7.40	6.52	—	✓	13.34	0.98	7.76	✓	—	✓	0.41	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			10	3	1	—													
<i># of funds in category</i>			259	228	199	121											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2035 I	TRPJX	Target Date	12.42	8.41	7.03	—	✓	14.62	0.99	7.76	✓	—	✓	0.42	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			11	8	6	—													
<i># of funds in category</i>			260	230	207	122											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2040 I	TRPDX	Target Date	13.78	9.25	7.47	—	✓	15.70	1.00	7.76	✓	—	✓	0.43	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			19	19	16	—													
<i># of funds in category</i>			250	218	196	118											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2045 I	TRPKX	Target Date	14.56	9.92	7.79	—	✓	16.23	0.99	7.76	✓	—	✓	0.44	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			26	25	11	—													
<i># of funds in category</i>			252	225	203	122											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2050 I	TRPMX	Target Date	14.92	9.98	7.83	—	✓	16.40	0.98	7.76	✓	—	✓	0.45	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			33	32	12	—													
<i># of funds in category</i>			249	220	197	119											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2055 I	TRPNX	Target Date	14.96	9.97	7.82	—	✓	16.41	0.98	7.76	✓	—	✓	0.46	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			38	41	12	—													
<i># of funds in category</i>			251	218	198	99											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2060 I	TRPLX	Target Date	14.96	9.96	7.84	—	✓	16.41	1.32	7.76	✓	—	✓	0.46	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			40	45	15	—													
<i># of funds in category</i>			239	204	177	8											05-31-2023	02-15-2022	12-31-2022
T. Rowe Price Retirement I 2065 I	TRFKX	Target Date	15.01	—	—	—	—	—	—	2.71	✖	—	✓	0.46	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			48	—	—	—													
<i># of funds in category</i>			188	84	10	—											05-31-2023	02-15-2022	12-31-2022

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	5.95	2.13	3.86	4.91	✓	9.67	1.02	1.34	✖	—	✓	0.12	✓	3	1-Low	—	
<i>percentile rank</i>			35	79	39	22													
<i># of funds in category</i>			541	510	475	347											05-31-2023	06-20-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	12.70	8.14	6.83	8.01	✓	14.73	1.02	1.34	✖	—	✓	0.14	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			31	53	29	27													
<i># of funds in category</i>			381	346	324	248											05-31-2023	06-20-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	2.63	-0.87	2.24	3.25	✓	7.41	1.00	1.34	✖	—	✓	0.11	✓	3	1-Low	—	
<i>percentile rank</i>			71	85	56	43													
<i># of funds in category</i>			172	158	146	103											05-31-2023	06-20-2023	—
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	9.34	5.12	5.38	6.48	✓	12.15	1.00	1.34	✖	—	✓	0.13	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			42	79	54	48													
<i># of funds in category</i>			888	821	786	581											05-31-2023	06-20-2023	12-31-2022